



EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No: 4111842/2019

Held via telephone conference call on 14 April 2020

Employment Judge I McPherson

Mr S Smith

Claimant
In Person

Teleperformance Limited

Respondents
Represented by:
Mr C Gray -
HR Manager

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

1. Upon hearing the claimant , in Case Management Preliminary Hearing held in private, and as previously intimated to Employment Judge Amanda Jones, at the Case Management Preliminary Hearing held before her, on 14 February 2020, and further to her written Note dated 25 February 2020, as issued on 3 March 2020, the claimant's complaints against these respondents of alleged unlawful discrimination on grounds of disability, sex, and philosophical belief, as also failure to pay holiday pay, having all been withdrawn by the claimant, under **Rule 51**, on 14 February 2020, those parts of his claim against these respondents are dismissed by the Tribunal, on the respondents' unopposed application, under **Rule 52 of the Rules contained in Schedule 1 of the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013**, following upon those part-withdrawals by the claimant.
2. Further, in respect of the remaining complaints, alleging unfair dismissal by the respondents, and breach of contract by their failure to pay notice pay, those parts of

the claimant's claim against these respondents are not withdrawn by him, under **Rule 51**, but they are insisted upon by the claimant, and they will proceed to a Final Hearing before a full Tribunal in due course for full disposal, including remedy if appropriate, on dates to be hereinafter assigned by the Tribunal.

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| Employment Judge: | I McPherson |
| Date of Judgement: | 14 April 2020 |
| Entered in Register, | |
| Copied to Parties: | 21 April 2020 |