



EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No: 4102671/2019

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Held in Glasgow on 11 November 2019

Employment Judge F Eccles

10 **Mr B Kershaw**

Claimant
Represented by:
Ms E Drysdale -
Trainee Solicitor

15 **WWCM Ltd t/a Cafuffals**

First Respondent
No appearance and
No representation

20 **WWCM2 Ltd**

Second Respondent
No appearance and
No representation

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

The Judgment of the Employment Tribunal is that (i) the first respondent has made
25 an unauthorised deduction from the claimant's wages under section 23 of the
Employment Rights Act 1996 and shall pay to the claimant the sum of **£328.86** as
outstanding wages; (ii) the first respondent shall pay to the claimant the sum of
£880.88 as outstanding holiday pay; (iii) the claimant did not receive a statement of
his employment particulars from the first respondent and the first respondent shall
30 pay to the claimant the sum of **£469.80** (2 weeks x £234.90) under section 38 of the

Employment Act 2002 & (iv) the claim of sex discrimination shall be continued
subject to amendment.

E.T. Z4 (WR)

Employment Judge:

F Eccles

Date of Judgement:

11 November 2019

5 Entered in Register,

Copied to Parties:

14 November 2019

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