



# EMPLOYMENT TRIBUNALS (SCOTLAND)

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Case Number: 4102627/2019

Preliminary hearing held in Glasgow at 10am on 1<sup>st</sup> July 2019

Employment Judge M Whitcombe

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**Miss J Crichton**

**Claimant**  
**Represented by:**  
**Mr G O'Reilly**  
**(Lay representative)**

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**Farmfoods Limited**

**Respondent**  
**Represented by:**  
**Mrs H MacLean**  
**(Solicitor)**

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## JUDGMENT

The judgment of the Tribunal is as follows.

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(1) The claims for sex discrimination were presented outside the period specified by section 123(1)(a) of the Equality Act 2010 and were not presented within a further period which would be just and equitable, so as to fall within section 123(1)(b) of the Equality Act 2010.

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(2) Those claims are therefore dismissed because the Tribunal has no jurisdiction to hear them.

(3) The unfair dismissal claim will proceed to a final hearing.

(4) Oral reasons for this judgment were given in the presence of the parties.

Employment Judge:

M Whitcombe

Date of Judgement:

09 July 2019

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Entered in Register,

Copied to Parties:

09 July 2019