Case No: 3304693/2018



## **EMPLOYMENT TRIBUNALS**

Claimant:	Mr. K. Byrne	
Respondent:	East of England Ambulance Service NHS Trust	
Heard at:	Cambridge	
On:	9 <sup>th</sup> , 10 <sup>th</sup> , 11 <sup>th</sup> and 12 <sup>th</sup> March 2020	
Before:	Employment Judge: Non-Legal Members:	Mr. A. Spencer. Mr. T. Wilshin Mr. T. Chinnery
Representation:		
	Mr. N. Thomson (Lay Representative) Mr. R. Hignett (Counsel)	
JUDGMENT  The unanimous judgment of the tribunal is:		
<ol> <li>The claimant was not unlawfully subjected to a detriment on grounds related to union membership or activities contrary to section 146 of the Trade Union &amp; Labour Relations (Consolidation) Act 1992; and</li> </ol>		
2. The claim is dismissed.		
	Employment .	Judge: Mr. A. Spencer
	Date12/03	3/2020
		NT TO THE PARTIES ON

FOR THE TRIBUNAL OFFICE

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## **Notes**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

## Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.