



# EMPLOYMENT TRIBUNALS

BETWEEN

Claimants and Respondent

Mr P Kovalcik (1)  
Mrs E Kovalcikova (2)

Walverden Ltd

Held at: Watford

On: 1 July 2020

Before: Employment Judge Smail

## Appearances

Claimants: In person by video

Respondent: No appearance

# JUDGMENT

1. The Claimants' claims to redundancy and notice payments are well-founded.

2. The Respondent must pay Mr Kovalcik forthwith the following amounts:

- a) a redundancy payment in the sum of £4,499.95 (13 x £346.15 gross)
- b) a notice payment in the sum of £3,530.76 (12 x £249.23 net)
- c) the grand total the Respondent must pay him is **£8,030.71**.

3. The Respondent must pay Mrs Kovalcikova forthwith the following amounts:

- a) a redundancy payment in the sum of £3,900 (13 x £300 gross)

- b) a notice payment in the sum of £3,176.28 (12 x £264.69 net)
- c) the grand total the Respondent must pay her is **£7,076.28**

\_\_\_\_\_  
Employment Judge Smail

South East Region

Date: 1 July 2020

\_\_\_\_\_ T Yeo \_\_\_\_\_

Judgment sent to the parties on

\_\_\_\_\_ 2<sup>nd</sup> July 2020 \_\_\_\_\_