



EMPLOYMENT TRIBUNALS

Claimant: Mr Matthew Barlow

Respondent: Gareth Eynon

RULE 21 JUDGMENT

MADE PURSUANT TO RULE 21 OF THE EMPLOYMENT TRIBUNALS RULES OF PROCEDURE 2013

The time limit for presenting a response having expired on **12 August 2019** and no response having been presented and having heard from the claimant at a telephone preliminary hearing that the date on which his final payment was due was the 1 March 2020 being satisfied that the claimant's claim has been presented inside the time limit for the presentation of complaints.

Employment Judge Gumbiti-Zimuto has decided on the available material that a determination can properly be made, and judgment given as follows:

1. The respondent has made an unauthorised deduction from the claimant's wages. The respondent is ordered to pay to the claimant £1948.85. This is the gross amount. If the respondent pays the tax and national insurance due to HMRC, payment of the net amount will meet the judgment debt.
2. The respondent failed to pay the claimant in lieu of entitlement to annual leave. The respondent is ordered to pay to the claimant the sum of £2020

Employment Judge Gumbiti-Zimuto

Date: 6 April 2020

Sent to the parties on: 01/07/2020

.....Jon Marlowe
For the Tribunals Office