



# UK Government Llywodraeth y DU

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## FREEDOM OF INFORMATION ACT REQUEST

You requested information regarding staff ethnicity and pay at the Office of the Secretary of State for Wales. We have handled your request under the Freedom of Information Act 2000 and our responses to your questions are set out below.

### Freedom of Information Request: Questions and Answers

**Q1:** Please provide figures for the numbers of employees in your government department (including catering and cleaning staff if possible) broken down by ethnicity within each pay band.

**A1:** The Office of the Secretary of State for Wales is committed to building a diverse and inclusive workforce at all levels, however the Department is not an employer in its own right. The Ministry of Justice (MoJ) provide employment services on our behalf. As such, the Office does not hold the information requested so you may wish to approach MoJ directly.

**Q2:** Please provide figures for the numbers of employees in your government department (including catering and cleaning staff if possible) broken down by ethnicity within each pay band.

**A2:** See A1.

**Q3:** Please provide figures for the numbers of employees in your government department (including catering and cleaning staff if possible) broken down by ethnicity within each combination of pay band and internal department (eg finance, HR, policy areas etc).

**A3:** See A1.

**Q4:** Please also provide a breakdown of pay bands as they relate to job titles in your department.

**A4:** See A1.