



**EMPLOYMENT TRIBUNALS (SCOTLAND)**

**Case No: 4107802/2019**

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**Held in Glasgow on 2 December 2019**

**Employment Judge: Rory McPherson**

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**Damian Zaborowski**

**Claimant  
Represented by:  
K Gilmore –  
Lay Representative**

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**Interpreter:  
M Szydłowska**

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**Ryszard Nowakowski  
t/a Supa Car Wash**

**Respondent  
Represented by:  
W Lane –  
Solicitor**

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**Interpreter:  
M Frakowski**

**JUDGMENT OF THE EMPLOYMENT TRIBUNAL**

The judgment of the Employment Tribunal is that

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1. The claimant's claim for unpaid accrued holiday pay in terms of the Working Time Regulations 1998 succeeds in the sum of **Two Hundred and Four Pounds and Sixty Pence (£204.60)**; and
2. The claimant's claim in respect of failure to provide written statement of employment particulars succeeds, and the claimant is awarded the sum of **Two Hundred and Sixty Two Pounds (£262.00)**; and
3. Both those sums are payable immediately to the claimant; and
4. The remainder of the claimant's claims against the respondent including the claimant's claims of unlawful deduction from wages are dismissed.

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**E.T. Z4 (WR)**

**REASONS**

Oral reasons were given at the hearing.

Employment Judge:

R McPherson

5 Date of Judgement:

02 December 2019

Entered in Register,

Copied to Parties:

10 December 2019