



EMPLOYMENT TRIBUNALS

Claimant
Mr C Haggarty

Respondent
Hitek Electronic Materials Ltd

PRELIMINARY HEARING BY CVP

Heard at: By CVP On: 29 June 2020
Before: Employment Judge Davies

Appearances

For the Claimant: In person with Mr D Haggarty
For the Respondent: Mr Boyd (counsel)

JUDGMENT

1. At all relevant times the claimant met the definition of disability in the Equality Act 2010 because of anxiety/depression/PTSD and associated migraines.

Notes

1. This hearing was conducted by CVP (V- video). The parties did not object. A face to face hearing was not held because it was not practicable and all the issues could be dealt with by CVP. I had in front of me an agreed file of documents and the claimant's disability impact statement.
2. Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

Employment Judge Davies
29 June 2020