



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr A Weatherby

**Respondents:** Amcrol Limited

**Heard at:** Llandudno **On:** 6<sup>th</sup>,7<sup>th</sup>,10<sup>th</sup> & 11<sup>th</sup> February 2020

**Before:** Employment Judge R F Powell

**Members:** Mrs Peel  
Mrs Atkinson

**Representation:**

**Claimant:** Mrs A Weatherby

**Respondent:** Mr N Bellis, Business development Manager

## JUGDGEMENT

The unanimous judgment of the tribunal is:

### Liability

1. The claim of sexual harassment is well founded.
2. The claim of direct discrimination on the grounds of sex is well founded.
3. The claim of victimisation is well founded.
4. The respondent unfairly dismissed the claimant.

### Remedy

5. The respondent is ordered to pay to the claimant compensation in respect of injury to feelings in the sum of £17,250.00.
6. The respondent is ordered to pay to the claimant interest on the above award in the sum of £1,495.00.
7. The respondent is ordered to pay to the claimant compensation arising from the unfair dismissal in respect of six weeks basic net salary, six

**weeks net pension contributions and loss of statutory rights, in the net sum of £2,310.20.**

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Employment Judge R Powell  
Dated: 14th February 2020

REASONS SENT TO THE PARTIES ON

.....17 February 2020.....

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FOR THE SECRETARY OF EMPLOYMENT TRIBUNALS