



Ministry
of Defence

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Defence Business Services Secretariat
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Ref: FOI2020/04922

Email: DBSRES-Secretariat@mod.gov.uk

26 May 2020

Dear

Thank you for your email of 24 April 2020 to the Ministry of Defence (MOD) requesting the following information:

"1. In a Parliamentary Written Answer [Ref: 183597 : 3 Feb 2014 : Column 87W] you disclosed the number of civilian staff working in the Finance Job Family (FJF) as at the 30 September in each year from 2010. Could you provide me with a similar data for 30 September 2019. What is the mean salary of the highest paid 10percent of these employees and what is the total salary bill of all the employees in the FJF?"

2. As part of a previous Fol response to me [Your Ref: FOI2015/03846 (D/CLS/Sec/02/01/27)] you provided me with various details relating to staffing numbers and salaries of people employed in the various legal teams within the MoD. Could you provide me with similar updated figures relating to September 2019? Note: In 1 and 2 yes I would like "similar data" in that I want an answer to exactly the same question calculated in the same manner, but just for the new date that I have specified."

I am treating your correspondence as a request for information under the Freedom of Information Act 2000 (FOIA).

A search for the information has now been completed within the Ministry of Defence and I can confirm that some of the information in scope of your request is held.

In answer to Q1, the table below shows the number of civilian staff working in the Finance Job Family (FJF) as at 30 September 2019, the mean salary of the highest paid 10 per cent of these employees and the total salary bill of all employees in the FJF:

Headcount	Mean Top 10%	Total Salary Bill
2,205	£69,745	£74.86M

Please note that results are based on headcounts taken from the Human Resource Management System (HRMS) and are based on MOD Main and Defence Equipment and Support records. These figures exclude trading funds, Royal Fleet Auxiliary and arm's

length bodies. Headcount and mean average salary of the highest paid ten per cent have been rounded to the nearest 5. Salary bill figures are rounded to the nearest £10,000.

In answer to Q2, the table below shows the staffing numbers of individuals employed in various legal teams within the MOD. All figures are calculated as at 1 April each year:

MoD Legal Advisers					
Team	2016	2017	2018	2019	2020
Operational and International Humanita (OIHL)	5	6	6	6	6
General Law Division (GL)	7	8	7	9	10
Command, Discipline and Constitutiona (CDC)	9	7	10	10	10
Commercial Law Division (CL)	27	26	26	27	30
DIO Property Team	10	11	12	9	10
Intellectual Property Rights Team (DIPR)	15	17	18	18	18
Cyprus	7	6	6	5	5

I should advise that with the exception of DIPR, the MOD's legal service is now provided by the Government Legal Department. The MOD does not hold salary information for their staff and requests for this information should be directed to foi@governmentlegal.gov.uk.

The Service legal branches have their own heads, as does the Service Prosecuting Authority, who employs staff from across all areas of the MOD. The Director of MOD Legal Advisers heads the civilian lawyers within MOD.

Numbers of Staff

No. of Staff	2016	2017	2018	2019	2020
Army	94	77	100	89	89
Navy	18	22	24	23	23
RAF	53	43	44	47	42
SPA	37	34	29	28	29

Cost of Staff (rounded)

Costs (£M)	2016	2017	2018	2019	2020
Army	9.5	8.8	10.5	9.5	9.3
Navy	1.9	2.3	1.6	1.5	1.5
RAF	3.2	2.7	4.8	5.7	5.2
SPA	3.8	3.9	3.0	3.0	3.3

If you have any queries regarding the content of this letter, please contact this office in the first instance

If you wish to complain about the handling of your request, or the content of this response, you can request an independent internal review by contacting the Information Rights

Compliance team, Ground Floor, MOD Main Building, Whitehall, SW1A 2HB (e-mail CIO-FOI-IR@mod.gov.uk). Please note that any request for an internal review should be made within 40 working days of the date of this response.

If you remain dissatisfied following an internal review, you may raise your complaint directly to the Information Commissioner under the provisions of Section 50 of the Freedom of Information Act. Please note that the Information Commissioner will not normally investigate your case until the MOD internal review process has been completed. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF. Further details of the role and powers of the Information Commissioner can be found on the Commissioner's website at <https://ico.org.uk/>.

Yours sincerely,

Defence Business Services (Secretariat)