



EMPLOYMENT TRIBUNALS

Claimant Mr L Sim
Represented by In person

Respondent Reliance Tours (UK) Ltd
Represented by Did not attend

Before: Employment Judge K Andrews

Hearing held on 26 June 2020 at
London South Employment Tribunal

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

This was a remote hearing which was not objected to by the parties. The form of remote hearing was V - Video. A face to face hearing was not held because it was not practicable. The orders made are set out below.

1. This hearing was listed as a preliminary hearing. Pursuant to rule 48 of the 2013 Rules, it is ordered to be treated as a final hearing.
2. No response having been entered by the respondent, Judgment is entered for the claimant.
3. It is declared and ordered that:
 1. The claimant is entitled to a statutory redundancy payment of **£12,690**.
 2. The respondent is ordered to pay the claimant as follows forthwith:

a. Damages for unpaid notice pay: (12 weeks - gross)	£5,769.24
b. Unpaid wages (37 days - gross)	£2,534.25
c. Unpaid holiday (1 week gross)	<u>£ 480.77</u>
Total:	£8,784.26

Employment Judge K Andrews
Dated 26 June 2020

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.