



EMPLOYMENT TRIBUNALS

Claimant: Mr J Fairhead

Respondent: Hovis Limited

Heard at: East London Hearing Centre **On:** 25 June 2020

Before: Employment Judge Allen QC (sitting alone)

Appearances

For the claimant: In person

For the respondent: Mr James Connelly, Hovis Limited

This has been a remote telephone hearing which was not objected to by the parties. The form of remote hearing was A: audio - fully (all remote). A face to face hearing was not held because it was not practicable and no-one requested the same and all issues could be determined in a remote hearing. The documents that I was referred to are in the tribunal file, which I had before me.

JUDGMENT

1. The Claimant's claim will stand dismissed upon withdrawal, the parties having reached terms of settlement, unless either party has written to the tribunal requesting that the claim is not dismissed **by 4pm on 9 July 2020**.

Record of Hearing

1. This was to have been the final hearing of this matter today. Both parties attended the telephone hearing. The parties informed the Tribunal that they had settled the case and that they were waiting for ACAS' intervention (the Claimant being unrepresented).
2. On that basis they were both happy that the case be dismissed upon withdrawal, the parties having reached terms of settlement – but wished the tribunal to do so after notification from ACAS.

3. As at 4pm on the day after the hearing (Friday 26 June 2020) no such notification from ACAS had been received.
4. Therefore the Tribunal will conditionally dismiss the case upon withdrawal by the Claimant, the parties having reached terms of settlement, unless by **4pm on 9 July 2020**, one of the parties writes to the tribunal asking that the claim is not dismissed in which case, it will be re-listed for a final hearing.

Employment Judge Allen QC
Date: 29 June 2020