



EMPLOYMENT TRIBUNALS

Claimant: Carlos do Camo Nunes Aniza

Respondent: (1) P.J.Walsh Butchers Limited (In Liquidation)
(2) The Secretary of State for Business, Energy and Industrial

Strategy

JUDGMENT

**Employment Tribunals Rules of Procedure 2013
Varied following Reconsideration of Rule 21 Judgment**

1. The following complaints set out in the Claim form are declared to be well-founded against the First Respondent:
 - 1.1. Statutory redundancy payment;
 - 1.2. Wrongful dismissal (notice pay);
 - 1.3. Unlawful deduction from wages (in relation to the failure to pay the national minimum wage);
 - 1.4. Failure to provide written particulars of employment (contrary to section 1 Employment Rights Act 1996);
 - 1.5. Failure to provide itemised pay statements (contrary to section 8 Employment Rights Act 1996)
2. The complaint of unfair dismissal is dismissed on withdrawal by the Claimant.
3. The complaints against the Second Respondent of failure to provide written particulars of employment and failure to provide itemised pay statements are dismissed.

Employment Judge A. Ross
30 June 2020