



# EMPLOYMENT TRIBUNALS

**Claimant:** Mrs K Harris

**Respondent:** Harris & Co Consultants Limited (1)  
Mr N Ballard (2)

**Heard at:** Cardiff **On:** 29 June 2020

**Before:** Employment Judge R Brace

**Representation:**  
Claimant: Ms B Darwin (Solicitor)  
Respondent: Mr M Salter (Counsel)

## JUDGMENT

The judgment of the Tribunal is that the claimant was a disabled person within the meaning of the Equality Act 2010 at the relevant time.

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Employment Judge Brace  
Dated: 29 June 2020

JUDGMENT SENT TO THE PARTIES ON 1 July 2020

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FOR THE SECRETARY OF EMPLOYMENT TRIBUNALS

**NOTE:**

This is a written record of the Tribunal's decision. Reasons for this decision were given orally at the hearing. Written reasons are not provided unless (a) a party asks for them at the hearing itself or (b) a party makes a written request for them within 14 days of the date on which this written record is sent to the parties. This information is provided in compliance with Rule 62(3) of the Tribunal's Rules of Procedure 2013.