



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr E Williams

**1<sup>st</sup> Respondent:** Python Performance Limited (In Creditors Voluntary Liquidation)

**2<sup>nd</sup> Respondent:** Unbownd Limited

## JUDGMENT

### Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claimant's complaint of unlawful deduction of wages against the 1<sup>st</sup> respondent relating to unpaid wages for 5 of the months between 1 September 2018 and 31 March 2019 is well founded and succeeds. The 1<sup>st</sup> respondent is ordered to pay to the claimant the sum of **£10,833.35**
2. The claimant was dismissed in breach of contract in respect of 3 months' notice and the 1<sup>st</sup> respondent is ordered to pay damages to the claimant in the sum of **£6,500**.
3. This sum(s) payable under paragraphs 1 & 2 above are the gross amount to be paid and the claimant is to be responsible for any income tax and National Insurance Contributions thereon.
4. The 2<sup>nd</sup> respondent is dismissed from the proceedings.

**Employment Judge Flood**

26 June 2020