



EMPLOYMENT TRIBUNALS

Claimant: Mrs C Dean

Respondent: Ryedale District Council

HELD AT: Remote Hearing by Skype **ON:** 22 June 2020

BEFORE: Employment Judge JM Wade

REPRESENTATION:

Claimant: In person/Mr JD Summers
(husband)

Respondent: Ms Millns (counsel)

This has been a remote hearing to which no party objected. It was not possible to conduct a hearing with parties physically present because of Covid 19. I heard oral evidence from the claimant, Mrs Dean.

JUDGMENT

- 1 The claimant's complaint of age discrimination is dismissed: it was presented outside the Section 123(1)(a) time limit; and the period from allegations in July to October 2015, until presentation of this claim on 8 April 2020, is not such other period as I consider just and equitable within Section 123 (1)(b) of the Equality Act 2010.
- 2 The claimant's complaints of constructive unfair dismissal and arrears of pay are also dismissed: it was reasonably practicable for such complaints to have been presented by no later than 20 October 2017 (when they were presented, but subsequently withdrawn).

Employment Judge JM Wade
22 June 2020

JUDGMENT SENT TO THE PARTIES ON
25 June 2020

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