

## **EMPLOYMENT TRIBUNALS (SCOTLAND)**

5 **Case Number: 4122225/2018** 

Preliminary hearing held in Glasgow at 10am on 22<sup>nd</sup> February 2019

## **Employment Judge M Whitcombe**

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Mr G Higgins Claimant In person

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**South Lanarkshire Council** 

Respondent
Represented by:
Mr S O'Neill
(Solicitor)

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## **JUDGMENT**

The judgment of the Tribunal is as follows.

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- (1) The claim for unfair dismissal was presented outside the period specified in section 111 of the Employment Rights Act 1996.
- (2) It was reasonably practicable to present the claim within that period.
- (3) The claim for unfair dismissal must therefore be dismissed because the Tribunal has no jurisdiction to hear it.

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Employment Judge: M Whitcombe

Date of Judgement: 22 February 2019

Entered in Register,

35 Copied to Parties:

22 February 2019

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