



5

EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No: S/4123210/2018

Held at Glasgow on 8 February 2019

10

Employment Judge: W A Meiklejohn

AB

15

**Claimant
Represented by:-
Mr R Cooney,
Consultant**

20

South Lanarkshire Council

**Respondent
Represented by:-
Mr S O'Neill,
Solicitor**

25

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

The Judgment of the Employment Tribunal is that –

30

- (1) The Claimant's claim for unfair dismissal was lodged out of time in terms of section 111 of the Employment Rights Act 1996, that it had been reasonably practicable for that claim to have been lodged timeously and accordingly that claim is dismissed; and

E.T. Z4 (WR)

5 (2) The Claimant's claim of unlawful discrimination under section 15 (discrimination arising from disability) of the Equality Act 2010 was lodged out of time in terms of section 123 of the Equality Act 2010 but it was just and equitable to extend the time limit to 24 November 2018 being the date upon which this claim was lodged, and accordingly this claim may proceed.

REASONS

1. Reasons were given orally at the Hearing.
- 10 2. A party wishing written reasons must ask for these within 14 days of the date of sending this Judgment to the parties.

Employment Judge:

W A Meiklejohn

Date of Judgement:

15 February 2019

15

Entered in Register,

Copied to Parties:

14 August 2019

20

25

5

10

15

20