



**EMPLOYMENT TRIBUNALS (SCOTLAND)**

**Case No: 4122886/2018**

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**Held in Glasgow on 1 February 2019**

**Employment Judge: Ian McPherson**

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**Mr Brian Gourlay**

**Claimant  
In Person**

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**GMB**

**Respondents  
Represented by:  
**Mr Paul Deans -  
Solicitor****

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**JUDGMENT OF THE EMPLOYMENT TRIBUNAL**

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(1) Upon hearing the claimant in person, and the respondents' solicitor, in Case Management Preliminary Hearing, the claimant's complaints against these respondents, alleging unlawful discrimination arising from disability, and harassment on grounds of disability, contrary to **Sections 15 and 26 of the Equality Act 2010**, both having been withdrawn by the claimant at this Hearing, those parts of his claim against these respondents are dismissed by the Tribunal, on the respondents' unopposed application, under **Rule 52 of the Rules contained in Schedule 1 of the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013**, following upon those part-withdrawals by the claimant.

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(2) Further, in respect of the remaining complaint, alleging victimisation on grounds of disability, contrary to **Section 27 of the Equality Act 2010**, that part of the claimant's claim against these respondents was not withdrawn by him, under **Rule 51**, but that complaint is insisted upon by the claimant, and

**E.T. Z4 (WR)**

it will proceed to the Preliminary Hearing on Strike Out for having no reasonable prospects of success, which failing Deposit Order, under **Rules 37 and 39**, as ordered at this Preliminary Hearing, to be heard on a date to be hereinafter fixed by the Tribunal.

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Employment Judge: Ian McPherson

Date of Judgement: 06 February 2019

Entered in Register,

10 Copied to Parties: 06 February 2019