



**EMPLOYMENT TRIBUNALS (SCOTLAND)**

**Case No: 4120217/2018**

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**Held in Glasgow on 4 January 2019**

**Employment Judge: Susan Walker (sitting alone)**

10 **Mrs K Graham**

**Claimant**  
**Represented by:**  
**Mrs M Stewart -**  
**Colleague**

15 **Cloutie Dumpling Ltd t/a Taste**

**Respondents**  
**No Response**

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**JUDGMENT OF THE EMPLOYMENT TRIBUNAL**

The Judgment of the Tribunal is that:

- (i) the claim for a redundancy payment is in time and shall proceed.
  
- (ii) The claims for notice pay (being a claim for breach of contract) and holiday pay (being a claim for unauthorised deduction from wages) were presented after the expiry of the applicable 3 month statutory time limits. However the Tribunal is satisfied that it was not reasonably practicable for the claims to be presented in time and that they were then presented within a reasonable period. These claims shall therefore also proceed.

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Oral reasons were given at the hearing.

The claimant provided further information at the hearing that the amounts being claimed were £1644.30 for notice pay, £2466.45 for redundancy payment and £1115.77. the Employment Judge directed that, unless there was any objection from the respondent by 21 January 2019, a judgment would be issued under Rule 21 for these amounts without a further hearing.

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Employment Judge:

Susan Walker

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Date of Judgement:

04 January 2019

Entered in Register,

Copied to Parties:

07 January 2019

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