



EMPLOYMENT TRIBUNALS

First Claimant: Mrs G Kristiansen

Second Claimant: Mrs J Evans

Respondent: Mr GP Kahlon & others

CERTIFICATE OF CORRECTION

Employment Tribunals Rules of Procedure 2013

Under the provisions of Rule 69, the **Judgment** sent to the parties on 25 February 2020, is corrected as set out in the title of the third respondent underlined.

Employment Judge **Johnson**

Date 26 February 2020

Important note to parties:

Any dates for the filing of appeals or reviews are not changed by this certificate of correction and corrected judgment. These time limits still run from the date of the original judgment, or original judgment with reasons, when appealing.



THE EMPLOYMENT TRIBUNALS

First Claimant: Mrs G Kristiansen
Second Claimant: Mrs J Evans

First Respondent: Mr GP Kahlon
Second Respondent: Mrs B Kahlon
Third Respondent: Teesside Fisheries Limited

Heard at: Teesside Justice Hearing Centre **On:** Monday 3rd February 2020

Before: Employment Judge Johnson

Representation:

Claimants: Mr M McDermott (Employment Consultant)
Respondents: Mr L Mann (Solicitor)

JUDGMENT

1. The first claimant's (Mrs G Kristiansen) complaint of failure to pay a redundancy payment is well-founded and succeeds. The first and second respondents (Mr GP Kahlon and Mrs B Kahlon) are jointly and severally ordered to pay a redundancy payment to Mrs Kristiansen in the sum of £4,926.00.
2. The first claimant's (Mrs G Kristiansen) complaint of breach of contract (failure to pay notice pay is well-founded and succeeds. The first and second respondents (Mr GP Kahlon and Mrs B Kahlon) and jointly and severally ordered to pay to the first claimant the sum of £1,970.40 as compensation for breach of contract.
3. The second claimant's (Mrs J Evans) complaint of failure to pay a redundancy payment is well-founded and succeeds. The first and second respondents (Mr GP Kahlon and Mrs B Kahlon) are jointly and severally ordered to pay a redundancy payment to Mrs Kristiansen in the sum of £4,918.15.
4. The second claimant's (Mrs J Evans) complaint of breach of contract (failure to pay notice pay is well-founded and succeeds. The first and second respondents (Mr GP Kahlon and Mrs B Kahlon) and jointly and severally ordered to pay to the first claimant the sum of £3,106.20 as compensation for breach of contract.

**Case No: 2502472/2019 & 2502532/2019
EMPLOYMENT JUDGE JOHNSON**

**JUDGMENT SIGNED BY EMPLOYMENT
JUDGE ON 13 February 2020**

**JUDGMENT SENT TO THE PARTIES ON
25 February 2020**

AND ENTERED IN THE REGISTER

**Miss K Featherstone
FOR THE TRIBUNAL**

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.