



EMPLOYMENT TRIBUNALS

Claimant: Mr Q Hawkins

Respondent: The Chief Constable of Northumbria Police

PUBLIC PRELIMINARY HEARING

Heard at: North Shields **On:** 10 February 2020

Before: Employment Judge Sweeney

Appearances

For the Claimant, Mr Q Hawkins, in person
For the Respondent, Mr R Stubbs, counsel

JUDGMENT

The Claimant's "support for the British National Party and the values endorsed by the British National Party between 2009 and 2011" does not amount to a 'philosophical belief' within section 10 Equality Act 2010.

The proceedings are dismissed.

Employment Judge **Sweeney**

Signed 10 February 2020