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Ref: FOI2020/02131

March 2020

Mr

Dear

Thank you for your email of 12 February 2020 to the Ministry of Defence (MOD), seeking the below information:

“Under the Freedom of Information Act, I request:

- 1. the number of MOD personnel working in Scotland paid below £27,243.*
- 2. the number of MOD personnel working in Scotland paid above £27,243.*
- 3. the number of MOD personnel working in Scotland paid more than £14,549”*

Thank you for your further correspondence of 19 February 2020, clarifying the following:

- “1. Both but if you are able to divide up into (1) both (2) military (3) civilian that would also be useful. But not if you think you could not do so within spending limits.*
- 2. The most recent possible.*
- 3. I am content with how working in Scotland would work for both.”*

I am treating your correspondence as a request for information under the Freedom of Information Act 2000 (FOIA).

A search for the information has now been completed within the MOD and I can confirm all information in the scope of your request is held.

	Military Personnel	Civilian Personnel
Personnel Paid Below £27,243.	5,619	2,149
Personnel Paid Above £27,243.	7,577	2,023
Personnel Paid Above £14,549.	11,784	3,822

To Note:

- Individuals with zero taxable earnings in the financial year have been excluded
- Results are based on MOD Main employees only
- Basing results on actual taxable earnings and not salary, this will artificially increase the number of individuals who appear in the lower categories as figures of individuals who

commenced employment part way through the year would not be representative of their full had they completed a full year.

-For example, an individual could be on a salary of £100k, but if they only joined the MOD in March 2019, their taxable earnings for that financial year wouldn't put them in the more than £14,549 category.

If you have any queries regarding the content of this letter, please contact this office in the first instance.

If you wish to complain about the handling of your request, or the content of this response, you can request an independent internal review by contacting the Information Rights Compliance team, Ground Floor, MOD Main Building, Whitehall, SW1A 2HB (e-mail CIO-FOI-IR@mod.gov.uk). Please note that any request for an internal review should be made within 40 working days of the date of this response.

If you remain dissatisfied following an internal review, you may raise your complaint directly to the Information Commissioner under the provisions of Section 50 of the Freedom of Information Act. Please note that the Information Commissioner will not normally investigate your case until the MOD internal review process has been completed. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF. Further details of the role and powers of the Information Commissioner can be found on the Commissioner's website at <https://ico.org.uk/>.

Yours sincerely,

Defence Business Services Secretariat