

Case Numbers
:3325165/2019,3325166/2019,3325167/2019,3325168/2019,3325169/2019,
3325170/2019 and 3325171/2019



EMPLOYMENT TRIBUNALS

Claimants: Mr H Hembling-Baldwin
Mr A Layton
Mr G Collins
Mr G Green
Mr K Waters
Mr L Cole
Mr P Seaman

Respondent: Mussett Engineering Limited (In Administration)

JUDGMENT

Employment Tribunals Rules of Procedure 2013

1. The Tribunal grants a declaration that the Claimant's complaint that the Respondent failed to comply with a requirement of Section 188 of the Trade Union and Labour Relations (Consolidation) Act 1992 is well founded.
2. The Tribunal finds that there should be a protected award paid to the affected employees at all affected sites of the Respondent, who were dismissed as redundant 26 June 2019.
3. The award shall be in respect of the protected period which begins with the date of the Claimants dismissal, for a period of 90 days.
4. The Claimants are to be paid remuneration for the period of 90 days pursuant to section 190(2) of the Trade Union and Labour Relations (Consolidation) Act 1992.
5. The Claimants are awarded 90 days' pay per affected employee.

Employment Judge Ord

Date: 20/04/2020

JUDGMENT SENT TO THE PARTIES

26/06/2020

Jon Marlowe
FOR THE TRIBUNAL OFFICE