



EMPLOYMENT TRIBUNALS

Claimant: Miss T Berry

Respondent: Pat Black's Caribbean Kitchen (martineau Place) Ltd

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The respondent has made an unauthorised deduction of 3 days' pay from the claimant's wages and is ordered to pay the claimant the gross sum of £197.04.
2. The respondent failed to provide the claimant with terms and conditions and is ordered to pay damages to the claimant in the net sum of £218.00.
3. The respondent has failed to pay the claimant's holiday entitlement and is ordered to pay the claimant the gross sum of £591.12.
4. The amount is £1006.16. The respondent failed to follow the ACAS code, the amount is uplifted by 25%.
5. The respondent is ordered to pay the claimant the total amount of £1257.70.

Employment Judge Hughes
19 June 2020