



## EMPLOYMENT TRIBUNALS

**Claimant:** Ms S Satti and Others

**Respondent:** Loot Financial Services Ltd c/o Smith and Williamson  
LLP

## JUDGMENT BY CONSENT

1. The claimants in the attached schedule to this Judgment were employed by the respondent ('Claimants').
2. On 22/5/2019, Henry Anthony Shidders and Adam Henry Stephens of Smith and Williamson LLP, 25 Moorgate, London EC2R 6AY were appointed Joint Administrators of the respondent ('Administrators').
3. On 22/5/2019, the Claimants were dismissed by the respondent by reason of redundancy.
4. The respondent did not inform and consult with the Claimants in accordance with the provisions of s. 188 and s. 188A of the Trade Union and Labour Relations (Consolidation) Act 1992 ('the Act').
5. The Claimants have raised a complaint pursuant to s. 189 of the Act seeking a protective award in respect of that failure.
6. The Tribunal declares the Claimants' claims are well-founded; makes a protective award in favour of the Claimants; and orders the respondent to pay remuneration for a protected period of 8 weeks from 8/5/2019.
7. No order is made against the Administrators.

Employment Judge Wright  
Date 31 January 2020

**Case No: 2302996/2019 & Others (See attached schedule)**

**List of Cases for Multiple 5744**

Case Number	Claimant Name
2302996/2019	Ms S Satti
2302997/2019	Ms N Foster
2302998/2019	Ms O Bego
2302999/2019	Mr L Brady
2303000/2019	Ms M Witkowska
2303001/2019	Ms D Irving
2303002/2019	Mr J Ball
2303003/2019	Mr JJ Morales Gracia
2303004/2019	Mr C Denny
2303005/2019	Mr W White
2303006/2019	Mr A Shavdia
2303007/2019	Mr B Iyer
2303008/2019	Mr A Beheshty
2303009/2019	Mr T Shaw
2303010/2019	Ms K Gawelko
2303011/2019	Mr S James
2303012/2019	Mr P Akuamoah-Boateng
2303013/2019	Mr T Robinson
2303014/2019	Mr A Karra
2303015/2019	Ms L Oakes
2303016/2019	Mr H van Goethem
2303017/2019	Ms K Rose
2303018/2019	Mr M Botham
2303019/2019	Mr D Rose
2303020/2019	Mr N Spiller
2303021/2019	Mr H Villars
2303022/2019	Mr F Jakubowski-Drzewiecki
2303023/2019	Ms L Westlake
2303024/2019	Ms I Adedoyin
2303025/2019	Ms A Shaikh
2303026/2019	Ms K Plaskaty
2303027/2019	Mr Z Simon
2303028/2019	Mr J Creavalle
2303029/2019	Mr A Fakhri
2303030/2019	Ms O Hunnybun
2303031/2019	Ms S Satti
2303032/2019	Ms N Miller
2303033/2019	Mr A Vellori
2303034/2019	Mr F Acri
2303035/2019	Mr C Hore
2303036/2019	Ms A Devine
2303037/2019	Mr R Zaharia
2303038/2019	Mr T Fryer
2303039/2019	Mr O Arubi