



EMPLOYMENT TRIBUNALS

Claimant: Mr G Edwards

Respondent: Department for Work and Pensions

JUDGMENT

The claimant's application dated **22 April 2020** for reconsideration of the judgment , Reasons for which were sent to the parties on **14 April 2020** is refused.

REASONS

There is no reasonable prospect of the original decision being varied or revoked, because the claimant's application raises nothing new that was not taken into account in the original decision. In particular, the claimant's submissions do not address crucial periods of delay which were not attributable to any difficulties he personally was experiencing, post 9 August 2019, when the time limit to present the claims expired, but were attributable to the failure of Ms Howard ,either to appreciate the limit (which she probably did on the evidence) , or to ensure that the claim, or at the very least, the approach for early conciliation, was instigated without further delay. As observed , there was then an even further period of delay , when the original time limit had already long expired, in presenting the claim for another 6 days after contacting ACAS. Even if all the foregoing delays were overlooked, the Tribunal could not then have found that the claim was then presented within a reasonable time. The Tribunal accordingly sees no reasonable prospect of its judgment being reconsidered, and the application is rejected pursuant to rule 72 of the 2013 rules of procedure.

Employment Judge **Holmes**

Date: 10 June 2020

JUDGMENT SENT TO THE PARTIES ON

18 June 2020

FOR THE TRIBUNAL OFFIC