



EMPLOYMENT TRIBUNALS

Video Hearing

Claimant Miss C Kennedy

Respondent: CPP Group Plc

HELD AT: Sheffield

ON: 10 June 2020

BEFORE: Employment Judge Little

REPRESENTATION:

Claimant: Mr Brayshaw (Claimant's partner)

Respondent: Mr C Rajgopaul of Counsel (instructed by DLA Piper)

JUDGMENT AT A PUBLIC PRELIMINARY HEARING

My Judgment is that:-

1. It would have been reasonably practicable for the claimant to have presented her claim, which included a complaint of unfair dismissal, in time whereas it was actually presented three years and 11 months late.
2. It would not be just and equitable to extend the time for presentation of the other complaints in respect of disability discrimination to the date of actual presentation

Employment Judge Little

11th June 2020