



EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No: 4114950/2019 (P)

Ms C Wallace

Claimant

RNR Cumbernauld Ltd

Respondent

JUDGMENT

Rule 21 of the Employment Tribunal Rules of Procedure 2013

1. No response was received by the due date and I am satisfied that it would be appropriate to exercise my power to issue a judgment under rule 21 of the ET Rules of Procedure 2013 on the material currently available. In the normal way, this decision has been reached on the papers without a hearing.
2. The claim for holiday pay is both withdrawn and dismissed under rule 52 of the ET Rules of Procedure 2013.
3. The claim for unfair dismissal succeeds and I award compensation as follows:
 - a. A basic award of £439.86, based on 2 years' continuous service and therefore 3 weeks' gross pay at the rate of £146.62 per week.
 - b. A compensatory award of 52 weeks' net pay (which is the same as gross pay) totaling £7,624.24.
4. The claim for unlawful deductions from wages succeeds, and I award compensation of 3 weeks' gross pay at the rate of £146.62 per week, totaling £439.86.
5. The hearing listed on 8 April 2020 is cancelled.

Employment Judge:	Mark Whitcombe
Date of Judgment:	22 April 2020
Entered in register	22 April 2020
Copied to parties	