



EMPLOYMENT TRIBUNALS

Claimant: Ms. J. Thomas

Respondent: Southern Care Group Ltd

HELD AT: Mold **ON:** 3rd February 2020

BEFORE: Employment Judge T. Vincent Ryan

REPRESENTATION:

Claimant: Ms Thomas represented herself

Respondent: Absent – reliance on ET3 Response

JUDGMENT

The judgment of the Tribunal is:

1. The respondent made unauthorised deductions from the claimant's wages in July and August 2019 as follows:
 - 1.1 July wage deduction: £60.00 net
 - 1.2 August wage deduction: £450 net
 - 1.3 Non-payment of last day's pay: 5hrs X £16.50 = £82.50 subject to deduction of tax/NI
2. The respondent breached the claimant's contract with regard to notice of termination and shall pay to the claimant compensation of £594.00 (1 week's pay) subject to deduction of tax/NI.
3. The respondent shall pay to the claimant the sum of £1,186.50 subject to the usual statutory deductions as indicated above at paragraphs 1.3 and 2 above.

Employment Judge T.V. Ryan

Date: 05.02.20

JUDGMENT SENT TO THE PARTIES ON 5 February 2020

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FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing (and no such request was made) or a written request is presented by either party within 14 days of the sending of this written record of the decision.