



EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No: 4104124/2017

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Held in Glasgow on 27 September 2018

Employment Judge: Rory McPherson

10 **Ms. Michelle Clarke, Executor of
the late Mr Thomas Clarke (dec'd)**

**Claimant
Represented by:
Mr S Smith -
Solicitor**

15 **Cardinal Security Ltd
(in Administration)**

**Respondent
Not present and
Not represented**

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JUDGMENT OF THE EMPLOYMENT TRIBUNAL

The judgment of the Employment Tribunal is that the claimant was made redundant by the respondent. Accordingly, the claimant's claim for redundancy payment and pay in lieu of notice succeed and the respondent shall pay the claimant's executor the following sums:

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- (a) **Eight Thousand, Nine Hundred and Seventy Six Pounds (£8,976.00)** as redundancy payment based on the claimant's seventeen years' service; and
- (b) **Three Thousand, Five Hundred and Sixty Four Pounds (£3,564.00)** being twelve weeks pay in lieu of notice.

REASONS

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Oral reasons were given at the hearing which proceeded with the written consent of the Joint Administrator Allan Graham of Duff & Phelps Ltd.

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Employment Judge: Rory McPherson
Date of Judgement: 16 October 2018
Entered in Register
copied to Parties : 18 October 2018

E.T. Z4 (WR)