



EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No: 4114983/2019

Mr R Sangster

Claimant

Don Tarmacadam Ltd

Respondents

JUDGMENT

Rule 21 of the Employment Tribunal Rules of Procedure 2013

No response has been presented to this claim and an Employment Judge has decided to issue the following judgment on the available material under rule 21:

- 1 The claimant was dismissed in breach of contract in respect of notice and the respondent is ordered to pay damages to the claimant in the sum of £921.04 being 2 weeks' wages.
- 2 The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of £1381.57 being 54 at date of termination and having been employed for 2 years, his weekly wage being £460.52.
- 3 The respondent has failed to pay the claimant's holiday entitlement and is ordered to pay the claimant the sum of £97.90 in respect of 2 days of leave accrued but untaken.

Employment Judge:	Robert Gall
Date of Judgment:	11 March 2020
Entered in register:	11 March 2020
And copied to parties	