



# EMPLOYMENT TRIBUNALS

**Claimants** Mrs P Clark  
Mr A Clark

**Respondent:** Every Sensation Care Ltd

**HELD AT:** Sheffield **ON:** 2 June 2020

**BEFORE:** Employment Judge Little

## REPRESENTATION:

**Claimants:** In person  
**Respondent:** Ms J Wilson-Theaker of Counsel (instructed by  
Rradar Limited)

# JUDGMENT

## At a Telephone Hearing

The complaint of each claimant whereby they seek a statutory redundancy payment is struck out on the basis that it has no reasonable prospect of success.

# REASONS

1. There is no suggestion that either claimant was dismissed, constructively or otherwise, by reason of redundancy.

2. Both claimants have a potential entitlement to a basic award if their unfair dismissal complaints proceed and succeed. Any basic award would extinguish an entitlement to a statutory redundancy payment.

Employment Judge Little  
Date 5<sup>th</sup> June 2020