



# EMPLOYMENT TRIBUNALS

Claimant: Mr D Wall

Respondent: Llamau Limited

## JUDGMENT

The complaint of **unfair dismissal** is struck out.

## REASONS

1. By a letter dated **26/03/2020** the Tribunal gave the claimant an opportunity to make representations or to request a hearing, as to why the complaint of **unfair dismissal** should not be struck out because:
  - Under section 108 of the Employment Rights Act 1996 claimants are not entitled to bring a complaint of unfair dismissal unless they were employed for two years or more except in certain specific circumstances
  - It appears from the Claimants claim that he was employed for less than two years.
2. The claimant has failed to make representations in writing, or has failed to make any sufficient representations, why this should not be done or to request a hearing. The complaint of **unfair dismissal** is therefore struck out.
3. The claimant's remaining claim(s) remains listed for hearing on **30/04/2020**.

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**Employment Judge Moore**  
Date: 29 April 2020

JUDGMENT SENT TO THE PARTIES ON  
29 April 2020

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FOR THE TRIBUNAL OFFICE