



# EMPLOYMENT TRIBUNALS

**Claimant**

Miss A Tandi

v

**Respondent**

JSA Services Limited

**Heard at:** Norwich (by telephone)

**On:** 07 May 2020

**Before:** Employment Judge Postle

**Appearances**

**For the Claimant:** Mr Greaves, Counsel.

**For the Respondent:** Mr Chaudhuri, Solicitor.

**COVID-19 Statement on behalf of Sir Ernest Ryder, Senior President of Tribunals.**

This has been a remote hearing which has been consented to by the parties. The form of remote hearing was (A) by telephone. A face to face hearing was not held because it was not practicable and no-one requested the same and all issues could be determined in a remote hearing.

## JUDGMENT

The Tribunal has no jurisdiction to hear the claimant's claims for breach of contract, holiday pay and unfair dismissal as it was reasonably practicable to have issued the claims within the requisite 3 month period even allowing for the extension of time limits to facilitate conciliation under s.207B of the Employment Rights Act 1996. The claims are therefore dismissed.

\_\_\_\_\_  
Employment Judge Postle 18/05/2020

Date: .....

Sent to the parties on: 12/06/2020

.....  
For the Tribunal Office

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.