



EMPLOYMENT TRIBUNALS

Claimant: Mr P Luther

Respondent: Clearcom Analytics Limited

Heard by Cloud Video Platform

On: 3 June 2020

Before: Employment Judge Dawson

Representation

Claimant: In person

Respondent: No attendance

JUDGMENT

1. The claimant was dismissed by reason of redundancy on 24 January 2020 and is entitled to a redundancy payment of **£9953**.
2. The claimant's claim of unfair dismissal is dismissed upon withdrawal.
3. The respondent has made an unauthorised deduction from the claimant's wages and is ordered to pay the claimant the gross/net sum of **£12,839.99**.
4. The claimant was dismissed in breach of contract in respect of notice and the respondent is ordered to pay damages to the claimant in the sum of **£8160.36**.
5. The respondent has failed to pay the claimant's holiday entitlement and is ordered to pay the claimant the sum of **£250.40**.

Employment Judge Dawson

Date: 3 June 2020

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Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Format of Hearing

The hearing was conducted by the parties attending by Cloud Video Platform. It was held in public in accordance with the Employment Tribunal Rules. It was conducted in that manner because a face to face hearing was not possible in light of the restrictions imposed by the Health Protection (Coronavirus, Restriction)(England) Regulations 2020 and Government guidance and it was in accordance with the overriding objective to do so