



EMPLOYMENT TRIBUNALS

Claimant: Tyron Surmon

Respondent: Lawrence Smith

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The respondent has not presented a response within the stipulated time.
2. The Respondent made unauthorised deductions from wages and the respondent is ordered to pay to the claimant the sum £148
3. The Respondent shall pay £78 preparation time to the Claimant

REASONS

1. The Claimant claims £148 outstanding wages and judgment is given in the absence of a response in this sum.
2. Judgment has not been given for failure to provide a statement or terms and conditions as set out in the Claimant's schedule of loss as this was not a matter within the claim form.
3. The Claimant claimed 12 hours preparation time. This time is excessive, and the Tribunal assesses that two hours is the appropriate time to have spent on this matter given the limited issues and limited detail in the claim form.

Employment Judge Martin

Date: 08 April 2020