



EMPLOYMENT TRIBUNALS

Claimant

Respondent

Mr M Lofti

v

(1) MJB Security Solutions Limited
(2) Cool Company Freelance UK
Limited

Heard at: Watford

On: 11 March 2020

Before: Employment Judge Hyams, sitting alone

Appearances:

For the claimant: Mr Y Asfedai, representative
For the respondent: Mr T Goodwin, of counsel

JUDGMENT

1. By agreement, the name of the first respondent is changed to MJB Security Solutions Limited.
2. The claim is dismissed against the second respondent.
3. The first respondent unlawfully deducted from the claimant's wages (by failing to pay him) the sum of £4,536 gross (i.e. before the deduction of income tax and national insurance contributions).
4. The first respondent must pay the claimant a week's pay by way of damages for breach of contract, i.e. £540 gross.

5. The claimant incurred costs of £60 by way of overdraft charges as a result of the failure by the first respondent to pay him the unlawfully deducted wages, and the first respondent must pay the claimant that sum of £60.

Employment Judge Hyams

Date: 11 March 2020

JUDGMENT SENT TO THE PARTIES ON

.....16/03/2020

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FOR THE TRIBUNAL OFFICE