



EMPLOYMENT TRIBUNALS

BETWEEN

Claimant
Mr Tom Milby

AND

Respondent
Doughnut Addict Limited

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

HELD IN CHAMBERS AT Plymouth ON

29 May 2020

JUDGMENT ON REMEDY UNDER RULE 21

1. The claimant's claim for breach of contract in respect of his one month's notice pay has succeeded and the respondent is ordered to pay the claimant the net sum of £2,132.00; and
2. The claimant's claim for unlawful deduction from wages has succeeded and the respondent is ordered to pay the claimant 89.1 hours' overtime pay in the gross sum of £1,247.40; and
3. The claimant's claim for accrued but unpaid holiday pay has succeeded and the respondent is ordered to pay the claimant eight days' pay in the gross sum of £1,200.00; and
4. The respondent failed to issue the claimant with a written statement of the particulars of his employment and is ordered to pay the claimant two weeks' pay in the gross sum of £1,076.00.

Employment Judge N J Roper

Dated: 29 May 2020

Judgment sent to parties on: 4 June 2020

FOR THE TRIBUNAL OFFICE