



# EMPLOYMENT TRIBUNALS

**Claimant** **Respondent**  
Mr MA Tagg v Speedboard Assembly Services Ltd

**Heard at:** Bury St Edmunds **On:** 2, 3, 4 and 5 March 2020

**Before:** Employment Judge KJ Palmer

**Members:** Mrs L Daniels and Mrs S Laurence-Doig

**Appearances**

**For the Claimant:** Mr R Elchao (Free Representation Unit)

**For the Respondent:** Mr R Hignett (Counsel)

## JUDGMENT

It is the unanimous Judgment of this Tribunal that:

1. The claimant is not a disabled person for the purposes of the Equality Act 2010. His claims for a failure to make reasonable adjustments under s.20 and s.21 of the Equality Act 2010 fail and are dismissed.
2. The claimant's claim in direct discrimination on the ground of age fails and is dismissed.
3. The claimant's claim for constructive unfair dismissal fails and is dismissed.

\_\_\_\_\_  
Employment Judge KJ Palmer

Date: 17 March 2020

Sent to the parties on: .....

.....04/06/2020.....

For the Tribunal Office

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.