



EMPLOYMENT TRIBUNALS

Claimant: Mr G Kavanagh

Respondents: UK Aggregates and Plant Limited

Heard at: Remote hearing by telephone **On:** 15 May 2020

Before: Employment Judge Holmes (sitting alone)

Representatives

For the claimant: In person

For the respondents: Mrs S Younis , Consultant

RULE 21 JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

The time for presenting a response having expired , and no valid response to the claim of unfair dismissal (on liability) having been presented by the respondent within the prescribed time limit , or accepted by the Tribunal out of time, it is the judgment of the Tribunal that:

1. The claimant's complaint of unfair dismissal is well founded and succeeds.
2. The respondent may contest remedy, and its response in relation to remedy is accepted out of time.
3. The remedy to which the claimant is entitled for unfair dismissal , and his holiday pay claim, will be determined at a final hearing before an Employment Judge sitting alone at **Manchester Employment Tribunal , Alexandra House, 14-22 The Parsonage, Manchester, M3 2JA** on **21 to 23 April 2021**, starting at 10 am or as soon as possible afterwards.
4. The case management orders made at the preliminary hearing on 15 May 2020 apply.

Employment Judge Holmes

Dated: 15 May 2020

JUDGMENT SENT TO THE PARTIES ON

4 June 2020

FOR THE TRIBUNAL OFFICE