



EMPLOYMENT TRIBUNALS

Claimant: Mr William Smith

Respondent: P.R. Services (Cuxton) Ltd

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The respondent has not presented a response within the stipulated time.
2. The Claimant was unfairly dismissed by reason of redundancy.
3. The Respondent shall pay to the Claimant a redundancy payment of **£8,662.50**
4. The claimant was dismissed in breach of contract in respect of notice and the respondent is ordered to pay damages to the claimant in the sum of **£6,050.00**
5. The Respondent made unauthorised deductions from the Claimant's employment and shall pay to the Claimant **£550.00**
6. The Respondent shall pay to the Claimant **£1,047.00** representing pension contributions deducted from salary but not paid into the pension scheme and unpaid employer contributions
7. The total payable by the Respondent to the Claimant is **£16,669.50**
3. The hearing listed on 11 July 2020 is cancelled.

Employment Judge Martin

Date: 15 May 2020