



EMPLOYMENT TRIBUNALS

Claimant: Mr M M Alkan Youdjel
Respondent: Language House London Ltd
At: London Central Employment Tribunal
Before: Employment Judge Adkin

JUDGMENT

1. The Respondent has failed to file an ET3 Grounds of Resistance in this case.
2. Having considered the ET1, Employment Judge Adkin has decided that a determination the claim can properly be made without a hearing.
3. The Judgment of the Tribunal, made under rule 21 of the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013, is that the Respondent unlawfully deducted the claimant's wages pursuant to section 13 of the Employment Rights Act 1996, failed to pay notice pay in breach of contract and failed to pay holiday pay.

Compensation

4. The Respondent is ordered to pay to the Claimant the following sums:
 - a. **£1,320.00** in respect of unlawful deduction from wages (to be paid net of tax and national insurance);
 - b. **£525.00** unpaid notice pay;
 - c. **£187.50** unpaid holiday pay (to be paid net of tax and national insurance).

Employment Judge Adkin
Dated: 1 June 2020

Case Number: 2201376/2020

Sent to the parties on:

2 June 2020

For the Tribunal: