



Ministry  
of Defence

# Reserves Continuous Attitude Survey Results 2020

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**Reference and Margin of Error tables**  
**Annual tables B1.1 to B12.15**

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# Notes

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## General

Statistics within this document are produced from the Tri-Service questions asked within the single Service Reserves Continuous Attitude Surveys 2020. Comparisons to RESCAS 2014 results have not been made due to substantial changes to the Army and RAF RESCAS target populations between 2014 and 2015 and substantial changes to the Army Reserves survey distribution methodology - see the RESCAS 2020 Background Quality Report for further details.

## Technical notes

### Significance Testing

Tables of results are produced using SPSS Complex Samples to ensure estimates and their corresponding standard errors are correctly weighted. Where year on year comparisons are possible, Z-tests at the 99% confidence level are carried out.

Survey estimates (percentages) accompanied by \*\* in the statistical tables indicate that the difference between that year's estimate and the 2020 estimate is statistically significant. Where a previous year's survey estimate does not have a \*\* this indicates that not enough evidence has been found of a statistically significant difference between the percentage estimate for that year and the 2020 percentage estimate.

Note that significant increases do not necessarily refer to an improvement. A significant increase in dissatisfaction, for example, is unlikely to be considered an improvement.

### Margin of Error

Each estimate carries a margin of error and these are presented in corresponding tables. Margins of error enable users to observe the level of uncertainty in the estimate. Broadly speaking, a larger margin of error corresponds to a greater degree of uncertainty. Large error margins are usually the result of having a small number of respondents within a particular group. Where the margin is larger, users should interpret such results with caution.

## Symbols and conventions

- .. denotes not available or absolute zero
- \*\* denotes difference between percentages is statistically significant at the 99% confidence level
- Rxxx unique identifier for each question

Estimates for groups with fewer than 30 respondents are not presented in this report. Where there are fewer than 30 respondents, estimates are replaced with ~

## RESCAS 2020 - Reference Tables Index

Use the filter arrows to show the sections or questions you require.

To access estimate tables, select the 'Section' links in the table below or the corresponding workbook tabs.

Margin of error tables for each section follow the corresponding estimate tables.

Section	Reference Table	Table description	Question number	ResCAS Main Report Section
<a href="#">01 Life in the Reserves</a>	B1.1	How satisfied are you with life in the [Service] Reserve in general ?	R001	Overall satisfaction and commitment
<a href="#">01 Life in the Reserves</a>	B1.2	How strongly do you agree or disagree with the following? I am proud to be in the [Service] Reserve	R002	Overall satisfaction and commitment
<a href="#">01 Life in the Reserves</a>	B1.3	How strongly do you agree or disagree with the following? I feel motivated to do the best job I can for the [Service] Reserve	R003	Overall satisfaction and commitment
<a href="#">01 Life in the Reserves</a>	B1.4	How strongly do you agree or disagree with the following? I would recommend joining the [Service] Reserve to others	R004	Overall satisfaction and commitment
<a href="#">01 Life in the Reserves</a>	B1.5	How strongly do you agree or disagree with the following? I feel a strong personal attachment to the [Service] Reserve	R166	Overall satisfaction and commitment
<a href="#">01 Life in the Reserves</a>	B1.6	How strongly do you agree or disagree with the following? The [Service] Reserve inspires me to do the best in my role	R167	Overall satisfaction and commitment
<a href="#">01 Life in the Reserves</a>	B1.7	How strongly do you agree or disagree with the following? The [Service] Reserve motivates me to help it achieve its objectives	R168	Overall satisfaction and commitment
<a href="#">01 Life in the Reserves</a>	B1.8	How strongly do you agree or disagree with the following? I think that the [Service] Reserve respects individual differences (e.g. cultures, working styles, backgrounds, ideas, etc)	R153	
<a href="#">01 Life in the Reserves</a>	B1.9	How does life in the [Service] Reserve compare with what you expected it to be when you first joined?	R075	
<a href="#">01 Life in the Reserves</a>	B1.10	How long do you intend to stay in the [Service] Reserve?	R009	
<a href="#">01 Life in the Reserves</a>	B1.11	Employee Engagement Score	EES	
<a href="#">02a Reasons for Joining the Reserves</a>	B2a.1	What were your main reasons for joining the [Service] Reserve? To serve my country	R055	Reasons for joining and staying in the Reserves
<a href="#">02a Reasons for Joining the Reserves</a>	B2a.2	What were your main reasons for joining the [Service] Reserve? Interested in joining the Regulars in the future	R056	Reasons for joining and staying in the Reserves
<a href="#">02a Reasons for Joining the Reserves</a>	B2a.3	What were your main reasons for joining the [Service] Reserve? To do something different	R057	Reasons for joining and staying in the Reserves
<a href="#">02a Reasons for Joining the Reserves</a>	B2a.4	What were your main reasons for joining the [Service] Reserve? Reserve pay or bounty	R058	Reasons for joining and staying in the Reserves
<a href="#">02a Reasons for Joining the Reserves</a>	B2a.5	What were your main reasons for joining the [Service] Reserve? The courses/skills training on offer	R059	Reasons for joining and staying in the Reserves
<a href="#">02a Reasons for Joining the Reserves</a>	B2a.6	What were your main reasons for joining the [Service] Reserve? To develop my civilian career	R060	Reasons for joining and staying in the Reserves
<a href="#">02a Reasons for Joining the Reserves</a>	B2a.7	What were your main reasons for joining the [Service] Reserve? For the excitement and adventure	R061	Reasons for joining and staying in the Reserves
<a href="#">02a Reasons for Joining the Reserves</a>	B2a.8	What were your main reasons for joining the [Service] Reserve? For the challenge	R062	Reasons for joining and staying in the Reserves
<a href="#">02a Reasons for Joining the Reserves</a>	B2a.9	What were your main reasons for joining the [Service] Reserve? Personal development	R063	Reasons for joining and staying in the Reserves
<a href="#">02a Reasons for Joining the Reserves</a>	B2a.10	What were your main reasons for joining the [Service] Reserve? For the type of work	R064	Reasons for joining and staying in the Reserves

<a href="#">02a Reasons for Joining the Reserves</a>	B2a.11	What were your main reasons for joining the [Service] Reserve? To travel and experience new places	R065	Reasons for joining and staying in the Reserves
<a href="#">02a Reasons for Joining the Reserves</a>	B2a.12	What were your main reasons for joining the [Service] Reserve? To make a difference / do something worthwhile	R066	Reasons for joining and staying in the Reserves
<a href="#">02a Reasons for Joining the Reserves</a>	B2a.13	What were your main reasons for joining the [Service] Reserve? To go on exercise or be deployed	R067	Reasons for joining and staying in the Reserves
<a href="#">02a Reasons for Joining the Reserves</a>	B2a.14	What were your main reasons for joining the [Service] Reserve? For fitness and to do something active	R068	Reasons for joining and staying in the Reserves
<a href="#">02a Reasons for Joining the Reserves</a>	B2a.15	What were your main reasons for joining the [Service] Reserve? Career opportunities in the [Service] Reserve	R069	Reasons for joining and staying in the Reserves
<a href="#">02a Reasons for Joining the Reserves</a>	B2a.16	What were your main reasons for joining the [Service] Reserve? The experience of Service life	R070	Reasons for joining and staying in the Reserves
<a href="#">02a Reasons for Joining the Reserves</a>	B2a.17	What were your main reasons for joining the [Service] Reserve? To meet like-minded people / make new friends	R071	Reasons for joining and staying in the Reserves
<a href="#">02a Reasons for Joining the Reserves</a>	B2a.18	What were your main reasons for joining the [Service] Reserve? Former regular and wanted to carry on serving in some capacity	R072	Reasons for joining and staying in the Reserves
<a href="#">02a Reasons for Joining the Reserves</a>	B2a.19	What were your main reasons for joining the [Service] Reserve? Recommended by friends, family or colleagues	R169	Reasons for joining and staying in the Reserves
<a href="#">02b Reasons for Staying in the Reserves</a>	B2b.1	What are your main reasons for staying in the [Service] Reserve? To serve my country	R076	Reasons for joining and staying in the Reserves
<a href="#">02b Reasons for Staying in the Reserves</a>	B2b.2	What are your main reasons for staying in the [Service] Reserve? Interested in joining the Regulars in the future	R077	Reasons for joining and staying in the Reserves
<a href="#">02b Reasons for Staying in the Reserves</a>	B2b.3	What are your main reasons for staying in the [Service] Reserve? To do something different	R078	Reasons for joining and staying in the Reserves
<a href="#">02b Reasons for Staying in the Reserves</a>	B2b.4	What are your main reasons for staying in the [Service] Reserve? Reserve pay or bounty	R079	Reasons for joining and staying in the Reserves
<a href="#">02b Reasons for Staying in the Reserves</a>	B2b.5	What are your main reasons for staying in the [Service] Reserve? The courses/skills training on offer	R080	Reasons for joining and staying in the Reserves
<a href="#">02b Reasons for Staying in the Reserves</a>	B2b.6	What are your main reasons for staying in the [Service] Reserve? To develop my civilian career	R081	Reasons for joining and staying in the Reserves
<a href="#">02b Reasons for Staying in the Reserves</a>	B2b.7	What are your main reasons for staying in the [Service] Reserve? For the excitement and adventure	R082	Reasons for joining and staying in the Reserves
<a href="#">02b Reasons for Staying in the Reserves</a>	B2b.8	What are your main reasons for staying in the [Service] Reserve? For the challenge	R083	Reasons for joining and staying in the Reserves
<a href="#">02b Reasons for Staying in the Reserves</a>	B2b.9	What are your main reasons for staying in the [Service] Reserve? Personal development	R084	Reasons for joining and staying in the Reserves
<a href="#">02b Reasons for Staying in the Reserves</a>	B2b.10	What are your main reasons for staying in the [Service] Reserve? For the type of work	R085	Reasons for joining and staying in the Reserves
<a href="#">02b Reasons for Staying in the Reserves</a>	B2b.11	What are your main reasons for staying in the [Service] Reserve? To travel and experience new places	R086	Reasons for joining and staying in the Reserves
<a href="#">02b Reasons for Staying in the Reserves</a>	B2b.12	What are your main reasons for staying in the [Service] Reserve? To make a difference / do something worthwhile	R087	Reasons for joining and staying in the Reserves
<a href="#">02b Reasons for Staying in the Reserves</a>	B2b.13	What are your main reasons for staying in the [Service] Reserve? To go on exercise or be deployed	R088	Reasons for joining and staying in the Reserves
<a href="#">02b Reasons for Staying in the Reserves</a>	B2b.14	What are your main reasons for staying in the [Service] Reserve? For fitness and to do something active	R089	Reasons for joining and staying in the Reserves
<a href="#">02b Reasons for Staying in the Reserves</a>	B2b.15	What are your main reasons for staying in the [Service] Reserve? Career opportunities in the [Service] Reserve	R090	Reasons for joining and staying in the Reserves

<a href="#">02b Reasons for Staying in the Reserves</a>	B2b.16	What are your main reasons for staying in the [Service] Reserve? The experience of Service life	R091	Reasons for joining and staying in the Reserves
<a href="#">02b Reasons for Staying in the Reserves</a>	B2b.17	What are your main reasons for staying in the [Service] Reserve? The people, friends and camaraderie	R092	Reasons for joining and staying in the Reserves
<a href="#">02b Reasons for Staying in the Reserves</a>	B2b.18	What are your main reasons for staying in the [Service] Reserve? The prospect of improved Reserve Terms and Conditions in the future	R093	Reasons for joining and staying in the Reserves
<a href="#">02c Reasons for Leaving the Reserves</a>	B2c.1	Thinking about your reasons for leaving, what has played a part in your decision? The money I receive for my Reserve service is insufficient	R096	Reasons for leaving the Reserves
<a href="#">02c Reasons for Leaving the Reserves</a>	B2c.2	Thinking about your reasons for leaving, what has played a part in your decision? I don't want to be mobilised on operational tours	R097	Reasons for leaving the Reserves
<a href="#">02c Reasons for Leaving the Reserves</a>	B2c.3	Thinking about your reasons for leaving, what has played a part in your decision? Lack of opportunity to be mobilised on operational tours	R098	Reasons for leaving the Reserves
<a href="#">02c Reasons for Leaving the Reserves</a>	B2c.4	Thinking about your reasons for leaving, what has played a part in your decision? I was not happy with my role during my last operational tour	R099	Reasons for leaving the Reserves
<a href="#">02c Reasons for Leaving the Reserves</a>	B2c.5	Thinking about your reasons for leaving, what has played a part in your decision? Poor management and leadership	R100	Reasons for leaving the Reserves
<a href="#">02c Reasons for Leaving the Reserves</a>	B2c.6	Thinking about your reasons for leaving, what has played a part in your decision? I have received inadequate training	R101	Reasons for leaving the Reserves
<a href="#">02c Reasons for Leaving the Reserves</a>	B2c.7	Thinking about your reasons for leaving, what has played a part in your decision? I am not happy with the administrative support I receive	R102	Reasons for leaving the Reserves
<a href="#">02c Reasons for Leaving the Reserves</a>	B2c.8	Thinking about your reasons for leaving, what has played a part in your decision? Lack of opportunity for promotion	R103	Reasons for leaving the Reserves
<a href="#">02c Reasons for Leaving the Reserves</a>	B2c.9	Thinking about your reasons for leaving, what has played a part in your decision? Lack of opportunity to lead and command	R104	Reasons for leaving the Reserves
<a href="#">02c Reasons for Leaving the Reserves</a>	B2c.10	Thinking about your reasons for leaving, what has played a part in your decision? Lack of opportunity to develop technical skills	R105	Reasons for leaving the Reserves
<a href="#">02c Reasons for Leaving the Reserves</a>	B2c.11	Thinking about your reasons for leaving, what has played a part in your decision? Lack of challenge	R106	Reasons for leaving the Reserves
<a href="#">02c Reasons for Leaving the Reserves</a>	B2c.12	Thinking about your reasons for leaving, what has played a part in your decision? Too much time spent doing administration/JPA	R107	Reasons for leaving the Reserves
<a href="#">02c Reasons for Leaving the Reserves</a>	B2c.13	Thinking about your reasons for leaving, what has played a part in your decision? I want to join one of the Regular Services	R108	Reasons for leaving the Reserves
<a href="#">02c Reasons for Leaving the Reserves</a>	B2c.14	Thinking about your reasons for leaving, what has played a part in your decision? Personal or family pressures	R109	Reasons for leaving the Reserves
<a href="#">02c Reasons for Leaving the Reserves</a>	B2c.15	Thinking about your reasons for leaving, what has played a part in your decision? Work or employer pressures	R110	Reasons for leaving the Reserves
<a href="#">02c Reasons for Leaving the Reserves</a>	B2c.16	Thinking about your reasons for leaving, what has played a part in your decision? Bored with the [Service] Reserve	R111	Reasons for leaving the Reserves
<a href="#">02c Reasons for Leaving the Reserves</a>	B2c.17	Thinking about your reasons for leaving, what has played a part in your decision? Don't like the way the Regulars treat me	R112	Reasons for leaving the Reserves
<a href="#">02c Reasons for Leaving the Reserves</a>	B2c.18	Thinking about your reasons for leaving, what has played a part in your decision? I'll have reached the Reserves retirement age	R149	Reasons for leaving the Reserves
<a href="#">02c Reasons for Leaving the Reserves</a>	B2c.19	Thinking about your reasons for leaving, what has played a part in your decision? I don't feel valued by the Service	R114	Reasons for leaving the Reserves
<a href="#">02c Reasons for Leaving the Reserves</a>	B2c.20	Thinking about your reasons for leaving, what has played a part in your decision? Health issues or pregnancy	R115	Reasons for leaving the Reserves
<a href="#">02c Reasons for Leaving the Reserves</a>	B2c.21	Thinking about your reasons for leaving, what has played a part in your decision? My civilian employer doesn't support my Reserve service	R170	Reasons for leaving the Reserves



<a href="#">02c Reasons for Leaving the Reserves</a>	B2c.22	Thinking about your reasons for leaving, what has played a part in your decision? Other (please specify)	R116	Reasons for leaving the Reserves
<a href="#">03 Pay, Allowances and Admin Support</a>	B3.1	How satisfied are you with the following? Your Reserve service pay	R010	Pay, allowances and admin support
<a href="#">03 Pay, Allowances and Admin Support</a>	B3.2	How satisfied are you with: Your Annual Bounty	R011	Pay, allowances and admin support
<a href="#">03 Pay, Allowances and Admin Support</a>	B3.3	How satisfied are you with: Your Reserves Service expense allowances (for travel etc)	R012	Pay, allowances and admin support
<a href="#">03 Pay, Allowances and Admin Support</a>	B3.4	How satisfied are you with: The admin support within your unit	R013	Pay, allowances and admin support
<a href="#">04 Kit and Equipment</a>	B4.1	How satisfied are you with the following? The availability of personal equipment/kit you have to do your role (e.g. clothes, boots, personal weapon).	R015	Personal equipment/kit
<a href="#">04 Kit and Equipment</a>	B4.2	How satisfied are you with the following? The standard of personal equipment/kit you have to do your role (e.g. clothes, boots, personal weapon).	R016	Personal equipment/kit
<a href="#">05 Mobilisation</a>	B5.1	Have you been mobilised as a Reservist?	R121	Mobilisation
<a href="#">05 Mobilisation</a>	B5.2	Have you been mobilised as a Reservist in the last 3 years?	R172	
<a href="#">05 Mobilisation</a>	B5.3	How satisfied are you with the following? The support you received from the [Service] when you were last mobilised	R020	Mobilisation
<a href="#">05 Mobilisation</a>	B5.4	How satisfied are you with the following? The support your family received from the [Service] when you were last mobilised	R021	Mobilisation
<a href="#">06 Training</a>	B6.1	How satisfied are you with the following? The amount of training you have received for your current role	R022	Training and development
<a href="#">06 Training</a>	B6.2	How satisfied are you with the following? The quality of training you have received for your current role	R023	Training and development
<a href="#">06 Training</a>	B6.3	How satisfied are you with the following? The amount of leadership training you have received	R025	Training and development
<a href="#">06 Training</a>	B6.4	How satisfied are you with the following? Your opportunity to take part in Adventurous Training	R026	Training and development
<a href="#">07 Career Progression</a>	B7.1	How satisfied are you with the following? Your career management within your unit	R027	Career progression
<a href="#">07 Career Progression</a>	B7.2	How satisfied are you with the following? Your opportunities for personal development	R029	Training and development
<a href="#">07 Career Progression</a>	B7.3	How satisfied are you with the following? Your opportunities for promotion	R030	Career progression
<a href="#">08 Perception of Reserves</a>	B8.1	As an [Service] Reservist, how strongly do you agree or disagree with the following? I feel valued by Regulars	R031	Feeling valued in the Reserves
<a href="#">08 Perception of Reserves</a>	B8.2	As an [Service] Reservist, how strongly do you agree or disagree with the following? I feel valued by society	R032	Feeling valued in the Reserves
<a href="#">09 Family Support</a>	B9.1	How strongly do you agree or disagree with the following? My family supports my Reserve service	R125	Family support
<a href="#">09 Family Support</a>	B9.2	How strongly do you agree or disagree with the following? My family values my Reserve service	R126	Family support
<a href="#">09 Family Support</a>	B9.3	How strongly do you agree or disagree with the following? My family would prefer that I was not a Reservist	R127	
<a href="#">10 Your Civilian Employment</a>	B10.1	What is your current civilian employment status?	R054	About You

<a href="#">10 Your Civilian Employment</a>	B10.2	What type of organisation do you work for in your main civilian job?	R043	About You
<a href="#">10 Your Civilian Employment</a>	B10.3	How many employees work for your main civilian employer or for you if you are self-employed?	R045	
<a href="#">10 Your Civilian Employment</a>	B10.4	Is your main civilian employer aware that you are a [Service] Reservist?	R046	
<a href="#">10 Your Civilian Employment</a>	B10.5	How strongly do you agree or disagree: My main civilian employer supports my Reserve service	R047	Civilian employment
<a href="#">10 Your Civilian Employment</a>	B10.6	How strongly do you agree or disagree: My main civilian employer values my Reserve service	R048	Civilian employment
<a href="#">10 Your Civilian Employment</a>	B10.7	How strongly do you agree or disagree: My main civilian employer would prefer that I was not a Reservist	R049	
<a href="#">10 Your Civilian Employment</a>	B10.8	How strongly do you agree or disagree: My civilian colleagues support my Reserve service	R050	
<a href="#">10 Your Civilian Employment</a>	B10.9	How strongly do you agree or disagree: Being a Reservist is good for my civilian career	R051	Civilian employment
<a href="#">10 Your Civilian Employment</a>	B10.10	How strongly do you agree or disagree: I use my civilian skills in the [Service] Reserve	R052	Civilian employment
<a href="#">10 Your Civilian Employment</a>	B10.11	How strongly do you agree or disagree: I use skills gained through my military experience in my civilian employment	R053	Civilian employment
<a href="#">10 Your Civilian Employment</a>	B10.12	Do you believe that you have been unreasonably disadvantaged in a civilian job as a result of your Reserve service in the last 12 months?	R123	Civilian employment
<a href="#">10 Your Civilian Employment</a>	B10.13	Do you believe that you have been advantaged in a civilian job as a result of your Reserve service in the last 12 months?	R140	Civilian employment
<a href="#">11 Fairness at Work</a>	B11.1	I am treated fairly by the [Service] compared to Regulars: How strongly do you agree or disagree with the following statements regarding fairness and equality in the [Service] Reserve	R174	
<a href="#">11 Fairness at Work</a>	B11.2	I am treated fairly in the [Service] Reserve: How strongly do you agree or disagree with the following statements regarding fairness and equality in the [Service] Reserve	R175	Fairness in the Reserves
<a href="#">11 Fairness at Work</a>	B11.3	Do you feel that the [Service] Reserve discipline system is ...?	R176	Fairness in the Reserves
<a href="#">11 Fairness at Work</a>	B11.4	Bullying: Do you believe you have been subject to any of the following in a Service environment in the last 12 months? (Tick all that apply)	R177	Fairness in the Reserves
<a href="#">11 Fairness at Work</a>	B11.5	Discrimination: Do you believe you have been subject to any of the following in a Service environment in the last 12 months? (Tick all that apply)	R178	Fairness in the Reserves
<a href="#">11 Fairness at Work</a>	B11.6	Harassment: Do you believe you have been subject to any of the following in a Service environment in the last 12 months? (Tick all that apply)	R179	Fairness in the Reserves
<a href="#">11 Fairness at Work</a>	B11.7	Do you believe you have been subject to any of the following in a Service environment in the last 12 months? (Tick all that apply)	R180	Fairness in the Reserves
<a href="#">11 Fairness at Work</a>	B11.8	Did you make a formal written complaint within the last 12 months about this discrimination, harassment and/or bullying? (Only asked of those that said Yes to Bullying, Discrimination, or Harassment)	R181	Fairness in the Reserves
<a href="#">11 Fairness at Work</a>	B11.9	If you did make a formal written complaint, how satisfied were you/are you with the outcome? (Only asked of those that said Yes to making a formal written complaint)	R182	Fairness in the Reserves
<a href="#">11 Fairness at Work</a>	B11.10	If you believe you have been subject to bullying, harassment, or discrimination in a Service environment in the last 12 months, in your opinion, has the issue been resolved?	R184	
<a href="#">11 Fairness at Work</a>	B11.11	Do you know how the Service Complaints Ombudsman can help you with a discrimination, harassment and/or bullying complaint?	R185	Fairness in the Reserves
<a href="#">12 About You</a>	B12.1	Are you? [Phase 2 trained or untrained Reservist]	R129	

<a href="#">12 About You</a>	B12.2	When did you join the Volunteer Reserves?	R128	
<a href="#">12 About You</a>	B12.3	Are you : [male or female]?	R150	
<a href="#">12 About You</a>	B12.4	What is your age group?	R156	
<a href="#">12 About You</a>	B12.5	How many children do you support financially?	R152	About you
<a href="#">12 About You</a>	B12.6	What is your current personal status?	R148	About you
<a href="#">12 About You</a>	B12.7	What is your highest qualification?	R147	About you
<a href="#">12 About You</a>	B12.8	Do you consider yourself to be from an ethnic minority?	R151	
<a href="#">12 About You</a>	B12.9	Have you ever been a member of a Service Cadet Force? (SCC/CCF/ACF/ATC)	R159	About you
<a href="#">12 About You</a>	B12.10	If yes, were you a member of the (tick all that apply): SCC	R160	About you
<a href="#">12 About You</a>	B12.11	If yes, were you a member of the (tick all that apply): CCF(RN)	R161	About you
<a href="#">12 About You</a>	B12.12	If yes, were you a member of the (tick all that apply): CCF(Army)	R162	About you
<a href="#">12 About You</a>	B12.13	If yes, were you a member of the (tick all that apply): CCF(RAF)	R163	About you
<a href="#">12 About You</a>	B12.14	If yes, were you a member of the (tick all that apply): ACF	R164	About you
<a href="#">12 About You</a>	B12.15	If yes, were you a member of the (tick all that apply): ATC	R165	About you



**RESCAS 2020 Section 1 - Life in the Reserves**

Source: Defence Statistics (Surveys)

**B1.1 How satisfied are you with life in the [Service] Reserve in general? [R001]**

Percentages

		Officer					Other Ranks/Rates					Total							
		2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020
<b>Tri-Service Reserve</b>	Dissatisfied or very dissatisfied	9 **	7	7	9 **	7	6	7	7	9	10	8	7	8	7	9	9 **	8	7
	Neither satisfied nor dissatisfied	13	14	13	15	14	13	16	16	15	17	16	15	16	15	16	16	15	15
	Very satisfied or satisfied	78	79	79	76 **	79	81	77	77	76	74	77	77	77	77	77	74 **	77	78
	<i>Unweighted count</i>						<b>2 126</b>						<b>3 246</b>						<b>5 372</b>
<b>Maritime Reserve</b>	Dissatisfied or very dissatisfied	8	9	7	8	8	7	8	8	5 **	7	7	9	8	8	6 **	8	8	8
	Neither satisfied nor dissatisfied	14	14	16	19	17	18	16	16	15	17	18	16	16	15	18	18	18	18
	Very satisfied or satisfied	78	76	77	73	75	75	76	76	80 **	75	75	74	76	79 **	75	75	75	74
	<i>Unweighted count</i>						<b>523</b>						<b>818</b>						<b>1 341</b>
<b>Army Reserve</b>	Dissatisfied or very dissatisfied	10 **	7	7	9 **	7	6	7	7	9	10	8	7	8	7	9	10 **	8	7
	Neither satisfied nor dissatisfied	12	14	13	15	13	13	15	16	15	17	16	15	16	15	17	17	15	15
	Very satisfied or satisfied	78 **	79	80	76 **	80	82	77	77	76	73 **	77	78	77	77	76	74 **	77	79
	<i>Unweighted count</i>						<b>1 454</b>						<b>1 849</b>						<b>3 303</b>
<b>RAF Reserve</b>	Dissatisfied or very dissatisfied	4	9	12	10	9	8	8	6	8	8	7	8	8	6	9	8	7	8
	Neither satisfied nor dissatisfied	14	13	12	12	12	11	19	15	12 **	11 **	11 **	17	18	15	12	11 **	12 **	16
	Very satisfied or satisfied	82	78	76	78	79	81	73	79	79	81 **	81 **	75	75	79	79	80	81	76
	<i>Unweighted count</i>						<b>149</b>						<b>579</b>						<b>728</b>

\*\* denotes the estimate is significantly different to the 2020 estimate (99% confidence level).

RESCAS 2020 Section 1 - Life in the Reserves

Source: Defence Statistics (Surveys)

**B1.2 How strongly do you agree or disagree with the following? I am proud to be in the [Service] Reserve [R002]**

Percentages

		Officer						Other Ranks/Rates						Total					
		2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020
<b>Tri-Service Reserve</b>	Strongly disagree or disagree	2	2	2	2	2	2	2	2	2	1	2	1	2	2	2	1	2	1
	Neither agree nor disagree	6	7	7 **	6	6	5	6	6	6	5	6	5	6	6	6	5	6	5
	Strongly agree or agree	92	92	91 **	93	92	93	92	92	92	94	93	94	92	92	92	93	92	94
	<i>Unweighted count</i>	<b>2 133</b>						<b>3 258</b>						<b>5 391</b>					
<b>Maritime Reserve</b>	Strongly disagree or disagree	1	1	2	2	2	1	1	1	1	1	1	1	1	1	2	1	2	1
	Neither agree nor disagree	6 **	5	5	4	5	3	4	4	4	5	6	6	5	4	4	5	6	5
	Strongly agree or agree	93	94	93 **	94	93	95	95	95	94	92	93	94	94	95	94	94	93	94
	<i>Unweighted count</i>	<b>527</b>						<b>830</b>						<b>1 357</b>					
<b>Army Reserve</b>	Strongly disagree or disagree	2	2	2	2	2	2	2	2	2	1	2	1	2	2	2	2	2	1
	Neither agree nor disagree	6	7	8	6	7	6	7	6	7	5	6	5	6	6	7	5	6	6
	Strongly agree or agree	92	91	90	92	91	92	92	92	91	93	92	94	92	92	91	93	92	93
	<i>Unweighted count</i>	<b>1 457</b>						<b>1 851</b>						<b>3 308</b>					
<b>RAF Reserve</b>	Strongly disagree or disagree	1	2	3	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
	Neither agree nor disagree	4	6	6	4	2	5	4	4	4	5	4	3	4	4	4	5	3	4
	Strongly agree or agree	95	93	91	96	97	94	95	95	95	94	96	96	95	95	95	94	96	96
	<i>Unweighted count</i>	<b>149</b>						<b>577</b>						<b>726</b>					

\*\* denotes the estimate is significantly different to the 2020 estimate (99% confidence level).

RESCAS 2020 Section 1 - Life in the Reserves

Source: Defence Statistics (Surveys)

**B1.3 How strongly do you agree or disagree with the following? I feel motivated to do the best job I can for the [Service] Reserve [R003]**

Percentages

		Officer						Other Ranks/Rates						Total					
		2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020
<b>Tri-Service Reserve</b>	Strongly disagree or disagree	6	6	7	7	6	5	6	6	8	8	7	7	6	6	8	8	7	7
	Neither agree nor disagree	11	12	11	12	11	12	14	14	14	15	15	14	13	13	13	14	14	13
	Strongly agree or agree	83	82	82	82	83	83	80	80	78	78	78	79	80	81	79	79	79	80
	<i>Unweighted count</i>	<b>2 128</b>						<b>3 253</b>						<b>5 381</b>					
<b>Maritime Reserve</b>	Strongly disagree or disagree	3	6	6	4	6	4	3	5	3	3	4	5	3	5	4	4	5	5
	Neither agree nor disagree	11	8	8	10	8	8	9	8	9	9	10	8	10	8	9	10	9	8
	Strongly agree or agree	85	86	86	85	86	88	87	88	87	87	86	87	87	87	87	87	86	87
	<i>Unweighted count</i>	<b>527</b>						<b>830</b>						<b>1 357</b>					
<b>Army Reserve</b>	Strongly disagree or disagree	6	7	7	7	7	6	7	7	9	9	8	8	7	7	9	8	8	8
	Neither agree nor disagree	12	13	12	13	12	13	15	15	15	16	16	15	14	14	14	15	15	15
	Strongly agree or agree	82	81	81	80	82	82	78	79	76	76	76	77	79	79	77	76	77	78
	<i>Unweighted count</i>	<b>1 452</b>						<b>1 846</b>						<b>3 298</b>					
<b>RAF Reserve</b>	Strongly disagree or disagree	1	4	7	3	6	5	3	2	4	3	3	4	3	3	5	3	4	4
	Neither agree nor disagree	7	8	6	5	6	9	9	7	6	8	7	6	8	7	6	7	7	7
	Strongly agree or agree	92	88	88	92	88	87	88	91	90	89	90	90	89	90	90	90	89	90
	<i>Unweighted count</i>	<b>149</b>						<b>577</b>						<b>726</b>					

\*\* denotes the estimate is significantly different to the 2020 estimate (99% confidence level).

RESCAS 2020 Section 1 - Life in the Reserves

Source: Defence Statistics (Surveys)

**B1.4 How strongly do you agree or disagree with the following? I would recommend joining the [Service] Reserve to others [R004]**

Percentages

		Officer						Other Ranks/Rates						Total					
		2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020
<b>Tri-Service Reserve</b>	Strongly disagree or disagree	5 **	4	4	4	4	3	4	4	5	4	4	4	4	4	5	4	4	4
	Neither agree nor disagree	9	9	9	10 **	8	8	10	10	12	12	10	10	10	10	11	11	10	9
	Strongly agree or agree	86 **	87	88	86 **	88	89	86	86	84	84	86	86	86	86	84 **	85	86	87
	<i>Unweighted count</i>						2 129						3 256						5 385
<b>Maritime Reserve</b>	Strongly disagree or disagree	4	5	5	3	4	3	4	3	3	5	3	4	4	4	4	4	4	4
	Neither agree nor disagree	12 **	10	8	10 **	8	7	9	9	8	8	10	10	9	9	8	9	9	9
	Strongly agree or agree	84 **	85 **	87	87	88	90	88	88	89	87	87	86	87	87	88	87	87	87
	<i>Unweighted count</i>						524						831						1 355
<b>Army Reserve</b>	Strongly disagree or disagree	5 **	4	3	5 **	4	3	4	4	5	4	5	4	4	4	5	4	4	4
	Neither agree nor disagree	9	8	9	10 **	8	8	10	10	12	13	10	10	10	10	12	12 **	10	9
	Strongly agree or agree	86 **	88	88	85 **	88	89	86	85	83	83	85	86	86	86	84 **	84 **	86	87
	<i>Unweighted count</i>						1 456						1 850						3 306
<b>RAF Reserve</b>	Strongly disagree or disagree	2	3	7	2	6	4	4	3	5	3	3	4	4	3	5	3	4	4
	Neither agree nor disagree	4	14	6	6	6	9	12	9	10	6	6	9	10	10	9	6	6	9
	Strongly agree or agree	94	83	88	92	87	87	84	88	86	90	90	88	86	88	86	91	90	88
	<i>Unweighted count</i>						149						575						724

\*\* denotes the estimate is significantly different to the 2020 estimate (99% confidence level).

RESCAS 2020 Section 1 - Life in the Reserves

Source: Defence Statistics (Surveys)

**B1.5** How strongly do you agree or disagree with the following? I feel a strong personal attachment to the [Service] Reserve [R166]

Percentages

		Officer					Other Ranks/Rates					Total							
		2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020
<b>Tri-Service Reserve</b>	Strongly disagree or disagree	..	..	..	8	7	<b>7</b>	..	..	..	8	7	<b>6</b>	..	..	..	8	7	<b>6</b>
	Neither agree nor disagree	..	..	..	20	19	<b>18</b>	..	..	..	21	21	<b>21</b>	..	..	..	21	21	<b>20</b>
	Strongly agree or agree	..	..	..	73	74	<b>75</b>	..	..	..	71	72	<b>73</b>	..	..	..	71	72	<b>73</b>
	<i>Unweighted count</i>						<b>2 132</b>						<b>3 257</b>						<b>5 389</b>
<b>Maritime Reserve</b>	Strongly disagree or disagree	..	..	..	4	6	<b>4</b>	..	..	..	3	4	<b>4</b>	..	..	..	3	5	<b>4</b>
	Neither agree nor disagree	..	..	..	12	13	<b>11</b>	..	..	..	13	13	<b>13</b>	..	..	..	13	13	<b>12</b>
	Strongly agree or agree	..	..	..	84	81	<b>84</b>	..	..	..	84	83	<b>83</b>	..	..	..	84	82	<b>83</b>
	<i>Unweighted count</i>						<b>527</b>						<b>831</b>						<b>1 358</b>
<b>Army Reserve</b>	Strongly disagree or disagree	..	..	..	9	7	<b>7</b>	..	..	..	9	8	<b>7</b>	..	..	..	9	8	<b>7</b>
	Neither agree nor disagree	..	..	..	22	21	<b>20</b>	..	..	..	22	23	<b>23</b>	..	..	..	22	22	<b>22</b>
	Strongly agree or agree	..	..	..	69	72	<b>73</b>	..	..	..	68	70	<b>71</b>	..	..	..	69	70	<b>71</b>
	<i>Unweighted count</i>						<b>1 456</b>						<b>1 850</b>						<b>3 306</b>
<b>RAF Reserve</b>	Strongly disagree or disagree	..	..	..	5	7	<b>7</b>	..	..	..	4	4	<b>4</b>	..	..	..	4	5	<b>4</b>
	Neither agree nor disagree	..	..	..	12	15	<b>18</b>	..	..	..	14	12	<b>14</b>	..	..	..	13	13	<b>15</b>
	Strongly agree or agree	..	..	..	83	78	<b>74</b>	..	..	..	83	84	<b>82</b>	..	..	..	83	83	<b>80</b>
	<i>Unweighted count</i>						<b>149</b>						<b>576</b>						<b>725</b>

\*\* denotes the estimate is significantly different to the 2020 estimate (99% confidence level).

Question first asked in 2018



RESCAS 2020 Section 1 - Life in the Reserves

Source: Defence Statistics (Surveys)

**B1.6 How strongly do you agree or disagree with the following? The [Service] Reserve inspires me to do the best in my role [R167]**

Percentages

		Officer					Other Ranks/Rates					Total							
		2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020
<b>Tri-Service Reserve</b>	Strongly disagree or disagree	..	..	..	10	11	<b>10</b>	..	..	..	10	9	<b>8</b>	..	..	..	10	9	<b>9</b>
	Neither agree nor disagree	..	..	..	27 **	24	<b>23</b>	..	..	..	21	21	<b>21</b>	..	..	..	22	22	<b>21</b>
	Strongly agree or agree	..	..	..	63 **	65	<b>67</b>	..	..	..	69	71	<b>71</b>	..	..	..	68	69	<b>70</b>
	<i>Unweighted count</i>						<b>2 129</b>						<b>3 254</b>						<b>5 383</b>
<b>Maritime Reserve</b>	Strongly disagree or disagree	..	..	..	9	10	<b>8</b>	..	..	..	5	6	<b>7</b>	..	..	..	7	7	<b>7</b>
	Neither agree nor disagree	..	..	..	22	20	<b>20</b>	..	..	..	16	14	<b>16</b>	..	..	..	18	16	<b>17</b>
	Strongly agree or agree	..	..	..	69	71	<b>72</b>	..	..	..	78	80	<b>77</b>	..	..	..	75	77	<b>75</b>
	<i>Unweighted count</i>						<b>526</b>						<b>829</b>						<b>1 355</b>
<b>Army Reserve</b>	Strongly disagree or disagree	..	..	..	10	11	<b>10</b>	..	..	..	11	9	<b>9</b>	..	..	..	11	9	<b>9</b>
	Neither agree nor disagree	..	..	..	28 **	26	<b>24</b>	..	..	..	22	22	<b>22</b>	..	..	..	23	23	<b>22</b>
	Strongly agree or agree	..	..	..	61 **	63	<b>66</b>	..	..	..	67	69	<b>70</b>	..	..	..	66	68	<b>69</b>
	<i>Unweighted count</i>						<b>1 455</b>						<b>1 848</b>						<b>3 303</b>
<b>RAF Reserve</b>	Strongly disagree or disagree	..	..	..	8	12	<b>11</b>	..	..	..	5	7	<b>8</b>	..	..	..	6	8	<b>9</b>
	Neither agree nor disagree	..	..	..	20	21	<b>21</b>	..	..	..	14	14	<b>15</b>	..	..	..	15	16	<b>17</b>
	Strongly agree or agree	..	..	..	72	67	<b>67</b>	..	..	..	80	79	<b>77</b>	..	..	..	79	77	<b>75</b>
	<i>Unweighted count</i>						<b>148</b>						<b>577</b>						<b>725</b>

\*\* denotes the estimate is significantly different to the 2020 estimate (99% confidence level).

Question first asked in 2018

RESCAS 2020 Section 1 - Life in the Reserves

Source: Defence Statistics (Surveys)

**B1.7** How strongly do you agree or disagree with the following? The [Service] Reserve motivates me to help it achieve its objectives [R168]

Percentages

		Officer					Other Ranks/Rates					Total							
		2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020
<b>Tri-Service Reserve</b>	Strongly disagree or disagree	..	..	..	13	13	<b>12</b>	..	..	..	13	11	<b>11</b>	..	..	..	13	11	<b>12</b>
	Neither agree nor disagree	..	..	..	30 **	27	<b>26</b>	..	..	..	25	24	<b>23</b>	..	..	..	26	25	<b>24</b>
	Strongly agree or agree	..	..	..	57 **	59	<b>62</b>	..	..	..	62	65	<b>65</b>	..	..	..	61	64	<b>64</b>
	<i>Unweighted count</i>						<b>2 128</b>						<b>3 251</b>						<b>5 379</b>
<b>Maritime Reserve</b>	Strongly disagree or disagree	..	..	..	14	14	<b>13</b>	..	..	..	6	7	<b>8</b>	..	..	..	9	9	<b>9</b>
	Neither agree nor disagree	..	..	..	23	20	<b>23</b>	..	..	..	20	18	<b>18</b>	..	..	..	21	19	<b>20</b>
	Strongly agree or agree	..	..	..	62	67	<b>65</b>	..	..	..	74	75	<b>74</b>	..	..	..	70	72	<b>71</b>
	<i>Unweighted count</i>						<b>526</b>						<b>828</b>						<b>1 354</b>
<b>Army Reserve</b>	Strongly disagree or disagree	..	..	..	13	13	<b>11</b>	..	..	..	14	11	<b>12</b>	..	..	..	14	12	<b>12</b>
	Neither agree nor disagree	..	..	..	32 **	29	<b>27</b>	..	..	..	26	26	<b>25</b>	..	..	..	27	26	<b>25</b>
	Strongly agree or agree	..	..	..	55 **	58 **	<b>62</b>	..	..	..	60	63	<b>63</b>	..	..	..	59 **	62	<b>63</b>
	<i>Unweighted count</i>						<b>1 453</b>						<b>1 846</b>						<b>3 299</b>
<b>RAF Reserve</b>	Strongly disagree or disagree	..	..	..	10	14	<b>14</b>	..	..	..	7	7	<b>9</b>	..	..	..	8	9	<b>10</b>
	Neither agree nor disagree	..	..	..	21	25	<b>26</b>	..	..	..	16	17	<b>19</b>	..	..	..	17	19	<b>20</b>
	Strongly agree or agree	..	..	..	69	61	<b>61</b>	..	..	..	77	76	<b>72</b>	..	..	..	75 **	73	<b>70</b>
	<i>Unweighted count</i>						<b>149</b>						<b>577</b>						<b>726</b>

\*\* denotes the estimate is significantly different to the 2020 estimate (99% confidence level).

Question first asked in 2018

RESCAS 2020 Section 1 - Life in the Reserves

Source: Defence Statistics (Surveys)

**B1.8** How strongly do you agree or disagree with the following? I think that the [Service] Reserve respects individual differences (e.g. cultures, working styles, backgrounds, ideas, etc)  
[R153]

Percentages

		Officer					Other Ranks/Rates					Total							
		2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020
<b>Tri-Service Reserve</b>	Strongly disagree or disagree	..	5	5	5	5	<b>5</b>	..	6	5	5	5	<b>4</b>	..	6	5	5	5	<b>4</b>
	Neither agree nor disagree	..	11 **	11	10	8	<b>9</b>	..	13	13	13	13	<b>12</b>	..	13	13	12	12	<b>12</b>
	Strongly agree or agree	..	83 **	84	86	87	<b>86</b>	..	81	82	82	82	<b>83</b>	..	81	82	83	83	<b>84</b>
	<i>Unweighted count</i>						<b>2 076</b>						<b>3 151</b>						<b>5 227</b>
<b>Maritime Reserve</b>	Strongly disagree or disagree	..	8	7	9	8	<b>7</b>	..	5	5	4	4	<b>5</b>	..	6	6	6	6	<b>5</b>
	Neither agree nor disagree	..	21	17	21	12 **	<b>17</b>	..	18	17	19	17	<b>16</b>	..	19	17	20 **	15	<b>16</b>
	Strongly agree or agree	..	72	75	71 **	80	<b>76</b>	..	77	78	77	79	<b>80</b>	..	75	77	75 **	79	<b>79</b>
	<i>Unweighted count</i>						<b>527</b>						<b>827</b>						<b>1 354</b>
<b>Army Reserve</b>	Strongly disagree or disagree	..	4	5	4	4	<b>4</b>	..	6	5	5	5	<b>4</b>	..	5	5	5	5	<b>4</b>
	Neither agree nor disagree	..	9	9	8	7	<b>8</b>	..	12	12	13	12	<b>12</b>	..	12	12	12	11	<b>11</b>
	Strongly agree or agree	..	87	86	89	89	<b>88</b>	..	82	83	83	83	<b>84</b>	..	83	83	84	84	<b>85</b>
	<i>Unweighted count</i>						<b>1 415</b>						<b>1 791</b>						<b>3 206</b>
<b>RAF Reserve</b>	Strongly disagree or disagree	..	8	10 **	5	4	<b>3</b>	..	6	6	5	5	<b>6</b>	..	6	6	5	4	<b>5</b>
	Neither agree nor disagree	..	18	16	6	11	<b>10</b>	..	19 **	16 **	9	12	<b>10</b>	..	19 **	16 **	9	12	<b>10</b>
	Strongly agree or agree	..	74 **	74 **	89	85	<b>86</b>	..	76 **	78 **	86	83	<b>84</b>	..	75 **	77 **	87	83	<b>85</b>
	<i>Unweighted count</i>						<b>134</b>						<b>533</b>						<b>667</b>

\*\* denotes the estimate is significantly different to the 2020 estimate (99% confidence level).

Question first asked in 2016

RESCAS 2020 Section 1 - Life in the Reserves

Source: Defence Statistics (Surveys)

**B1.9 How does life in the [Service] Reserve compare with what you expected it to be when you first joined? [R075]**

Percentages

		Officer						Other Ranks/Rates						Total					
		2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020
<b>Tri-Service Reserve</b>	Much worse or worse	14	14	14	17 **	13	13	14	13	15	16	15	15	14	13	14	16	14	14
	About the same	47	45	46	47	49	47	44	43	45	45	45	46	44	43	45	46	46	46
	Much better or better	40	41	40	36 **	37	40	42	44 **	40	39	40	40	42	44 **	40	38	39	40
	<i>Unweighted count</i>	<b>2 122</b>						<b>3 233</b>						<b>5 355</b>					
<b>Maritime Reserve</b>	Much worse or worse	17	16	14	16	14	13	15	13	14	16	15	15	16	14	14	16	15	15
	About the same	46	47	48	49	50	51	41	41	42	46	43	45	42 **	43	44	47	45	47
	Much better or better	37	37	38	34	35	35	44	46 **	44	38	42	40	42	43 **	42	37	40	38
	<i>Unweighted count</i>	<b>527</b>						<b>828</b>						<b>1 355</b>					
<b>Army Reserve</b>	Much worse or worse	13	14	14	17 **	13	12	14	13	15	17	15	14	14	13	15	17	15	14
	About the same	46	43	45	46	49	45	44	43	45	45	46	46	44	43	45	46	46	46
	Much better or better	41	43	41	36 **	38 **	43	42	44	40	38	39	40	42	44	40	38	39	40
	<i>Unweighted count</i>	<b>1 448</b>						<b>1 841</b>						<b>3 289</b>					
<b>RAF Reserve</b>	Much worse or worse	7	11	12	12	11	14	13	8 **	10	11	12	14	12	8 **	11	11	12	14
	About the same	62	60	56	55	50	59	47	48	50	42	43	46	49	50	51	45	44	49
	Much better or better	30	29	32	33	39	28	40	44	39	46 **	45	40	39	42	38	44 **	44 **	37
	<i>Unweighted count</i>	<b>147</b>						<b>564</b>						<b>711</b>					

\*\* denotes the estimate is significantly different to the 2020 estimate (99% confidence level).

RESCAS 2020 Section 1 - Life in the Reserves

Source: Defence Statistics (Surveys)

B1.10 How long do you intend to stay in the [Service] Reserve? [R009]

Percentages

		Officer					Other Ranks/Rates					Total							
		2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020
<b>Tri-Service Reserve</b>	Less than 1 year	6	5	5	6	5	<b>5</b>	4	4	4	4	4	<b>4</b>	5	4	4	5	4	<b>4</b>
	1 - 2 years	9	8	9	9	8	<b>10</b>	7 **	6	5	5	6	<b>5</b>	8 **	6	6	6	6	<b>6</b>
	3 - 4 years	13	12	13	13	12	<b>13</b>	8	10	8	8	8	<b>9</b>	9	10	9	9	9	<b>10</b>
	5 - 6 years	13	11	12	12	14	<b>13</b>	8	6	9	8	9	<b>8</b>	9	7 **	9	8	10	<b>9</b>
	7 or more years	35 **	40	38	36 **	38	<b>40</b>	37	38	40	40	38	<b>41</b>	37 **	38	39	39	38	<b>41</b>
	Not sure	24 **	23 **	23 **	24 **	22 **	<b>19</b>	35	37	35	34	35	<b>34</b>	33	34 **	33	32	32	<b>31</b>
	<i>Unweighted count</i>						<b>2 126</b>						<b>3 234</b>						<b>5 360</b>
<b>Maritime Reserve</b>	Less than 1 year	4	4	5 **	4	4	<b>3</b>	5 **	6 **	4	4 **	5 **	<b>2</b>	5 **	5 **	4 **	4 **	4 **	<b>2</b>
	1 - 2 years	8	8	6	9	7	<b>8</b>	8	10	8	8	8	<b>7</b>	8	9	7	8	8	<b>8</b>
	3 - 4 years	13	11	8 **	11	12	<b>13</b>	12 **	13 **	11	12 **	12	<b>9</b>	12	13 **	10	12	12	<b>10</b>
	5 - 6 years	15	12	14	15	14	<b>13</b>	10	9	12	11	12	<b>11</b>	11	10	12	12	13	<b>12</b>
	7 or more years	42	43	43	39 **	42	<b>45</b>	36	34	40	37	33 **	<b>38</b>	38	37	41	37	36 **	<b>41</b>
	Not sure	18	22	24 **	23 **	22	<b>18</b>	29	28	26 **	28	30	<b>33</b>	26	26	25	27	27	<b>28</b>
	<i>Unweighted count</i>						<b>527</b>						<b>828</b>						<b>1 355</b>
<b>Army Reserve</b>	Less than 1 year	6	5	5	6	5	<b>5</b>	4	4	5	5	4	<b>4</b>	4	4	5	5	4	<b>4</b>
	1 - 2 years	10	8	10	9	9	<b>10</b>	7 **	6	5	5	6	<b>4</b>	8 **	6	6	6	6	<b>5</b>
	3 - 4 years	13	12	14	14	12	<b>14</b>	8	9	8	8	8	<b>10</b>	9	10	9	9	8	<b>10</b>
	5 - 6 years	12	11	11	11	14	<b>12</b>	7	5	8	7	8	<b>7</b>	8	6	9	8	9	<b>8</b>
	7 or more years	34 **	39	37	35 **	37	<b>40</b>	37	38	39	40	38	<b>41</b>	37 **	38	39	39	38	<b>41</b>
	Not sure	25 **	24 **	23 **	25 **	23	<b>19</b>	37	38	36	35	36	<b>34</b>	35	36 **	34	33	34	<b>31</b>
	<i>Unweighted count</i>						<b>1 452</b>						<b>1 837</b>						<b>3 289</b>
<b>RAF Reserve</b>	Less than 1 year	4	5	5	4	5	<b>5</b>	6	3	3	3	5	<b>2</b>	5	4	3	3	5	<b>3</b>
	1 - 2 years	3 **	9	9	10	7	<b>12</b>	5	3	5	6	6	<b>5</b>	5	4	5	6	6	<b>7</b>
	3 - 4 years	23 **	13	13	14	15	<b>11</b>	9	8	6	7	7	<b>9</b>	11	9	7	8	9	<b>9</b>
	5 - 6 years	17	12	12	15	15	<b>16</b>	20 **	14	13	10	11	<b>12</b>	20 **	13	12	11	12	<b>13</b>
	7 or more years	36	37	38	35	35	<b>34</b>	34 **	41	43	45	46	<b>43</b>	34	40	42	43	44	<b>41</b>
	Not sure	18	24	23	23	23	<b>22</b>	26	31	31	30	26	<b>29</b>	25	30	30	29	25	<b>28</b>
	<i>Unweighted count</i>						<b>147</b>						<b>569</b>						<b>716</b>

\*\* denotes the estimate is significantly different to the 2020 estimate (99% confidence level).



**RESCAS 2020 Section 1 - Life in the Reserves**

Source: Defence Statistics (Surveys)

**B1.11 Employee Engagement Score [EES]**

Percentages

		<b>Officer</b>					<b>Other Ranks/Rates</b>					<b>Total</b>							
		2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020
<b>Tri-Service Reserve</b>	Employee Engagement Score (EES)	..	..	..	75 **	76	<b>77</b>	..	..	..	76	77	<b>77</b>	..	..	..	76	77	<b>77</b>
	<i>Unweighted count</i>						<b>2 120</b>						<b>3 236</b>						<b>5 356</b>
<b>Maritime Reserve</b>	Employee Engagement Score (EES)	..	..	..	78	78	<b>79</b>	..	..	..	80	80	<b>80</b>	..	..	..	79	79	<b>80</b>
	<i>Unweighted count</i>						<b>522</b>						<b>825</b>						<b>1 347</b>
<b>Army Reserve</b>	Employee Engagement Score (EES)	..	..	..	74 **	75	<b>77</b>	..	..	..	75	76	<b>77</b>	..	..	..	75 **	76	<b>77</b>
	<i>Unweighted count</i>						<b>1 450</b>						<b>1 837</b>						<b>3 287</b>
<b>RAF Reserve</b>	Employee Engagement Score (EES)	..	..	..	80	77	<b>77</b>	..	..	..	82	82	<b>81</b>	..	..	..	82	81	<b>80</b>
	<i>Unweighted count</i>						<b>148</b>						<b>574</b>						<b>722</b>

\*\* denotes the estimate is significantly different to the 2020 estimate (99% confidence level).

The Employee Engagement Score was first included in 2018. It replicates the AFCAS methodology and is an average measure of the following questions:

How strongly do you agree or disagree with the following? I would recommend joining the [Service] Reserve to others [R004]

How strongly do you agree or disagree with the following? I am proud to be in the [Service] Reserve [R002]

How strongly do you agree or disagree with the following? I feel a strong personal attachment to the [Service] Reserve [R166]

How strongly do you agree or disagree with the following? The [Service] Reserve inspires me to do the best in my role [R167]

How strongly do you agree or disagree with the following? The [Service] Reserve motivates me to help it achieve its objectives [R168]

**RESCAS 2020 Section 1 - Life in the Reserves**

Source: Defence Statistics (Surveys)

**B1.1 How satisfied are you with life in the [Service] Reserve in general? [R001]**

		Officer: Margin of error +/-%						Other Ranks/Rates: Margin of error +/-%						Total: Margin of error +/-%					
		2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020
<b>Tri-Service Reserve</b>	Dissatisfied or very dissatisfied	1.0	0.9	1.0	1.0	1.0	<b>0.9</b>	1.0	1.1	1.3	1.3	1.1	<b>1.3</b>	0.9	0.9	1.1	1.1	0.9	<b>1.0</b>
	Neither satisfied nor dissatisfied	1.1	1.2	1.3	1.3	1.2	<b>1.3</b>	1.5	1.7	1.6	1.7	1.5	<b>1.7</b>	1.2	1.4	1.3	1.4	1.3	<b>1.3</b>
	Very satisfied or satisfied	1.4	1.4	1.5	1.5	1.5	<b>1.5</b>	1.7	1.9	1.9	1.9	1.8	<b>2.0</b>	1.4	1.6	1.6	1.6	1.5	<b>1.6</b>
	<i>Unweighted count</i>																		
<b>Maritime Reserve</b>	Dissatisfied or very dissatisfied	1.8	1.8	1.5	1.5	1.5	<b>1.7</b>	1.4	1.5	1.4	1.5	1.4	<b>2.1</b>	1.1	1.2	1.1	1.1	1.1	<b>1.5</b>
	Neither satisfied nor dissatisfied	2.4	2.1	2.0	2.1	2.0	<b>2.5</b>	1.9	2.0	2.3	2.0	2.0	<b>2.6</b>	1.5	1.6	1.7	1.5	1.5	<b>1.9</b>
	Very satisfied or satisfied	2.8	2.6	2.4	2.4	2.4	<b>2.8</b>	2.2	2.3	2.6	2.3	2.3	<b>3.0</b>	1.8	1.8	1.9	1.7	1.7	<b>2.2</b>
	<i>Unweighted count</i>																		
<b>Army Reserve</b>	Dissatisfied or very dissatisfied	1.2	1.0	1.2	1.3	1.2	<b>1.0</b>	1.2	1.3	1.5	1.5	1.4	<b>1.5</b>	1.0	1.1	1.3	1.3	1.1	<b>1.2</b>
	Neither satisfied nor dissatisfied	1.3	1.4	1.6	1.6	1.5	<b>1.5</b>	1.7	2.0	1.9	2.0	1.8	<b>2.0</b>	1.4	1.7	1.6	1.6	1.5	<b>1.6</b>
	Very satisfied or satisfied	1.6	1.6	1.8	1.9	1.8	<b>1.7</b>	2.0	2.3	2.2	2.3	2.1	<b>2.3</b>	1.7	1.9	1.9	1.9	1.8	<b>1.9</b>
	<i>Unweighted count</i>																		
<b>RAF Reserve</b>	Dissatisfied or very dissatisfied	3.4	3.0	4.4	4.6	4.2	<b>4.0</b>	3.0	1.7	1.9	1.9	2.0	<b>2.0</b>	2.6	1.5	1.8	1.7	1.8	<b>1.8</b>
	Neither satisfied nor dissatisfied	5.9	3.9	4.5	4.4	4.2	<b>4.6</b>	4.4	2.7	2.2	2.1	2.5	<b>2.7</b>	3.8	2.3	2.0	1.9	2.2	<b>2.4</b>
	Very satisfied or satisfied	6.6	4.7	5.8	6.0	5.6	<b>5.8</b>	5.0	3.0	2.8	2.7	3.0	<b>3.1</b>	4.3	2.6	2.5	2.4	2.7	<b>2.8</b>
	<i>Unweighted count</i>																		

**Key**

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 95% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

RESCAS 2020 Section 1 - Life in the Reserves

Source: Defence Statistics (Surveys)

**B1.2** How strongly do you agree or disagree with the following? I am proud to be in the [Service] Reserve [R002]

		Officer: Margin of error +/-%					2020	Other Ranks/Rates: Margin of error +/-%					2020	Total: Margin of error +/-%					2020
		2015	2016	2017	2018	2019		2015	2016	2017	2018	2019		2015	2016	2017	2018	2019	
<b>Tri-Service Reserve</b>	Strongly disagree or disagree	0.5	0.4	0.5	0.4	0.5	<b>0.5</b>	0.5	0.6	0.6	0.5	0.6	<b>0.5</b>	0.4	0.5	0.5	0.4	0.5	<b>0.4</b>
	Neither agree nor disagree	0.8	0.8	1.0	0.9	0.9	<b>0.8</b>	0.9	1.1	1.1	0.9	1.0	<b>1.0</b>	0.8	0.9	0.9	0.7	0.8	<b>0.8</b>
	Strongly agree or agree	0.9	0.9	1.1	0.9	1.0	<b>1.0</b>	1.1	1.2	1.2	1.0	1.1	<b>1.1</b>	0.9	1.0	1.0	0.8	0.9	<b>0.9</b>
	<i>Unweighted count</i>																		
<b>Maritime Reserve</b>	Strongly disagree or disagree	0.9	0.6	0.8	0.6	0.7	<b>0.7</b>	0.5	0.5	0.7	0.5	0.7	<b>0.8</b>	0.5	0.4	0.6	0.4	0.5	<b>0.6</b>
	Neither agree nor disagree	1.6	1.3	1.2	1.1	1.2	<b>1.1</b>	1.0	1.1	1.2	1.2	1.3	<b>1.7</b>	0.9	0.8	0.9	0.9	1.0	<b>1.2</b>
	Strongly agree or agree	1.8	1.4	1.4	1.2	1.4	<b>1.3</b>	1.1	1.2	1.4	1.3	1.4	<b>1.8</b>	1.0	0.9	1.0	1.0	1.1	<b>1.3</b>
	<i>Unweighted count</i>																		
<b>Army Reserve</b>	Strongly disagree or disagree	0.6	0.5	0.7	0.6	0.6	<b>0.7</b>	0.6	0.7	0.7	0.6	0.7	<b>0.6</b>	0.5	0.6	0.6	0.5	0.6	<b>0.5</b>
	Neither agree nor disagree	0.9	1.0	1.2	1.1	1.1	<b>1.0</b>	1.1	1.3	1.3	1.0	1.2	<b>1.2</b>	0.9	1.1	1.1	0.9	1.0	<b>1.0</b>
	Strongly agree or agree	1.1	1.1	1.4	1.2	1.3	<b>1.2</b>	1.2	1.4	1.4	1.2	1.3	<b>1.3</b>	1.0	1.2	1.2	1.0	1.1	<b>1.1</b>
	<i>Unweighted count</i>																		
<b>RAF Reserve</b>	Strongly disagree or disagree	1.7	1.2	2.1	1.2	0.9	<b>1.6</b>	1.2	0.7	0.8	0.5	0.6	<b>0.5</b>	1.0	0.7	0.7	0.5	0.5	<b>0.6</b>
	Neither agree nor disagree	3.0	2.7	3.3	2.4	1.7	<b>3.0</b>	2.0	1.3	1.3	1.5	1.5	<b>1.2</b>	1.8	1.2	1.2	1.3	1.3	<b>1.2</b>
	Strongly agree or agree	3.4	2.9	3.9	2.6	1.9	<b>3.3</b>	2.3	1.5	1.4	1.6	1.6	<b>1.3</b>	2.0	1.3	1.4	1.4	1.4	<b>1.3</b>
	<i>Unweighted count</i>																		

**Key**

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 95% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

RESCAS 2020 Section 1 - Life in the Reserves

Source: Defence Statistics (Surveys)

**B1.3** How strongly do you agree or disagree with the following? I feel motivated to do the best job I can for the [Service] Reserve [R003]

		Officer: Margin of error +/-%						Other Ranks/Rates: Margin of error +/-%						Total: Margin of error +/-%					
		2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020
<b>Tri-Service Reserve</b>	Strongly disagree or disagree	0.8	0.8	1.0	0.9	0.9	<b>0.9</b>	1.1	1.1	1.3	1.3	1.2	<b>1.3</b>	0.9	0.9	1.1	1.0	1.0	<b>1.0</b>
	Neither agree nor disagree	1.1	1.1	1.2	1.2	1.1	<b>1.2</b>	1.4	1.5	1.6	1.6	1.6	<b>1.7</b>	1.2	1.3	1.3	1.3	1.3	<b>1.4</b>
	Strongly agree or agree	1.3	1.3	1.5	1.4	1.4	<b>1.4</b>	1.7	1.8	1.9	1.9	1.9	<b>2.0</b>	1.4	1.5	1.6	1.6	1.5	<b>1.6</b>
	<i>Unweighted count</i>																		
<b>Maritime Reserve</b>	Strongly disagree or disagree	1.2	1.4	1.3	1.1	1.2	<b>1.3</b>	0.8	1.1	1.0	1.0	1.1	<b>1.6</b>	0.7	0.9	0.8	0.7	0.8	<b>1.2</b>
	Neither agree nor disagree	2.1	1.6	1.5	1.6	1.5	<b>1.8</b>	1.5	1.4	1.8	1.6	1.6	<b>1.8</b>	1.2	1.1	1.3	1.2	1.2	<b>1.4</b>
	Strongly agree or agree	2.4	2.0	1.9	1.9	1.9	<b>2.1</b>	1.6	1.7	2.0	1.8	1.9	<b>2.3</b>	1.3	1.4	1.5	1.4	1.4	<b>1.7</b>
	<i>Unweighted count</i>																		
<b>Army Reserve</b>	Strongly disagree or disagree	1.0	1.0	1.2	1.2	1.1	<b>1.1</b>	1.2	1.3	1.6	1.5	1.4	<b>1.6</b>	1.0	1.1	1.3	1.2	1.2	<b>1.3</b>
	Neither agree nor disagree	1.3	1.4	1.5	1.5	1.4	<b>1.5</b>	1.6	1.8	1.8	1.9	1.9	<b>2.0</b>	1.4	1.5	1.6	1.6	1.6	<b>1.7</b>
	Strongly agree or agree	1.5	1.6	1.8	1.8	1.7	<b>1.7</b>	2.0	2.1	2.3	2.3	2.2	<b>2.4</b>	1.6	1.8	1.9	1.9	1.8	<b>1.9</b>
	<i>Unweighted count</i>																		
<b>RAF Reserve</b>	Strongly disagree or disagree	1.7	2.2	3.4	2.3	3.4	<b>3.0</b>	1.9	1.2	1.4	1.2	1.4	<b>1.4</b>	1.6	1.0	1.3	1.1	1.3	<b>1.3</b>
	Neither agree nor disagree	4.4	3.2	3.1	3.3	3.3	<b>4.0</b>	3.2	1.9	1.6	1.8	2.0	<b>1.7</b>	2.8	1.6	1.4	1.6	1.8	<b>1.6</b>
	Strongly agree or agree	4.7	3.8	4.5	3.9	4.6	<b>4.8</b>	3.6	2.1	2.1	2.1	2.4	<b>2.2</b>	3.1	1.9	1.9	1.9	2.1	<b>2.0</b>
	<i>Unweighted count</i>																		

**Key**

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

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RESCAS 2020 Section 1 - Life in the Reserves

Source: Defence Statistics (Surveys)

**B1.4** How strongly do you agree or disagree with the following? I would recommend joining the [Service] Reserve to others [R004]

		Officer: Margin of error +/-%						Other Ranks/Rates: Margin of error +/-%						Total: Margin of error +/-%					
		2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020
<b>Tri-Service Reserve</b>	Strongly disagree or disagree	0.7	0.7	0.7	0.7	0.7	<b>0.6</b>	0.8	1.0	1.0	0.8	0.9	<b>1.0</b>	0.6	0.8	0.8	0.7	0.7	<b>0.8</b>
	Neither agree nor disagree	1.0	0.9	1.1	1.1	1.0	<b>1.0</b>	1.2	1.3	1.4	1.5	1.4	<b>1.4</b>	1.0	1.1	1.2	1.2	1.1	<b>1.1</b>
	Strongly agree or agree	1.2	1.1	1.2	1.3	1.2	<b>1.2</b>	1.4	1.6	1.7	1.6	1.6	<b>1.7</b>	1.2	1.3	1.4	1.3	1.3	<b>1.3</b>
	<i>Unweighted count</i>																		
<b>Maritime Reserve</b>	Strongly disagree or disagree	1.4	1.3	1.2	0.8	1.1	<b>1.2</b>	0.9	0.9	1.1	1.1	1.0	<b>1.5</b>	0.8	0.7	0.8	0.8	0.8	<b>1.1</b>
	Neither agree nor disagree	2.2	1.8	1.6	1.7	1.5	<b>1.7</b>	1.4	1.6	1.8	1.5	1.6	<b>2.1</b>	1.2	1.2	1.3	1.2	1.2	<b>1.5</b>
	Strongly agree or agree	2.5	2.1	1.9	1.8	1.8	<b>2.0</b>	1.6	1.8	2.0	1.8	1.8	<b>2.4</b>	1.4	1.4	1.5	1.4	1.3	<b>1.8</b>
	<i>Unweighted count</i>																		
<b>Army Reserve</b>	Strongly disagree or disagree	0.9	0.8	0.8	0.9	0.9	<b>0.8</b>	0.9	1.2	1.2	1.0	1.0	<b>1.2</b>	0.7	1.0	1.0	0.8	0.9	<b>1.0</b>
	Neither agree nor disagree	1.2	1.1	1.3	1.3	1.2	<b>1.2</b>	1.4	1.6	1.7	1.8	1.6	<b>1.7</b>	1.2	1.3	1.4	1.5	1.3	<b>1.4</b>
	Strongly agree or agree	1.4	1.3	1.5	1.6	1.5	<b>1.4</b>	1.6	1.9	2.0	2.0	1.9	<b>2.0</b>	1.4	1.6	1.7	1.6	1.5	<b>1.6</b>
	<i>Unweighted count</i>																		
<b>RAF Reserve</b>	Strongly disagree or disagree	2.4	2.0	3.4	1.9	3.1	<b>2.6</b>	2.2	1.2	1.5	1.2	1.5	<b>1.4</b>	1.9	1.1	1.4	1.1	1.3	<b>1.2</b>
	Neither agree nor disagree	3.4	4.1	3.2	3.5	3.5	<b>4.1</b>	3.6	2.1	2.0	1.7	1.9	<b>2.0</b>	3.1	1.9	1.8	1.5	1.7	<b>1.8</b>
	Strongly agree or agree	4.0	4.5	4.5	3.9	4.5	<b>4.7</b>	4.1	2.4	2.4	2.0	2.3	<b>2.4</b>	3.5	2.1	2.2	1.8	2.1	<b>2.1</b>
	<i>Unweighted count</i>																		

**Key**

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

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RESCAS 2020 Section 1 - Life in the Reserves

Source: Defence Statistics (Surveys)

**B1.5** How strongly do you agree or disagree with the following? I feel a strong personal attachment to the [Service] Reserve [R166]

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%							
		2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020
<b>Tri-Service Reserve</b>	Strongly disagree or disagree	..	..	..	1.0	0.9	<b>1.0</b>	..	..	..	1.3	1.1	<b>1.2</b>	..	..	..	1.1	0.9	<b>1.0</b>
	Neither agree nor disagree	..	..	..	1.4	1.5	<b>1.5</b>	..	..	..	1.8	1.8	<b>2.0</b>	..	..	..	1.5	1.5	<b>1.6</b>
	Strongly agree or agree	..	..	..	1.6	1.6	<b>1.7</b>	..	..	..	2.0	2.0	<b>2.1</b>	..	..	..	1.7	1.6	<b>1.7</b>
	<i>Unweighted count</i>																		
<b>Maritime Reserve</b>	Strongly disagree or disagree	..	..	..	1.0	1.3	<b>1.3</b>	..	..	..	0.9	1.1	<b>1.5</b>	..	..	..	0.7	0.9	<b>1.1</b>
	Neither agree nor disagree	..	..	..	1.7	1.8	<b>2.0</b>	..	..	..	1.8	1.7	<b>2.0</b>	..	..	..	1.3	1.3	<b>1.5</b>
	Strongly agree or agree	..	..	..	1.9	2.1	<b>2.3</b>	..	..	..	1.9	2.0	<b>2.4</b>	..	..	..	1.4	1.5	<b>1.8</b>
	<i>Unweighted count</i>																		
<b>Army Reserve</b>	Strongly disagree or disagree	..	..	..	1.2	1.2	<b>1.2</b>	..	..	..	1.5	1.4	<b>1.4</b>	..	..	..	1.3	1.1	<b>1.2</b>
	Neither agree nor disagree	..	..	..	1.8	1.8	<b>1.8</b>	..	..	..	2.2	2.2	<b>2.4</b>	..	..	..	1.8	1.8	<b>1.9</b>
	Strongly agree or agree	..	..	..	2.0	2.0	<b>2.0</b>	..	..	..	2.4	2.4	<b>2.6</b>	..	..	..	2.0	2.0	<b>2.1</b>
	<i>Unweighted count</i>																		
<b>RAF Reserve</b>	Strongly disagree or disagree	..	..	..	3.3	3.4	<b>3.8</b>	..	..	..	1.3	1.5	<b>1.4</b>	..	..	..	1.2	1.4	<b>1.3</b>
	Neither agree nor disagree	..	..	..	4.1	5.0	<b>5.8</b>	..	..	..	2.3	2.5	<b>2.5</b>	..	..	..	2.0	2.2	<b>2.3</b>
	Strongly agree or agree	..	..	..	5.0	5.8	<b>6.5</b>	..	..	..	2.6	2.8	<b>2.7</b>	..	..	..	2.3	2.6	<b>2.6</b>
	<i>Unweighted count</i>																		

**Key**

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	Margin of error 5% +

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RESCAS 2020 Section 1 - Life in the Reserves

Source: Defence Statistics (Surveys)

**B1.6** How strongly do you agree or disagree with the following? The [Service] Reserve inspires me to do the best in my role [R167]

		Officer: Margin of error +/-%						Other Ranks/Rates: Margin of error +/-%						Total: Margin of error +/-%					
		2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020
<b>Tri-Service Reserve</b>	Strongly disagree or disagree	..	..	..	1.1	1.1	<b>1.1</b>	..	..	..	1.4	1.2	<b>1.3</b>	..	..	..	1.1	1.0	<b>1.1</b>
	Neither agree nor disagree	..	..	..	1.6	1.6	<b>1.6</b>	..	..	..	1.8	1.8	<b>1.8</b>	..	..	..	1.5	1.4	<b>1.5</b>
	Strongly agree or agree	..	..	..	1.7	1.8	<b>1.8</b>	..	..	..	2.0	2.0	<b>2.1</b>	..	..	..	1.7	1.6	<b>1.7</b>
	<i>Unweighted count</i>																		
<b>Maritime Reserve</b>	Strongly disagree or disagree	..	..	..	1.6	1.6	<b>1.7</b>	..	..	..	1.2	1.3	<b>1.8</b>	..	..	..	0.9	1.0	<b>1.4</b>
	Neither agree nor disagree	..	..	..	2.2	2.2	<b>2.6</b>	..	..	..	1.9	1.8	<b>2.3</b>	..	..	..	1.5	1.4	<b>1.8</b>
	Strongly agree or agree	..	..	..	2.5	2.5	<b>2.9</b>	..	..	..	2.2	2.1	<b>2.8</b>	..	..	..	1.7	1.6	<b>2.1</b>
	<i>Unweighted count</i>																		
<b>Army Reserve</b>	Strongly disagree or disagree	..	..	..	1.3	1.4	<b>1.3</b>	..	..	..	1.7	1.5	<b>1.6</b>	..	..	..	1.4	1.2	<b>1.3</b>
	Neither agree nor disagree	..	..	..	2.0	2.0	<b>1.9</b>	..	..	..	2.1	2.1	<b>2.2</b>	..	..	..	1.8	1.8	<b>1.8</b>
	Strongly agree or agree	..	..	..	2.1	2.2	<b>2.1</b>	..	..	..	2.4	2.4	<b>2.5</b>	..	..	..	2.0	2.0	<b>2.1</b>
	<i>Unweighted count</i>																		
<b>RAF Reserve</b>	Strongly disagree or disagree	..	..	..	3.6	4.4	<b>4.6</b>	..	..	..	1.6	2.0	<b>2.0</b>	..	..	..	1.4	1.8	<b>1.8</b>
	Neither agree nor disagree	..	..	..	5.7	5.7	<b>6.1</b>	..	..	..	2.4	2.7	<b>2.5</b>	..	..	..	2.2	2.4	<b>2.4</b>
	Strongly agree or agree	..	..	..	6.3	6.5	<b>6.9</b>	..	..	..	2.7	3.2	<b>3.0</b>	..	..	..	2.5	2.9	<b>2.8</b>
	<i>Unweighted count</i>																		

**Key**

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RESCAS 2020 Section 1 - Life in the Reserves

Source: Defence Statistics (Surveys)

**B1.7** How strongly do you agree or disagree with the following? The [Service] Reserve motivates me to help it achieve its objectives [R168]

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%							
		2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020
<b>Tri-Service Reserve</b>	Strongly disagree or disagree	..	..	..	1.2	1.3	<b>1.2</b>	..	..	..	1.6	1.4	<b>1.6</b>	..	..	..	1.3	1.1	<b>1.3</b>
	Neither agree nor disagree	..	..	..	1.7	1.7	<b>1.7</b>	..	..	..	1.9	1.9	<b>1.9</b>	..	..	..	1.6	1.5	<b>1.6</b>
	Strongly agree or agree	..	..	..	1.8	1.8	<b>1.8</b>	..	..	..	2.2	2.1	<b>2.2</b>	..	..	..	1.8	1.7	<b>1.8</b>
	<i>Unweighted count</i>																		
<b>Maritime Reserve</b>	Strongly disagree or disagree	..	..	..	1.9	1.9	<b>2.1</b>	..	..	..	1.3	1.4	<b>1.9</b>	..	..	..	1.1	1.1	<b>1.4</b>
	Neither agree nor disagree	..	..	..	2.3	2.2	<b>2.7</b>	..	..	..	2.1	2.0	<b>2.6</b>	..	..	..	1.6	1.5	<b>1.9</b>
	Strongly agree or agree	..	..	..	2.6	2.6	<b>3.1</b>	..	..	..	2.3	2.2	<b>2.9</b>	..	..	..	1.8	1.7	<b>2.2</b>
	<i>Unweighted count</i>																		
<b>Army Reserve</b>	Strongly disagree or disagree	..	..	..	1.5	1.5	<b>1.4</b>	..	..	..	1.9	1.6	<b>1.9</b>	..	..	..	1.5	1.4	<b>1.6</b>
	Neither agree nor disagree	..	..	..	2.1	2.0	<b>2.0</b>	..	..	..	2.3	2.2	<b>2.3</b>	..	..	..	1.9	1.9	<b>1.9</b>
	Strongly agree or agree	..	..	..	2.2	2.2	<b>2.2</b>	..	..	..	2.6	2.5	<b>2.6</b>	..	..	..	2.1	2.1	<b>2.2</b>
	<i>Unweighted count</i>																		
<b>RAF Reserve</b>	Strongly disagree or disagree	..	..	..	3.9	4.8	<b>4.9</b>	..	..	..	1.8	2.0	<b>2.1</b>	..	..	..	1.6	1.9	<b>2.0</b>
	Neither agree nor disagree	..	..	..	5.6	6.1	<b>6.4</b>	..	..	..	2.5	2.9	<b>2.8</b>	..	..	..	2.3	2.6	<b>2.6</b>
	Strongly agree or agree	..	..	..	6.2	6.9	<b>7.1</b>	..	..	..	2.9	3.3	<b>3.2</b>	..	..	..	2.6	3.0	<b>3.0</b>
	<i>Unweighted count</i>																		

**Key**

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	Margin of error 3% - 5%
	Margin of error 5% +

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RESCAS 2020 Section 1 - Life in the Reserves

Source: Defence Statistics (Surveys)

**B1.8** How strongly do you agree or disagree with the following? I think that the [Service] Reserve respects individual differences (e.g. cultures, working styles, backgrounds, ideas, etc) [R153]

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%							
		2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020
<b>Tri-Service Reserve</b>	Strongly disagree or disagree	..	0.8	0.8	0.7	0.8	<b>0.8</b>	..	1.2	1.0	1.0	1.0	<b>1.0</b>	..	1.0	0.8	0.8	0.8	<b>0.8</b>
	Neither agree nor disagree	..	1.0	1.1	1.0	1.0	<b>1.1</b>	..	1.5	1.5	1.4	1.4	<b>1.5</b>	..	1.2	1.2	1.2	1.2	<b>1.2</b>
	Strongly agree or agree	..	1.2	1.4	1.2	1.2	<b>1.3</b>	..	1.8	1.7	1.7	1.7	<b>1.8</b>	..	1.5	1.4	1.4	1.3	<b>1.4</b>
	<i>Unweighted count</i>																		
<b>Maritime Reserve</b>	Strongly disagree or disagree	..	1.6	1.5	1.5	1.5	<b>1.6</b>	..	1.2	1.4	1.1	1.1	<b>1.5</b>	..	0.9	1.1	0.9	0.9	<b>1.1</b>
	Neither agree nor disagree	..	2.5	2.1	2.2	1.8	<b>2.4</b>	..	2.1	2.5	2.1	2.0	<b>2.4</b>	..	1.6	1.8	1.6	1.5	<b>1.8</b>
	Strongly agree or agree	..	2.7	2.4	2.5	2.2	<b>2.8</b>	..	2.3	2.7	2.2	2.1	<b>2.7</b>	..	1.8	2.0	1.7	1.6	<b>2.0</b>
	<i>Unweighted count</i>																		
<b>Army Reserve</b>	Strongly disagree or disagree	..	0.9	1.0	0.8	1.0	<b>1.0</b>	..	1.4	1.2	1.2	1.2	<b>1.2</b>	..	1.2	1.0	1.0	1.0	<b>1.0</b>
	Neither agree nor disagree	..	1.2	1.3	1.2	1.1	<b>1.2</b>	..	1.7	1.7	1.7	1.7	<b>1.8</b>	..	1.4	1.4	1.4	1.4	<b>1.5</b>
	Strongly agree or agree	..	1.4	1.6	1.4	1.4	<b>1.5</b>	..	2.1	2.0	2.0	2.0	<b>2.1</b>	..	1.8	1.7	1.6	1.6	<b>1.7</b>
	<i>Unweighted count</i>																		
<b>RAF Reserve</b>	Strongly disagree or disagree	..	3.0	3.9	2.9	2.6	<b>2.7</b>	..	1.8	1.6	1.5	1.8	<b>1.8</b>	..	1.6	1.5	1.3	1.5	<b>1.5</b>
	Neither agree nor disagree	..	4.5	5.2	3.9	4.5	<b>4.4</b>	..	2.9	2.5	2.0	2.7	<b>2.2</b>	..	2.6	2.3	1.8	2.4	<b>2.0</b>
	Strongly agree or agree	..	5.1	6.1	4.8	5.1	<b>5.1</b>	..	3.2	2.9	2.4	3.1	<b>2.8</b>	..	2.8	2.6	2.2	2.7	<b>2.4</b>
	<i>Unweighted count</i>																		

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RESCAS 2020 Section 1 - Life in the Reserves

Source: Defence Statistics (Surveys)

**B1.9** How does life in the [Service] Reserve compare with what you expected it to be when you first joined? [R075]

		Officer: Margin of error +/-%						Other Ranks/Rates: Margin of error +/-%						Total: Margin of error +/-%					
		2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020
<b>Tri-Service Reserve</b>	Much worse or worse	1.2	1.2	1.3	1.4	1.3	<b>1.3</b>	1.4	1.5	1.6	1.6	1.5	<b>1.7</b>	1.2	1.3	1.3	1.3	1.2	<b>1.4</b>
	About the same	1.7	1.7	1.9	1.8	1.8	<b>1.9</b>	2.1	2.3	2.2	2.2	2.2	<b>2.3</b>	1.8	1.9	1.9	1.8	1.8	<b>1.9</b>
	Much better or better	1.7	1.7	1.9	1.7	1.8	<b>1.8</b>	2.1	2.3	2.2	2.2	2.1	<b>2.3</b>	1.7	1.9	1.8	1.8	1.7	<b>1.8</b>
	<i>Unweighted count</i>																		
<b>Maritime Reserve</b>	Much worse or worse	2.6	2.1	2.0	2.0	1.9	<b>2.2</b>	1.8	1.8	2.1	2.0	1.9	<b>2.5</b>	1.5	1.4	1.6	1.5	1.4	<b>1.8</b>
	About the same	3.4	3.0	2.8	2.7	2.7	<b>3.2</b>	2.5	2.6	3.2	2.6	2.5	<b>3.2</b>	2.0	2.0	2.3	2.0	1.9	<b>2.4</b>
	Much better or better	3.3	2.9	2.7	2.5	2.6	<b>3.1</b>	2.5	2.6	3.1	2.5	2.5	<b>3.1</b>	2.0	2.0	2.3	1.9	1.9	<b>2.3</b>
	<i>Unweighted count</i>																		
<b>Army Reserve</b>	Much worse or worse	1.4	1.4	1.6	1.7	1.5	<b>1.5</b>	1.7	1.8	1.9	1.9	1.7	<b>2.0</b>	1.4	1.5	1.6	1.6	1.4	<b>1.6</b>
	About the same	2.0	2.1	2.3	2.2	2.2	<b>2.2</b>	2.5	2.7	2.6	2.6	2.6	<b>2.8</b>	2.1	2.3	2.2	2.2	2.2	<b>2.3</b>
	Much better or better	1.9	2.1	2.3	2.1	2.2	<b>2.2</b>	2.5	2.8	2.6	2.6	2.6	<b>2.7</b>	2.1	2.3	2.2	2.1	2.1	<b>2.2</b>
	<i>Unweighted count</i>																		
<b>RAF Reserve</b>	Much worse or worse	4.5	3.4	4.1	4.6	4.5	<b>5.0</b>	3.8	2.0	2.1	2.2	2.6	<b>2.5</b>	3.3	1.7	1.9	2.0	2.3	<b>2.3</b>
	About the same	8.1	5.6	6.8	7.6	7.2	<b>7.2</b>	5.5	3.7	3.4	3.4	3.9	<b>3.6</b>	4.8	3.3	3.0	3.1	3.4	<b>3.2</b>
	Much better or better	7.8	5.2	6.3	7.1	7.1	<b>6.6</b>	5.4	3.7	3.3	3.4	3.9	<b>3.6</b>	4.7	3.2	3.0	3.1	3.5	<b>3.1</b>
	<i>Unweighted count</i>																		

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RESCAS 2020 Section 1 - Life in the Reserves

Source: Defence Statistics (Surveys)

**B1.10** How long do you intend to stay in the [Service] Reserve? [R009]

		Officer: Margin of error +/-%					2020	Other Ranks/Rates: Margin of error +/-%					2020	Total: Margin of error +/-%					2020
		2015	2016	2017	2018	2019		2015	2016	2017	2018	2019		2015	2016	2017	2018	2019	
<b>Tri-Service Reserve</b>	Less than 1 year	0.8	0.8	0.8	0.9	0.8	<b>0.9</b>	0.7	0.9	1.0	0.9	0.9	<b>0.9</b>	0.6	0.8	0.8	0.8	0.7	<b>0.7</b>
	1 - 2 years	1.0	1.0	1.1	1.0	1.0	<b>1.1</b>	1.2	1.0	0.9	0.9	1.0	<b>0.9</b>	1.0	0.9	0.7	0.8	0.8	<b>0.7</b>
	3 - 4 years	1.1	1.1	1.3	1.2	1.2	<b>1.3</b>	1.1	1.4	1.2	1.2	1.1	<b>1.4</b>	0.9	1.2	1.0	1.0	0.9	<b>1.1</b>
	5 - 6 years	1.1	1.0	1.2	1.2	1.3	<b>1.2</b>	0.9	0.9	1.2	1.1	1.2	<b>1.1</b>	0.8	0.8	1.0	0.9	1.0	<b>0.9</b>
	7 or more years	1.6	1.7	1.8	1.7	1.8	<b>1.8</b>	2.1	2.3	2.2	2.2	2.1	<b>2.3</b>	1.7	1.9	1.8	1.8	1.7	<b>1.8</b>
	Not sure	1.5	1.5	1.6	1.6	1.5	<b>1.5</b>	2.1	2.3	2.2	2.1	2.1	<b>2.2</b>	1.7	1.9	1.8	1.7	1.7	<b>1.8</b>
	<i>Unweighted count</i>																		
<b>Maritime Reserve</b>	Less than 1 year	1.3	1.3	1.3	1.1	1.0	<b>1.1</b>	1.1	1.2	1.2	1.0	1.1	<b>0.8</b>	0.9	0.9	0.9	0.8	0.8	<b>0.6</b>
	1 - 2 years	1.9	1.6	1.4	1.5	1.4	<b>1.8</b>	1.4	1.6	1.7	1.4	1.4	<b>1.5</b>	1.1	1.2	1.2	1.1	1.1	<b>1.2</b>
	3 - 4 years	2.3	1.9	1.5	1.7	1.7	<b>2.2</b>	1.6	1.9	2.0	1.7	1.6	<b>1.7</b>	1.3	1.4	1.5	1.3	1.2	<b>1.4</b>
	5 - 6 years	2.5	2.0	1.9	2.0	1.9	<b>2.2</b>	1.5	1.5	2.1	1.6	1.6	<b>2.0</b>	1.3	1.2	1.6	1.3	1.2	<b>1.5</b>
	7 or more years	<b>3.4</b>	3.0	2.8	2.6	2.7	<b>3.2</b>	2.4	2.5	<b>3.1</b>	2.5	2.4	<b>3.1</b>	2.0	2.0	2.3	1.9	1.8	<b>2.4</b>
	Not sure	2.7	2.4	2.4	2.2	2.2	<b>2.5</b>	2.3	2.4	2.7	2.4	2.4	<b>3.1</b>	1.8	1.8	2.0	1.8	1.8	<b>2.2</b>
	<i>Unweighted count</i>																		
<b>Army Reserve</b>	Less than 1 year	1.0	1.0	1.0	1.1	1.0	<b>1.0</b>	0.8	1.1	1.1	1.1	1.1	<b>1.1</b>	0.7	0.9	1.0	0.9	0.9	<b>0.9</b>
	1 - 2 years	1.2	1.2	1.4	1.3	1.3	<b>1.3</b>	1.4	1.2	1.0	1.1	1.1	<b>1.0</b>	1.2	1.0	0.9	0.9	0.9	<b>0.9</b>
	3 - 4 years	1.3	1.3	1.6	1.5	1.5	<b>1.5</b>	1.3	1.7	1.4	1.4	1.3	<b>1.6</b>	1.0	1.4	1.2	1.2	1.1	<b>1.4</b>
	5 - 6 years	1.3	1.2	1.5	1.4	1.5	<b>1.5</b>	1.1	1.1	1.4	1.3	1.4	<b>1.3</b>	0.9	0.9	1.2	1.1	1.2	<b>1.1</b>
	7 or more years	1.9	2.0	2.3	2.1	2.2	<b>2.2</b>	2.4	2.7	2.6	2.6	2.5	<b>2.7</b>	2.0	2.2	2.2	2.1	2.1	<b>2.2</b>
	Not sure	1.7	1.8	2.0	1.9	1.9	<b>1.8</b>	2.4	2.7	2.5	2.5	2.5	<b>2.7</b>	2.0	2.3	2.1	2.1	2.1	<b>2.2</b>
	<i>Unweighted count</i>																		
<b>RAF Reserve</b>	Less than 1 year	3.2	2.4	3.1	3.2	3.0	<b>3.5</b>	2.5	1.3	1.2	1.2	1.6	<b>1.1</b>	2.2	1.2	1.1	1.1	1.4	<b>1.2</b>
	1 - 2 years	3.0	3.4	3.8	4.7	3.9	<b>4.9</b>	2.5	1.3	1.4	1.6	1.8	<b>1.6</b>	2.2	1.2	1.3	1.5	1.7	<b>1.6</b>
	3 - 4 years	7.0	3.8	4.6	4.7	5.3	<b>4.7</b>	3.1	1.9	1.5	1.6	2.0	<b>2.0</b>	2.9	1.7	1.4	1.6	1.9	<b>1.8</b>
	5 - 6 years	6.1	3.9	4.5	5.8	5.3	<b>5.5</b>	4.5	2.5	2.2	2.0	2.4	<b>2.3</b>	3.9	2.2	2.0	1.9	2.2	<b>2.2</b>
	7 or more years	8.1	5.6	6.4	7.0	6.7	<b>6.6</b>	5.3	3.6	3.4	3.4	3.9	<b>3.6</b>	4.6	3.2	3.0	3.0	3.4	<b>3.2</b>
	Not sure	6.6	4.8	5.8	5.8	5.9	<b>6.1</b>	4.9	3.4	3.2	3.1	3.5	<b>3.3</b>	4.3	3.0	2.8	2.8	3.0	<b>2.9</b>
	<i>Unweighted count</i>																		

**Key**

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 95% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

RESCAS 2020 Section 1 - Life in the Reserves

Source: Defence Statistics (Surveys)

**B1.11 Employee Engagement Score [EES]**

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%							
		2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020
<b>Tri-Service Reserve</b>	Employee Engagement Score (EES)	..	..	..	0.7	0.7	<b>0.7</b>	..	..	..	0.8	0.8	<b>0.9</b>	..	..	..	0.7	0.7	<b>0.7</b>
	<i>Unweighted count</i>																		
<b>Maritime Reserve</b>	Employee Engagement Score (EES)	..	..	..	0.9	1.0	<b>1.1</b>	..	..	..	0.9	0.9	<b>1.2</b>	..	..	..	0.7	0.7	<b>0.9</b>
	<i>Unweighted count</i>																		
<b>Army Reserve</b>	Employee Engagement Score (EES)	..	..	..	0.8	0.8	<b>0.8</b>	..	..	..	1.0	1.0	<b>1.0</b>	..	..	..	0.8	0.8	<b>0.8</b>
	<i>Unweighted count</i>																		
<b>RAF Reserve</b>	Employee Engagement Score (EES)	..	..	..	2.3	2.7	<b>2.8</b>	..	..	..	1.2	1.4	<b>1.3</b>	..	..	..	1.1	1.2	<b>1.2</b>
	<i>Unweighted count</i>																		

**Key**

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 95% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

**RESCAS 2020 Section 2a - Reasons for Joining the Reserves**

Source: Defence Statistics (Surveys)

**B2a.1 What were your main reasons for joining the [Service] Reserve? To serve my country [R055]**

Percentages

		Officer					Other Ranks/Rates					Total							
		2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020
<b>Tri-Service Reserve</b>	NO TO To serve my country	31 **	33	36	36	38	<b>36</b>	31	34	33	34	34	<b>35</b>	31 **	34	33	35	35	<b>35</b>
	To serve my country	69 **	67	64	64	62	<b>64</b>	69	66	67	66	66	<b>65</b>	69 **	66	67	65	65	<b>65</b>
	<i>Unweighted count</i>						<b>2 135</b>						<b>3 251</b>						<b>5 386</b>
<b>Maritime Reserve</b>	NO TO To serve my country	30	27	29	32	32	<b>28</b>	28	28	29	29	30	<b>30</b>	28	28	29	30	31	<b>29</b>
	To serve my country	70	73	71	68	68	<b>72</b>	72	72	71	71	70	<b>70</b>	72	72	71	70	69	<b>71</b>
	<i>Unweighted count</i>						<b>527</b>						<b>829</b>						<b>1 356</b>
<b>Army Reserve</b>	NO TO To serve my country	32 **	34	37	37	39	<b>37</b>	32	35	33	35	34	<b>36</b>	32 **	34	34	36	35	<b>36</b>
	To serve my country	68 **	66	63	63	61	<b>63</b>	68	65	67	65	66	<b>64</b>	68 **	66	66	64	65	<b>64</b>
	<i>Unweighted count</i>						<b>1 461</b>						<b>1 850</b>						<b>3 311</b>
<b>RAF Reserve</b>	NO TO To serve my country	34	40	33	33	41	<b>43</b>	27	30	31	29	36	<b>31</b>	28	31	32	30	37	<b>34</b>
	To serve my country	66	60	67	67	59	<b>57</b>	73	70	69	71	64	<b>69</b>	72	69	68	70	63	<b>66</b>
	<i>Unweighted count</i>						<b>147</b>						<b>572</b>						<b>719</b>

\*\* denotes the estimate is significantly different to the 2020 estimate (99% confidence level).



RESCAS 2020 Section 2a - Reasons for Joining the Reserves

Source: Defence Statistics (Surveys)

B2a.2 What were your main reasons for joining the [Service] Reserve? Interested in joining the Regulars in the future [R056]

												Percentages							
		Officer					2020	Other Ranks/Rates					2020	Total					
		2015	2016	2017	2018	2019		2015	2016	2017	2018	2019		2015	2016	2017	2018	2019	2020
<b>Tri-Service Reserve</b>	NO TO Interested in joining the Regulars in the future	90	89	88	89	89	<b>89</b>	83	82	85	84	82	<b>84</b>	85	83	86	85	84	<b>85</b>
	Interested in joining the Regulars in the future	10	11	12	11	11	<b>11</b>	17	18	15	16	18	<b>16</b>	15	17	14	15	16	<b>15</b>
	<i>Unweighted count</i>						<b>2 135</b>						<b>3 251</b>						<b>5 386</b>
<b>Maritime Reserve</b>	NO TO Interested in joining the Regulars in the future	96 **	88	86	90	88	<b>87</b>	79	73 **	77	78	77	<b>78</b>	84	77 **	80	82	81	<b>81</b>
	Interested in joining the Regulars in the future	4 **	12	14	10	12	<b>13</b>	21	27 **	23	22	23	<b>22</b>	16	23 **	20	18	19	<b>19</b>
	<i>Unweighted count</i>						<b>527</b>						<b>829</b>						<b>1 356</b>
<b>Army Reserve</b>	NO TO Interested in joining the Regulars in the future	88	88	88	88	89	<b>88</b>	83	83	86	84	82	<b>84</b>	84	84	86	85	83	<b>85</b>
	Interested in joining the Regulars in the future	12	12	12	12	11	<b>12</b>	17	17	14	16	18	<b>16</b>	16	16	14	15	17	<b>15</b>
	<i>Unweighted count</i>						<b>1 461</b>						<b>1 850</b>						<b>3 311</b>
<b>RAF Reserve</b>	NO TO Interested in joining the Regulars in the future	96	94	96	96	95	<b>95</b>	92	89	89	89	88	<b>87</b>	92	90	90	90	89	<b>89</b>
	Interested in joining the Regulars in the future	4	6	4	4	5	<b>5</b>	8	11	11	11	12	<b>13</b>	8	10	10	10	11	<b>11</b>
	<i>Unweighted count</i>						<b>147</b>						<b>572</b>						<b>719</b>

\*\* denotes the estimate is significantly different to the 2020 estimate (99% confidence level).

RESCAS 2020 Section 2a - Reasons for Joining the Reserves

Source: Defence Statistics (Surveys)

**B2a.3** What were your main reasons for joining the [Service] Reserve? To do something different [R057]

		Percentages																	
		Officer						Other Ranks/Rates						Total					
		2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020
<b>Tri-Service Reserve</b>	NO TO To do something different	56	54 **	55	59	59	<b>58</b>	42 **	43	45	44	47	<b>46</b>	44 **	45 **	47	47	49	<b>48</b>
	To do something different	44	46 **	45	41	41	<b>42</b>	58 **	57	55	56	53	<b>54</b>	56 **	55 **	53	53	51	<b>52</b>
	<i>Unweighted count</i>	<b>2 135</b>						<b>3 251</b>						<b>5 386</b>					
<b>Maritime Reserve</b>	NO TO To do something different	52	50	49	56	56	<b>51</b>	41 **	36 **	38 **	46	45	<b>48</b>	44 **	40 **	42 **	49	49	<b>49</b>
	To do something different	48	50	51	44	44	<b>49</b>	59 **	64 **	62 **	54	55	<b>52</b>	56 **	60 **	58 **	51	51	<b>51</b>
	<i>Unweighted count</i>	<b>527</b>						<b>829</b>						<b>1 356</b>					
<b>Army Reserve</b>	NO TO To do something different	55	53 **	54 **	58	58	<b>59</b>	41	43	45	43	46	<b>45</b>	44 **	45	46	46	49	<b>48</b>
	To do something different	45	47 **	46 **	42 **	42	<b>41</b>	59	57	55	57	54	<b>55</b>	56 **	55	54	54	51	<b>52</b>
	<i>Unweighted count</i>	<b>1 461</b>						<b>1 850</b>						<b>3 311</b>					
<b>RAF Reserve</b>	NO TO To do something different	76	75	74	71	71	<b>66</b>	48	49	49	49	50	<b>49</b>	53	53	53	53	54	<b>53</b>
	To do something different	24	25	26	29	29	<b>34</b>	52	51	51	51	50	<b>51</b>	47	47	47	47	46	<b>47</b>
	<i>Unweighted count</i>	<b>147</b>						<b>572</b>						<b>719</b>					

\*\* denotes the estimate is significantly different to the 2020 estimate (99% confidence level).

RESCAS 2020 Section 2a - Reasons for Joining the Reserves

Source: Defence Statistics (Surveys)

B2a.4 What were your main reasons for joining the [Service] Reserve? Reserve pay or bounty [R058]

													Percentages						
		Officer						Other Ranks/Rates						Total					
		2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020
<b>Tri-Service Reserve</b>	NO TO Reserve pay or bounty	67	68	66	67	64	<b>65</b>	65	65	64	61	62	<b>62</b>	66	66	65	62	63	<b>63</b>
	Reserve pay or bounty	33	32	34	33	36	<b>35</b>	35	35	36	39	38	<b>38</b>	34	34	35	38	37	<b>37</b>
	<i>Unweighted count</i>							<b>2 135</b>							<b>3 251</b>				
<b>Maritime Reserve</b>	NO TO Reserve pay or bounty	73 **	73 **	73 **	67	64	<b>65</b>	70	71	71	67	68	<b>69</b>	71	71	72 **	67	67	<b>68</b>
	Reserve pay or bounty	27 **	27 **	27 **	33	36	<b>35</b>	30	29	29	33	32	<b>31</b>	29	29	28 **	33	33	<b>32</b>
	<i>Unweighted count</i>							<b>527</b>							<b>829</b>				
<b>Army Reserve</b>	NO TO Reserve pay or bounty	65	66	63	65	63	<b>64</b>	64	63	62	59	60	<b>60</b>	64	64	62	60	60	<b>61</b>
	Reserve pay or bounty	35	34	37	35	37	<b>36</b>	36	37	38	41	40	<b>40</b>	36	36	38	40	40	<b>39</b>
	<i>Unweighted count</i>							<b>1 461</b>							<b>1 850</b>				
<b>RAF Reserve</b>	NO TO Reserve pay or bounty	80	76	81	79	69	<b>71</b>	80	81	78	77	81	<b>77</b>	80	80	79	78	79	<b>76</b>
	Reserve pay or bounty	20	24	19	21	31	<b>29</b>	20	19	22	23	19	<b>23</b>	20	20	21	22	21	<b>24</b>
	<i>Unweighted count</i>							<b>147</b>							<b>572</b>				

\*\* denotes the estimate is significantly different to the 2020 estimate (99% confidence level).

RESCAS 2020 Section 2a - Reasons for Joining the Reserves

Source: Defence Statistics (Surveys)

B2a.5 What were your main reasons for joining the [Service] Reserve? The courses/skills training on offer [R059]

													Percentages						
		Officer					Other Ranks/Rates					Total							
		2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020
<b>Tri-Service Reserve</b>	NO TO The courses/skills training on offer	66	67	67	69	67	<b>67</b>	44 **	46	49	47	48	<b>49</b>	48 **	50	52	51	52	<b>52</b>
	The courses/skills training on offer	34	33	33	31	33	<b>33</b>	56 **	54	51	53	52	<b>51</b>	52 **	50	48	49	48	<b>48</b>
	<i>Unweighted count</i>						<b>2 135</b>						<b>3 251</b>						<b>5 386</b>
<b>Maritime Reserve</b>	NO TO The courses/skills training on offer	68 **	67	63	67	62	<b>62</b>	50	49	50	53	55	<b>53</b>	55	54	54	58	57	<b>56</b>
	The courses/skills training on offer	32 **	33	37	33	38	<b>38</b>	50	51	50	47	45	<b>47</b>	45	46	46	42	43	<b>44</b>
	<i>Unweighted count</i>						<b>527</b>						<b>829</b>						<b>1 356</b>
<b>Army Reserve</b>	NO TO The courses/skills training on offer	65	66	66	68	67	<b>66</b>	42	44	48	45	45	<b>47</b>	46 **	48	51	49	50	<b>51</b>
	The courses/skills training on offer	35	34	34	32	33	<b>34</b>	58	56	52	55	55	<b>53</b>	54 **	52	49	51	50	<b>49</b>
	<i>Unweighted count</i>						<b>1 461</b>						<b>1 850</b>						<b>3 311</b>
<b>RAF Reserve</b>	NO TO The courses/skills training on offer	80	75	80	82	75	<b>76</b>	59	58	58	57	63	<b>60</b>	62	61	61	62	65	<b>63</b>
	The courses/skills training on offer	20	25	20	18	25	<b>24</b>	41	42	42	43	37	<b>40</b>	38	39	39	38	35	<b>37</b>
	<i>Unweighted count</i>						<b>147</b>						<b>572</b>						<b>719</b>

\*\* denotes the estimate is significantly different to the 2020 estimate (99% confidence level).

RESCAS 2020 Section 2a - Reasons for Joining the Reserves

Source: Defence Statistics (Surveys)

B2a.6 What were your main reasons for joining the [Service] Reserve? To develop my civilian career [R060]

													Percentages						
		Officer					Other Ranks/Rates					Total							
		2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020
<b>Tri-Service Reserve</b>	NO TO To develop my civilian career	82	81	82	81	82	<b>83</b>	77	78	78	77	77	<b>77</b>	78	78	79	78	78	<b>78</b>
	To develop my civilian career	18	19	18	19	18	<b>17</b>	23	22	22	23	23	<b>23</b>	22	22	21	22	22	<b>22</b>
	<i>Unweighted count</i>						<b>2 135</b>						<b>3 251</b>						<b>5 386</b>
<b>Maritime Reserve</b>	NO TO To develop my civilian career	85 **	82	82 **	81	81	<b>77</b>	77	75	78	79	79	<b>78</b>	80	77	79	79	79	<b>78</b>
	To develop my civilian career	15 **	18	18 **	19	19	<b>23</b>	23	25	22	21	21	<b>22</b>	20	23	21	21	21	<b>22</b>
	<i>Unweighted count</i>						<b>527</b>						<b>829</b>						<b>1 356</b>
<b>Army Reserve</b>	NO TO To develop my civilian career	81	81	81	81	82	<b>84</b>	77	78	78	77	77	<b>76</b>	77	78	78	78	78	<b>78</b>
	To develop my civilian career	19	19	19	19	18	<b>16</b>	23	22	22	23	23	<b>24</b>	23	22	22	22	22	<b>22</b>
	<i>Unweighted count</i>						<b>1 461</b>						<b>1 850</b>						<b>3 311</b>
<b>RAF Reserve</b>	NO TO To develop my civilian career	87	89	89	88	89	<b>88</b>	79	83	80	79	81	<b>81</b>	81	83	81	81	83	<b>82</b>
	To develop my civilian career	13	11	11	12	11	<b>12</b>	21	17	20	21	19	<b>19</b>	19	17	19	19	17	<b>18</b>
	<i>Unweighted count</i>						<b>147</b>						<b>572</b>						<b>719</b>

\*\* denotes the estimate is significantly different to the 2020 estimate (99% confidence level).

RESCAS 2020 Section 2a - Reasons for Joining the Reserves

Source: Defence Statistics (Surveys)

B2a.7 What were your main reasons for joining the [Service] Reserve? For the excitement and adventure [R061]

		Percentages																	
		Officer					Other Ranks/Rates					Total							
		2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020
<b>Tri-Service Reserve</b>	NO TO For the excitement and adventure	49 **	48 **	50 **	50 **	51	<b>54</b>	36 **	40	42	39	40	<b>42</b>	39 **	41 **	44	41 **	42	<b>45</b>
	For the excitement and adventure	51 **	52 **	50 **	50 **	49	<b>46</b>	64 **	60	58	61	60	<b>58</b>	61 **	59 **	56	59 **	58	<b>55</b>
	<i>Unweighted count</i>						<b>2 135</b>						<b>3 251</b>						<b>5 386</b>
<b>Maritime Reserve</b>	NO TO For the excitement and adventure	53	49	55	54	54	<b>51</b>	38 **	37 **	38	44	45	<b>43</b>	42	40 **	43	47	48	<b>46</b>
	For the excitement and adventure	47	51	45	46	46	<b>49</b>	62 **	63 **	62	56	55	<b>57</b>	58	60 **	57	53	52	<b>54</b>
	<i>Unweighted count</i>						<b>527</b>						<b>829</b>						<b>1 356</b>
<b>Army Reserve</b>	NO TO For the excitement and adventure	47 **	46 **	47 **	48 **	49 **	<b>53</b>	35 **	39	42	37	39	<b>41</b>	37 **	40	43	39 **	41	<b>44</b>
	For the excitement and adventure	53 **	54 **	53 **	52 **	51 **	<b>47</b>	65 **	61	58	63	61	<b>59</b>	63 **	60	57	61 **	59	<b>56</b>
	<i>Unweighted count</i>						<b>1 461</b>						<b>1 850</b>						<b>3 311</b>
<b>RAF Reserve</b>	NO TO For the excitement and adventure	63	71	73	62	62	<b>65</b>	47	47	54	50	50	<b>49</b>	50	50	57	52	52	<b>52</b>
	For the excitement and adventure	37	29	27	38	38	<b>35</b>	53	53	46	50	50	<b>51</b>	50	50	43	48	48	<b>48</b>
	<i>Unweighted count</i>						<b>147</b>						<b>572</b>						<b>719</b>

\*\* denotes the estimate is significantly different to the 2020 estimate (99% confidence level).

RESCAS 2020 Section 2a - Reasons for Joining the Reserves

Source: Defence Statistics (Surveys)

**B2a.8** What were your main reasons for joining the [Service] Reserve? For the challenge [R062]

												Percentages							
		Officer					Other Ranks/Rates					Total							
		2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020
<b>Tri-Service Reserve</b>	NO TO For the challenge	37 **	37 **	39	41	42	<b>42</b>	29 **	31 **	33	35	35	<b>36</b>	31 **	32 **	34	36	36	<b>37</b>
	For the challenge	63 **	63 **	61	59	58	<b>58</b>	71 **	69 **	67	65	65	<b>64</b>	69 **	68 **	66	64	64	<b>63</b>
	<i>Unweighted count</i>						<b>2 135</b>						<b>3 251</b>						<b>5 386</b>
<b>Maritime Reserve</b>	NO TO For the challenge	41	38	41	43 **	44 **	<b>37</b>	27 **	29 **	32	36	37	<b>35</b>	31 **	32	35	38	39	<b>36</b>
	For the challenge	59	62	59	57 **	56 **	<b>63</b>	73 **	71 **	68	64	63	<b>65</b>	69 **	68	65	62	61	<b>64</b>
	<i>Unweighted count</i>						<b>527</b>						<b>829</b>						<b>1 356</b>
<b>Army Reserve</b>	NO TO For the challenge	36 **	36 **	38 **	40	41	<b>42</b>	29 **	32 **	33	35	35	<b>37</b>	31 **	32 **	34	36	36	<b>38</b>
	For the challenge	64 **	64 **	62 **	60	59	<b>58</b>	71 **	68 **	67	65	65	<b>63</b>	69 **	68 **	66	64	64	<b>62</b>
	<i>Unweighted count</i>						<b>1 461</b>						<b>1 850</b>						<b>3 311</b>
<b>RAF Reserve</b>	NO TO For the challenge	48	52	51	50	49	<b>51</b>	29	31	32	32	34	<b>32</b>	32	34	35	35	37	<b>36</b>
	For the challenge	52	48	49	50	51	<b>49</b>	71	69	68	68	66	<b>68</b>	68	66	65	65	63	<b>64</b>
	<i>Unweighted count</i>						<b>147</b>						<b>572</b>						<b>719</b>

\*\* denotes the estimate is significantly different to the 2020 estimate (99% confidence level).

RESCAS 2020 Section 2a - Reasons for Joining the Reserves

Source: Defence Statistics (Surveys)

**B2a.9** What were your main reasons for joining the [Service] Reserve? Personal development [R063]

													Percentages						
		Officer					2020	Other Ranks/Rates					2020	Total					
		2015	2016	2017	2018	2019		2015	2016	2017	2018	2019		2015	2016	2017	2018	2019	2020
<b>Tri-Service Reserve</b>	NO TO Personal development	49	48	48	50	50	<b>48</b>	40	38	38	37	36	<b>38</b>	41	40	40	40	39	<b>40</b>
	Personal development	51	52	52	50	50	<b>52</b>	60	62	62	63	64	<b>62</b>	59	60	60	60	61	<b>60</b>
	<i>Unweighted count</i>						<b>2 135</b>						<b>3 251</b>						<b>5 386</b>
<b>Maritime Reserve</b>	NO TO Personal development	51 **	45	46	46	48 **	<b>42</b>	40	39	41	43 **	43 **	<b>36</b>	43 **	41	43 **	44 **	44 **	<b>38</b>
	Personal development	49 **	55	54	54	52 **	<b>58</b>	60	61	59	57 **	57 **	<b>64</b>	57 **	59	57 **	56 **	56 **	<b>62</b>
	<i>Unweighted count</i>						<b>527</b>						<b>829</b>						<b>1 356</b>
<b>Army Reserve</b>	NO TO Personal development	48	48	47	49	49	<b>48</b>	39	37	38	36	35	<b>38</b>	41	39	39	39	38	<b>40</b>
	Personal development	52	52	53	51	51	<b>52</b>	61	63	62	64	65	<b>62</b>	59	61	61	61	62	<b>60</b>
	<i>Unweighted count</i>						<b>1 461</b>						<b>1 850</b>						<b>3 311</b>
<b>RAF Reserve</b>	NO TO Personal development	60	60	62	64	62	<b>58</b>	43	42	35	41	42	<b>39</b>	46	45	40	45	46	<b>43</b>
	Personal development	40	40	38	36	38	<b>42</b>	57	58	65	59	58	<b>61</b>	54	55	60	55	54	<b>57</b>
	<i>Unweighted count</i>						<b>147</b>						<b>572</b>						<b>719</b>

\*\* denotes the estimate is significantly different to the 2020 estimate (99% confidence level).



RESCAS 2020 Section 2a - Reasons for Joining the Reserves

Source: Defence Statistics (Surveys)

B2a.10 What were your main reasons for joining the [Service] Reserve? For the type of work [R064]

		Percentages																	
		Officer						Other Ranks/Rates						Total					
		2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020
<b>Tri-Service Reserve</b>	NO TO For the type of work	67	66	69 **	65	65	<b>65</b>	67	66	73	68	69	<b>70</b>	67	66	72	67	68	<b>69</b>
	For the type of work	33	34	31 **	35	35	<b>35</b>	33	34	27	32	31	<b>30</b>	33	34	28	33	32	<b>31</b>
	<i>Unweighted count</i>	<b>2 135</b>						<b>3 251</b>						<b>5 386</b>					
<b>Maritime Reserve</b>	NO TO For the type of work	71 **	66	65	66	65	<b>65</b>	70	68	70	66	69	<b>66</b>	70 **	67	69	66	68	<b>66</b>
	For the type of work	29 **	34	35	34	35	<b>35</b>	30	32	30	34	31	<b>34</b>	30 **	33	31	34	32	<b>34</b>
	<i>Unweighted count</i>	<b>527</b>						<b>829</b>						<b>1 356</b>					
<b>Army Reserve</b>	NO TO For the type of work	68	68	70	65	66	<b>66</b>	67	66 **	73	68	70	<b>71</b>	67	66 **	73	68	69	<b>70</b>
	For the type of work	32	32	30	35	34	<b>34</b>	33	34 **	27	32	30	<b>29</b>	33	34 **	27	32	31	<b>30</b>
	<i>Unweighted count</i>	<b>1 461</b>						<b>1 850</b>						<b>3 311</b>					
<b>RAF Reserve</b>	NO TO For the type of work	50	51	62	58	55	<b>57</b>	66	71 **	67	69	65	<b>64</b>	63	68 **	66	67	63	<b>62</b>
	For the type of work	50	49	38	42	45	<b>43</b>	34	29 **	33	31	35	<b>36</b>	37	32 **	34	33	37	<b>38</b>
	<i>Unweighted count</i>	<b>147</b>						<b>572</b>						<b>719</b>					

\*\* denotes the estimate is significantly different to the 2020 estimate (99% confidence level).

RESCAS 2020 Section 2a - Reasons for Joining the Reserves

Source: Defence Statistics (Surveys)

B2a.11 What were your main reasons for joining the [Service] Reserve? To travel and experience new places [R065]

Percentages

		Officer					Other Ranks/Rates					Total							
		2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020
<b>Tri-Service Reserve</b>	NO TO To travel and experience new places	61	60	60	62	64	<b>63</b>	44 **	47	47	45	46	<b>48</b>	47 **	49	49	48 **	50	<b>52</b>
	To travel and experience new places	39	40	40	38	36	<b>37</b>	56 **	53	53	55	54	<b>52</b>	53 **	51	51	52 **	50	<b>48</b>
	<i>Unweighted count</i>						<b>2 135</b>						<b>3 251</b>						<b>5 386</b>
<b>Maritime Reserve</b>	NO TO To travel and experience new places	63	63	63	66	64	<b>64</b>	44 **	46 **	47	52	54	<b>52</b>	50 **	51 **	52	56	57	<b>56</b>
	To travel and experience new places	37	37	37	34	36	<b>36</b>	56 **	54 **	53	48	46	<b>48</b>	50 **	49 **	48	44	43	<b>44</b>
	<i>Unweighted count</i>						<b>527</b>						<b>829</b>						<b>1 356</b>
<b>Army Reserve</b>	NO TO To travel and experience new places	60	59	59	60	63	<b>62</b>	43	47	46	43	44	<b>48</b>	46 **	49	48	46 **	48	<b>50</b>
	To travel and experience new places	40	41	41	40	37	<b>38</b>	57	53	54	57	56	<b>52</b>	54 **	51	52	54 **	52	<b>50</b>
	<i>Unweighted count</i>						<b>1 461</b>						<b>1 850</b>						<b>3 311</b>
<b>RAF Reserve</b>	NO TO To travel and experience new places	70	69	74	73	72	<b>74</b>	47	51	54	55	55	<b>52</b>	50	54	57	58	58	<b>56</b>
	To travel and experience new places	30	31	26	27	28	<b>26</b>	53	49	46	45	45	<b>48</b>	50	46	43	42	42	<b>44</b>
	<i>Unweighted count</i>						<b>147</b>						<b>572</b>						<b>719</b>

\*\* denotes the estimate is significantly different to the 2020 estimate (99% confidence level).

RESCAS 2020 Section 2a - Reasons for Joining the Reserves

Source: Defence Statistics (Surveys)

B2a.12 What were your main reasons for joining the [Service] Reserve? To make a difference / do something worthwhile [R066]

													Percentages						
		Officer						Other Ranks/Rates						Total					
		2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020
<b>Tri-Service Reserve</b>	NO TO To make a difference/do something worthwhile	43	40	44	42	41	<b>42</b>	46	45	46	43	45	<b>46</b>	46	45	45	43	44	<b>45</b>
	To make a difference/do something worthwhile	57	60	56	58	59	<b>58</b>	54	55	54	57	55	<b>54</b>	54	55	55	57	56	<b>55</b>
	<i>Unweighted count</i>	<b>2 135</b>						<b>3 251</b>						<b>5 386</b>					
<b>Maritime Reserve</b>	NO TO To make a difference/do something worthwhile	41	42	46 **	46 **	44	<b>40</b>	45	44	47	49	50 **	<b>44</b>	44	44	47	48 **	48 **	<b>43</b>
	To make a difference/do something worthwhile	59	58	54 **	54 **	56	<b>60</b>	55	56	53	51	50 **	<b>56</b>	56	56	53	52 **	52 **	<b>57</b>
	<i>Unweighted count</i>	<b>527</b>						<b>829</b>						<b>1 356</b>					
<b>Army Reserve</b>	NO TO To make a difference/do something worthwhile	44	40	44	42	40	<b>42</b>	46	46	46	43	44	<b>46</b>	46	45	45	43	43	<b>45</b>
	To make a difference/do something worthwhile	56	60	56	58	60	<b>58</b>	54	54	54	57	56	<b>54</b>	54	55	55	57	57	<b>55</b>
	<i>Unweighted count</i>	<b>1 461</b>						<b>1 850</b>						<b>3 311</b>					
<b>RAF Reserve</b>	NO TO To make a difference/do something worthwhile	38	43	38	41	40	<b>46</b>	41	41	44	43	43	<b>45</b>	40	41	43	43	42	<b>46</b>
	To make a difference/do something worthwhile	62	57	62	59	60	<b>54</b>	59	59	56	57	57	<b>55</b>	60	59	57	57	58	<b>54</b>
	<i>Unweighted count</i>	<b>147</b>						<b>572</b>						<b>719</b>					

\*\* denotes the estimate is significantly different to the 2020 estimate (99% confidence level).

RESCAS 2020 Section 2a - Reasons for Joining the Reserves

Source: Defence Statistics (Surveys)

B2a.13 What were your main reasons for joining the [Service] Reserve? To go on exercise or be deployed [R067]

												Percentages							
		Officer					2020	Other Ranks/Rates					2020	Total					
		2015	2016	2017	2018	2019		2015	2016	2017	2018	2019		2015	2016	2017	2018	2019	2020
<b>Tri-Service Reserve</b>	NO TO To go on exercise or be deployed	54	54	57	58	58	<b>57</b>	45 **	49	48	47	48	<b>50</b>	46 **	50	50	49	50	<b>52</b>
	To go on exercise or be deployed	46	46	43	42	42	<b>43</b>	55 **	51	52	53	52	<b>50</b>	54 **	50	50	51	50	<b>48</b>
	<i>Unweighted count</i>						<b>2 135</b>						<b>3 251</b>						<b>5 386</b>
<b>Maritime Reserve</b>	NO TO To go on exercise or be deployed	58	58	60	59	59	<b>55</b>	47 **	46 **	51	50	53	<b>53</b>	50	50	53	53	55	<b>54</b>
	To go on exercise or be deployed	42	42	40	41	41	<b>45</b>	53 **	54 **	49	50	47	<b>47</b>	50	50	47	47	45	<b>46</b>
	<i>Unweighted count</i>						<b>527</b>						<b>829</b>						<b>1 356</b>
<b>Army Reserve</b>	NO TO To go on exercise or be deployed	54	53	56	57	57	<b>57</b>	44 **	50	47	46	47	<b>49</b>	46 **	50	49	48	49	<b>51</b>
	To go on exercise or be deployed	46	47	44	43	43	<b>43</b>	56 **	50	53	54	53	<b>51</b>	54 **	50	51	52	51	<b>49</b>
	<i>Unweighted count</i>						<b>1 461</b>						<b>1 850</b>						<b>3 311</b>
<b>RAF Reserve</b>	NO TO To go on exercise or be deployed	53	61	68	63	65	<b>63</b>	41 **	50	54	54	58	<b>55</b>	43 **	51	56	56	59	<b>57</b>
	To go on exercise or be deployed	47	39	32	37	35	<b>37</b>	59 **	50	46	46	42	<b>45</b>	57 **	49	44	44	41	<b>43</b>
	<i>Unweighted count</i>						<b>147</b>						<b>572</b>						<b>719</b>

\*\* denotes the estimate is significantly different to the 2020 estimate (99% confidence level).

RESCAS 2020 Section 2a - Reasons for Joining the Reserves

Source: Defence Statistics (Surveys)

B2a.14 What were your main reasons for joining the [Service] Reserve? For fitness and to do something active [R068]

		Percentages																	
		Officer					Other Ranks/Rates					Total							
		2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020
<b>Tri-Service Reserve</b>	NO TO For fitness and to do something active	62	59	61	62	61	<b>62</b>	45 **	44 **	46	46	48	<b>50</b>	48 **	47 **	49	50	50	<b>52</b>
	For fitness and to do something active	38	41	39	38	39	<b>38</b>	55 **	56 **	54	54	52	<b>50</b>	52 **	53 **	51	50	50	<b>48</b>
	<i>Unweighted count</i>						<b>2 135</b>						<b>3 251</b>						<b>5 386</b>
<b>Maritime Reserve</b>	NO TO For fitness and to do something active	73	73	73	74 **	72	<b>69</b>	49	48 **	49	53	53	<b>54</b>	56	56	57	60	59	<b>59</b>
	For fitness and to do something active	27	27	27	26 **	28	<b>31</b>	51	52 **	51	47	47	<b>46</b>	44	44	43	40	41	<b>41</b>
	<i>Unweighted count</i>						<b>527</b>						<b>829</b>						<b>1 356</b>
<b>Army Reserve</b>	NO TO For fitness and to do something active	59	55	57	58	56	<b>58</b>	43	42 **	45	44	46	<b>48</b>	46	44 **	47	47	48	<b>50</b>
	For fitness and to do something active	41	45	43	42	44	<b>42</b>	57	58 **	55	56	54	<b>52</b>	54	56 **	53	53	52	<b>50</b>
	<i>Unweighted count</i>						<b>1 461</b>						<b>1 850</b>						<b>3 311</b>
<b>RAF Reserve</b>	NO TO For fitness and to do something active	82	75	77	80	77	<b>81</b>	55	58	59	61	64	<b>63</b>	60	60 **	62	64	66	<b>67</b>
	For fitness and to do something active	18	25	23	20	23	<b>19</b>	45	42	41	39	36	<b>37</b>	40	40 **	38	36	34	<b>33</b>
	<i>Unweighted count</i>						<b>147</b>						<b>572</b>						<b>719</b>

\*\* denotes the estimate is significantly different to the 2020 estimate (99% confidence level).

RESCAS 2020 Section 2a - Reasons for Joining the Reserves

Source: Defence Statistics (Surveys)

B2a.15 What were your main reasons for joining the [Service] Reserve? Career opportunities in the [Service] Reserve [R069]

													Percentages						
		Officer						Other Ranks/Rates						Total					
		2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020
<b>Tri-Service Reserve</b>	NO TO Career opportunities in the [Service] Reserve	84 **	80	81	81	81	<b>79</b>	72	73	74	74	73	<b>73</b>	75	74	75	76	75	<b>74</b>
	Career opportunities in the [Service] Reserve	16 **	20	19	19	19	<b>21</b>	28	27	26	26	27	<b>27</b>	25	26	25	24	25	<b>26</b>
	<i>Unweighted count</i>						<b>2 135</b>						<b>3 251</b>						<b>5 386</b>
<b>Maritime Reserve</b>	NO TO Career opportunities in the [Service] Reserve	85	80	81	81	82	<b>80</b>	78	71 **	76	76	77	<b>76</b>	80	74 **	77	78	79	<b>78</b>
	Career opportunities in the [Service] Reserve	15	20	19	19	18	<b>20</b>	22	29 **	24	24	23	<b>24</b>	20	26 **	23	22	21	<b>22</b>
	<i>Unweighted count</i>						<b>527</b>						<b>829</b>						<b>1 356</b>
<b>Army Reserve</b>	NO TO Career opportunities in the [Service] Reserve	84 **	80	80	80	80	<b>78</b>	71	72	73	73	72	<b>72</b>	73	74	74	75	73	<b>73</b>
	Career opportunities in the [Service] Reserve	16 **	20	20	20	20	<b>22</b>	29	28	27	27	28	<b>28</b>	27	26	26	25	27	<b>27</b>
	<i>Unweighted count</i>						<b>1 461</b>						<b>1 850</b>						<b>3 311</b>
<b>RAF Reserve</b>	NO TO Career opportunities in the [Service] Reserve	88	84	89	93	88	<b>89</b>	79	82	83	82	84	<b>82</b>	81	82	84	84	84	<b>83</b>
	Career opportunities in the [Service] Reserve	12	16	11	7	12	<b>11</b>	21	18	17	18	16	<b>18</b>	19	18	16	16	16	<b>17</b>
	<i>Unweighted count</i>						<b>147</b>						<b>572</b>						<b>719</b>

\*\* denotes the estimate is significantly different to the 2020 estimate (99% confidence level).

RESCAS 2020 Section 2a - Reasons for Joining the Reserves

Source: Defence Statistics (Surveys)

B2a.16 What were your main reasons for joining the [Service] Reserve? The experience of Service life [R070]

													Percentages						
		Officer						Other Ranks/Rates						Total					
		2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020
<b>Tri-Service Reserve</b>	NO TO The experience of Service life	65	64	67	67	65	<b>65</b>	63	64	67	64	64	<b>63</b>	63	64	67	65	64	<b>64</b>
	The experience of Service life	35	36	33	33	35	<b>35</b>	37	36	33	36	36	<b>37</b>	37	36	33	35	36	<b>36</b>
	<i>Unweighted count</i>	<b>2 135</b>						<b>3 251</b>						<b>5 386</b>					
<b>Maritime Reserve</b>	NO TO The experience of Service life	60	56	61	63	63	<b>58</b>	59	58	56	55	57	<b>59</b>	59	57	58	58	59	<b>59</b>
	The experience of Service life	40	44	39	37	37	<b>42</b>	41	42	44	45	43	<b>41</b>	41	43	42	42	41	<b>41</b>
	<i>Unweighted count</i>	<b>527</b>						<b>829</b>						<b>1 356</b>					
<b>Army Reserve</b>	NO TO The experience of Service life	67	66	68	67	65	<b>66</b>	63	65	68	65	66	<b>64</b>	64	65	68	65	66	<b>64</b>
	The experience of Service life	33	34	32	33	35	<b>34</b>	37	35	32	35	34	<b>36</b>	36	35	32	35	34	<b>36</b>
	<i>Unweighted count</i>	<b>1 461</b>						<b>1 850</b>						<b>3 311</b>					
<b>RAF Reserve</b>	NO TO The experience of Service life	66	55 **	62	68	67	<b>68</b>	63	63	61	69 **	58	<b>63</b>	63	62	61	69	60	<b>64</b>
	The experience of Service life	34	45 **	38	32	33	<b>32</b>	37	37	39	31 **	42	<b>37</b>	37	38	39	31	40	<b>36</b>
	<i>Unweighted count</i>	<b>147</b>						<b>572</b>						<b>719</b>					

\*\* denotes the estimate is significantly different to the 2020 estimate (99% confidence level).

RESCAS 2020 Section 2a - Reasons for Joining the Reserves

Source: Defence Statistics (Surveys)

B2a.17 What were your main reasons for joining the [Service] Reserve? To meet like-minded people / make new friends [R071]

		Percentages																	
		Officer						Other Ranks/Rates						Total					
		2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020
<b>Tri-Service Reserve</b>	NO TO To meet like minded people/make new friends	57	61	62	58	60	<b>59</b>	46 **	52	52	50	54	<b>53</b>	48 **	54	54	52	55	<b>55</b>
	To meet like minded people/make new friends	43	39	38	42	40	<b>41</b>	54 **	48	48	50	46	<b>47</b>	52 **	46	46	48	45	<b>45</b>
	<i>Unweighted count</i>	<b>2 135</b>						<b>3 251</b>						<b>5 386</b>					
<b>Maritime Reserve</b>	NO TO To meet like minded people/make new friends	54	56	59	59	59	<b>58</b>	48	50	51	53	55	<b>53</b>	50 **	52	54	55	56	<b>55</b>
	To meet like minded people/make new friends	46	44	41	41	41	<b>42</b>	52	50	49	47	45	<b>47</b>	50 **	48	46	45	44	<b>45</b>
	<i>Unweighted count</i>	<b>527</b>						<b>829</b>						<b>1 356</b>					
<b>Army Reserve</b>	NO TO To meet like minded people/make new friends	56	62	62	58	60	<b>59</b>	45 **	52	52	49	54	<b>53</b>	47 **	53	54	51	55	<b>55</b>
	To meet like minded people/make new friends	44	38	38	42	40	<b>41</b>	55 **	48	48	51	46	<b>47</b>	53 **	47	46	49	45	<b>45</b>
	<i>Unweighted count</i>	<b>1 461</b>						<b>1 850</b>						<b>3 311</b>					
<b>RAF Reserve</b>	NO TO To meet like minded people/make new friends	70	67	70	62	59	<b>64</b>	58	57	53	54	56	<b>53</b>	60	59	56	55	56	<b>55</b>
	To meet like minded people/make new friends	30	33	30	38	41	<b>36</b>	42	43	47	46	44	<b>47</b>	40	41	44	45	44	<b>45</b>
	<i>Unweighted count</i>	<b>147</b>						<b>572</b>						<b>719</b>					

\*\* denotes the estimate is significantly different to the 2020 estimate (99% confidence level).



RESCAS 2020 Section 2a - Reasons for Joining the Reserves

Source: Defence Statistics (Surveys)

B2a.18 What were your main reasons for joining the [Service] Reserve? Former regular and wanted to carry on serving in some capacity [R072]

Percentages

		Officer						Other Ranks/Rates						Total					
		2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020
<b>Tri-Service Reserve</b>	NO TO Former Regular and wanted to carry on serving	62 **	63 **	62 **	55	56	<b>57</b>	77	79 **	78	76	75	<b>75</b>	74 **	76 **	75 **	72	71	<b>71</b>
	Former Regular and wanted to carry on serving	38 **	37 **	38 **	45	44	<b>43</b>	23	21 **	22	24	25	<b>25</b>	26 **	24 **	25 **	28	29	<b>29</b>
	<i>Unweighted count</i>						<b>2 135</b>						<b>3 251</b>						<b>5 386</b>
<b>Maritime Reserve</b>	NO TO Former Regular and wanted to carry on serving	58	62	57	52	52	<b>56</b>	76 **	79 **	73 **	66	71	<b>66</b>	71 **	74 **	68 **	61	65	<b>63</b>
	Former Regular and wanted to carry on serving	42	38	43	48	48	<b>44</b>	24 **	21 **	27 **	34	29	<b>34</b>	29 **	26 **	32 **	39	35	<b>37</b>
	<i>Unweighted count</i>						<b>527</b>						<b>829</b>						<b>1 356</b>
<b>Army Reserve</b>	NO TO Former Regular and wanted to carry on serving	64 **	65 **	65 **	57	58	<b>58</b>	78	79	79	77	75	<b>76</b>	76 **	77 **	76 **	74	72	<b>73</b>
	Former Regular and wanted to carry on serving	36 **	35 **	35 **	43	42	<b>42</b>	22	21	21	23	25	<b>24</b>	24 **	23 **	24 **	26	28	<b>27</b>
	<i>Unweighted count</i>						<b>1 461</b>						<b>1 850</b>						<b>3 311</b>
<b>RAF Reserve</b>	NO TO Former Regular and wanted to carry on serving	44	45	49	44	50	<b>51</b>	69	74	74	69	75	<b>73</b>	65	69	70	65	70	<b>69</b>
	Former Regular and wanted to carry on serving	56	55	51	56	50	<b>49</b>	31	26	26	31	25	<b>27</b>	35	31	30	35	30	<b>31</b>
	<i>Unweighted count</i>						<b>147</b>						<b>572</b>						<b>719</b>

\*\* denotes the estimate is significantly different to the 2020 estimate (99% confidence level).

RESCAS 2020 Section 2a - Reasons for Joining the Reserves

Source: Defence Statistics (Surveys)

B2a.19 What were your main reasons for joining the [Service] Reserve? Recommended by friends, family or colleagues [R169]

													Percentages						
		Officer					Other Ranks/Rates					Total							
		2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020
<b>Tri-Service Reserve</b>	NO TO Recommended by friends, family or colleagues	..	..	..	91	91	<b>91</b>	..	..	..	85	86	<b>87</b>	..	..	..	86	87	<b>88</b>
	Recommended by friends, family or colleagues	..	..	..	9	9	<b>9</b>	..	..	..	15	14	<b>13</b>	..	..	..	14	13	<b>12</b>
	<i>Unweighted count</i>						<b>2 135</b>						<b>3 251</b>						<b>5 386</b>
<b>Maritime Reserve</b>	NO TO Recommended by friends, family or colleagues	..	..	..	93	92	<b>92</b>	..	..	..	86	87	<b>88</b>	..	..	..	88	89	<b>89</b>
	Recommended by friends, family or colleagues	..	..	..	7	8	<b>8</b>	..	..	..	14	13	<b>12</b>	..	..	..	12	11	<b>11</b>
	<i>Unweighted count</i>						<b>527</b>						<b>829</b>						<b>1 356</b>
<b>Army Reserve</b>	NO TO Recommended by friends, family or colleagues	..	..	..	90	90	<b>91</b>	..	..	..	84	85	<b>86</b>	..	..	..	85	86	<b>87</b>
	Recommended by friends, family or colleagues	..	..	..	10	10	<b>9</b>	..	..	..	16	15	<b>14</b>	..	..	..	15	14	<b>13</b>
	<i>Unweighted count</i>						<b>1 461</b>						<b>1 850</b>						<b>3 311</b>
<b>RAF Reserve</b>	NO TO Recommended by friends, family or colleagues	..	..	..	90	94	<b>92</b>	..	..	..	92	93	<b>94</b>	..	..	..	91	93	<b>94</b>
	Recommended by friends, family or colleagues	..	..	..	10	6	<b>8</b>	..	..	..	8	7	<b>6</b>	..	..	..	9	7	<b>6</b>
	<i>Unweighted count</i>						<b>147</b>						<b>572</b>						<b>719</b>

\*\* denotes the estimate is significantly different to the 2020 estimate (99% confidence level).

Question first asked in 2018

RESCAS 2020 Section 2a - Reasons for Joining the Reserves

Source: Defence Statistics (Surveys)

B2a.1 What were your main reasons for joining the [Service] Reserve? To serve my country [R055]

		Officer: Margin of error +/-%						Other Ranks/Rates: Margin of error +/-%						Total: Margin of error +/-%					
		2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020
Tri-Service Reserve	NO TO To serve my country	1.6	1.6	1.8	1.7	1.8	<b>1.8</b>	2.0	2.2	2.1	2.1	2.0	<b>2.2</b>	1.6	1.8	1.7	1.7	1.7	<b>1.8</b>
	To serve my country	1.6	1.6	1.8	1.7	1.8	<b>1.8</b>	2.0	2.2	2.1	2.1	2.0	<b>2.2</b>	1.6	1.8	1.7	1.7	1.7	<b>1.8</b>
	<i>Unweighted count</i>																		
Maritime Reserve	NO TO To serve my country	3.1	2.7	2.5	2.5	2.5	<b>2.9</b>	2.3	2.4	2.8	2.3	2.4	<b>2.9</b>	1.9	1.9	2.1	1.8	1.8	<b>2.2</b>
	To serve my country	3.1	2.7	2.5	2.5	2.5	<b>2.9</b>	2.3	2.4	2.8	2.3	2.4	<b>2.9</b>	1.9	1.9	2.1	1.8	1.8	<b>2.2</b>
	<i>Unweighted count</i>																		
Army Reserve	NO TO To serve my country	1.8	2.0	2.3	2.1	2.2	<b>2.2</b>	2.3	2.6	2.4	2.5	2.4	<b>2.6</b>	1.9	2.2	2.1	2.1	2.0	<b>2.1</b>
	To serve my country	1.8	2.0	2.3	2.1	2.2	<b>2.2</b>	2.3	2.6	2.4	2.5	2.4	<b>2.6</b>	1.9	2.2	2.1	2.1	2.0	<b>2.1</b>
	<i>Unweighted count</i>																		
RAF Reserve	NO TO To serve my country	7.9	5.6	6.4	6.9	7.1	<b>7.2</b>	4.9	3.3	3.1	3.0	3.8	<b>3.3</b>	4.3	2.9	2.8	2.8	3.3	<b>3.0</b>
	To serve my country	7.9	5.6	6.4	6.9	7.1	<b>7.2</b>	4.9	3.3	3.1	3.0	3.8	<b>3.3</b>	4.3	2.9	2.8	2.8	3.3	<b>3.0</b>
	<i>Unweighted count</i>																		

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 95% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

RESCAS 2020 Section 2a - Reasons for Joining the Reserves

Source: Defence Statistics (Surveys)

**B2a.2** What were your main reasons for joining the [Service] Reserve? Interested in joining the Regulars in the future [R056]

		Officer: Margin of error +/-%						Other Ranks/Rates: Margin of error +/-%						Total: Margin of error +/-%					
		2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020
<b>Tri-Service Reserve</b>	NO TO Interested in joining the Regulars in the future	1.1	1.1	1.2	1.1	1.1	<b>1.2</b>	1.7	1.9	1.7	1.7	1.8	<b>1.8</b>	1.4	1.6	1.4	1.4	1.4	<b>1.4</b>
	Interested in joining the Regulars in the future	1.1	1.1	1.2	1.1	1.1	<b>1.2</b>	1.7	1.9	1.7	1.7	1.8	<b>1.8</b>	1.4	1.6	1.4	1.4	1.4	<b>1.4</b>
	<i>Unweighted count</i>																		
<b>Maritime Reserve</b>	NO TO Interested in joining the Regulars in the future	1.4	2.0	1.9	1.6	1.8	<b>2.2</b>	2.1	2.4	2.7	2.2	2.2	<b>2.7</b>	1.5	1.8	1.9	1.6	1.6	<b>2.0</b>
	Interested in joining the Regulars in the future	1.4	2.0	1.9	1.6	1.8	<b>2.2</b>	2.1	2.4	2.7	2.2	2.2	<b>2.7</b>	1.5	1.8	1.9	1.6	1.6	<b>2.0</b>
	<i>Unweighted count</i>																		
<b>Army Reserve</b>	NO TO Interested in joining the Regulars in the future	1.3	1.4	1.5	1.4	1.4	<b>1.4</b>	2.0	2.3	2.0	2.0	2.1	<b>2.1</b>	1.6	1.9	1.7	1.7	1.7	<b>1.7</b>
	Interested in joining the Regulars in the future	1.3	1.4	1.5	1.4	1.4	<b>1.4</b>	2.0	2.3	2.0	2.0	2.1	<b>2.1</b>	1.6	1.9	1.7	1.7	1.7	<b>1.7</b>
	<i>Unweighted count</i>																		
<b>RAF Reserve</b>	NO TO Interested in joining the Regulars in the future	3.5	2.6	2.7	2.2	3.3	<b>3.1</b>	3.2	2.4	2.2	2.1	2.6	<b>2.4</b>	2.7	2.0	1.9	1.8	2.2	<b>2.0</b>
	Interested in joining the Regulars in the future	3.5	2.6	2.7	2.2	3.3	<b>3.1</b>	3.2	2.4	2.2	2.1	2.6	<b>2.4</b>	2.7	2.0	1.9	1.8	2.2	<b>2.0</b>
	<i>Unweighted count</i>																		

**Key**

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 95% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

RESCAS 2020 Section 2a - Reasons for Joining the Reserves

Source: Defence Statistics (Surveys)

**B2a.3** What were your main reasons for joining the [Service] Reserve? To do something different [R057]

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%							
		2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020
<b>Tri-Service Reserve</b>	NO TO To do something different	1.7	1.7	1.9	1.8	1.8	<b>1.8</b>	2.1	2.3	2.2	2.1	2.1	<b>2.3</b>	1.7	1.9	1.8	1.8	1.7	<b>1.8</b>
	To do something different	1.7	1.7	1.9	1.8	1.8	<b>1.8</b>	2.1	2.3	2.2	2.1	2.1	<b>2.3</b>	1.7	1.9	1.8	1.8	1.7	<b>1.8</b>
	<i>Unweighted count</i>																		
<b>Maritime Reserve</b>	NO TO To do something different	3.3	3.0	2.8	2.6	2.7	<b>3.2</b>	2.5	2.6	3.1	2.6	2.5	<b>3.2</b>	2.0	2.0	2.3	2.0	1.9	<b>2.4</b>
	To do something different	3.3	3.0	2.8	2.6	2.7	<b>3.2</b>	2.5	2.6	3.1	2.6	2.5	<b>3.2</b>	2.0	2.0	2.3	2.0	1.9	<b>2.4</b>
	<i>Unweighted count</i>																		
<b>Army Reserve</b>	NO TO To do something different	2.0	2.0	2.3	2.1	2.2	<b>2.2</b>	2.4	2.7	2.6	2.5	2.6	<b>2.7</b>	2.0	2.3	2.2	2.1	2.1	<b>2.2</b>
	To do something different	2.0	2.0	2.3	2.1	2.2	<b>2.2</b>	2.4	2.7	2.6	2.5	2.6	<b>2.7</b>	2.0	2.3	2.2	2.1	2.1	<b>2.2</b>
	<i>Unweighted count</i>																		
<b>RAF Reserve</b>	NO TO To do something different	7.1	5.0	5.7	6.8	6.2	<b>7.0</b>	5.4	3.6	3.4	3.3	3.8	<b>3.5</b>	4.7	3.2	3.0	3.0	3.3	<b>3.2</b>
	To do something different	7.1	5.0	5.7	6.8	6.2	<b>7.0</b>	5.4	3.6	3.4	3.3	3.8	<b>3.5</b>	4.7	3.2	3.0	3.0	3.3	<b>3.2</b>
	<i>Unweighted count</i>																		

**Key**

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 95% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

RESCAS 2020 Section 2a - Reasons for Joining the Reserves

Source: Defence Statistics (Surveys)

**B2a.4** What were your main reasons for joining the [Service] Reserve? Reserve pay or bounty [R058]

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%							
		2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020
<b>Tri-Service Reserve</b>	NO TO Reserve pay or bounty	1.6	1.6	1.8	1.7	1.8	<b>1.8</b>	2.0	2.2	2.1	2.2	2.1	<b>2.3</b>	1.7	1.8	1.8	1.8	1.7	<b>1.8</b>
	Reserve pay or bounty	1.6	1.6	1.8	1.7	1.8	<b>1.8</b>	2.0	2.2	2.1	2.2	2.1	<b>2.3</b>	1.7	1.8	1.8	1.8	1.7	<b>1.8</b>
	<i>Unweighted count</i>																		
<b>Maritime Reserve</b>	NO TO Reserve pay or bounty	3.0	2.7	2.5	2.5	2.6	<b>3.1</b>	2.3	2.4	2.7	2.3	2.2	<b>2.8</b>	1.8	1.8	2.0	1.8	1.7	<b>2.2</b>
	Reserve pay or bounty	3.0	2.7	2.5	2.5	2.6	<b>3.1</b>	2.3	2.4	2.7	2.3	2.2	<b>2.8</b>	1.8	1.8	2.0	1.8	1.7	<b>2.2</b>
	<i>Unweighted count</i>																		
<b>Army Reserve</b>	NO TO Reserve pay or bounty	1.9	2.0	2.3	2.1	2.2	<b>2.2</b>	2.4	2.6	2.5	2.6	2.5	<b>2.7</b>	2.0	2.2	2.1	2.1	2.1	<b>2.2</b>
	Reserve pay or bounty	1.9	2.0	2.3	2.1	2.2	<b>2.2</b>	2.4	2.6	2.5	2.6	2.5	<b>2.7</b>	2.0	2.2	2.1	2.1	2.1	<b>2.2</b>
	<i>Unweighted count</i>																		
<b>RAF Reserve</b>	NO TO Reserve pay or bounty	6.6	4.9	5.3	5.0	6.2	<b>6.6</b>	4.4	2.8	2.8	2.8	3.0	<b>3.0</b>	3.8	2.5	2.5	2.5	2.7	<b>2.8</b>
	Reserve pay or bounty	6.6	4.9	5.3	5.0	6.2	<b>6.6</b>	4.4	2.8	2.8	2.8	3.0	<b>3.0</b>	3.8	2.5	2.5	2.5	2.7	<b>2.8</b>
	<i>Unweighted count</i>																		

**Key**

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 95% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

RESCAS 2020 Section 2a - Reasons for Joining the Reserves

Source: Defence Statistics (Surveys)

**B2a.5** What were your main reasons for joining the [Service] Reserve? The courses/skills training on offer [R059]

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%							
		2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020
<b>Tri-Service Reserve</b>	NO TO The courses/skills training on offer	1.6	1.6	1.8	1.6	1.7	1.7	2.0	2.3	2.2	2.1	2.1	2.3	1.6	1.9	1.9	1.7	1.7	1.8
	The courses/skills training on offer	1.6	1.6	1.8	1.6	1.7	1.7	2.0	2.3	2.2	2.1	2.1	2.3	1.6	1.9	1.9	1.7	1.7	1.8
	<i>Unweighted count</i>																		
<b>Maritime Reserve</b>	NO TO The courses/skills training on offer	3.2	2.8	2.7	2.5	2.6	3.2	2.5	2.6	3.1	2.6	2.5	3.2	2.0	2.0	2.3	1.9	1.9	2.4
	The courses/skills training on offer	3.2	2.8	2.7	2.5	2.6	3.2	2.5	2.6	3.1	2.6	2.5	3.2	2.0	2.0	2.3	1.9	1.9	2.4
	<i>Unweighted count</i>																		
<b>Army Reserve</b>	NO TO The courses/skills training on offer	1.9	1.9	2.2	2.0	2.1	2.1	2.3	2.7	2.6	2.5	2.5	2.7	1.9	2.2	2.2	2.1	2.1	2.2
	The courses/skills training on offer	1.9	1.9	2.2	2.0	2.1	2.1	2.3	2.7	2.6	2.5	2.5	2.7	1.9	2.2	2.2	2.1	2.1	2.2
	<i>Unweighted count</i>																		
<b>RAF Reserve</b>	NO TO The courses/skills training on offer	6.8	5.0	5.4	5.6	6.0	6.2	5.5	3.6	3.3	3.3	3.8	3.5	4.7	3.2	2.9	2.9	3.3	3.1
	The courses/skills training on offer	6.8	5.0	5.4	5.6	6.0	6.2	5.5	3.6	3.3	3.3	3.8	3.5	4.7	3.2	2.9	2.9	3.3	3.1
	<i>Unweighted count</i>																		

**Key**

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

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RESCAS 2020 Section 2a - Reasons for Joining the Reserves

Source: Defence Statistics (Surveys)

**B2a.6** What were your main reasons for joining the [Service] Reserve? To develop my civilian career [R060]

		Officer: Margin of error +/-%						Other Ranks/Rates: Margin of error +/-%						Total: Margin of error +/-%					
		2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020
<b>Tri-Service Reserve</b>	NO TO To develop my civilian career	1.3	1.4	1.5	1.4	1.4	<b>1.4</b>	1.9	2.0	1.9	1.9	1.9	<b>2.0</b>	1.5	1.7	1.6	1.6	1.5	<b>1.6</b>
	To develop my civilian career	1.3	1.4	1.5	1.4	1.4	<b>1.4</b>	1.9	2.0	1.9	1.9	1.9	<b>2.0</b>	1.5	1.7	1.6	1.6	1.5	<b>1.6</b>
	<i>Unweighted count</i>																		
<b>Maritime Reserve</b>	NO TO To develop my civilian career	2.4	2.3	2.1	2.1	2.1	<b>2.7</b>	2.1	2.2	2.6	2.1	2.0	<b>2.5</b>	1.7	1.7	1.9	1.6	1.5	<b>1.9</b>
	To develop my civilian career	2.4	2.3	2.1	2.1	2.1	<b>2.7</b>	2.1	2.2	2.6	2.1	2.0	<b>2.5</b>	1.7	1.7	1.9	1.6	1.5	<b>1.9</b>
	<i>Unweighted count</i>																		
<b>Army Reserve</b>	NO TO To develop my civilian career	1.6	1.7	1.8	1.7	1.7	<b>1.7</b>	2.2	2.4	2.2	2.3	2.3	<b>2.4</b>	1.8	2.0	1.9	1.9	1.9	<b>2.0</b>
	To develop my civilian career	1.6	1.7	1.8	1.7	1.7	<b>1.7</b>	2.2	2.4	2.2	2.3	2.3	<b>2.4</b>	1.8	2.0	1.9	1.9	1.9	<b>2.0</b>
	<i>Unweighted count</i>																		
<b>RAF Reserve</b>	NO TO To develop my civilian career	5.7	3.7	4.2	4.7	4.6	<b>4.6</b>	4.6	2.8	2.8	2.8	3.1	<b>2.9</b>	4.0	2.5	2.4	2.4	2.7	<b>2.5</b>
	To develop my civilian career	5.7	3.7	4.2	4.7	4.6	<b>4.6</b>	4.6	2.8	2.8	2.8	3.1	<b>2.9</b>	4.0	2.5	2.4	2.4	2.7	<b>2.5</b>
	<i>Unweighted count</i>																		

**Key**

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

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RESCAS 2020 Section 2a - Reasons for Joining the Reserves

Source: Defence Statistics (Surveys)

**B2a.7** What were your main reasons for joining the [Service] Reserve? For the excitement and adventure [R061]

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%							
		2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020
<b>Tri-Service Reserve</b>	NO TO For the excitement and adventure	1.7	1.7	1.9	1.8	1.8	<b>1.8</b>	1.9	2.2	2.2	2.1	2.1	<b>2.2</b>	1.6	1.9	1.8	1.7	1.7	<b>1.8</b>
	For the excitement and adventure	1.7	1.7	1.9	1.8	1.8	<b>1.8</b>	1.9	2.2	2.2	2.1	2.1	<b>2.2</b>	1.6	1.9	1.8	1.7	1.7	<b>1.8</b>
	<i>Unweighted count</i>																		
<b>Maritime Reserve</b>	NO TO For the excitement and adventure	3.4	3.0	2.8	2.7	2.7	<b>3.2</b>	2.4	2.5	2.9	2.5	2.5	<b>3.2</b>	2.0	2.0	2.2	1.9	1.9	<b>2.4</b>
	For the excitement and adventure	3.4	3.0	2.8	2.7	2.7	<b>3.2</b>	2.4	2.5	2.9	2.5	2.5	<b>3.2</b>	2.0	2.0	2.2	1.9	1.9	<b>2.4</b>
	<i>Unweighted count</i>																		
<b>Army Reserve</b>	NO TO For the excitement and adventure	2.0	2.0	2.3	2.2	2.2	<b>2.2</b>	2.3	2.6	2.6	2.4	2.5	<b>2.7</b>	1.9	2.2	2.2	2.0	2.0	<b>2.2</b>
	For the excitement and adventure	2.0	2.0	2.3	2.2	2.2	<b>2.2</b>	2.3	2.6	2.6	2.4	2.5	<b>2.7</b>	1.9	2.2	2.2	2.0	2.0	<b>2.2</b>
	<i>Unweighted count</i>																		
<b>RAF Reserve</b>	NO TO For the excitement and adventure	8.1	5.1	5.9	7.1	7.0	<b>7.0</b>	5.5	3.6	3.3	3.3	3.8	<b>3.5</b>	4.8	3.2	3.0	3.0	3.4	<b>3.1</b>
	For the excitement and adventure	8.1	5.1	5.9	7.1	7.0	<b>7.0</b>	5.5	3.6	3.3	3.3	3.8	<b>3.5</b>	4.8	3.2	3.0	3.0	3.4	<b>3.1</b>
	<i>Unweighted count</i>																		

**Key**

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- Margin of error 3% - 5%
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RESCAS 2020 Section 2a - Reasons for Joining the Reserves

Source: Defence Statistics (Surveys)

**B2a.8** What were your main reasons for joining the [Service] Reserve? For the challenge [R062]

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%							
		2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020
<b>Tri-Service Reserve</b>	NO TO For the challenge	1.7	1.6	1.8	1.8	1.8	1.8	1.9	2.1	2.0	2.0	2.0	2.2	1.6	1.8	1.7	1.7	1.6	1.8
	For the challenge	1.7	1.6	1.8	1.8	1.8	1.8	1.9	2.1	2.0	2.0	2.0	2.2	1.6	1.8	1.7	1.7	1.6	1.8
	<i>Unweighted count</i>																		
<b>Maritime Reserve</b>	NO TO For the challenge	3.4	2.9	2.7	2.7	2.7	3.1	2.2	2.4	2.7	2.4	2.4	3.1	1.9	1.9	2.1	1.9	1.8	2.3
	For the challenge	3.4	2.9	2.7	2.7	2.7	3.1	2.2	2.4	2.7	2.4	2.4	3.1	1.9	1.9	2.1	1.9	1.8	2.3
	<i>Unweighted count</i>																		
<b>Army Reserve</b>	NO TO For the challenge	1.9	1.9	2.2	2.1	2.2	2.2	2.2	2.5	2.4	2.4	2.4	2.6	1.8	2.1	2.0	2.0	2.0	2.1
	For the challenge	1.9	1.9	2.2	2.1	2.2	2.2	2.2	2.5	2.4	2.4	2.4	2.6	1.8	2.1	2.0	2.0	2.0	2.1
	<i>Unweighted count</i>																		
<b>RAF Reserve</b>	NO TO For the challenge	8.3	5.7	6.8	7.5	7.2	7.3	4.9	3.3	3.1	3.1	3.6	3.3	4.3	2.9	2.8	2.9	3.2	3.0
	For the challenge	8.3	5.7	6.8	7.5	7.2	7.3	4.9	3.3	3.1	3.1	3.6	3.3	4.3	2.9	2.8	2.9	3.2	3.0
	<i>Unweighted count</i>																		

**Key**

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- Margin of error 3% - 5%
- Margin of error 5% +

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RESCAS 2020 Section 2a - Reasons for Joining the Reserves

Source: Defence Statistics (Surveys)

**B2a.9** What were your main reasons for joining the [Service] Reserve? Personal development [R063]

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%							
		2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020
<b>Tri-Service Reserve</b>	NO TO Personal development	1.7	1.7	1.9	1.8	1.8	<b>1.8</b>	2.0	2.2	2.1	2.1	2.0	<b>2.2</b>	1.6	1.8	1.8	1.7	1.6	<b>1.8</b>
	Personal development	1.7	1.7	1.9	1.8	1.8	<b>1.8</b>	2.0	2.2	2.1	2.1	2.0	<b>2.2</b>	1.6	1.8	1.8	1.7	1.6	<b>1.8</b>
	<i>Unweighted count</i>																		
<b>Maritime Reserve</b>	NO TO Personal development	3.4	3.0	2.8	2.7	2.7	<b>3.2</b>	2.5	2.6	3.1	2.6	2.5	<b>3.1</b>	2.0	2.0	2.3	2.0	1.9	<b>2.4</b>
	Personal development	3.4	3.0	2.8	2.7	2.7	<b>3.2</b>	2.5	2.6	3.1	2.6	2.5	<b>3.1</b>	2.0	2.0	2.3	2.0	1.9	<b>2.4</b>
	<i>Unweighted count</i>																		
<b>Army Reserve</b>	NO TO Personal development	2.0	2.0	2.3	2.2	2.2	<b>2.2</b>	2.3	2.5	2.5	2.4	2.4	<b>2.6</b>	1.9	2.1	2.1	2.0	2.0	<b>2.1</b>
	Personal development	2.0	2.0	2.3	2.2	2.2	<b>2.2</b>	2.3	2.5	2.5	2.4	2.4	<b>2.6</b>	1.9	2.1	2.1	2.0	2.0	<b>2.1</b>
	<i>Unweighted count</i>																		
<b>RAF Reserve</b>	NO TO Personal development	8.2	5.5	6.2	7.1	6.9	<b>7.1</b>	5.5	3.6	3.2	3.2	3.8	<b>3.4</b>	4.8	3.2	2.8	3.0	3.3	<b>3.1</b>
	Personal development	8.2	5.5	6.2	7.1	6.9	<b>7.1</b>	5.5	3.6	3.2	3.2	3.8	<b>3.4</b>	4.8	3.2	2.8	3.0	3.3	<b>3.1</b>
	<i>Unweighted count</i>																		

**Key**

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- Margin of error 3% - 5%
- Margin of error 5% +

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RESCAS 2020 Section 2a - Reasons for Joining the Reserves

Source: Defence Statistics (Surveys)

**B2a.10** What were your main reasons for joining the [Service] Reserve? For the type of work [R064]

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%							
		2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020
<b>Tri-Service Reserve</b>	NO TO For the type of work	1.6	1.6	1.8	1.7	1.8	<b>1.8</b>	2.0	2.2	2.0	2.1	2.0	<b>2.1</b>	1.7	1.9	1.6	1.7	1.6	<b>1.7</b>
	For the type of work	1.6	1.6	1.8	1.7	1.8	<b>1.8</b>	2.0	2.2	2.0	2.1	2.0	<b>2.1</b>	1.7	1.9	1.6	1.7	1.6	<b>1.7</b>
	<i>Unweighted count</i>																		
<b>Maritime Reserve</b>	NO TO For the type of work	3.1	2.9	2.7	2.6	2.6	<b>3.1</b>	2.3	2.5	2.9	2.5	2.3	<b>3.0</b>	1.9	1.9	2.2	1.9	1.8	<b>2.3</b>
	For the type of work	3.1	2.9	2.7	2.6	2.6	<b>3.1</b>	2.3	2.5	2.9	2.5	2.3	<b>3.0</b>	1.9	1.9	2.2	1.9	1.8	<b>2.3</b>
	<i>Unweighted count</i>																		
<b>Army Reserve</b>	NO TO For the type of work	1.9	1.9	2.1	2.1	2.1	<b>2.1</b>	2.3	2.6	2.3	2.4	2.4	<b>2.5</b>	2.0	2.2	1.9	2.0	2.0	<b>2.0</b>
	For the type of work	1.9	1.9	2.1	2.1	2.1	<b>2.1</b>	2.3	2.6	2.3	2.4	2.4	<b>2.5</b>	2.0	2.2	1.9	2.0	2.0	<b>2.0</b>
	<i>Unweighted count</i>																		
<b>RAF Reserve</b>	NO TO For the type of work	8.0	5.8	6.7	7.4	7.2	<b>7.3</b>	5.2	3.3	3.2	3.0	3.8	<b>3.4</b>	4.6	2.9	2.9	2.8	3.3	<b>3.1</b>
	For the type of work	8.0	5.8	6.7	7.4	7.2	<b>7.3</b>	5.2	3.3	3.2	3.0	3.8	<b>3.4</b>	4.6	2.9	2.9	2.8	3.3	<b>3.1</b>
	<i>Unweighted count</i>																		

**Key**

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RESCAS 2020 Section 2a - Reasons for Joining the Reserves

Source: Defence Statistics (Surveys)

B2a.11 What were your main reasons for joining the [Service] Reserve? To travel and experience new places [R065]

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%							
		2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020
Tri-Service Reserve	NO TO To travel and experience new places	1.7	1.7	1.9	1.7	1.7	1.8	2.1	2.3	2.2	2.2	2.1	2.3	1.7	1.9	1.9	1.8	1.7	1.9
	To travel and experience new places	1.7	1.7	1.9	1.7	1.7	1.8	2.1	2.3	2.2	2.2	2.1	2.3	1.7	1.9	1.9	1.8	1.7	1.9
	<i>Unweighted count</i>																		
Maritime Reserve	NO TO To travel and experience new places	3.3	2.9	2.7	2.6	2.6	3.1	2.5	2.6	3.1	2.6	2.5	3.2	2.0	2.1	2.3	1.9	1.9	2.4
	To travel and experience new places	3.3	2.9	2.7	2.6	2.6	3.1	2.5	2.6	3.1	2.6	2.5	3.2	2.0	2.1	2.3	1.9	1.9	2.4
	<i>Unweighted count</i>																		
Army Reserve	NO TO To travel and experience new places	1.9	2.0	2.3	2.1	2.1	2.2	2.4	2.7	2.6	2.6	2.6	2.7	2.0	2.3	2.2	2.1	2.1	2.2
	To travel and experience new places	1.9	2.0	2.3	2.1	2.1	2.2	2.4	2.7	2.6	2.6	2.6	2.7	2.0	2.3	2.2	2.1	2.1	2.2
	<i>Unweighted count</i>																		
RAF Reserve	NO TO To travel and experience new places	7.7	5.3	6.1	6.6	6.4	6.4	5.5	3.7	3.4	3.3	3.9	3.6	4.8	3.2	3.0	3.0	3.4	3.1
	To travel and experience new places	7.7	5.3	6.1	6.6	6.4	6.4	5.5	3.7	3.4	3.3	3.9	3.6	4.8	3.2	3.0	3.0	3.4	3.1
	<i>Unweighted count</i>																		

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

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RESCAS 2020 Section 2a - Reasons for Joining the Reserves

Source: Defence Statistics (Surveys)

B2a.12 What were your main reasons for joining the [Service] Reserve? To make a difference / do something worthwhile [R066]

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%							
		2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020
Tri-Service Reserve	NO TO To make a difference/do something worthwhile	1.7	1.7	1.9	1.8	1.8	1.9	2.1	2.3	2.2	2.2	2.2	2.3	1.7	1.9	1.9	1.8	1.8	1.9
	To make a difference/do something worthwhile	1.7	1.7	1.9	1.8	1.8	1.9	2.1	2.3	2.2	2.2	2.2	2.3	1.7	1.9	1.9	1.8	1.8	1.9
	<i>Unweighted count</i>																		
Maritime Reserve	NO TO To make a difference/do something worthwhile	3.4	3.0	2.8	2.7	2.7	3.2	2.5	2.6	3.2	2.6	2.5	3.2	2.0	2.0	2.3	2.0	1.9	2.4
	To make a difference/do something worthwhile	3.4	3.0	2.8	2.7	2.7	3.2	2.5	2.6	3.2	2.6	2.5	3.2	2.0	2.0	2.3	2.0	1.9	2.4
	<i>Unweighted count</i>																		
Army Reserve	NO TO To make a difference/do something worthwhile	2.0	2.0	2.3	2.2	2.2	2.2	2.4	2.8	2.6	2.6	2.6	2.7	2.0	2.3	2.2	2.1	2.1	2.2
	To make a difference/do something worthwhile	2.0	2.0	2.3	2.2	2.2	2.2	2.4	2.8	2.6	2.6	2.6	2.7	2.0	2.3	2.2	2.1	2.1	2.2
	<i>Unweighted count</i>																		
RAF Reserve	NO TO To make a difference/do something worthwhile	8.2	5.7	6.7	7.4	6.9	7.4	5.4	3.6	3.4	3.4	3.9	3.6	4.7	3.2	3.0	3.1	3.4	3.2
	To make a difference/do something worthwhile	8.2	5.7	6.7	7.4	6.9	7.4	5.4	3.6	3.4	3.4	3.9	3.6	4.7	3.2	3.0	3.1	3.4	3.2
	<i>Unweighted count</i>																		

Key

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- Margin of error 3% - 5%
- Margin of error 5% +

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RESCAS 2020 Section 2a - Reasons for Joining the Reserves

Source: Defence Statistics (Surveys)

B2a.13 What were your main reasons for joining the [Service] Reserve? To go on exercise or be deployed [R067]

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%							
		2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020
Tri-Service Reserve	NO TO To go on exercise or be deployed	1.7	1.6	1.9	1.8	1.8	1.8	2.1	2.3	2.2	2.2	2.2	2.3	1.7	1.9	1.8	1.8	1.8	1.9
	To go on exercise or be deployed	1.7	1.6	1.9	1.8	1.8	1.8	2.1	2.3	2.2	2.2	2.2	2.3	1.7	1.9	1.8	1.8	1.8	1.9
	<i>Unweighted count</i>																		
Maritime Reserve	NO TO To go on exercise or be deployed	3.4	3.0	2.7	2.6	2.7	3.2	2.5	2.6	3.0	2.5	2.5	3.2	2.0	2.0	2.2	1.9	1.9	2.4
	To go on exercise or be deployed	3.4	3.0	2.7	2.6	2.7	3.2	2.5	2.6	3.0	2.5	2.5	3.2	2.0	2.0	2.2	1.9	1.9	2.4
	<i>Unweighted count</i>																		
Army Reserve	NO TO To go on exercise or be deployed	2.0	2.0	2.3	2.1	2.2	2.2	2.4	2.8	2.6	2.6	2.6	2.8	2.0	2.3	2.2	2.1	2.1	2.3
	To go on exercise or be deployed	2.0	2.0	2.3	2.1	2.2	2.2	2.4	2.8	2.6	2.6	2.6	2.8	2.0	2.3	2.2	2.1	2.1	2.3
	<i>Unweighted count</i>																		
RAF Reserve	NO TO To go on exercise or be deployed	8.1	5.5	6.4	7.2	6.8	7.0	5.4	3.6	3.4	3.4	3.9	3.6	4.7	3.2	3.0	3.0	3.4	3.2
	To go on exercise or be deployed	8.1	5.5	6.4	7.2	6.8	7.0	5.4	3.6	3.4	3.4	3.9	3.6	4.7	3.2	3.0	3.0	3.4	3.2
	<i>Unweighted count</i>																		

Key

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- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 95% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

RESCAS 2020 Section 2a - Reasons for Joining the Reserves

Source: Defence Statistics (Surveys)

B2a.14 What were your main reasons for joining the [Service] Reserve? For fitness and to do something active [R068]

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%							
		2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020
Tri-Service Reserve	NO TO For fitness and to do something active	1.6	1.7	1.8	1.7	1.8	1.8	2.1	2.2	2.2	2.2	2.1	2.3	1.7	1.8	1.8	1.8	1.7	1.8
	For fitness and to do something active	1.6	1.7	1.8	1.7	1.8	1.8	2.1	2.2	2.2	2.2	2.1	2.3	1.7	1.8	1.8	1.8	1.7	1.8
	<i>Unweighted count</i>																		
Maritime Reserve	NO TO For fitness and to do something active	3.0	2.7	2.5	2.4	2.4	3.0	2.5	2.6	3.1	2.6	2.5	3.2	2.0	2.0	2.2	1.9	1.9	2.4
	For fitness and to do something active	3.0	2.7	2.5	2.4	2.4	3.0	2.5	2.6	3.1	2.6	2.5	3.2	2.0	2.0	2.2	1.9	1.9	2.4
	<i>Unweighted count</i>																		
Army Reserve	NO TO For fitness and to do something active	1.9	2.0	2.3	2.2	2.2	2.2	2.4	2.6	2.6	2.6	2.5	2.7	2.0	2.2	2.2	2.1	2.1	2.2
	For fitness and to do something active	1.9	2.0	2.3	2.2	2.2	2.2	2.4	2.6	2.6	2.6	2.5	2.7	2.0	2.2	2.2	2.1	2.1	2.2
	<i>Unweighted count</i>																		
RAF Reserve	NO TO For fitness and to do something active	6.4	4.9	5.5	5.9	5.8	5.6	5.5	3.6	3.3	3.3	3.8	3.5	4.7	3.2	3.0	2.9	3.3	3.0
	For fitness and to do something active	6.4	4.9	5.5	5.9	5.8	5.6	5.5	3.6	3.3	3.3	3.8	3.5	4.7	3.2	3.0	2.9	3.3	3.0
	<i>Unweighted count</i>																		

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

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RESCAS 2020 Section 2a - Reasons for Joining the Reserves

Source: Defence Statistics (Surveys)

**B2a.15** What were your main reasons for joining the [Service] Reserve? Career opportunities in the [Service] Reserve [R069]

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%							
		2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020
<b>Tri-Service Reserve</b>	NO TO Career opportunities in the [Service] Reserve	1.3	1.4	1.5	1.4	1.4	<b>1.5</b>	2.0	2.2	2.0	2.0	2.0	<b>2.1</b>	1.6	1.8	1.7	1.6	1.6	<b>1.7</b>
	Career opportunities in the [Service] Reserve	1.3	1.4	1.5	1.4	1.4	<b>1.5</b>	2.0	2.2	2.0	2.0	2.0	<b>2.1</b>	1.6	1.8	1.7	1.6	1.6	<b>1.7</b>
	<i>Unweighted count</i>																		
<b>Maritime Reserve</b>	NO TO Career opportunities in the [Service] Reserve	2.5	2.5	2.2	2.1	2.1	<b>2.6</b>	2.1	2.4	2.8	2.2	2.1	<b>2.7</b>	1.6	1.8	2.0	1.7	1.6	<b>2.0</b>
	Career opportunities in the [Service] Reserve	2.5	2.5	2.2	2.1	2.1	<b>2.6</b>	2.1	2.4	2.8	2.2	2.1	<b>2.7</b>	1.6	1.8	2.0	1.7	1.6	<b>2.0</b>
	<i>Unweighted count</i>																		
<b>Army Reserve</b>	NO TO Career opportunities in the [Service] Reserve	1.5	1.7	1.9	1.7	1.8	<b>1.9</b>	2.3	2.5	2.4	2.4	2.4	<b>2.5</b>	1.9	2.1	2.0	2.0	2.0	<b>2.1</b>
	Career opportunities in the [Service] Reserve	1.5	1.7	1.9	1.7	1.8	<b>1.9</b>	2.3	2.5	2.4	2.4	2.4	<b>2.5</b>	1.9	2.1	2.0	2.0	2.0	<b>2.1</b>
	<i>Unweighted count</i>																		
<b>RAF Reserve</b>	NO TO Career opportunities in the [Service] Reserve	5.6	4.2	4.1	3.7	4.3	<b>4.4</b>	4.6	2.9	2.6	2.6	2.9	<b>2.8</b>	3.9	2.5	2.3	2.2	2.5	<b>2.4</b>
	Career opportunities in the [Service] Reserve	5.6	4.2	4.1	3.7	4.3	<b>4.4</b>	4.6	2.9	2.6	2.6	2.9	<b>2.8</b>	3.9	2.5	2.3	2.2	2.5	<b>2.4</b>
	<i>Unweighted count</i>																		

**Key**

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- Margin of error 5% +

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RESCAS 2020 Section 2a - Reasons for Joining the Reserves

Source: Defence Statistics (Surveys)

**B2a.16** What were your main reasons for joining the [Service] Reserve? The experience of Service life [R070]

		Officer: Margin of error +/-%						Other Ranks/Rates: Margin of error +/-%						Total: Margin of error +/-%					
		2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020
<b>Tri-Service Reserve</b>	NO TO The experience of Service life	1.6	1.6	1.8	1.7	1.8	<b>1.8</b>	2.1	2.3	2.1	2.1	2.1	<b>2.3</b>	1.7	1.9	1.8	1.7	1.7	<b>1.8</b>
	The experience of Service life	1.6	1.6	1.8	1.7	1.8	<b>1.8</b>	2.1	2.3	2.1	2.1	2.1	<b>2.3</b>	1.7	1.9	1.8	1.7	1.7	<b>1.8</b>
	<i>Unweighted count</i>																		
<b>Maritime Reserve</b>	NO TO The experience of Service life	3.4	3.0	2.7	2.6	2.6	<b>3.2</b>	2.4	2.6	3.1	2.6	2.5	<b>3.0</b>	2.0	2.0	2.3	1.9	1.9	<b>2.3</b>
	The experience of Service life	3.4	3.0	2.7	2.6	2.6	<b>3.2</b>	2.4	2.6	3.1	2.6	2.5	<b>3.0</b>	2.0	2.0	2.3	1.9	1.9	<b>2.3</b>
	<i>Unweighted count</i>																		
<b>Army Reserve</b>	NO TO The experience of Service life	1.9	2.0	2.2	2.1	2.1	<b>2.1</b>	2.4	2.7	2.5	2.5	2.5	<b>2.7</b>	2.0	2.3	2.1	2.1	2.1	<b>2.2</b>
	The experience of Service life	1.9	2.0	2.2	2.1	2.1	<b>2.1</b>	2.4	2.7	2.5	2.5	2.5	<b>2.7</b>	2.0	2.3	2.1	2.1	2.1	<b>2.2</b>
	<i>Unweighted count</i>																		
<b>RAF Reserve</b>	NO TO The experience of Service life	7.8	5.7	6.6	6.9	6.9	<b>6.8</b>	5.4	3.6	3.3	3.1	3.9	<b>3.5</b>	4.7	3.1	3.0	2.8	3.4	<b>3.1</b>
	The experience of Service life	7.8	5.7	6.6	6.9	6.9	<b>6.8</b>	5.4	3.6	3.3	3.1	3.9	<b>3.5</b>	4.7	3.1	3.0	2.8	3.4	<b>3.1</b>
	<i>Unweighted count</i>																		

**Key**

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- Margin of error 3% - 5%
- Margin of error 5% +

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RESCAS 2020 Section 2a - Reasons for Joining the Reserves

Source: Defence Statistics (Surveys)

B2a.17 What were your main reasons for joining the [Service] Reserve? To meet like-minded people / make new friends [R071]

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%							
		2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020
Tri-Service Reserve	NO TO To meet like minded people/make new friends	1.7	1.7	1.8	1.8	1.8	1.8	2.1	2.3	2.3	2.2	2.2	2.3	1.7	1.9	1.9	1.8	1.8	1.9
	To meet like minded people/make new friends	1.7	1.7	1.8	1.8	1.8	1.8	2.1	2.3	2.3	2.2	2.2	2.3	1.7	1.9	1.9	1.8	1.8	1.9
	<i>Unweighted count</i>																		
Maritime Reserve	NO TO To meet like minded people/make new friends	3.4	3.0	2.7	2.6	2.7	3.2	2.5	2.6	3.2	2.6	2.5	3.2	2.0	2.1	2.3	2.0	1.9	2.4
	To meet like minded people/make new friends	3.4	3.0	2.7	2.6	2.7	3.2	2.5	2.6	3.2	2.6	2.5	3.2	2.0	2.1	2.3	2.0	1.9	2.4
	<i>Unweighted count</i>																		
Army Reserve	NO TO To meet like minded people/make new friends	2.0	2.0	2.3	2.2	2.2	2.2	2.4	2.8	2.6	2.6	2.6	2.8	2.0	2.3	2.2	2.2	2.1	2.3
	To meet like minded people/make new friends	2.0	2.0	2.3	2.2	2.2	2.2	2.4	2.8	2.6	2.6	2.6	2.8	2.0	2.3	2.2	2.2	2.1	2.3
	<i>Unweighted count</i>																		
RAF Reserve	NO TO To meet like minded people/make new friends	7.7	5.3	6.1	7.0	7.1	6.9	5.5	3.6	3.4	3.4	3.9	3.6	4.8	3.2	3.0	3.0	3.5	3.2
	To meet like minded people/make new friends	7.7	5.3	6.1	7.0	7.1	6.9	5.5	3.6	3.4	3.4	3.9	3.6	4.8	3.2	3.0	3.0	3.5	3.2
	<i>Unweighted count</i>																		

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

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RESCAS 2020 Section 2a - Reasons for Joining the Reserves

Source: Defence Statistics (Surveys)

B2a.18 What were your main reasons for joining the [Service] Reserve? Former regular and wanted to carry on serving in some capacity [R072]

		Officer: Margin of error +/-%						Other Ranks/Rates: Margin of error +/-%						Total: Margin of error +/-%					
		2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020
Tri-Service Reserve	NO TO Former Regular and wanted to carry on serving	1.6	1.5	1.7	1.7	1.7	1.7	1.5	1.5	1.5	1.6	1.6	1.6	1.2	1.3	1.3	1.3	1.3	1.3
	Former Regular and wanted to carry on serving	1.6	1.5	1.7	1.7	1.7	1.7	1.5	1.5	1.5	1.6	1.6	1.6	1.2	1.3	1.3	1.3	1.3	1.3
	<i>Unweighted count</i>																		
Maritime Reserve	NO TO Former Regular and wanted to carry on serving	3.4	2.9	2.7	2.7	2.7	3.2	2.2	2.2	2.7	2.4	2.2	3.0	1.8	1.7	2.0	1.8	1.7	2.3
	Former Regular and wanted to carry on serving	3.4	2.9	2.7	2.7	2.7	3.2	2.2	2.2	2.7	2.4	2.2	3.0	1.8	1.7	2.0	1.8	1.7	2.3
	<i>Unweighted count</i>																		
Army Reserve	NO TO Former Regular and wanted to carry on serving	1.9	1.8	2.1	2.1	2.1	2.1	1.7	1.8	1.8	1.9	1.9	1.9	1.4	1.5	1.5	1.6	1.6	1.6
	Former Regular and wanted to carry on serving	1.9	1.8	2.1	2.1	2.1	2.1	1.7	1.8	1.8	1.9	1.9	1.9	1.4	1.5	1.5	1.6	1.6	1.6
	<i>Unweighted count</i>																		
RAF Reserve	NO TO Former Regular and wanted to carry on serving	8.2	5.6	6.6	7.4	7.2	7.4	4.9	3.1	2.8	2.9	3.0	2.9	4.3	2.7	2.6	2.7	2.8	2.8
	Former Regular and wanted to carry on serving	8.2	5.6	6.6	7.4	7.2	7.4	4.9	3.1	2.8	2.9	3.0	2.9	4.3	2.7	2.6	2.7	2.8	2.8
	<i>Unweighted count</i>																		

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

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RESCAS 2020 Section 2a - Reasons for Joining the Reserves

Source: Defence Statistics (Surveys)

B2a.19 What were your main reasons for joining the [Service] Reserve? Recommended by friends, family or colleagues [R169]

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%							
		2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020
Tri-Service Reserve	NO TO Recommended by friends, family or colleagues	..	..	..	1.1	1.1	1.1	..	..	..	1.6	1.6	1.6	..	..	..	1.3	1.3	1.3
	Recommended by friends, family or colleagues	..	..	..	1.1	1.1	1.1	..	..	..	1.6	1.6	1.6	..	..	..	1.3	1.3	1.3
	<i>Unweighted count</i>																		
Maritime Reserve	NO TO Recommended by friends, family or colleagues	..	..	..	1.4	1.5	1.8	..	..	..	1.8	1.7	2.0	..	..	..	1.3	1.2	1.5
	Recommended by friends, family or colleagues	..	..	..	1.4	1.5	1.8	..	..	..	1.8	1.7	2.0	..	..	..	1.3	1.2	1.5
	<i>Unweighted count</i>																		
Army Reserve	NO TO Recommended by friends, family or colleagues	..	..	..	1.3	1.3	1.3	..	..	..	2.0	1.9	1.9	..	..	..	1.6	1.6	1.6
	Recommended by friends, family or colleagues	..	..	..	1.3	1.3	1.3	..	..	..	2.0	1.9	1.9	..	..	..	1.6	1.6	1.6
	<i>Unweighted count</i>																		
RAF Reserve	NO TO Recommended by friends, family or colleagues	..	..	..	4.6	3.6	4.0	..	..	..	1.9	2.0	1.7	..	..	..	1.8	1.8	1.6
	Recommended by friends, family or colleagues	..	..	..	4.6	3.6	4.0	..	..	..	1.9	2.0	1.7	..	..	..	1.8	1.8	1.6
	<i>Unweighted count</i>																		

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

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RESCAS 2020 Section 2b - Reasons for staying in the Reserves

Source: Defence Statistics (Surveys)

B2b.1 What are your main reasons for staying in the [Service] Reserve? To serve my country [R076]

Percentages

		Officer						Other Ranks/Rates						Total					
		2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020
Tri-Service Reserve	NO TO To serve my country	38 **	40	42	43	44	42	36 **	39	40	42	41	40	37 **	39	40	42	41	41
	To serve my country	62 **	60	58	57	56	58	64 **	61	60	58	59	60	63 **	61	60	58	59	59
	<i>Unweighted count</i>						2 119						3 236						
Maritime Reserve	NO TO To serve my country	36	31	32	39 **	38	33	34	30	34	34	34	32	35	31	33	35	35	35
	To serve my country	64	69	68	61 **	62	67	66	70	66	66	66	68	65	69	67	65	65	65
	<i>Unweighted count</i>						526						826						
Army Reserve	NO TO To serve my country	38 **	42	45	44	45	44	37 **	40	40	43	41	42	37 **	41	41	43	42	42
	To serve my country	62 **	58	55	56	55	56	63 **	60	60	57	59	58	63 **	59	59	57	58	58
	<i>Unweighted count</i>						1 449						1 843						
RAF Reserve	NO TO To serve my country	41	45	37	39	42	44	35	34	39	35	43	38	36	36	39	36	43	39
	To serve my country	59	55	63	61	58	56	65	66	61	65	57	62	64	64	61	64	57	61
	<i>Unweighted count</i>						144						567						

\*\* denotes the estimate is significantly different to the 2020 estimate (99% confidence level).

RESCAS 2020 Section 2b - Reasons for staying in the Reserves

Source: Defence Statistics (Surveys)

B2b.2 What are your main reasons for staying in the [Service] Reserve? Interested in joining the Regulars in the future [R077]

Percentages

		Officer						Other Ranks/Rates						Total					
		2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020
<b>Tri-Service Reserve</b>	NO TO Interested in joining the Regulars in the future	96 **	94	93	94	94	<b>94</b>	88	88	89	89	87	<b>88</b>	89	89	90	90	89	<b>89</b>
	Interested in joining the Regulars in the future	4 **	6	7	6	6	<b>6</b>	12	12	11	11	13	<b>12</b>	11	11	10	10	11	<b>11</b>
	<i>Unweighted count</i>						<b>2 119</b>						<b>3 236</b>						<b>5 355</b>
<b>Maritime Reserve</b>	NO TO Interested in joining the Regulars in the future	97 **	93	91	94	91	<b>93</b>	83	77 **	82	83	83	<b>83</b>	87	82 **	85	87	86	<b>86</b>
	Interested in joining the Regulars in the future	3 **	7	9	6	9	<b>7</b>	17	23 **	18	17	17	<b>17</b>	13	18 **	15	13	14	<b>14</b>
	<i>Unweighted count</i>						<b>526</b>						<b>826</b>						<b>1 352</b>
<b>Army Reserve</b>	NO TO Interested in joining the Regulars in the future	96 **	94	93	94	94	<b>94</b>	88	89	89	90	87	<b>88</b>	89	89	90	90	88	<b>89</b>
	Interested in joining the Regulars in the future	4 **	6	7	6	6	<b>6</b>	12	11	11	10	13	<b>12</b>	11	11	10	10	12	<b>11</b>
	<i>Unweighted count</i>						<b>1 449</b>						<b>1 843</b>						<b>3 292</b>
<b>RAF Reserve</b>	NO TO Interested in joining the Regulars in the future	96	96	97	99	97	<b>97</b>	94	93	92	93	93	<b>91</b>	94	93	93	94	94	<b>92</b>
	Interested in joining the Regulars in the future	4	4	3	1	3	<b>3</b>	6	7	8	7	7	<b>9</b>	6	7	7	6	6	<b>8</b>
	<i>Unweighted count</i>						<b>144</b>						<b>567</b>						<b>711</b>

\*\* denotes the estimate is significantly different to the 2020 estimate (99% confidence level).

RESCAS 2020 Section 2b - Reasons for staying in the Reserves

Source: Defence Statistics (Surveys)

B2b.3 What are your main reasons for staying in the [Service] Reserve? To do something different [R078]

Percentages

		Officer						Other Ranks/Rates						Total					
		2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020
<b>Tri-Service Reserve</b>	NO TO To do something different	65 **	67	65 **	67	68	<b>69</b>	55	56	55	55	56	<b>57</b>	57	58	57	57	59	<b>60</b>
	To do something different	35 **	33	35 **	33	32	<b>31</b>	45	44	45	45	44	<b>43</b>	43	42	43	43	41	<b>40</b>
	<i>Unweighted count</i>						<b>2 119</b>						<b>3 236</b>						<b>5 355</b>
<b>Maritime Reserve</b>	NO TO To do something different	58	62	53 **	65	59	<b>60</b>	48	46	46	55	55	<b>51</b>	51	51	48 **	58 **	56	<b>54</b>
	To do something different	42	38	47 **	35	41	<b>40</b>	52	54	54	45	45	<b>49</b>	49	49	52 **	42 **	44	<b>46</b>
	<i>Unweighted count</i>						<b>526</b>						<b>826</b>						<b>1 352</b>
<b>Army Reserve</b>	NO TO To do something different	66 **	67	67	67	69	<b>70</b>	54	56	55	54	56	<b>57</b>	56	58	57	57	59	<b>60</b>
	To do something different	34 **	33	33	33 **	31	<b>30</b>	46	44	45	46	44	<b>43</b>	44	42	43	43	41	<b>40</b>
	<i>Unweighted count</i>						<b>1 449</b>						<b>1 843</b>						<b>3 292</b>
<b>RAF Reserve</b>	NO TO To do something different	83	79	72	71 **	71	<b>76</b>	69	59	62	59	59	<b>61</b>	72	62	64	61	61	<b>64</b>
	To do something different	17	21	28	29 **	29	<b>24</b>	31	41	38	41	41	<b>39</b>	28	38	36	39	39	<b>36</b>
	<i>Unweighted count</i>						<b>144</b>						<b>567</b>						<b>711</b>

\*\* denotes the estimate is significantly different to the 2020 estimate (99% confidence level).



RESCAS 2020 Section 2b - Reasons for staying in the Reserves

Source: Defence Statistics (Surveys)

B2b.4 What are your main reasons for staying in the [Service] Reserve? Reserve pay or bounty [R079]

Percentages

		Officer						Other Ranks/Rates						Total					
		2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020
<b>Tri-Service Reserve</b>	NO TO Reserve pay or bounty	58	59	60	61 **	57	57	51	55	55	52	54	53	52	56	56	54	55	54
	Reserve pay or bounty	42	41	40	39 **	43	43	49	45	45	48	46	47	48	44	44	46	45	46
	<i>Unweighted count</i>	<b>2 119</b>						<b>3 236</b>						<b>5 355</b>					
<b>Maritime Reserve</b>	NO TO Reserve pay or bounty	61 **	61 **	62 **	58	54	54	54	59	61	55	56	56	56	59	61 **	56	56	55
	Reserve pay or bounty	39 **	39 **	38 **	42	46	46	46	41	39	45	44	44	44	41	39 **	44	44	45
	<i>Unweighted count</i>	<b>526</b>						<b>826</b>						<b>1 352</b>					
<b>Army Reserve</b>	NO TO Reserve pay or bounty	57	58	59	61	58	58	50	53	54	51	52	51	51	54	54	53	53	52
	Reserve pay or bounty	43	42	41	39	42	42	50	47	46	49	48	49	49	46	46	47	47	48
	<i>Unweighted count</i>	<b>1 449</b>						<b>1 843</b>						<b>3 292</b>					
<b>RAF Reserve</b>	NO TO Reserve pay or bounty	70 **	69 **	65	69 **	58	55	63	72	66	66	68	68	64	72 **	66	66	66	65
	Reserve pay or bounty	30 **	31 **	35	31 **	42	45	37	28	34	34	32	32	36	28 **	34	34	34	35
	<i>Unweighted count</i>	<b>144</b>						<b>567</b>						<b>711</b>					

\*\* denotes the estimate is significantly different to the 2020 estimate (99% confidence level).

RESCAS 2020 Section 2b - Reasons for staying in the Reserves

Source: Defence Statistics (Surveys)

B2b.5 What are your main reasons for staying in the [Service] Reserve? The courses/skills training on offer [R080]

Percentages

		Officer						Other Ranks/Rates						Total					
		2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020
<b>Tri-Service Reserve</b>	NO TO The courses/skills training on offer	70	70	69	72	72	<b>71</b>	46 **	49	51	50	50	<b>51</b>	51 **	52	54	54	54	<b>55</b>
	The courses/skills training on offer	30	30	31	28	28	<b>29</b>	54 **	51	49	50	50	<b>49</b>	49 **	48	46	46	46	<b>45</b>
	<i>Unweighted count</i>						<b>2 119</b>						<b>3 236</b>						<b>5 355</b>
<b>Maritime Reserve</b>	NO TO The courses/skills training on offer	74 **	67	69	74 **	71	<b>68</b>	52	52	55	57	60	<b>57</b>	58	57	59	63	63	<b>60</b>
	The courses/skills training on offer	26 **	33	31	26 **	29	<b>32</b>	48	48	45	43	40	<b>43</b>	42	43	41	37	37	<b>40</b>
	<i>Unweighted count</i>						<b>526</b>						<b>826</b>						<b>1 352</b>
<b>Army Reserve</b>	NO TO The courses/skills training on offer	69	70	68	71	71	<b>70</b>	45 **	47	50	49	48	<b>49</b>	49 **	51	53	53	52	<b>54</b>
	The courses/skills training on offer	31	30	32	29	29	<b>30</b>	55 **	53	50	51	52	<b>51</b>	51 **	49	47	47	48	<b>46</b>
	<i>Unweighted count</i>						<b>1 449</b>						<b>1 843</b>						<b>3 292</b>
<b>RAF Reserve</b>	NO TO The courses/skills training on offer	81	77	82	77	79	<b>81</b>	62	59	59	59	60	<b>60</b>	65	61	63	62	64	<b>64</b>
	The courses/skills training on offer	19	23	18	23	21	<b>19</b>	38	41	41	41	40	<b>40</b>	35	39	37	38	36	<b>36</b>
	<i>Unweighted count</i>						<b>144</b>						<b>567</b>						<b>711</b>

\*\* denotes the estimate is significantly different to the 2020 estimate (99% confidence level).

RESCAS 2020 Section 2b - Reasons for staying in the Reserves

Source: Defence Statistics (Surveys)

B2b.6 What are your main reasons for staying in the [Service] Reserve? To develop my civilian career [R081]

Percentages

		Officer						Other Ranks/Rates						Total					
		2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020
<b>Tri-Service Reserve</b>	NO TO To develop my civilian career	83	83	83	83	84	<b>84</b>	75	75	78 **	77	76	<b>74</b>	77	77	79	78	78	<b>76</b>
	To develop my civilian career	17	17	17	17	16	<b>16</b>	25	25	22 **	23	24	<b>26</b>	23	23	21	22	22	<b>24</b>
	<i>Unweighted count</i>						<b>2 119</b>						<b>3 236</b>						<b>5 355</b>
<b>Maritime Reserve</b>	NO TO To develop my civilian career	84 **	78	83	82	79	<b>79</b>	77	73	76	78	78	<b>77</b>	79	75	78	79	78	<b>77</b>
	To develop my civilian career	16 **	22	17	18	21	<b>21</b>	23	27	24	22	22	<b>23</b>	21	25	22	21	22	<b>23</b>
	<i>Unweighted count</i>						<b>526</b>						<b>826</b>						<b>1 352</b>
<b>Army Reserve</b>	NO TO To develop my civilian career	82	83	83	82	84	<b>85</b>	75	75	78 **	77	75	<b>73</b>	76	76	79	78	77	<b>75</b>
	To develop my civilian career	18	17	17	18	16	<b>15</b>	25	25	22 **	23	25	<b>27</b>	24	24	21	22	23	<b>25</b>
	<i>Unweighted count</i>						<b>1 449</b>						<b>1 843</b>						<b>3 292</b>
<b>RAF Reserve</b>	NO TO To develop my civilian career	89	91	90	94	90	<b>90</b>	78	83	79	79	83	<b>81</b>	80	84	81	82	84	<b>83</b>
	To develop my civilian career	11	9	10	6	10	<b>10</b>	22	17	21	21	17	<b>19</b>	20	16	19	18	16	<b>17</b>
	<i>Unweighted count</i>						<b>144</b>						<b>567</b>						<b>711</b>

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RESCAS 2020 Section 2b - Reasons for staying in the Reserves

Source: Defence Statistics (Surveys)

B2b.7 What are your main reasons for staying in the [Service] Reserve? For the excitement and adventure [R082]

Percentages

		Officer						Other Ranks/Rates						Total					
		2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020
<b>Tri-Service Reserve</b>	NO TO For the excitement and adventure	64 **	64	66	66	66	<b>67</b>	47 **	50	52	52	51	<b>53</b>	50 **	53	55	54	54	<b>56</b>
	For the excitement and adventure	36 **	36	34	34	34	<b>33</b>	53 **	50	48	48	49	<b>47</b>	50 **	47	45	46	46	<b>44</b>
	<i>Unweighted count</i>						<b>2 119</b>						<b>3 236</b>						<b>5 355</b>
<b>Maritime Reserve</b>	NO TO For the excitement and adventure	68 **	63	66	67 **	64	<b>62</b>	48 **	48 **	52	56	55	<b>55</b>	54	53	56	60	58	<b>57</b>
	For the excitement and adventure	32 **	37	34	33 **	36	<b>38</b>	52 **	52 **	48	44	45	<b>45</b>	46	47	44	40	42	<b>43</b>
	<i>Unweighted count</i>						<b>526</b>						<b>826</b>						<b>1 352</b>
<b>Army Reserve</b>	NO TO For the excitement and adventure	62 **	63	65	65	66	<b>67</b>	46 **	50	52	51	51	<b>52</b>	49 **	52	54	53	54	<b>55</b>
	For the excitement and adventure	38 **	37	35	35	34	<b>33</b>	54 **	50	48	49	49	<b>48</b>	51 **	48	46	47	46	<b>45</b>
	<i>Unweighted count</i>						<b>1 449</b>						<b>1 843</b>						<b>3 292</b>
<b>RAF Reserve</b>	NO TO For the excitement and adventure	78	78	74	69	72	<b>75</b>	62	56	61	54	54	<b>59</b>	65	60	63	57	58	<b>62</b>
	For the excitement and adventure	22	22	26	31	28	<b>25</b>	38	44	39	46	46	<b>41</b>	35	40	37	43	42	<b>38</b>
	<i>Unweighted count</i>						<b>144</b>						<b>567</b>						<b>711</b>

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RESCAS 2020 Section 2b - Reasons for staying in the Reserves

Source: Defence Statistics (Surveys)

B2b.8 What are your main reasons for staying in the [Service] Reserve? For the challenge [R083]

Percentages

		Officer						Other Ranks/Rates						Total					
		2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020
Tri-Service Reserve	NO TO For the challenge	50	50 **	51	54	54	53	41 **	43	46	47	46	45	43 **	45	47	49	48	47
	For the challenge	50	50 **	49	46	46	47	59 **	57	54	53	54	55	57 **	55	53	51	52	53
	<i>Unweighted count</i>	2 119						3 236						5 355					
Maritime Reserve	NO TO For the challenge	52	49	51	53	54	50	40	40	44	46	50	45	44	43	46	49	51 **	46
	For the challenge	48	51	49	47	46	50	60	60	56	54	50	55	56	57	54	51	49 **	54
	<i>Unweighted count</i>	526						826						1 352					
Army Reserve	NO TO For the challenge	49 **	49 **	51	55	53	54	41	44	46	48	46	45	43 **	45	47	49	47	47
	For the challenge	51 **	51 **	49	45	47	46	59	56	54	52	54	55	57 **	55	53	51	53	53
	<i>Unweighted count</i>	1 449						1 843						3 292					
RAF Reserve	NO TO For the challenge	57	61	55	54	56	55	42	42	43	43	47	47	44	45	44	45	49	49
	For the challenge	43	39	45	46	44	45	58	58	57	57	53	53	56	55	56	55	51	51
	<i>Unweighted count</i>	144						567						711					

\*\* denotes the estimate is significantly different to the 2020 estimate (99% confidence level).

RESCAS 2020 Section 2b - Reasons for staying in the Reserves

Source: Defence Statistics (Surveys)

B2b.9 What are your main reasons for staying in the [Service] Reserve? Personal development [R084]

Percentages

		Officer						Other Ranks/Rates						Total					
		2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020
<b>Tri-Service Reserve</b>	NO TO Personal development	55	53	55	57	55	<b>55</b>	44	44	44	45	44	<b>44</b>	46	46	46	47	46	<b>46</b>
	Personal development	45	47	45	43	45	<b>45</b>	56	56	56	55	56	<b>56</b>	54	54	54	53	54	<b>54</b>
	<i>Unweighted count</i>	<b>2 119</b>						<b>3 236</b>						<b>5 355</b>					
<b>Maritime Reserve</b>	NO TO Personal development	60 **	48	51	52	52	<b>49</b>	46	43	46	49 **	47 **	<b>41</b>	50 **	45	47	50 **	49 **	<b>44</b>
	Personal development	40 **	52	49	48	48	<b>51</b>	54	57	54	51 **	53 **	<b>59</b>	50 **	55	53	50 **	51 **	<b>56</b>
	<i>Unweighted count</i>	<b>526</b>						<b>826</b>						<b>1 352</b>					
<b>Army Reserve</b>	NO TO Personal development	53	53	54	57	55	<b>55</b>	43	44	44	44	43	<b>44</b>	45	46	46	46	45	<b>46</b>
	Personal development	47	47	46	43	45	<b>45</b>	57	56	56	56	57	<b>56</b>	55	54	54	54	55	<b>54</b>
	<i>Unweighted count</i>	<b>1 449</b>						<b>1 843</b>						<b>3 292</b>					
<b>RAF Reserve</b>	NO TO Personal development	61	67	64	66	60	<b>64</b>	45	46	43	46	48	<b>46</b>	47	49	46	50	50	<b>50</b>
	Personal development	39	33	36	34	40	<b>36</b>	55	54	57	54	52	<b>54</b>	53	51	54	50	50	<b>50</b>
	<i>Unweighted count</i>	<b>144</b>						<b>567</b>						<b>711</b>					

\*\* denotes the estimate is significantly different to the 2020 estimate (99% confidence level).

RESCAS 2020 Section 2b - Reasons for staying in the Reserves

Source: Defence Statistics (Surveys)

B2b.10 What are your main reasons for staying in the [Service] Reserve? For the type of work [R085]

Percentages

		Officer						Other Ranks/Rates						Total					
		2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020
<b>Tri-Service Reserve</b>	NO TO For the type of work	63	63	64	62	62	<b>61</b>	65	65	69	68	68	<b>67</b>	64	64	68	67	67	<b>66</b>
	For the type of work	37	37	36	38	38	<b>39</b>	35	35	31	32	32	<b>33</b>	36	36	32	33	33	<b>34</b>
	<i>Unweighted count</i>	<b>2 119</b>						<b>3 236</b>						<b>5 355</b>					
<b>Maritime Reserve</b>	NO TO For the type of work	66	68 **	67 **	63	65 **	<b>60</b>	69 **	65	64	66 **	65	<b>59</b>	68 **	66 **	65 **	65 **	65 **	<b>59</b>
	For the type of work	34	32 **	33 **	37	35 **	<b>40</b>	31 **	35	36	34 **	35	<b>41</b>	32 **	34 **	35 **	35 **	35 **	<b>41</b>
	<i>Unweighted count</i>	<b>526</b>						<b>826</b>						<b>1 352</b>					
<b>Army Reserve</b>	NO TO For the type of work	63	62	64	63	62	<b>63</b>	64	65	70	68	69	<b>68</b>	64	64	69	67	67	<b>67</b>
	For the type of work	37	38	36	37	38	<b>37</b>	36	35	30	32	31	<b>32</b>	36	36	31	33	33	<b>33</b>
	<i>Unweighted count</i>	<b>1 449</b>						<b>1 843</b>						<b>3 292</b>					
<b>RAF Reserve</b>	NO TO For the type of work	51	54	61	49	53	<b>52</b>	66	68 **	64	68 **	63	<b>61</b>	64	66 **	64	65	61	<b>59</b>
	For the type of work	49	46	39	51	47	<b>48</b>	34	32 **	36	32 **	37	<b>39</b>	36	34 **	36	35	39	<b>41</b>
	<i>Unweighted count</i>	<b>144</b>						<b>567</b>						<b>711</b>					

\*\* denotes the estimate is significantly different to the 2020 estimate (99% confidence level).

RESCAS 2020 Section 2b - Reasons for staying in the Reserves

Source: Defence Statistics (Surveys)

B2b.11 What are your main reasons for staying in the [Service] Reserve? To travel and experience new places [R086]

Percentages

		Officer						Other Ranks/Rates						Total					
		2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020
<b>Tri-Service Reserve</b>	NO TO To travel and experience new places	65 **	68	68	70	69	<b>70</b>	49 **	52	52	52	54	<b>54</b>	52 **	55	55	55	57	<b>57</b>
	To travel and experience new places	35 **	32	32	30	31	<b>30</b>	51 **	48	48	48	46	<b>46</b>	48 **	45	45	45	43	<b>43</b>
	<i>Unweighted count</i>						<b>2 119</b>						<b>3 236</b>						<b>5 355</b>
<b>Maritime Reserve</b>	NO TO To travel and experience new places	68	71	69	72	72	<b>68</b>	51 **	52 **	54	59	60	<b>59</b>	56 **	57 **	59	63	64	<b>62</b>
	To travel and experience new places	32	29	31	28	28	<b>32</b>	49 **	48 **	46	41	40	<b>41</b>	44 **	43 **	41	37	36	<b>38</b>
	<i>Unweighted count</i>						<b>526</b>						<b>826</b>						<b>1 352</b>
<b>Army Reserve</b>	NO TO To travel and experience new places	64 **	67	67	70	68	<b>69</b>	48 **	53	52	50	53	<b>53</b>	51 **	55	54	54	56	<b>56</b>
	To travel and experience new places	36 **	33	33	30	32	<b>31</b>	52 **	47	48	50	47	<b>47</b>	49 **	45	46	46	44	<b>44</b>
	<i>Unweighted count</i>						<b>1 449</b>						<b>1 843</b>						<b>3 292</b>
<b>RAF Reserve</b>	NO TO To travel and experience new places	79	74	74	74	75	<b>79</b>	54	51 **	58	59	56	<b>58</b>	58	54 **	61	62	60	<b>62</b>
	To travel and experience new places	21	26	26	26	25	<b>21</b>	46	49 **	42	41	44	<b>42</b>	42	46 **	39	38	40	<b>38</b>
	<i>Unweighted count</i>						<b>144</b>						<b>567</b>						<b>711</b>

\*\* denotes the estimate is significantly different to the 2020 estimate (99% confidence level).



RESCAS 2020 Section 2b - Reasons for staying in the Reserves

Source: Defence Statistics (Surveys)

B2b.12 What are your main reasons for staying in the [Service] Reserve? To make a difference / do something worthwhile [R087]

Percentages

		Officer						Other Ranks/Rates						Total					
		2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020
<b>Tri-Service Reserve</b>	NO TO To make a difference/do something worthwhile	45	44	48	46	46	<b>46</b>	51	51	53	50	52	<b>52</b>	50	50	52	49	51	<b>50</b>
	To make a difference/do something worthwhile	55	56	52	54	54	<b>54</b>	49	49	47	50	48	<b>48</b>	50	50	48	51	49	<b>50</b>
	<i>Unweighted count</i>						<b>2 119</b>						<b>3 236</b>						<b>5 355</b>
<b>Maritime Reserve</b>	NO TO To make a difference/do something worthwhile	47	45	52	53	49	<b>48</b>	55	53	52	56	55	<b>50</b>	53	51	52	55 **	53	<b>50</b>
	To make a difference/do something worthwhile	53	55	48	47	51	<b>52</b>	45	47	48	44	45	<b>50</b>	47	49	48	45 **	47	<b>50</b>
	<i>Unweighted count</i>						<b>526</b>						<b>826</b>						<b>1 352</b>
<b>Army Reserve</b>	NO TO To make a difference/do something worthwhile	44	44	46	45	46	<b>45</b>	51	51	53	49	52	<b>52</b>	50	50	52	48	51	<b>50</b>
	To make a difference/do something worthwhile	56	56	54	55	54	<b>55</b>	49	49	47	51	48	<b>48</b>	50	50	48	52	49	<b>50</b>
	<i>Unweighted count</i>						<b>1 449</b>						<b>1 843</b>						<b>3 292</b>
<b>RAF Reserve</b>	NO TO To make a difference/do something worthwhile	45	43	49	39	44	<b>49</b>	50	48	52	53	50	<b>53</b>	50	47	52	50	49	<b>52</b>
	To make a difference/do something worthwhile	55	57	51	61	56	<b>51</b>	50	52	48	47	50	<b>47</b>	50	53	48	50	51	<b>48</b>
	<i>Unweighted count</i>						<b>144</b>						<b>567</b>						<b>711</b>

\*\* denotes the estimate is significantly different to the 2020 estimate (99% confidence level).

RESCAS 2020 Section 2b - Reasons for staying in the Reserves

Source: Defence Statistics (Surveys)

B2b.13 What are your main reasons for staying in the [Service] Reserve? To go on exercise or be deployed [R088]

Percentages

		Officer						Other Ranks/Rates						Total					
		2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020
<b>Tri-Service Reserve</b>	NO TO To go on exercise or be deployed	59 **	60 **	63	66	64	<b>64</b>	50	52	52	52	51	<b>53</b>	51 **	53	54	54	54	<b>55</b>
	To go on exercise or be deployed	41 **	40 **	37	34	36	<b>36</b>	50	48	48	48	49	<b>47</b>	49 **	47	46	46	46	<b>45</b>
	<i>Unweighted count</i>						<b>2 119</b>						<b>3 236</b>						<b>5 355</b>
<b>Maritime Reserve</b>	NO TO To go on exercise or be deployed	61	61	64 **	65 **	63	<b>58</b>	51	49 **	49 **	55	56	<b>56</b>	54	52 **	54	59	58	<b>57</b>
	To go on exercise or be deployed	39	39	36 **	35 **	37	<b>42</b>	49	51 **	51 **	45	44	<b>44</b>	46	48 **	46	41	42	<b>43</b>
	<i>Unweighted count</i>						<b>526</b>						<b>826</b>						<b>1 352</b>
<b>Army Reserve</b>	NO TO To go on exercise or be deployed	58 **	59 **	61	66	63	<b>64</b>	49	52	52	51	51	<b>52</b>	51	54	54	54	53	<b>55</b>
	To go on exercise or be deployed	42 **	41 **	39	34	37	<b>36</b>	51	48	48	49	49	<b>48</b>	49	46	46	46	47	<b>45</b>
	<i>Unweighted count</i>						<b>1 449</b>						<b>1 843</b>						<b>3 292</b>
<b>RAF Reserve</b>	NO TO To go on exercise or be deployed	60 **	64 **	72	69	70	<b>76</b>	50	50	54	56	56	<b>53</b>	52	52 **	56	58	59	<b>58</b>
	To go on exercise or be deployed	40 **	36 **	28	31	30	<b>24</b>	50	50	46	44	44	<b>47</b>	48	48 **	44	42	41	<b>42</b>
	<i>Unweighted count</i>						<b>144</b>						<b>567</b>						<b>711</b>

\*\* denotes the estimate is significantly different to the 2020 estimate (99% confidence level).

RESCAS 2020 Section 2b - Reasons for staying in the Reserves

Source: Defence Statistics (Surveys)

B2b.14 What are your main reasons for staying in the [Service] Reserve? For fitness and to do something active [R089]

Percentages

		Officer						Other Ranks/Rates						Total					
		2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020
<b>Tri-Service Reserve</b>	NO TO For fitness and to do something active	66	65	66	68	69	<b>68</b>	47 **	49	50	52	52	<b>52</b>	51 **	52 **	53	55	56	<b>56</b>
	For fitness and to do something active	34	35	34	32	31	<b>32</b>	53 **	51	50	48	48	<b>48</b>	49 **	48 **	47	45	44	<b>44</b>
	<i>Unweighted count</i>						<b>2 119</b>						<b>3 236</b>						<b>5 355</b>
<b>Maritime Reserve</b>	NO TO For fitness and to do something active	76	75	76	75	75	<b>73</b>	50	50	52	55	59	<b>54</b>	57	57	59	61	64 **	<b>60</b>
	For fitness and to do something active	24	25	24	25	25	<b>27</b>	50	50	48	45	41	<b>46</b>	43	43	41	39	36 **	<b>40</b>
	<i>Unweighted count</i>						<b>526</b>						<b>826</b>						<b>1 352</b>
<b>Army Reserve</b>	NO TO For fitness and to do something active	63	62	63	65	66	<b>65</b>	46	48	49	51	51	<b>51</b>	49 **	50	51	53	54	<b>54</b>
	For fitness and to do something active	37	38	37	35	34	<b>35</b>	54	52	51	49	49	<b>49</b>	51 **	50	49	47	46	<b>46</b>
	<i>Unweighted count</i>						<b>1 449</b>						<b>1 843</b>						<b>3 292</b>
<b>RAF Reserve</b>	NO TO For fitness and to do something active	79	76	79	78	79	<b>81</b>	60	58 **	61	62	64	<b>65</b>	63	61 **	63	65	67	<b>69</b>
	For fitness and to do something active	21	24	21	22	21	<b>19</b>	40	42 **	39	38	36	<b>35</b>	37	39 **	37	35	33	<b>31</b>
	<i>Unweighted count</i>						<b>144</b>						<b>567</b>						<b>711</b>

\*\* denotes the estimate is significantly different to the 2020 estimate (99% confidence level).

RESCAS 2020 Section 2b - Reasons for staying in the Reserves

Source: Defence Statistics (Surveys)

B2b.15 What are your main reasons for staying in the [Service] Reserve? Career opportunities in the [Service] Reserve [R090]

Percentages

		Officer						Other Ranks/Rates						Total					
		2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020
<b>Tri-Service Reserve</b>	NO TO Career opportunities in the [Service] Reserve	80 **	76	78	78	78	<b>77</b>	69	70	72	73	73	<b>71</b>	71	71	73	74	74	<b>72</b>
	Career opportunities in the [Service] Reserve	20 **	24	22	22	22	<b>23</b>	31	30	28	27	27	<b>29</b>	29	29	27	26	26	<b>28</b>
	<i>Unweighted count</i>						<b>2 119</b>						<b>3 236</b>						<b>5 355</b>
<b>Maritime Reserve</b>	NO TO Career opportunities in the [Service] Reserve	85 **	79	79	82 **	79	<b>78</b>	76	71	74	77	79	<b>75</b>	79	73	76	79	79	<b>76</b>
	Career opportunities in the [Service] Reserve	15 **	21	21	18 **	21	<b>22</b>	24	29	26	23	21	<b>25</b>	21	27	24	21	21	<b>24</b>
	<i>Unweighted count</i>						<b>526</b>						<b>826</b>						<b>1 352</b>
<b>Army Reserve</b>	NO TO Career opportunities in the [Service] Reserve	79 **	75	77	76	77	<b>76</b>	68	69	71	71	71	<b>70</b>	70	70	72	72	72	<b>71</b>
	Career opportunities in the [Service] Reserve	21 **	25	23	24	23	<b>24</b>	32	31	29	29	29	<b>30</b>	30	30	28	28	28	<b>29</b>
	<i>Unweighted count</i>						<b>1 449</b>						<b>1 843</b>						<b>3 292</b>
<b>RAF Reserve</b>	NO TO Career opportunities in the [Service] Reserve	83	85	86	88	81	<b>86</b>	80	81	79	79	82	<b>82</b>	81	81	80	81	82	<b>83</b>
	Career opportunities in the [Service] Reserve	17	15	14	12	19	<b>14</b>	20	19	21	21	18	<b>18</b>	19	19	20	19	18	<b>17</b>
	<i>Unweighted count</i>						<b>144</b>						<b>567</b>						<b>711</b>

\*\* denotes the estimate is significantly different to the 2020 estimate (99% confidence level).

RESCAS 2020 Section 2b - Reasons for staying in the Reserves

Source: Defence Statistics (Surveys)

B2b.16 What are your main reasons for staying in the [Service] Reserve? The experience of Service life [R091]

Percentages

		Officer						Other Ranks/Rates						Total					
		2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020
<b>Tri-Service Reserve</b>	NO TO The experience of Service life	68	68	69 **	69 **	68	<b>66</b>	67	68	71	71	69	<b>69</b>	67	68	71	71	69	<b>69</b>
	The experience of Service life	32	32	31 **	31 **	32	<b>34</b>	33	32	29	29	31	<b>31</b>	33	32	29	29	31	<b>31</b>
	<i>Unweighted count</i>	<b>2 119</b>						<b>3 236</b>						<b>5 355</b>					
<b>Maritime Reserve</b>	NO TO The experience of Service life	63	62	61	63	64	<b>60</b>	63	58	61	59	59	<b>60</b>	63	59	61	60	61	<b>60</b>
	The experience of Service life	37	38	39	37	36	<b>40</b>	37	42	39	41	41	<b>40</b>	37	41	39	40	39	<b>40</b>
	<i>Unweighted count</i>	<b>526</b>						<b>826</b>						<b>1 352</b>					
<b>Army Reserve</b>	NO TO The experience of Service life	69	71	72 **	71	69	<b>67</b>	68	69	72	73	71	<b>71</b>	68	69	72	72	70	<b>70</b>
	The experience of Service life	31	29	28 **	29	31	<b>33</b>	32	31	28	27	29	<b>29</b>	32	31	28	28	30	<b>30</b>
	<i>Unweighted count</i>	<b>1 449</b>						<b>1 843</b>						<b>3 292</b>					
<b>RAF Reserve</b>	NO TO The experience of Service life	67	61	61	67	64	<b>63</b>	68	65	66	71	65	<b>68</b>	68	64	65	70	64	<b>67</b>
	The experience of Service life	33	39	39	33	36	<b>37</b>	32	35	34	29	35	<b>32</b>	32	36	35	30	36	<b>33</b>
	<i>Unweighted count</i>	<b>144</b>						<b>567</b>						<b>711</b>					

\*\* denotes the estimate is significantly different to the 2020 estimate (99% confidence level).

RESCAS 2020 Section 2b - Reasons for staying in the Reserves

Source: Defence Statistics (Surveys)

B2b.17 What are your main reasons for staying in the [Service] Reserve? The people, friends and camaraderie [R092]

Percentages

		Officer						Other Ranks/Rates						Total					
		2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020
<b>Tri-Service Reserve</b>	NO TO The people, friends and camaraderie	38 **	47	46	46	46	<b>46</b>	34 **	41	43	42	42	<b>44</b>	35 **	42	44	43	43	<b>44</b>
	The people, friends and camaraderie	62 **	53	54	54	54	<b>54</b>	66 **	59	57	58	58	<b>56</b>	65 **	58	56	57	57	<b>56</b>
	<i>Unweighted count</i>						<b>2 119</b>						<b>3 236</b>						<b>5 355</b>
<b>Maritime Reserve</b>	NO TO The people, friends and camaraderie	35 **	38	41	40	42	<b>42</b>	37	35	38	42	43	<b>40</b>	36 **	36 **	39	41	43	<b>41</b>
	The people, friends and camaraderie	65 **	62	59	60	58	<b>58</b>	63	65	62	58	57	<b>60</b>	64 **	64 **	61	59	57	<b>59</b>
	<i>Unweighted count</i>						<b>526</b>						<b>826</b>						<b>1 352</b>
<b>Army Reserve</b>	NO TO The people, friends and camaraderie	38 **	48	47	48	47	<b>47</b>	33 **	41	44	42	43	<b>44</b>	34 **	42	44	43	43	<b>45</b>
	The people, friends and camaraderie	62 **	52	53	52	53	<b>53</b>	67 **	59	56	58	57	<b>56</b>	66 **	58	56	57	57	<b>55</b>
	<i>Unweighted count</i>						<b>1 449</b>						<b>1 843</b>						<b>3 292</b>
<b>RAF Reserve</b>	NO TO The people, friends and camaraderie	49	53	43	43	43	<b>43</b>	43	41	40	42	38	<b>43</b>	44	43	40	42	39	<b>43</b>
	The people, friends and camaraderie	51	47	57	57	57	<b>57</b>	57	59	60	58	62	<b>57</b>	56	57	60	58	61	<b>57</b>
	<i>Unweighted count</i>						<b>144</b>						<b>567</b>						<b>711</b>

\*\* denotes the estimate is significantly different to the 2020 estimate (99% confidence level).

RESCAS 2020 Section 2b - Reasons for staying in the Reserves

Source: Defence Statistics (Surveys)

B2b.18 What are your main reasons for staying in the [Service] Reserve? The prospect of improved Reserve Terms and Conditions in the future [R093]

Percentages

		Officer						Other Ranks/Rates						Total					
		2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020
<b>Tri-Service Reserve</b>	NO TO Prospect of improved Terms and Conditions in the future	74 **	78	78	79	81	<b>79</b>	69 **	77	77	78	78	<b>77</b>	70 **	77	77	78	79	<b>77</b>
	Prospect of improved Terms and Conditions in the future	26 **	22	22	21	19	<b>21</b>	31 **	23	23	22	22	<b>23</b>	30 **	23	23	22	21	<b>23</b>
	<i>Unweighted count</i>						<b>2 119</b>						<b>3 236</b>						<b>5 355</b>
<b>Maritime Reserve</b>	NO TO Prospect of improved Terms and Conditions in the future	75 **	78 **	80	81	81	<b>83</b>	73	74	76	77	77	<b>75</b>	73 **	75	77	78	79	<b>77</b>
	Prospect of improved Terms and Conditions in the future	25 **	22 **	20	19	19	<b>17</b>	27	26	24	23	23	<b>25</b>	27 **	25	23	22	21	<b>23</b>
	<i>Unweighted count</i>						<b>526</b>						<b>826</b>						<b>1 352</b>
<b>Army Reserve</b>	NO TO Prospect of improved Terms and Conditions in the future	73 **	77	78	78	81	<b>78</b>	68 **	77	76	78	78	<b>76</b>	69 **	77	76	78	78	<b>77</b>
	Prospect of improved Terms and Conditions in the future	27 **	23	22	22	19	<b>22</b>	32 **	23	24	22	22	<b>24</b>	31 **	23	24	22	22	<b>23</b>
	<i>Unweighted count</i>						<b>1 449</b>						<b>1 843</b>						<b>3 292</b>
<b>RAF Reserve</b>	NO TO Prospect of improved Terms and Conditions in the future	74	83	77	83	81	<b>80</b>	76	79	80	79	79	<b>80</b>	76	80	80	80	79	<b>80</b>
	Prospect of improved Terms and Conditions in the future	26	17	23	17	19	<b>20</b>	24	21	20	21	21	<b>20</b>	24	20	20	20	21	<b>20</b>
	<i>Unweighted count</i>						<b>144</b>						<b>567</b>						<b>711</b>

\*\* denotes the estimate is significantly different to the 2020 estimate (99% confidence level).

RESCAS 2020 Section 2b - Reasons for staying in the Reserves

Source: Defence Statistics (Surveys)

B2b.1 What are your main reasons for staying in the [Service] Reserve? To serve my country [R076]

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%							
		2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020
Tri-Service Reserve	NO TO To serve my country	1.7	1.7	1.9	1.8	1.8	1.9	2.1	2.3	2.2	2.2	2.1	2.3	1.7	1.9	1.8	1.8	1.7	1.8
	To serve my country	1.7	1.7	1.9	1.8	1.8	1.9	2.1	2.3	2.2	2.2	2.1	2.3	1.7	1.9	1.8	1.8	1.7	1.8
	<i>Unweighted count</i>																		
Maritime Reserve	NO TO To serve my country	3.3	2.8	2.6	2.6	2.6	3.1	2.4	2.5	3.0	2.5	2.4	3.0	2.0	1.9	2.2	1.9	1.9	2.3
	To serve my country	3.3	2.8	2.6	2.6	2.6	3.1	2.4	2.5	3.0	2.5	2.4	3.0	2.0	1.9	2.2	1.9	1.9	2.3
	<i>Unweighted count</i>																		
Army Reserve	NO TO To serve my country	1.9	2.1	2.3	2.2	2.2	2.2	2.4	2.7	2.6	2.6	2.5	2.7	2.0	2.3	2.2	2.1	2.1	2.2
	To serve my country	1.9	2.1	2.3	2.2	2.2	2.2	2.4	2.7	2.6	2.6	2.5	2.7	2.0	2.3	2.2	2.1	2.1	2.2
	<i>Unweighted count</i>																		
RAF Reserve	NO TO To serve my country	8.1	5.8	6.7	7.2	7.1	7.2	5.3	3.5	3.3	3.2	4.0	3.5	4.6	3.1	3.0	3.0	3.5	3.2
	To serve my country	8.1	5.8	6.7	7.2	7.1	7.2	5.3	3.5	3.3	3.2	4.0	3.5	4.6	3.1	3.0	3.0	3.5	3.2
	<i>Unweighted count</i>																		

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 95% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.



RESCAS 2020 Section 2b - Reasons for staying in the Reserves

Source: Defence Statistics (Surveys)

B2b.2 What are your main reasons for staying in the [Service] Reserve? Interested in joining the Regulars in the future [R077]

		Officer: Margin of error +/-%						Other Ranks/Rates: Margin of error +/-%						Total: Margin of error +/-%					
		2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020
Tri-Service Reserve	NO TO Interested in joining the Regulars in the future	0.7	0.9	1.0	0.8	0.9	<b>0.9</b>	1.5	1.7	1.5	1.5	1.6	<b>1.6</b>	1.3	1.4	1.3	1.2	1.3	<b>1.3</b>
	Interested in joining the Regulars in the future	0.7	0.9	1.0	0.8	0.9	<b>0.9</b>	1.5	1.7	1.5	1.5	1.6	<b>1.6</b>	1.3	1.4	1.3	1.2	1.3	<b>1.3</b>
	<i>Unweighted count</i>																		
Maritime Reserve	NO TO Interested in joining the Regulars in the future	1.1	1.5	1.6	1.3	1.5	<b>1.7</b>	1.9	2.3	2.4	2.0	2.0	<b>2.4</b>	1.4	1.7	1.7	1.4	1.4	<b>1.7</b>
	Interested in joining the Regulars in the future	1.1	1.5	1.6	1.3	1.5	<b>1.7</b>	1.9	2.3	2.4	2.0	2.0	<b>2.4</b>	1.4	1.7	1.7	1.4	1.4	<b>1.7</b>
	<i>Unweighted count</i>																		
Army Reserve	NO TO Interested in joining the Regulars in the future	0.9	1.1	1.2	1.0	1.1	<b>1.1</b>	1.8	2.0	1.8	1.7	1.9	<b>2.0</b>	1.5	1.7	1.5	1.4	1.6	<b>1.6</b>
	Interested in joining the Regulars in the future	0.9	1.1	1.2	1.0	1.1	<b>1.1</b>	1.8	2.0	1.8	1.7	1.9	<b>2.0</b>	1.5	1.7	1.5	1.4	1.6	<b>1.6</b>
	<i>Unweighted count</i>																		
RAF Reserve	NO TO Interested in joining the Regulars in the future	3.5	2.1	2.3	0.9	2.3	<b>2.6</b>	2.8	2.0	1.9	1.8	2.1	<b>2.1</b>	2.4	1.7	1.7	1.4	1.7	<b>1.7</b>
	Interested in joining the Regulars in the future	3.5	2.1	2.3	0.9	2.3	<b>2.6</b>	2.8	2.0	1.9	1.8	2.1	<b>2.1</b>	2.4	1.7	1.7	1.4	1.7	<b>1.7</b>
	<i>Unweighted count</i>																		

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 95% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

RESCAS 2020 Section 2b - Reasons for staying in the Reserves

Source: Defence Statistics (Surveys)

B2b.3 What are your main reasons for staying in the [Service] Reserve? To do something different [R078]

		Officer: Margin of error +/-%						Other Ranks/Rates: Margin of error +/-%						Total: Margin of error +/-%					
		2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020
Tri-Service Reserve	NO TO To do something different	1.6	1.6	1.8	1.7	1.7	1.7	2.1	2.3	2.2	2.2	2.2	2.3	1.7	1.9	1.9	1.8	1.8	1.9
	To do something different	1.6	1.6	1.8	1.7	1.7	1.7	2.1	2.3	2.2	2.2	2.2	2.3	1.7	1.9	1.9	1.8	1.8	1.9
	<i>Unweighted count</i>																		
Maritime Reserve	NO TO To do something different	3.4	2.8	2.8	2.6	2.7	3.2	2.5	2.7	3.2	2.6	2.5	3.2	2.0	2.0	2.3	1.9	1.9	2.4
	To do something different	3.4	2.8	2.8	2.6	2.7	3.2	2.5	2.7	3.2	2.6	2.5	3.2	2.0	2.0	2.3	1.9	1.9	2.4
	<i>Unweighted count</i>																		
Army Reserve	NO TO To do something different	1.9	2.0	2.2	2.1	2.1	2.1	2.5	2.8	2.6	2.6	2.6	2.8	2.0	2.3	2.2	2.2	2.1	2.3
	To do something different	1.9	2.0	2.2	2.1	2.1	2.1	2.5	2.8	2.6	2.6	2.6	2.8	2.0	2.3	2.2	2.2	2.1	2.3
	<i>Unweighted count</i>																		
RAF Reserve	NO TO To do something different	6.5	4.8	6.0	6.9	6.4	6.4	5.2	3.6	3.3	3.3	3.9	3.5	4.5	3.1	3.0	3.0	3.4	3.1
	To do something different	6.5	4.8	6.0	6.9	6.4	6.4	5.2	3.6	3.3	3.3	3.9	3.5	4.5	3.1	3.0	3.0	3.4	3.1
	<i>Unweighted count</i>																		

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 95% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

RESCAS 2020 Section 2b - Reasons for staying in the Reserves

Source: Defence Statistics (Surveys)

B2b.4 What are your main reasons for staying in the [Service] Reserve? Reserve pay or bounty [R079]

		Officer: Margin of error +/-%						Other Ranks/Rates: Margin of error +/-%						Total: Margin of error +/-%					
		2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020
Tri-Service Reserve	NO TO Reserve pay or bounty	1.7	1.7	1.9	1.8	1.8	1.9	2.1	2.3	2.2	2.2	2.2	2.3	1.7	1.9	1.8	1.8	1.8	1.9
	Reserve pay or bounty	1.7	1.7	1.9	1.8	1.8	1.9	2.1	2.3	2.2	2.2	2.2	2.3	1.7	1.9	1.8	1.8	1.8	1.9
	<i>Unweighted count</i>																		
Maritime Reserve	NO TO Reserve pay or bounty	3.3	2.9	2.7	2.6	2.7	3.2	2.5	2.6	3.0	2.5	2.4	3.2	2.0	2.0	2.2	1.9	1.9	2.4
	Reserve pay or bounty	3.3	2.9	2.7	2.6	2.7	3.2	2.5	2.6	3.0	2.5	2.4	3.2	2.0	2.0	2.2	1.9	1.9	2.4
	<i>Unweighted count</i>																		
Army Reserve	NO TO Reserve pay or bounty	2.0	2.1	2.3	2.2	2.2	2.2	2.5	2.7	2.6	2.6	2.6	2.8	2.0	2.3	2.2	2.2	2.1	2.3
	Reserve pay or bounty	2.0	2.1	2.3	2.2	2.2	2.2	2.5	2.7	2.6	2.6	2.6	2.8	2.0	2.3	2.2	2.2	2.1	2.3
	<i>Unweighted count</i>																		
RAF Reserve	NO TO Reserve pay or bounty	7.6	5.3	6.5	6.5	7.0	7.4	5.4	3.3	3.2	3.2	3.7	3.4	4.7	2.9	2.9	2.9	3.3	3.1
	Reserve pay or bounty	7.6	5.3	6.5	6.5	7.0	7.4	5.4	3.3	3.2	3.2	3.7	3.4	4.7	2.9	2.9	2.9	3.3	3.1
	<i>Unweighted count</i>																		

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

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RESCAS 2020 Section 2b - Reasons for staying in the Reserves

Source: Defence Statistics (Surveys)

B2b.5 What are your main reasons for staying in the [Service] Reserve? The courses/skills training on offer [R080]

		Officer: Margin of error +/-%						Other Ranks/Rates: Margin of error +/-%						Total: Margin of error +/-%					
		2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020
<b>Tri-Service Reserve</b>	NO TO The courses/skills training on offer	1.6	1.6	1.7	1.6	1.6	1.7	2.0	2.3	2.2	2.2	2.1	2.3	1.7	1.9	1.8	1.8	1.7	1.8
	The courses/skills training on offer	1.6	1.6	1.7	1.6	1.6	1.7	2.0	2.3	2.2	2.2	2.1	2.3	1.7	1.9	1.8	1.8	1.7	1.8
	<i>Unweighted count</i>																		
<b>Maritime Reserve</b>	NO TO The courses/skills training on offer	3.0	2.9	2.6	2.4	2.5	3.0	2.5	2.7	3.2	2.6	2.5	3.2	2.0	2.1	2.3	1.9	1.9	2.4
	The courses/skills training on offer	3.0	2.9	2.6	2.4	2.5	3.0	2.5	2.7	3.2	2.6	2.5	3.2	2.0	2.1	2.3	1.9	1.9	2.4
	<i>Unweighted count</i>																		
<b>Army Reserve</b>	NO TO The courses/skills training on offer	1.8	1.9	2.1	1.9	2.0	2.0	2.3	2.7	2.6	2.6	2.5	2.7	1.9	2.3	2.2	2.1	2.1	2.2
	The courses/skills training on offer	1.8	1.9	2.1	1.9	2.0	2.0	2.3	2.7	2.6	2.6	2.5	2.7	1.9	2.3	2.2	2.1	2.1	2.2
	<i>Unweighted count</i>																		
<b>RAF Reserve</b>	NO TO The courses/skills training on offer	6.8	4.8	5.0	6.2	5.7	5.7	5.4	3.6	3.3	3.3	3.9	3.5	4.7	3.2	2.9	2.9	3.3	3.0
	The courses/skills training on offer	6.8	4.8	5.0	6.2	5.7	5.7	5.4	3.6	3.3	3.3	3.9	3.5	4.7	3.2	2.9	2.9	3.3	3.0
	<i>Unweighted count</i>																		

Key

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- Margin of error 3% - 5%
- Margin of error 5% +

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RESCAS 2020 Section 2b - Reasons for staying in the Reserves

Source: Defence Statistics (Surveys)

B2b.6 What are your main reasons for staying in the [Service] Reserve? To develop my civilian career [R081]

		Officer: Margin of error +/-%						Other Ranks/Rates: Margin of error +/-%						Total: Margin of error +/-%					
		2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020
Tri-Service Reserve	NO TO To develop my civilian career	1.3	1.3	1.4	1.3	1.3	1.3	1.9	2.1	1.9	1.9	2.0	2.1	1.6	1.8	1.6	1.6	1.6	1.7
	To develop my civilian career	1.3	1.3	1.4	1.3	1.3	1.3	1.9	2.1	1.9	1.9	2.0	2.1	1.6	1.8	1.6	1.6	1.6	1.7
	<i>Unweighted count</i>																		
Maritime Reserve	NO TO To develop my civilian career	2.5	2.5	2.1	2.1	2.2	2.7	2.1	2.3	2.6	2.1	2.1	2.6	1.7	1.8	1.9	1.6	1.6	2.0
	To develop my civilian career	2.5	2.5	2.1	2.1	2.2	2.7	2.1	2.3	2.6	2.1	2.1	2.6	1.7	1.8	1.9	1.6	1.6	2.0
	<i>Unweighted count</i>																		
Army Reserve	NO TO To develop my civilian career	1.5	1.6	1.8	1.7	1.7	1.6	2.3	2.5	2.2	2.3	2.3	2.5	1.9	2.1	1.9	1.9	1.9	2.1
	To develop my civilian career	1.5	1.6	1.8	1.7	1.7	1.6	2.3	2.5	2.2	2.3	2.3	2.5	1.9	2.1	1.9	1.9	1.9	2.1
	<i>Unweighted count</i>																		
RAF Reserve	NO TO To develop my civilian career	5.0	3.4	3.8	2.5	4.3	4.2	4.7	2.8	2.8	2.8	3.1	2.9	4.0	2.4	2.4	2.3	2.6	2.4
	To develop my civilian career	5.0	3.4	3.8	2.5	4.3	4.2	4.7	2.8	2.8	2.8	3.1	2.9	4.0	2.4	2.4	2.3	2.6	2.4
	<i>Unweighted count</i>																		

Key

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- Margin of error 3% - 5%
- Margin of error 5% +

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RESCAS 2020 Section 2b - Reasons for staying in the Reserves

Source: Defence Statistics (Surveys)

B2b.7 What are your main reasons for staying in the [Service] Reserve? For the excitement and adventure [R082]

		Officer: Margin of error +/-%						Other Ranks/Rates: Margin of error +/-%						Total: Margin of error +/-%					
		2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020
Tri-Service Reserve	NO TO For the excitement and adventure	1.6	1.6	1.8	1.7	1.7	1.8	2.0	2.3	2.2	2.2	2.2	2.3	1.7	1.9	1.9	1.8	1.8	1.9
	For the excitement and adventure	1.6	1.6	1.8	1.7	1.7	1.8	2.0	2.3	2.2	2.2	2.2	2.3	1.7	1.9	1.9	1.8	1.8	1.9
	<i>Unweighted count</i>																		
Maritime Reserve	NO TO For the excitement and adventure	3.2	2.9	2.7	2.5	2.6	3.2	2.5	2.7	3.2	2.6	2.5	3.2	2.0	2.1	2.3	1.9	1.9	2.4
	For the excitement and adventure	3.2	2.9	2.7	2.5	2.6	3.2	2.5	2.7	3.2	2.6	2.5	3.2	2.0	2.1	2.3	1.9	1.9	2.4
	<i>Unweighted count</i>																		
Army Reserve	NO TO For the excitement and adventure	1.9	2.0	2.2	2.1	2.1	2.1	2.4	2.8	2.6	2.6	2.6	2.8	2.0	2.3	2.2	2.2	2.1	2.2
	For the excitement and adventure	1.9	2.0	2.2	2.1	2.1	2.1	2.4	2.8	2.6	2.6	2.6	2.8	2.0	2.3	2.2	2.2	2.1	2.2
	<i>Unweighted count</i>																		
RAF Reserve	NO TO For the excitement and adventure	7.1	4.3	5.4	6.6	6.5	6.4	5.4	3.6	3.3	3.4	3.9	3.5	4.7	3.1	2.9	3.0	3.4	3.1
	For the excitement and adventure	7.1	4.3	5.4	6.6	6.5	6.4	5.4	3.6	3.3	3.4	3.9	3.5	4.7	3.1	2.9	3.0	3.4	3.1
	<i>Unweighted count</i>																		

Key

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- Margin of error 3% - 5%
- Margin of error 5% +

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RESCAS 2020 Section 2b - Reasons for staying in the Reserves

Source: Defence Statistics (Surveys)

**B2b.8** What are your main reasons for staying in the [Service] Reserve? For the challenge [R083]

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%							
		2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020
<b>Tri-Service Reserve</b>	NO TO For the challenge	1.7	1.7	1.9	1.8	1.8	<b>1.9</b>	2.0	2.3	2.2	2.2	2.1	<b>2.3</b>	1.7	1.9	1.8	1.8	1.8	<b>1.8</b>
	For the challenge	1.7	1.7	1.9	1.8	1.8	<b>1.9</b>	2.0	2.3	2.2	2.2	2.1	<b>2.3</b>	1.7	1.9	1.8	1.8	1.8	<b>1.8</b>
	<i>Unweighted count</i>																		
<b>Maritime Reserve</b>	NO TO For the challenge	3.4	3.0	2.8	2.7	2.7	<b>3.2</b>	2.5	2.6	3.1	2.6	2.5	<b>3.2</b>	2.0	2.0	2.3	2.0	1.9	<b>2.4</b>
	For the challenge	3.4	3.0	2.8	2.7	2.7	<b>3.2</b>	2.5	2.6	3.1	2.6	2.5	<b>3.2</b>	2.0	2.0	2.3	2.0	1.9	<b>2.4</b>
	<i>Unweighted count</i>																		
<b>Army Reserve</b>	NO TO For the challenge	2.0	2.1	2.3	2.2	2.2	<b>2.2</b>	2.4	2.7	2.6	2.6	2.6	<b>2.7</b>	2.0	2.3	2.2	2.2	2.1	<b>2.2</b>
	For the challenge	2.0	2.1	2.3	2.2	2.2	<b>2.2</b>	2.4	2.7	2.6	2.6	2.6	<b>2.7</b>	2.0	2.3	2.2	2.2	2.1	<b>2.2</b>
	<i>Unweighted count</i>																		
<b>RAF Reserve</b>	NO TO For the challenge	8.3	5.6	6.8	7.5	7.2	<b>7.4</b>	5.5	3.6	3.3	3.4	3.9	<b>3.6</b>	4.8	3.2	3.0	3.1	3.5	<b>3.2</b>
	For the challenge	8.3	5.6	6.8	7.5	7.2	<b>7.4</b>	5.5	3.6	3.3	3.4	3.9	<b>3.6</b>	4.8	3.2	3.0	3.1	3.5	<b>3.2</b>
	<i>Unweighted count</i>																		

**Key**

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

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RESCAS 2020 Section 2b - Reasons for staying in the Reserves

Source: Defence Statistics (Surveys)

**B2b.9** What are your main reasons for staying in the [Service] Reserve? Personal development [R084]

		Officer: Margin of error +/-%						Other Ranks/Rates: Margin of error +/-%						Total: Margin of error +/-%					
		2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020
<b>Tri-Service Reserve</b>	NO TO Personal development	1.7	1.7	1.9	1.8	1.8	<b>1.8</b>	2.1	2.3	2.2	2.2	2.1	<b>2.3</b>	1.7	1.9	1.8	1.8	1.7	<b>1.8</b>
	Personal development	1.7	1.7	1.9	1.8	1.8	<b>1.8</b>	2.1	2.3	2.2	2.2	2.1	<b>2.3</b>	1.7	1.9	1.8	1.8	1.7	<b>1.8</b>
	<i>Unweighted count</i>																		
<b>Maritime Reserve</b>	NO TO Personal development	3.4	3.0	2.8	2.7	2.7	<b>3.2</b>	2.5	2.6	3.1	2.6	2.5	<b>3.2</b>	2.0	2.1	2.3	2.0	1.9	<b>2.4</b>
	Personal development	3.4	3.0	2.8	2.7	2.7	<b>3.2</b>	2.5	2.6	3.1	2.6	2.5	<b>3.2</b>	2.0	2.1	2.3	2.0	1.9	<b>2.4</b>
	<i>Unweighted count</i>																		
<b>Army Reserve</b>	NO TO Personal development	2.0	2.0	2.3	2.2	2.2	<b>2.2</b>	2.4	2.7	2.6	2.6	2.5	<b>2.7</b>	2.0	2.3	2.2	2.1	2.1	<b>2.2</b>
	Personal development	2.0	2.0	2.3	2.2	2.2	<b>2.2</b>	2.4	2.7	2.6	2.6	2.5	<b>2.7</b>	2.0	2.3	2.2	2.1	2.1	<b>2.2</b>
	<i>Unweighted count</i>																		
<b>RAF Reserve</b>	NO TO Personal development	8.1	5.3	6.2	7.0	7.1	<b>6.9</b>	5.5	3.7	3.4	3.4	3.9	<b>3.5</b>	4.8	3.2	3.0	3.0	3.5	<b>3.2</b>
	Personal development	8.1	5.3	6.2	7.0	7.1	<b>6.9</b>	5.5	3.7	3.4	3.4	3.9	<b>3.5</b>	4.8	3.2	3.0	3.0	3.5	<b>3.2</b>
	<i>Unweighted count</i>																		

**Key**

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- Margin of error 5% +

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RESCAS 2020 Section 2b - Reasons for staying in the Reserves

Source: Defence Statistics (Surveys)

B2b.10 What are your main reasons for staying in the [Service] Reserve? For the type of work [R085]

		Officer: Margin of error +/-%						Other Ranks/Rates: Margin of error +/-%						Total: Margin of error +/-%					
		2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020
Tri-Service Reserve	NO TO For the type of work	1.7	1.7	1.8	1.8	1.8	1.8	2.1	2.2	2.0	2.0	2.0	2.1	1.7	1.9	1.7	1.7	1.7	1.7
	For the type of work	1.7	1.7	1.8	1.8	1.8	1.8	2.1	2.2	2.0	2.0	2.0	2.1	1.7	1.9	1.7	1.7	1.7	1.7
	<i>Unweighted count</i>																		
Maritime Reserve	NO TO For the type of work	3.3	2.8	2.7	2.6	2.6	3.2	2.3	2.6	3.1	2.5	2.4	3.2	1.9	2.0	2.3	1.9	1.8	2.4
	For the type of work	3.3	2.8	2.7	2.6	2.6	3.2	2.3	2.6	3.1	2.5	2.4	3.2	1.9	2.0	2.3	1.9	1.8	2.4
	<i>Unweighted count</i>																		
Army Reserve	NO TO For the type of work	1.9	2.0	2.2	2.1	2.2	2.2	2.4	2.7	2.4	2.4	2.4	2.5	2.0	2.2	2.0	2.0	2.0	2.1
	For the type of work	1.9	2.0	2.2	2.1	2.2	2.2	2.4	2.7	2.4	2.4	2.4	2.5	2.0	2.2	2.0	2.0	2.0	2.1
	<i>Unweighted count</i>																		
RAF Reserve	NO TO For the type of work	8.4	5.8	6.7	7.5	7.3	7.5	5.2	3.4	3.2	3.1	3.8	3.5	4.6	3.0	2.9	2.9	3.4	3.2
	For the type of work	8.4	5.8	6.7	7.5	7.3	7.5	5.2	3.4	3.2	3.1	3.8	3.5	4.6	3.0	2.9	2.9	3.4	3.2
	<i>Unweighted count</i>																		

Key

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RESCAS 2020 Section 2b - Reasons for staying in the Reserves

Source: Defence Statistics (Surveys)

B2b.11 What are your main reasons for staying in the [Service] Reserve? To travel and experience new places [R086]

		Officer: Margin of error +/-%						Other Ranks/Rates: Margin of error +/-%						Total: Margin of error +/-%					
		2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020
Tri-Service Reserve	NO TO To travel and experience new places	1.6	1.6	1.8	1.7	1.7	1.7	2.1	2.4	2.3	2.2	2.2	2.3	1.7	2.0	1.9	1.8	1.8	1.9
	To travel and experience new places	1.6	1.6	1.8	1.7	1.7	1.7	2.1	2.4	2.3	2.2	2.2	2.3	1.7	2.0	1.9	1.8	1.8	1.9
	<i>Unweighted count</i>																		
Maritime Reserve	NO TO To travel and experience new places	3.2	2.8	2.6	2.4	2.4	3.0	2.5	2.7	3.2	2.6	2.5	3.2	2.0	2.0	2.3	1.9	1.9	2.4
	To travel and experience new places	3.2	2.8	2.6	2.4	2.4	3.0	2.5	2.7	3.2	2.6	2.5	3.2	2.0	2.0	2.3	1.9	1.9	2.4
	<i>Unweighted count</i>																		
Army Reserve	NO TO To travel and experience new places	1.9	2.0	2.2	2.0	2.1	2.1	2.5	2.8	2.6	2.6	2.6	2.8	2.0	2.3	2.2	2.2	2.1	2.3
	To travel and experience new places	1.9	2.0	2.2	2.0	2.1	2.1	2.5	2.8	2.6	2.6	2.6	2.8	2.0	2.3	2.2	2.2	2.1	2.3
	<i>Unweighted count</i>																		
RAF Reserve	NO TO To travel and experience new places	7.0	5.1	5.8	6.7	6.0	6.1	5.6	3.7	3.4	3.3	3.9	3.6	4.8	3.2	3.0	3.0	3.4	3.1
	To travel and experience new places	7.0	5.1	5.8	6.7	6.0	6.1	5.6	3.7	3.4	3.3	3.9	3.6	4.8	3.2	3.0	3.0	3.4	3.1
	<i>Unweighted count</i>																		

Key

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- Margin of error 3% - 5%
- Margin of error 5% +

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RESCAS 2020 Section 2b - Reasons for staying in the Reserves

Source: Defence Statistics (Surveys)

B2b.12 What are your main reasons for staying in the [Service] Reserve? To make a difference / do something worthwhile [R087]

		Officer: Margin of error +/-%						Other Ranks/Rates: Margin of error +/-%						Total: Margin of error +/-%					
		2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020
Tri-Service Reserve	NO TO To make a difference/do something worthwhile	1.7	1.7	1.9	1.8	1.8	1.9	2.1	2.4	2.3	2.2	2.2	2.3	1.7	2.0	1.9	1.8	1.8	1.9
	To make a difference/do something worthwhile	1.7	1.7	1.9	1.8	1.8	1.9	2.1	2.4	2.3	2.2	2.2	2.3	1.7	2.0	1.9	1.8	1.8	1.9
	<i>Unweighted count</i>																		
Maritime Reserve	NO TO To make a difference/do something worthwhile	3.4	3.0	2.8	2.7	2.7	3.2	2.5	2.6	3.2	2.6	2.5	3.2	2.0	2.0	2.4	1.9	1.9	2.4
	To make a difference/do something worthwhile	3.4	3.0	2.8	2.7	2.7	3.2	2.5	2.6	3.2	2.6	2.5	3.2	2.0	2.0	2.4	1.9	1.9	2.4
	<i>Unweighted count</i>																		
Army Reserve	NO TO To make a difference/do something worthwhile	2.0	2.1	2.3	2.2	2.2	2.2	2.5	2.8	2.6	2.6	2.6	2.8	2.0	2.3	2.2	2.2	2.2	2.3
	To make a difference/do something worthwhile	2.0	2.1	2.3	2.2	2.2	2.2	2.5	2.8	2.6	2.6	2.6	2.8	2.0	2.3	2.2	2.2	2.2	2.3
	<i>Unweighted count</i>																		
RAF Reserve	NO TO To make a difference/do something worthwhile	8.4	5.7	7.0	7.3	7.2	7.4	5.6	3.7	3.4	3.4	4.0	3.6	4.9	3.2	3.1	3.1	3.5	3.3
	To make a difference/do something worthwhile	8.4	5.7	7.0	7.3	7.2	7.4	5.6	3.7	3.4	3.4	4.0	3.6	4.9	3.2	3.1	3.1	3.5	3.3
	<i>Unweighted count</i>																		

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 95% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

RESCAS 2020 Section 2b - Reasons for staying in the Reserves

Source: Defence Statistics (Surveys)

B2b.13 What are your main reasons for staying in the [Service] Reserve? To go on exercise or be deployed [R088]

		Officer: Margin of error +/-%						Other Ranks/Rates: Margin of error +/-%						Total: Margin of error +/-%					
		2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020
Tri-Service Reserve	NO TO To go on exercise or be deployed	1.7	1.7	1.8	1.7	1.7	1.7	2.1	2.3	2.2	2.2	2.2	2.3	1.7	1.9	1.9	1.8	1.8	1.9
	To go on exercise or be deployed	1.7	1.7	1.8	1.7	1.7	1.7	2.1	2.3	2.2	2.2	2.2	2.3	1.7	1.9	1.9	1.8	1.8	1.9
	<i>Unweighted count</i>																		
Maritime Reserve	NO TO To go on exercise or be deployed	3.4	2.9	2.7	2.6	2.6	3.2	2.5	2.6	3.0	2.6	2.5	3.2	2.0	2.0	2.2	1.9	1.9	2.4
	To go on exercise or be deployed	3.4	2.9	2.7	2.6	2.6	3.2	2.5	2.6	3.0	2.6	2.5	3.2	2.0	2.0	2.2	1.9	1.9	2.4
	<i>Unweighted count</i>																		
Army Reserve	NO TO To go on exercise or be deployed	2.0	2.0	2.2	2.0	2.1	2.1	2.5	2.8	2.6	2.6	2.6	2.8	2.1	2.3	2.2	2.1	2.1	2.2
	To go on exercise or be deployed	2.0	2.0	2.2	2.0	2.1	2.1	2.5	2.8	2.6	2.6	2.6	2.8	2.1	2.3	2.2	2.1	2.1	2.2
	<i>Unweighted count</i>																		
RAF Reserve	NO TO To go on exercise or be deployed	8.2	5.5	6.1	6.2	6.6	5.8	5.6	3.7	3.4	3.4	3.9	3.5	4.8	3.2	3.0	3.0	3.4	3.1
	To go on exercise or be deployed	8.2	5.5	6.1	6.2	6.6	5.8	5.6	3.7	3.4	3.4	3.9	3.5	4.8	3.2	3.0	3.0	3.4	3.1
	<i>Unweighted count</i>																		

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

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RESCAS 2020 Section 2b - Reasons for staying in the Reserves

Source: Defence Statistics (Surveys)

B2b.14 What are your main reasons for staying in the [Service] Reserve? For fitness and to do something active [R089]

		Officer: Margin of error +/-%						Other Ranks/Rates: Margin of error +/-%						Total: Margin of error +/-%					
		2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020
Tri-Service Reserve	NO TO For fitness and to do something active	1.6	1.7	1.8	1.7	1.7	1.8	2.1	2.3	2.2	2.2	2.2	2.3	1.7	1.9	1.9	1.8	1.8	1.9
	For fitness and to do something active	1.6	1.7	1.8	1.7	1.7	1.8	2.1	2.3	2.2	2.2	2.2	2.3	1.7	1.9	1.9	1.8	1.8	1.9
	<i>Unweighted count</i>																		
Maritime Reserve	NO TO For fitness and to do something active	3.0	2.6	2.4	2.3	2.4	2.9	2.5	2.6	3.1	2.6	2.5	3.2	2.0	2.0	2.3	1.9	1.9	2.4
	For fitness and to do something active	3.0	2.6	2.4	2.3	2.4	2.9	2.5	2.6	3.1	2.6	2.5	3.2	2.0	2.0	2.3	1.9	1.9	2.4
	<i>Unweighted count</i>																		
Army Reserve	NO TO For fitness and to do something active	1.9	2.0	2.2	2.1	2.1	2.1	2.4	2.7	2.6	2.6	2.6	2.8	2.0	2.3	2.2	2.2	2.1	2.3
	For fitness and to do something active	1.9	2.0	2.2	2.1	2.1	2.1	2.4	2.7	2.6	2.6	2.6	2.8	2.0	2.3	2.2	2.2	2.1	2.3
	<i>Unweighted count</i>																		
RAF Reserve	NO TO For fitness and to do something active	7.0	4.8	5.3	5.5	5.8	5.7	5.5	3.6	3.3	3.3	3.8	3.5	4.7	3.2	2.9	2.9	3.3	3.0
	For fitness and to do something active	7.0	4.8	5.3	5.5	5.8	5.7	5.5	3.6	3.3	3.3	3.8	3.5	4.7	3.2	2.9	2.9	3.3	3.0
	<i>Unweighted count</i>																		

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

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RESCAS 2020 Section 2b - Reasons for staying in the Reserves

Source: Defence Statistics (Surveys)

B2b.15 What are your main reasons for staying in the [Service] Reserve? Career opportunities in the [Service] Reserve [R090]

		Officer: Margin of error +/-%						Other Ranks/Rates: Margin of error +/-%						Total: Margin of error +/-%					
		2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020
<b>Tri-Service Reserve</b>	NO TO Career opportunities in the [Service] Reserve	1.4	1.5	1.6	1.5	1.5	<b>1.6</b>	2.0	2.2	2.1	2.0	2.0	<b>2.2</b>	1.7	1.8	1.7	1.7	1.6	<b>1.7</b>
	Career opportunities in the [Service] Reserve	1.4	1.5	1.6	1.5	1.5	<b>1.6</b>	2.0	2.2	2.1	2.0	2.0	<b>2.2</b>	1.7	1.8	1.7	1.7	1.6	<b>1.7</b>
	<i>Unweighted count</i>																		
<b>Maritime Reserve</b>	NO TO Career opportunities in the [Service] Reserve	2.5	2.5	2.3	2.1	2.2	<b>2.7</b>	2.1	2.4	2.8	2.2	2.1	<b>2.8</b>	1.7	1.9	2.1	1.6	1.6	<b>2.1</b>
	Career opportunities in the [Service] Reserve	2.5	2.5	2.3	2.1	2.2	<b>2.7</b>	2.1	2.4	2.8	2.2	2.1	<b>2.8</b>	1.7	1.9	2.1	1.6	1.6	<b>2.1</b>
	<i>Unweighted count</i>																		
<b>Army Reserve</b>	NO TO Career opportunities in the [Service] Reserve	1.6	1.8	2.0	1.9	1.9	<b>1.9</b>	2.4	2.6	2.4	2.4	2.4	<b>2.6</b>	2.0	2.2	2.1	2.0	2.0	<b>2.1</b>
	Career opportunities in the [Service] Reserve	1.6	1.8	2.0	1.9	1.9	<b>1.9</b>	2.4	2.6	2.4	2.4	2.4	<b>2.6</b>	2.0	2.2	2.1	2.0	2.0	<b>2.1</b>
	<i>Unweighted count</i>																		
<b>RAF Reserve</b>	NO TO Career opportunities in the [Service] Reserve	6.4	4.1	4.5	4.6	5.2	<b>4.9</b>	4.5	2.9	2.8	2.8	3.1	<b>2.8</b>	3.9	2.6	2.5	2.4	2.7	<b>2.5</b>
	Career opportunities in the [Service] Reserve	6.4	4.1	4.5	4.6	5.2	<b>4.9</b>	4.5	2.9	2.8	2.8	3.1	<b>2.8</b>	3.9	2.6	2.5	2.4	2.7	<b>2.5</b>
	<i>Unweighted count</i>																		

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

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RESCAS 2020 Section 2b - Reasons for staying in the Reserves

Source: Defence Statistics (Surveys)

B2b.16 What are your main reasons for staying in the [Service] Reserve? The experience of Service life [R091]

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%							
		2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020
Tri-Service Reserve	NO TO The experience of Service life	1.6	1.6	1.7	1.7	1.7	1.8	2.0	2.2	2.0	2.0	2.0	2.1	1.7	1.9	1.7	1.6	1.6	1.7
	The experience of Service life	1.6	1.6	1.7	1.7	1.7	1.8	2.0	2.2	2.0	2.0	2.0	2.1	1.7	1.9	1.7	1.6	1.6	1.7
	<i>Unweighted count</i>																		
Maritime Reserve	NO TO The experience of Service life	3.3	3.0	2.7	2.6	2.6	3.2	2.4	2.6	3.1	2.6	2.4	3.0	2.0	2.0	2.3	1.9	1.9	2.3
	The experience of Service life	3.3	3.0	2.7	2.6	2.6	3.2	2.4	2.6	3.1	2.6	2.4	3.0	2.0	2.0	2.3	1.9	1.9	2.3
	<i>Unweighted count</i>																		
Army Reserve	NO TO The experience of Service life	1.8	1.9	2.1	2.0	2.1	2.1	2.4	2.6	2.4	2.3	2.4	2.6	2.0	2.2	2.0	2.0	2.0	2.1
	The experience of Service life	1.8	1.9	2.1	2.0	2.1	2.1	2.4	2.6	2.4	2.3	2.4	2.6	2.0	2.2	2.0	2.0	2.0	2.1
	<i>Unweighted count</i>																		
RAF Reserve	NO TO The experience of Service life	8.0	5.6	6.6	7.1	7.0	7.2	5.2	3.5	3.2	3.1	3.8	3.4	4.5	3.1	2.9	2.9	3.4	3.1
	The experience of Service life	8.0	5.6	6.6	7.1	7.0	7.2	5.2	3.5	3.2	3.1	3.8	3.4	4.5	3.1	2.9	2.9	3.4	3.1
	<i>Unweighted count</i>																		

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 95% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

RESCAS 2020 Section 2b - Reasons for staying in the Reserves

Source: Defence Statistics (Surveys)

B2b.17 What are your main reasons for staying in the [Service] Reserve? The people, friends and camaraderie [R092]

		Officer: Margin of error +/-%						Other Ranks/Rates: Margin of error +/-%						Total: Margin of error +/-%					
		2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020
Tri-Service Reserve	NO TO The people, friends and camaraderie	1.7	1.7	1.9	1.8	1.8	1.9	2.0	2.3	2.3	2.2	2.2	2.3	1.6	1.9	1.9	1.8	1.8	1.9
	The people, friends and camaraderie	1.7	1.7	1.9	1.8	1.8	1.9	2.0	2.3	2.3	2.2	2.2	2.3	1.6	1.9	1.9	1.8	1.8	1.9
	<i>Unweighted count</i>																		
Maritime Reserve	NO TO The people, friends and camaraderie	3.3	2.9	2.8	2.6	2.7	3.2	2.4	2.6	3.1	2.6	2.5	3.2	2.0	2.0	2.3	1.9	1.9	2.4
	The people, friends and camaraderie	3.3	2.9	2.8	2.6	2.7	3.2	2.4	2.6	3.1	2.6	2.5	3.2	2.0	2.0	2.3	1.9	1.9	2.4
	<i>Unweighted count</i>																		
Army Reserve	NO TO The people, friends and camaraderie	1.9	2.1	2.3	2.2	2.2	2.3	2.3	2.8	2.6	2.6	2.6	2.8	1.9	2.3	2.2	2.2	2.1	2.3
	The people, friends and camaraderie	1.9	2.1	2.3	2.2	2.2	2.3	2.3	2.8	2.6	2.6	2.6	2.8	1.9	2.3	2.2	2.2	2.1	2.3
	<i>Unweighted count</i>																		
RAF Reserve	NO TO The people, friends and camaraderie	8.5	5.7	6.8	7.5	7.0	7.4	5.5	3.6	3.3	3.4	3.9	3.6	4.8	3.2	3.0	3.1	3.4	3.2
	The people, friends and camaraderie	8.5	5.7	6.8	7.5	7.0	7.4	5.5	3.6	3.3	3.4	3.9	3.6	4.8	3.2	3.0	3.1	3.4	3.2
	<i>Unweighted count</i>																		

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 95% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.



RESCAS 2020 Section 2b - Reasons for staying in the Reserves

Source: Defence Statistics (Surveys)

B2b.18 What are your main reasons for staying in the [Service] Reserve? The prospect of improved Reserve Terms and Conditions in the future [R093]

		Officer: Margin of error +/-%						Other Ranks/Rates: Margin of error +/-%						Total: Margin of error +/-%					
		2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020
Tri-Service Reserve	NO TO Prospect of improved Terms and Conditions in the future	1.5	1.4	1.6	1.5	1.4	1.5	2.0	2.0	1.9	1.8	1.8	1.9	1.6	1.6	1.6	1.5	1.5	1.6
	Prospect of improved Terms and Conditions in the future	1.5	1.4	1.6	1.5	1.4	1.5	2.0	2.0	1.9	1.8	1.8	1.9	1.6	1.6	1.6	1.5	1.5	1.6
	<i>Unweighted count</i>																		
Maritime Reserve	NO TO Prospect of improved Terms and Conditions in the future	3.0	2.6	2.3	2.1	2.1	2.4	2.2	2.3	2.7	2.2	2.1	2.8	1.8	1.8	2.0	1.6	1.6	2.0
	Prospect of improved Terms and Conditions in the future	3.0	2.6	2.3	2.1	2.1	2.4	2.2	2.3	2.7	2.2	2.1	2.8	1.8	1.8	2.0	1.6	1.6	2.0
	<i>Unweighted count</i>																		
Army Reserve	NO TO Prospect of improved Terms and Conditions in the future	1.8	1.8	1.9	1.8	1.7	1.9	2.3	2.3	2.3	2.2	2.1	2.3	1.9	1.9	1.9	1.8	1.8	1.9
	Prospect of improved Terms and Conditions in the future	1.8	1.8	1.9	1.8	1.7	1.9	2.3	2.3	2.3	2.2	2.1	2.3	1.9	1.9	1.9	1.8	1.8	1.9
	<i>Unweighted count</i>																		
RAF Reserve	NO TO Prospect of improved Terms and Conditions in the future	7.5	4.4	5.7	5.1	5.0	5.5	4.7	3.0	2.7	2.8	3.3	2.9	4.1	2.6	2.4	2.4	2.8	2.6
	Prospect of improved Terms and Conditions in the future	7.5	4.4	5.7	5.1	5.0	5.5	4.7	3.0	2.7	2.8	3.3	2.9	4.1	2.6	2.4	2.4	2.8	2.6
	<i>Unweighted count</i>																		

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 95% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

**RESCAS 2020 Section 2c - Reasons for leaving the Reserves**

Source: Defence Statistics (Surveys)

**B2c.1 Thinking about your reasons for leaving, what has played a part in your decision? The money I receive for my Reserve service is insufficient [R096]**

Percentages

		Officer						Other Ranks/Rates						Total					
		2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020
<b>Tri-Service Reserve</b>	NO TO The money I receive for my Reserve service is insufficient	85	90	87	88	75 **	<b>91</b>	82	78	77	74	77	<b>80</b>	83	81	79	78	77	<b>83</b>
	The money I receive for my Reserve service is insufficient	15	10	13	12	25 **	<b>9</b>	18	22	23	26	23	<b>20</b>	17	19	21	22	23	<b>17</b>
	<i>Unweighted count</i>						<b>92</b>						<b>103</b>						<b>195</b>
<b>Maritime Reserve</b>	NO TO The money I receive for my Reserve service is insufficient	~	~	83	~	~	~	95	84	~	83	68	~	94	84	90	85	66 **	<b>86</b>
	The money I receive for my Reserve service is insufficient	~	~	17	~	~	~	5	16	~	17	32	~	6	16	10	15	34 **	<b>14</b>
	<i>Unweighted count</i>						<b>15</b>						<b>19</b>						<b>34</b>
<b>Army Reserve</b>	NO TO The money I receive for my Reserve service is insufficient	84	92	86	87	78	<b>91</b>	82	78	75	73	79	<b>80</b>	83	81	77	76	79	<b>83</b>
	The money I receive for my Reserve service is insufficient	16	8	14	13	22	<b>9</b>	18	22	25	27	21	<b>20</b>	17	19	23	24	21	<b>17</b>
	<i>Unweighted count</i>						<b>71</b>						<b>71</b>						<b>142</b>
<b>RAF Reserve</b>	NO TO The money I receive for my Reserve service is insufficient	~	~	~	~	~	~	~	~	~	~	~	~	~	~	~	~	71	~
	The money I receive for my Reserve service is insufficient	~	~	~	~	~	~	~	~	~	~	~	~	~	~	~	~	29	~
	<i>Unweighted count</i>						<b>6</b>						<b>13</b>						<b>19</b>

\*\* denotes the estimate is significantly different to the 2020 estimate (99% confidence level).

~ denotes that estimates were based on fewer than 30 respondents and therefore suppressed.

Data filtered to only include those intending to stay in the Reserves for less than 1 year (R009=Less than 1 year)

RESCAS 2020 Section 2c - Reasons for leaving the Reserves

Source: Defence Statistics (Surveys)

B2c.2 Thinking about your reasons for leaving, what has played a part in your decision? I don't want to be mobilised on operational tours [R097]

Percentages

		Officer					Other Ranks/Rates					Total							
		2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020
<b>Tri-Service Reserve</b>	NO TO I don't want to be mobilised on operational tours	99	98	99	99	99	<b>99</b>	96	97	98	96	98	<b>96</b>	97	98	98	97	98	<b>97</b>
	I don't want to be mobilised on operational tours	1	2	1	1	1	<b>1</b>	4	3	2	4	2	<b>4</b>	3	2	2	3	2	<b>3</b>
	<i>Unweighted count</i>						<b>92</b>						<b>103</b>						<b>195</b>
<b>Maritime Reserve</b>	NO TO I don't want to be mobilised on operational tours	~	~	93	~	~	~	95	96	~	98	83	~	95	97	97	96	85	<b>90</b>
	I don't want to be mobilised on operational tours	~	~	7	~	~	~	5	4	~	2	17	~	5	3	3	4	15	<b>10</b>
	<i>Unweighted count</i>						<b>15</b>						<b>19</b>						<b>34</b>
<b>Army Reserve</b>	NO TO I don't want to be mobilised on operational tours	100	99	100	100	100	<b>100</b>	95	97	98	95	100	<b>96</b>	97	98	98	97	100	<b>97</b>
	I don't want to be mobilised on operational tours	0	1	0	0	0	<b>0</b>	5	3	2	5	0	<b>4</b>	3	2	2	3	0	<b>3</b>
	<i>Unweighted count</i>						<b>71</b>						<b>71</b>						<b>142</b>
<b>RAF Reserve</b>	NO TO I don't want to be mobilised on operational tours	~	~	~	~	~	~	~	~	~	~	~	~	~	~	~	~	100	~
	I don't want to be mobilised on operational tours	~	~	~	~	~	~	~	~	~	~	~	~	~	~	~	~	0	~
	<i>Unweighted count</i>						<b>6</b>						<b>13</b>						<b>19</b>

\*\* denotes the estimate is significantly different to the 2020 estimate (99% confidence level).

~ denotes that estimates were based on fewer than 30 respondents and therefore suppressed.

Data filtered to only include those intending to stay in the Reserves for less than 1 year (R009=Less than 1 year)

RESCAS 2020 Section 2c - Reasons for leaving the Reserves

Source: Defence Statistics (Surveys)

B2c.3 Thinking about your reasons for leaving, what has played a part in your decision? Lack of opportunity to be mobilised on operational tours [R098]

Percentages

		Officer					Other Ranks/Rates					Total							
		2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020
<b>Tri-Service Reserve</b>	NO TO Lack of opportunity to be mobilised on operational tours	88	92	94	83	89	<b>88</b>	83	85	81	76	84	<b>82</b>	84	87	84	77	85	<b>84</b>
	Lack of opportunity to be mobilised on operational tours	12	8	6	17	11	<b>12</b>	17	15	19	24	16	<b>18</b>	16	13	16	23	15	<b>16</b>
	<i>Unweighted count</i>						<b>92</b>						<b>103</b>						<b>195</b>
<b>Maritime Reserve</b>	NO TO Lack of opportunity to be mobilised on operational tours	~	~	100	~	~	~	83	86	~	81	96	~	82	86	87	82	96	<b>94</b>
	Lack of opportunity to be mobilised on operational tours	~	~	0	~	~	~	17	14	~	19	4	~	18	14	13	18	4	<b>6</b>
	<i>Unweighted count</i>						<b>15</b>						<b>19</b>						<b>34</b>
<b>Army Reserve</b>	NO TO Lack of opportunity to be mobilised on operational tours	88	93	93	83	89	<b>86</b>	85	85	82	75	83	<b>82</b>	86	87	84	76	84	<b>83</b>
	Lack of opportunity to be mobilised on operational tours	12	7	7	17 **	11	<b>14</b>	15	15	18	25	17	<b>18</b>	14	13	16	24	16	<b>17</b>
	<i>Unweighted count</i>						<b>71</b>						<b>71</b>						<b>142</b>
<b>RAF Reserve</b>	NO TO Lack of opportunity to be mobilised on operational tours	~	~	~	~	~	~	~	~	~	~	~	~	~	~	~	~	79	~
	Lack of opportunity to be mobilised on operational tours	~	~	~	~	~	~	~	~	~	~	~	~	~	~	~	~	21	~
	<i>Unweighted count</i>						<b>6</b>						<b>13</b>						<b>19</b>

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Data filtered to only include those intending to stay in the Reserves for less than 1 year (R009=Less than 1 year)

RESCAS 2020 Section 2c - Reasons for leaving the Reserves

Source: Defence Statistics (Surveys)

B2c.4 Thinking about your reasons for leaving, what has played a part in your decision? I was not happy with my role during my last operational tour [R099]

Percentages

		Officer					Other Ranks/Rates					Total							
		2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020
<b>Tri-Service Reserve</b>	NO TO I was not happy with my role during my last operational tour	99	98	97	100	98	<b>100</b>	98	98	98	99	100	<b>99</b>	98	98	98	99	100	<b>99</b>
	I was not happy with my role during my last operational tour	1	2	3	0	2	<b>0</b>	2	2	2	1	0	<b>1</b>	2	2	2	1	0	<b>1</b>
	<i>Unweighted count</i>						<b>92</b>						<b>103</b>						<b>195</b>
<b>Maritime Reserve</b>	NO TO I was not happy with my role during my last operational tour	~	~	100	~	~	~	95	98	~	93	100	~	96	98	96	95	99	<b>100</b>
	I was not happy with my role during my last operational tour	~	~	0	~	~	~	5	2	~	7	0	~	4	2	4	5	1	<b>0</b>
	<i>Unweighted count</i>						<b>15</b>						<b>19</b>						<b>34</b>
<b>Army Reserve</b>	NO TO I was not happy with my role during my last operational tour	99	98	95	100	99	<b>100</b>	99	99	99	100	100	<b>99</b>	99	99	98	100	100	<b>100</b>
	I was not happy with my role during my last operational tour	1	2	5	0	1	<b>0</b>	1	1	1	0	0	<b>1</b>	1	1	2	0	0	<b>0</b>
	<i>Unweighted count</i>						<b>71</b>						<b>71</b>						<b>142</b>
<b>RAF Reserve</b>	NO TO I was not happy with my role during my last operational tour	~	~	~	~	~	~	~	~	~	~	~	~	~	~	~	~	100	~
	I was not happy with my role during my last operational tour	~	~	~	~	~	~	~	~	~	~	~	~	~	~	~	~	0	~
	<i>Unweighted count</i>						<b>6</b>						<b>13</b>						<b>19</b>

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Data filtered to only include those intending to stay in the Reserves for less than 1 year (R009=Less than 1 year)

RESCAS 2020 Section 2c - Reasons for leaving the Reserves

Source: Defence Statistics (Surveys)

B2c.5 Thinking about your reasons for leaving, what has played a part in your decision? Poor management and leadership [R100]

Percentages

		Officer					Other Ranks/Rates					Total							
		2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020
<b>Tri-Service Reserve</b>	NO TO Poor management and leadership	67	71	74	78	64	<b>76</b>	61	66	58	53	62	<b>62</b>	63	67	61	59	62	<b>66</b>
	Poor management and leadership	33	29	26	22	36	<b>24</b>	39	34	42	47	38	<b>38</b>	37	33	39	41	38	<b>34</b>
	<i>Unweighted count</i>						<b>92</b>						<b>103</b>						<b>195</b>
<b>Maritime Reserve</b>	NO TO Poor management and leadership	~	~	76	~	~	~	73	82	~	69	81	~	72	83	77	73	78	<b>70</b>
	Poor management and leadership	~	~	24	~	~	~	27	18	~	31	19	~	28	17	23	27	22	<b>30</b>
	<i>Unweighted count</i>						<b>15</b>						<b>19</b>						<b>34</b>
<b>Army Reserve</b>	NO TO Poor management and leadership	66	67	73	78	67	<b>78</b>	62	63	58	51	57	<b>62</b>	63	64	60	57	59	<b>66</b>
	Poor management and leadership	34	33	27	22	33	<b>22</b>	38	37	42	49	43	<b>38</b>	37	36	40	43	41	<b>34</b>
	<i>Unweighted count</i>						<b>71</b>						<b>71</b>						<b>142</b>
<b>RAF Reserve</b>	NO TO Poor management and leadership	~	~	~	~	~	~	~	~	~	~	~	~	~	~	~	~	70	~
	Poor management and leadership	~	~	~	~	~	~	~	~	~	~	~	~	~	~	~	~	30	~
	<i>Unweighted count</i>						<b>6</b>						<b>13</b>						<b>19</b>

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RESCAS 2020 Section 2c - Reasons for leaving the Reserves

Source: Defence Statistics (Surveys)

B2c.6 Thinking about your reasons for leaving, what has played a part in your decision? I have received inadequate training [R101]

Percentages

		Officer					Other Ranks/Rates					Total							
		2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020
<b>Tri-Service Reserve</b>	NO TO I have received inadequate training	90	93	91	95	92	<b>92</b>	90	94	75	80	88	<b>82</b>	90	94	78	84	89	<b>84</b>
	I have received inadequate training	10	7	9	5	8	<b>8</b>	10	6	25	20	12	<b>18</b>	10	6	22	16	11	<b>16</b>
	<i>Unweighted count</i>						<b>92</b>						<b>103</b>						<b>195</b>
<b>Maritime Reserve</b>	NO TO I have received inadequate training	~	~	90	~	~	~	85	89	~	93	91	~	85	88	78	95	92	<b>100</b>
	I have received inadequate training	~	~	10	~	~	~	15	11	~	7	9	~	15	12	22	5	8	<b>0</b>
	<i>Unweighted count</i>						<b>15</b>						<b>19</b>						<b>34</b>
<b>Army Reserve</b>	NO TO I have received inadequate training	90	94	92	94	93	<b>90</b>	91	94	76	78	87	<b>80</b>	91	94	79	82	88	<b>82</b>
	I have received inadequate training	10	6	8	6	7	<b>10</b>	9	6	24	22	13	<b>20</b>	9	6	21	18	12	<b>18</b>
	<i>Unweighted count</i>						<b>71</b>						<b>71</b>						<b>142</b>
<b>RAF Reserve</b>	NO TO I have received inadequate training	~	~	~	~	~	~	~	~	~	~	~	~	~	~	~	~	88	~
	I have received inadequate training	~	~	~	~	~	~	~	~	~	~	~	~	~	~	~	~	12	~
	<i>Unweighted count</i>						<b>6</b>						<b>13</b>						<b>19</b>

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RESCAS 2020 Section 2c - Reasons for leaving the Reserves

Source: Defence Statistics (Surveys)

B2c.7 Thinking about your reasons for leaving, what has played a part in your decision? I am not happy with the administrative support I receive [R102]

Percentages

		Officer						Other Ranks/Rates						Total					
		2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020
<b>Tri-Service Reserve</b>	NO TO I am not happy with the administrative support I receive	79	86	90 **	84	74	<b>76</b>	76	80	75	71	69	<b>74</b>	76	81	78	74	70	<b>74</b>
	I am not happy with the administrative support I receive	21	14	10 **	16	26	<b>24</b>	24	20	25	29	31	<b>26</b>	24	19	22	26	30	<b>26</b>
	<i>Unweighted count</i>						<b>92</b>						<b>103</b>						<b>195</b>
<b>Maritime Reserve</b>	NO TO I am not happy with the administrative support I receive	~	~	90	~	~	~	77	84	~	76	86	~	79	86	77	79	85	<b>73</b>
	I am not happy with the administrative support I receive	~	~	10	~	~	~	23	16	~	24	14	~	21	14	23	21	15	<b>27</b>
	<i>Unweighted count</i>						<b>15</b>						<b>19</b>						<b>34</b>
<b>Army Reserve</b>	NO TO I am not happy with the administrative support I receive	78	85	90	83	78	<b>79</b>	76	78	77	71	66	<b>75</b>	76	80	79	74	69	<b>76</b>
	I am not happy with the administrative support I receive	22	15	10	17	22	<b>21</b>	24	22	23	29	34	<b>25</b>	24	20	21	26	31	<b>24</b>
	<i>Unweighted count</i>						<b>71</b>						<b>71</b>						<b>142</b>
<b>RAF Reserve</b>	NO TO I am not happy with the administrative support I receive	~	~	~	~	~	~	~	~	~	~	~	~	~	~	~	~	69	~
	I am not happy with the administrative support I receive	~	~	~	~	~	~	~	~	~	~	~	~	~	~	~	~	31	~
	<i>Unweighted count</i>						<b>6</b>						<b>13</b>						<b>19</b>

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Data filtered to only include those intending to stay in the Reserves for less than 1 year (R009=Less than 1 year)



RESCAS 2020 Section 2c - Reasons for leaving the Reserves

Source: Defence Statistics (Surveys)

B2c.8 Thinking about your reasons for leaving, what has played a part in your decision? Lack of opportunity for promotion [R103]

Percentages

		Officer					Other Ranks/Rates					Total							
		2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020
<b>Tri-Service Reserve</b>	NO TO Lack of opportunity for promotion	81	85	86	81	76	<b>78</b>	72	74	70	75	78	<b>84</b>	74	76	73	77	77	<b>82</b>
	Lack of opportunity for promotion	19	15	14	19	24	<b>22</b>	28	26	30	25	22	<b>16</b>	26	24	27	23	23	<b>18</b>
	<i>Unweighted count</i>						<b>92</b>						<b>103</b>						<b>195</b>
<b>Maritime Reserve</b>	NO TO Lack of opportunity for promotion	~	~	86	~	~	~	88	84	~	74	82	~	88	85	78	71	79	<b>69</b>
	Lack of opportunity for promotion	~	~	14	~	~	~	12	16	~	26	18	~	12	15	22	29	21	<b>31</b>
	<i>Unweighted count</i>						<b>15</b>						<b>19</b>						<b>34</b>
<b>Army Reserve</b>	NO TO Lack of opportunity for promotion	80	86	85	83	77	<b>81</b>	70	73	71	77	77	<b>85</b>	72	76	73	78	77	<b>84</b>
	Lack of opportunity for promotion	20	14	15	17	23	<b>19</b>	30	27	29	23	23	<b>15</b>	28	24	27	22	23	<b>16</b>
	<i>Unweighted count</i>						<b>71</b>						<b>71</b>						<b>142</b>
<b>RAF Reserve</b>	NO TO Lack of opportunity for promotion	~	~	~	~	~	~	~	~	~	~	~	~	~	~	~	~	78	~
	Lack of opportunity for promotion	~	~	~	~	~	~	~	~	~	~	~	~	~	~	~	~	22	~
	<i>Unweighted count</i>						<b>6</b>						<b>13</b>						<b>19</b>

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Data filtered to only include those intending to stay in the Reserves for less than 1 year (R009=Less than 1 year)

RESCAS 2020 Section 2c - Reasons for leaving the Reserves

Source: Defence Statistics (Surveys)

B2c.9 Thinking about your reasons for leaving, what has played a part in your decision? Lack of opportunity to lead and command [R104]

Percentages

		Officer					Other Ranks/Rates					Total							
		2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020
<b>Tri-Service Reserve</b>	NO TO Lack of opportunity to lead and command	84	89	84	87	83 **	<b>94</b>	84	95	85	85	83	<b>91</b>	84	93	85	85	83	<b>91</b>
	Lack of opportunity to lead and command	16	11	16	13	17 **	<b>6</b>	16	5	15	15	17	<b>9</b>	16	7	15	15	17	<b>9</b>
	<i>Unweighted count</i>						<b>92</b>						<b>103</b>						<b>195</b>
<b>Maritime Reserve</b>	NO TO Lack of opportunity to lead and command	~	~	93	~	~	~	95	96	~	91	96	~	95	96	90	91	94	<b>89</b>
	Lack of opportunity to lead and command	~	~	7	~	~	~	5	4	~	9	4	~	5	4	10	9	6	<b>11</b>
	<i>Unweighted count</i>						<b>15</b>						<b>19</b>						<b>34</b>
<b>Army Reserve</b>	NO TO Lack of opportunity to lead and command	83 **	88	81 **	86 **	85 **	<b>96</b>	84	95	85	84	81	<b>91</b>	84	93	85	85	82	<b>92</b>
	Lack of opportunity to lead and command	17 **	12	19 **	14 **	15 **	<b>4</b>	16	5	15	16	19	<b>9</b>	16	7	15	15	18	<b>8</b>
	<i>Unweighted count</i>						<b>71</b>						<b>71</b>						<b>142</b>
<b>RAF Reserve</b>	NO TO Lack of opportunity to lead and command	~	~	~	~	~	~	~	~	~	~	~	~	~	~	~	~	83	~
	Lack of opportunity to lead and command	~	~	~	~	~	~	~	~	~	~	~	~	~	~	~	~	17	~
	<i>Unweighted count</i>						<b>6</b>						<b>13</b>						<b>19</b>

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RESCAS 2020 Section 2c - Reasons for leaving the Reserves

Source: Defence Statistics (Surveys)

B2c.10 Thinking about your reasons for leaving, what has played a part in your decision? Lack of opportunity to develop technical skills [R105]

Percentages

		Officer						Other Ranks/Rates						Total					
		2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020
<b>Tri-Service Reserve</b>	NO TO Lack of opportunity to develop technical skills	97	97	94	93	85 **	<b>97</b>	88	83	75	75	80	<b>86</b>	90	87	78	79	81	<b>89</b>
	Lack of opportunity to develop technical skills	3	3	6	7	15 **	<b>3</b>	12	17	25	25	20	<b>14</b>	10	13	22	21	19	<b>11</b>
	<i>Unweighted count</i>						<b>92</b>						<b>103</b>						<b>195</b>
<b>Maritime Reserve</b>	NO TO Lack of opportunity to develop technical skills	~	~	100	~	~	~	95	95	~	83	88	~	95	96	94	85	88	<b>92</b>
	Lack of opportunity to develop technical skills	~	~	..	~	~	~	5	5	~	17	12	~	5	4	6	15	12	<b>8</b>
	<i>Unweighted count</i>						<b>15</b>						<b>19</b>						<b>34</b>
<b>Army Reserve</b>	NO TO Lack of opportunity to develop technical skills	98	98	92	93	84 **	<b>97</b>	87	81	73	74	79	<b>86</b>	90	85	76	79	80	<b>89</b>
	Lack of opportunity to develop technical skills	2	2	8	7	16 **	<b>3</b>	13	19	27	26	21	<b>14</b>	10	15	24	21	20	<b>11</b>
	<i>Unweighted count</i>						<b>71</b>						<b>71</b>						<b>142</b>
<b>RAF Reserve</b>	NO TO Lack of opportunity to develop technical skills	~	~	~	~	~	~	~	~	~	~	~	~	~	~	~	~	87	~
	Lack of opportunity to develop technical skills	~	~	~	~	~	~	~	~	~	~	~	~	~	~	~	~	13	~
	<i>Unweighted count</i>						<b>6</b>						<b>13</b>						<b>19</b>

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RESCAS 2020 Section 2c - Reasons for leaving the Reserves

Source: Defence Statistics (Surveys)

B2c.11 Thinking about your reasons for leaving, what has played a part in your decision? Lack of challenge [R106]

Percentages

		Officer					Other Ranks/Rates					Total							
		2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020
Tri-Service Reserve	NO TO Lack of challenge	88	86	87	89	83	90	83	83	86	73	88	85	84	84	86	77	87	87
	Lack of challenge	12	14	13	11	17	10	17	17	14	27	12	15	16	16	14	23	13	13
	<i>Unweighted count</i>						92						103						
Maritime Reserve	NO TO Lack of challenge	~	~	90	~	~	~	93	78	~	75	91	~	90	80	86	75	87	80
	Lack of challenge	~	~	10	~	~	~	7	22	~	25	9	~	10	20	14	25	13	20
	<i>Unweighted count</i>						15						19						
Army Reserve	NO TO Lack of challenge	89	85	85	91	86	90	84	82	88	72	89	86	85	83	88	76	88	87
	Lack of challenge	11	15	15	9	14	10	16	18	12	28	11	14	15	17	12	24	12	13
	<i>Unweighted count</i>						71						71						
RAF Reserve	NO TO Lack of challenge	~	~	~	~	~	~	~	~	~	~	~	~	~	~	~	~	76	~
	Lack of challenge	~	~	~	~	~	~	~	~	~	~	~	~	~	~	~	~	24	~
	<i>Unweighted count</i>						6						13						

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Data filtered to only include those intending to stay in the Reserves for less than 1 year (R009=Less than 1 year)

RESCAS 2020 Section 2c - Reasons for leaving the Reserves

Source: Defence Statistics (Surveys)

B2c.12 Thinking about your reasons for leaving, what has played a part in your decision? Too much time spent doing administration/JPA [R107]

Percentages

		Officer						Other Ranks/Rates						Total					
		2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020
<b>Tri-Service Reserve</b>	NO TO Too much time spent doing administration/JPA	78	79	73	79	75	<b>78</b>	80	86	87	83	83	<b>87</b>	80	85	84	82	81	<b>85</b>
	Too much time spent doing administration/JPA	22	21	27	21	25	<b>22</b>	20	14	13	17	17	<b>13</b>	20	15	16	18	19	<b>15</b>
	<i>Unweighted count</i>						<b>92</b>						<b>103</b>						<b>195</b>
<b>Maritime Reserve</b>	NO TO Too much time spent doing administration/JPA	~	~	73	~	~	~	84	85	~	89	85	~	78	84	76	84	81	<b>86</b>
	Too much time spent doing administration/JPA	~	~	27	~	~	~	16	15	~	11	15	~	22	16	24	16	19	<b>14</b>
	<i>Unweighted count</i>						<b>15</b>						<b>19</b>						<b>34</b>
<b>Army Reserve</b>	NO TO Too much time spent doing administration/JPA	80	80	70	82	74	<b>77</b>	82	86	88	83	85	<b>88</b>	81	85	85	83	82	<b>85</b>
	Too much time spent doing administration/JPA	20	20	30	18	26	<b>23</b>	18	14	12	17	15	<b>12</b>	19	15	15	17	18	<b>15</b>
	<i>Unweighted count</i>						<b>71</b>						<b>71</b>						<b>142</b>
<b>RAF Reserve</b>	NO TO Too much time spent doing administration/JPA	~	~	~	~	~	~	~	~	~	~	~	~	~	~	~	~	72	~
	Too much time spent doing administration/JPA	~	~	~	~	~	~	~	~	~	~	~	~	~	~	~	~	28	~
	<i>Unweighted count</i>						<b>6</b>						<b>13</b>						<b>19</b>

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Data filtered to only include those intending to stay in the Reserves for less than 1 year (R009=Less than 1 year)

RESCAS 2020 Section 2c - Reasons for leaving the Reserves

Source: Defence Statistics (Surveys)

B2c.13 Thinking about your reasons for leaving, what has played a part in your decision? I want to join one of the Regular Services [R108]

Percentages

		Officer						Other Ranks/Rates						Total					
		2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020
<b>Tri-Service Reserve</b>	NO TO I want to join one of the Regular Services	83	78	74	76	86	<b>76</b>	75	71	73	73	79	<b>81</b>	77	72	73	74	81	<b>80</b>
	I want to join one of the Regular Services	17	22	26	24	14	<b>24</b>	25	29	27	27	21	<b>19</b>	23	28	27	26	19	<b>20</b>
	<i>Unweighted count</i>						<b>92</b>						<b>103</b>						<b>195</b>
<b>Maritime Reserve</b>	NO TO I want to join one of the Regular Services	~	~	73	~	~	~	56	65	~	77	76	~	67	70	62	81	79	<b>75</b>
	I want to join one of the Regular Services	~	~	27	~	~	~	44	35	~	23	24	~	33	30	38	19	21	<b>25</b>
	<i>Unweighted count</i>						<b>15</b>						<b>19</b>						<b>34</b>
<b>Army Reserve</b>	NO TO I want to join one of the Regular Services	80	76	72	72	84	<b>76</b>	74	71	75	72	78	<b>83</b>	76	72	74	72	79	<b>81</b>
	I want to join one of the Regular Services	20	24	28	28	16	<b>24</b>	26	29	25	28	22	<b>17</b>	24	28	26	28	21	<b>19</b>
	<i>Unweighted count</i>						<b>71</b>						<b>71</b>						<b>142</b>
<b>RAF Reserve</b>	NO TO I want to join one of the Regular Services	~	~	~	~	~	~	~	~	~	~	~	~	~	~	~	~	96	~
	I want to join one of the Regular Services	~	~	~	~	~	~	~	~	~	~	~	~	~	~	~	~	4	~
	<i>Unweighted count</i>						<b>6</b>						<b>13</b>						<b>19</b>

\*\* denotes the estimate is significantly different to the 2020 estimate (99% confidence level).

~ denotes that estimates were based on fewer than 30 respondents and therefore suppressed.

Data filtered to only include those intending to stay in the Reserves for less than 1 year (R009=Less than 1 year)

RESCAS 2020 Section 2c - Reasons for leaving the Reserves

Source: Defence Statistics (Surveys)

B2c.14 Thinking about your reasons for leaving, what has played a part in your decision? Personal or family pressures [R109]

Percentages

		Officer						Other Ranks/Rates						Total					
		2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020
<b>Tri-Service Reserve</b>	NO TO Personal or family pressures	83	83	87	94	85	<b>91</b>	80	89	79	87	84	<b>77</b>	81	87	80	89	85	<b>81</b>
	Personal or family pressures	17	17	13	6	15	<b>9</b>	20	11	21	13	16	<b>23</b>	19	13	20	11	15	<b>19</b>
	<i>Unweighted count</i>						<b>92</b>						<b>103</b>						<b>195</b>
<b>Maritime Reserve</b>	NO TO Personal or family pressures	~	~	84	~	~	~	95	86	~	89	74	~	93	88	90	91	77	<b>91</b>
	Personal or family pressures	~	~	16	~	~	~	5	14	~	11	26	~	7	12	10	9	23	<b>9</b>
	<i>Unweighted count</i>						<b>15</b>						<b>19</b>						<b>34</b>
<b>Army Reserve</b>	NO TO Personal or family pressures	82	81	86	93	84	<b>90</b>	76	89	76	86	88	<b>75</b>	78	87	78	88	87	<b>79</b>
	Personal or family pressures	18	19	14	7	16	<b>10</b>	24	11	24	14	12	<b>25</b>	22	13	22	12	13	<b>21</b>
	<i>Unweighted count</i>						<b>71</b>						<b>71</b>						<b>142</b>
<b>RAF Reserve</b>	NO TO Personal or family pressures	~	~	~	~	~	~	~	~	~	~	~	~	~	~	~	~	71	~
	Personal or family pressures	~	~	~	~	~	~	~	~	~	~	~	~	~	~	~	~	29	~
	<i>Unweighted count</i>						<b>6</b>						<b>13</b>						<b>19</b>

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Data filtered to only include those intending to stay in the Reserves for less than 1 year (R009=Less than 1 year)

RESCAS 2020 Section 2c - Reasons for leaving the Reserves

Source: Defence Statistics (Surveys)

B2c.15 Thinking about your reasons for leaving, what has played a part in your decision? Work or employer pressures [R110]

Percentages

		Officer						Other Ranks/Rates						Total					
		2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020
<b>Tri-Service Reserve</b>	NO TO Work or employer pressures	77 **	79	78	87	93	90	79	73	76	87	82	88	78	75	77	87	85	89
	Work or employer pressures	23 **	21	22	13	7	10	21	27	24	13	18	12	22	25	23	13	15	11
	<i>Unweighted count</i>						92						103						195
<b>Maritime Reserve</b>	NO TO Work or employer pressures	~	~	70	~	~	~	90	88	~	88	84	~	84	83	85	86	88	89
	Work or employer pressures	~	~	30	~	~	~	10	12	~	12	16	~	16	17	15	14	12	11
	<i>Unweighted count</i>						15						19						34
<b>Army Reserve</b>	NO TO Work or employer pressures	77	82	79	91	92	90	77	70	74	87	82	88	77	73	75	88	85	89
	Work or employer pressures	23	18	21	9	8	10	23	30	26	13	18	12	23	27	25	12	15	11
	<i>Unweighted count</i>						71						71						142
<b>RAF Reserve</b>	NO TO Work or employer pressures	~	~	~	~	~	~	~	~	~	~	~	~	~	~	~	~	84	~
	Work or employer pressures	~	~	~	~	~	~	~	~	~	~	~	~	~	~	~	~	16	~
	<i>Unweighted count</i>						6						13						19

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Data filtered to only include those intending to stay in the Reserves for less than 1 year (R009=Less than 1 year)



RESCAS 2020 Section 2c - Reasons for leaving the Reserves

Source: Defence Statistics (Surveys)

B2c.16 Thinking about your reasons for leaving, what has played a part in your decision? Bored with the [Service] Reserve [R111]

Percentages

		Officer					Other Ranks/Rates					Total							
		2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020
<b>Tri-Service Reserve</b>	NO TO Bored with the [Service] Reserve	81	85	82	91	75	<b>88</b>	83	79	70	65	77	<b>74</b>	82	80	72	71	76	<b>78</b>
	Bored with the [Service] Reserve	19	15	18	9	25	<b>12</b>	17	21	30	35	23	<b>26</b>	18	20	28	29	24	<b>22</b>
	<i>Unweighted count</i>						<b>92</b>						<b>103</b>						<b>195</b>
<b>Maritime Reserve</b>	NO TO Bored with the [Service] Reserve	~	~	77	~	~	~	70	69	~	66	84	~	72	72	81	75	81	<b>79</b>
	Bored with the [Service] Reserve	~	~	23	~	~	~	30	31	~	34	16	~	28	28	19	25	19	<b>21</b>
	<i>Unweighted count</i>						<b>15</b>						<b>19</b>						<b>34</b>
<b>Army Reserve</b>	NO TO Bored with the [Service] Reserve	82	85	81	90	78	<b>89</b>	86	79	69	63	77	<b>74</b>	85	80	71	69	77	<b>78</b>
	Bored with the [Service] Reserve	18	15	19	10	22	<b>11</b>	14	21	31	37	23	<b>26</b>	15	20	29	31	23	<b>22</b>
	<i>Unweighted count</i>						<b>71</b>						<b>71</b>						<b>142</b>
<b>RAF Reserve</b>	NO TO Bored with the [Service] Reserve	~	~	~	~	~	~	~	~	~	~	~	~	~	~	~	~	64	~
	Bored with the [Service] Reserve	~	~	~	~	~	~	~	~	~	~	~	~	~	~	~	~	36	~
	<i>Unweighted count</i>						<b>6</b>						<b>13</b>						<b>19</b>

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RESCAS 2020 Section 2c - Reasons for leaving the Reserves

Source: Defence Statistics (Surveys)

B2c.17 Thinking about your reasons for leaving, what has played a part in your decision? Don't like the way the Regulars treat me [R112]

Percentages

		Officer						Other Ranks/Rates						Total					
		2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020
<b>Tri-Service Reserve</b>	NO TO Don't like the way Regulars treat me	81	88	92	89	82	<b>89</b>	95	91	93	85	88	<b>85</b>	92	90	93	86	87	<b>86</b>
	Don't like the way Regulars treat me	19	12	8	11	18	<b>11</b>	5	9	7	15	12	<b>15</b>	8	10	7	14	13	<b>14</b>
	<i>Unweighted count</i>						<b>92</b>						<b>103</b>						<b>195</b>
<b>Maritime Reserve</b>	NO TO Don't like the way Regulars treat me	~	~	93	~	~	~	92	100	~	91	100	~	91	100	91	93	95	<b>97</b>
	Don't like the way Regulars treat me	~	~	7	~	~	~	8	0	~	9	0	~	9	0	9	7	5	<b>3</b>
	<i>Unweighted count</i>						<b>15</b>						<b>19</b>						<b>34</b>
<b>Army Reserve</b>	NO TO Don't like the way Regulars treat me	81	86	93	89	85	<b>88</b>	96	91	93	85	87	<b>84</b>	92	90	93	86	87	<b>85</b>
	Don't like the way Regulars treat me	19	14	7	11	15	<b>12</b>	4	9	7	15	13	<b>16</b>	8	10	7	14	13	<b>15</b>
	<i>Unweighted count</i>						<b>71</b>						<b>71</b>						<b>142</b>
<b>RAF Reserve</b>	NO TO Don't like the way Regulars treat me	~	~	~	~	~	~	~	~	~	~	~	~	~	~	~	~	76	~
	Don't like the way Regulars treat me	~	~	~	~	~	~	~	~	~	~	~	~	~	~	~	~	24	~
	<i>Unweighted count</i>						<b>6</b>						<b>13</b>						<b>19</b>

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RESCAS 2020 Section 2c - Reasons for leaving the Reserves

Source: Defence Statistics (Surveys)

B2c.18 Thinking about your reasons for leaving, what has played a part in your decision? I'll have reached the Reserves retirement age [R149]

Percentages

		Officer					Other Ranks/Rates					Total							
		2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020
<b>Tri-Service Reserve</b>	NO TO I'll have reached the Reserves retirement age	..	78	80	68	77	<b>68</b>	..	91	92	93	89	<b>83</b>	..	88	90 **	87	86	<b>79</b>
	I'll have reached the Reserves retirement age	..	22	20	32	23	<b>32</b>	..	9	8	7	11	<b>17</b>	..	12	10 **	13	14	<b>21</b>
	<i>Unweighted count</i>						<b>92</b>						<b>103</b>						<b>195</b>
<b>Maritime Reserve</b>	NO TO I'll have reached the Reserves retirement age	..	~	67	~	~	~	..	90	~	86	87	~	..	86	78	78	75	<b>75</b>
	I'll have reached the Reserves retirement age	..	~	33	~	~	~	..	10	~	14	13	~	..	14	22	22	25	<b>25</b>
	<i>Unweighted count</i>						<b>15</b>						<b>19</b>						<b>34</b>
<b>Army Reserve</b>	NO TO I'll have reached the Reserves retirement age	..	78	87 **	66	81	<b>68</b>	..	91	92	94	89	<b>83</b>	..	88	91 **	88	87	<b>79</b>
	I'll have reached the Reserves retirement age	..	22	13 **	34	19	<b>32</b>	..	9	8	6	11	<b>17</b>	..	12	9 **	12	13	<b>21</b>
	<i>Unweighted count</i>						<b>71</b>						<b>71</b>						<b>142</b>
<b>RAF Reserve</b>	NO TO I'll have reached the Reserves retirement age	..	~	~	~	~	~	..	~	~	~	~	~	..	~	~	~	88	~
	I'll have reached the Reserves retirement age	..	~	~	~	~	~	..	~	~	~	~	~	..	~	~	~	12	~
	<i>Unweighted count</i>						<b>6</b>						<b>13</b>						<b>19</b>

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RESCAS 2020 Section 2c - Reasons for leaving the Reserves

Source: Defence Statistics (Surveys)

B2c.19 Thinking about your reasons for leaving, what has played a part in your decision? I don't feel valued by the Service [R114]

Percentages

		Officer						Other Ranks/Rates						Total					
		2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020
<b>Tri-Service Reserve</b>	NO TO I don't feel valued by the Service	65	73	75	78	56 **	<b>80</b>	73	76	66	64	68	<b>78</b>	71	76	68	67	66	<b>78</b>
	I don't feel valued by the Service	35	27	25	22	44 **	<b>20</b>	27	24	34	36	32	<b>22</b>	29	24	32	33	34	<b>22</b>
	<i>Unweighted count</i>						<b>92</b>						<b>103</b>						<b>195</b>
<b>Maritime Reserve</b>	NO TO I don't feel valued by the Service	~	~	83	~	~	~	64	75	~	76	88	~	68 **	77 **	82	78	82	<b>92</b>
	I don't feel valued by the Service	~	~	17	~	~	~	36	25	~	24	12	~	32 **	23 **	18	22	18	<b>8</b>
	<i>Unweighted count</i>						<b>15</b>						<b>19</b>						<b>34</b>
<b>Army Reserve</b>	NO TO I don't feel valued by the Service	65	72	71	77	56 **	<b>81</b>	74	76	66	61	67	<b>79</b>	72	75	67	65	65	<b>80</b>
	I don't feel valued by the Service	35	28	29	23	44 **	<b>19</b>	26	24	34	39	33	<b>21</b>	28	25	33	35	35	<b>20</b>
	<i>Unweighted count</i>						<b>71</b>						<b>71</b>						<b>142</b>
<b>RAF Reserve</b>	NO TO I don't feel valued by the Service	~	~	~	~	~	~	~	~	~	~	~	~	~	~	~	~	56	~
	I don't feel valued by the Service	~	~	~	~	~	~	~	~	~	~	~	~	~	~	~	~	44	~
	<i>Unweighted count</i>						<b>6</b>						<b>13</b>						<b>19</b>

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Data filtered to only include those intending to stay in the Reserves for less than 1 year (R009=Less than 1 year)

RESCAS 2020 Section 2c - Reasons for leaving the Reserves

Source: Defence Statistics (Surveys)

B2c.20 Thinking about your reasons for leaving, what has played a part in your decision? Health issues or pregnancy [R115]

Percentages

		Officer						Other Ranks/Rates						Total					
		2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020
Tri-Service Reserve	NO TO Health issues or pregnancy	97	98	100	99	98	98	93	99	95	98	98	95	94	99	96	98	98	96
	Health issues or pregnancy	3	2	0	1	2	2	7	1	5	2	2	5	6	1	4	2	2	4
	<i>Unweighted count</i>						92						103						195
Maritime Reserve	NO TO Health issues or pregnancy	~	~	100	~	~	~	95	100	~	98	94	~	96	99	98	97	95	97
	Health issues or pregnancy	~	~	0	~	~	~	5	0	~	2	6	~	4	1	2	3	5	3
	<i>Unweighted count</i>						15						19						34
Army Reserve	NO TO Health issues or pregnancy	96	99	100	99	99	99	92	99	95	98	99	95	93	99	96	98	99	96
	Health issues or pregnancy	4	1	0	1	1	1	8	1	5	2	1	5	7	1	4	2	1	4
	<i>Unweighted count</i>						71						71						142
RAF Reserve	NO TO Health issues or pregnancy	~	~	~	~	~	~	~	~	~	~	~	~	~	~	~	~	96	~
	Health issues or pregnancy	~	~	~	~	~	~	~	~	~	~	~	~	~	~	~	~	4	~
	<i>Unweighted count</i>						6						13						19

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Data filtered to only include those intending to stay in the Reserves for less than 1 year (R009=Less than 1 year)

RESCAS 2020 Section 2c - Reasons for leaving the Reserves

Source: Defence Statistics (Surveys)

B2c.21 Thinking about your reasons for leaving, what has played a part in your decision? My civilian employer doesn't support my Reserve service [R170]

Percentages

		Officer					Other Ranks/Rates					Total							
		2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020
<b>Tri-Service Reserve</b>	NO TO My civilian employer doesn't support my Reserve service	..	..	..	97	96	<b>98</b>	..	..	..	96	91	<b>89</b>	..	..	..	96	92	<b>92</b>
	My civilian employer doesn't support my Reserve service	..	..	..	3	4	<b>2</b>	..	..	..	4	9	<b>11</b>	..	..	..	4	8	<b>8</b>
	<i>Unweighted count</i>						<b>92</b>						<b>103</b>						<b>195</b>
<b>Maritime Reserve</b>	NO TO My civilian employer doesn't support my Reserve service	..	..	..	~	~	~	..	..	..	~	95	~	..	..	..	96	95	<b>97</b>
	My civilian employer doesn't support my Reserve service	..	..	..	~	~	~	..	..	..	~	5	~	..	..	..	4	5	<b>3</b>
	<i>Unweighted count</i>						<b>15</b>						<b>19</b>						<b>34</b>
<b>Army Reserve</b>	NO TO My civilian employer doesn't support my Reserve service	..	..	..	97	97	<b>97</b>	..	..	..	96	91	<b>89</b>	..	..	..	96	93	<b>91</b>
	My civilian employer doesn't support my Reserve service	..	..	..	3	3	<b>3</b>	..	..	..	4	9	<b>11</b>	..	..	..	4	7	<b>9</b>
	<i>Unweighted count</i>						<b>71</b>						<b>71</b>						<b>142</b>
<b>RAF Reserve</b>	NO TO My civilian employer doesn't support my Reserve service	..	..	..	~	~	~	..	..	..	~	~	~	..	..	..	~	86	~
	My civilian employer doesn't support my Reserve service	..	..	..	~	~	~	..	..	..	~	~	~	..	..	..	~	14	~
	<i>Unweighted count</i>						<b>6</b>						<b>13</b>						<b>19</b>

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~ denotes that estimates were based on fewer than 30 respondents and therefore suppressed.

This question was first asked in 2018.

Data filtered to only include those intending to stay in the Reserves for less than 1 year (R009=Less than 1 year)

RESCAS 2020 Section 2c - Reasons for leaving the Reserves

Source: Defence Statistics (Surveys)

B2c.22 Thinking about your reasons for leaving, what has played a part in your decision? Other (please specify): [R116]

		Officer					Other Ranks/Rates					Total					Percentages				
		2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020		
<b>Tri-Service Reserve</b>	NO TO Other (specify)	82	83	76	99 **	96 **	<b>80</b>	82	83	82	96 **	91	<b>82</b>	82	83	81	97 **	92	<b>82</b>		
	Other (specify)	18	17	24	1 **	4 **	<b>20</b>	18	17	18	4 **	9	<b>18</b>	18	17	19	3 **	8	<b>18</b>		
	<i>Unweighted count</i>						<b>92</b>						<b>103</b>						<b>195</b>		
<b>Maritime Reserve</b>	NO TO Other (specify)	~	~	90	~	~	~	100	96	~	94	95	~	98 **	93	89	95	95	<b>83</b>		
	Other (specify)	~	~	10	~	~	~	..	4	~	6	5	~	2 **	7	11	5	5	<b>17</b>		
	<i>Unweighted count</i>						<b>15</b>						<b>19</b>						<b>34</b>		
<b>Army Reserve</b>	NO TO Other (specify)	80	84	73	99 **	97 **	<b>76</b>	79	81	82	96	91	<b>81</b>	79	82	80	97 **	93	<b>80</b>		
	Other (specify)	20	16	27	1 **	3 **	<b>24</b>	21	19	18	4	9	<b>19</b>	21	18	20	3 **	7	<b>20</b>		
	<i>Unweighted count</i>						<b>71</b>						<b>71</b>						<b>142</b>		
<b>RAF Reserve</b>	NO TO Other (specify)	~	~	~	~	~	~	~	~	~	~	~	~	~	~	~	~	86	~		
	Other (specify)	~	~	~	~	~	~	~	~	~	~	~	~	~	~	~	~	14	~		
	<i>Unweighted count</i>						<b>6</b>						<b>13</b>						<b>19</b>		

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Data filtered to only include those intending to stay in the Reserves for less than 1 year (R009=Less than 1 year)

RESCAS 2020 Section 2c - Reasons for leaving the Reserves

Source: Defence Statistics (Surveys)

B2c.1 Thinking about your reasons for leaving, what has played a part in your decision? The money I receive for my Reserve service is insufficient [R096]

		Officer: Margin of error +/-%						Other Ranks/Rates: Margin of error +/-%						Total: Margin of error +/-%					
		2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020
Tri-Service Reserve	NO TO The money I receive for my Reserve service is insufficient	6.8	4.3	6.0	5.0	7.4	5.2	7.3	10.0	10.1	10.4	9.2	11.4	5.8	7.8	8.2	8.1	7.4	8.4
	The money I receive for my Reserve service is insufficient	6.8	4.3	6.0	5.0	7.4	5.2	7.3	10.0	10.1	10.4	9.2	11.4	5.8	7.8	8.2	8.1	7.4	8.4
	<i>Unweighted count</i>																		
Maritime Reserve	NO TO The money I receive for my Reserve service is insufficient	..	..	9.6	..	..	..	7.5	8.2	..	10.5	12.8	..	6.4	6.8	5.4	7.4	9.8	9.1
	The money I receive for my Reserve service is insufficient	..	..	9.6	..	..	..	7.5	8.2	..	10.5	12.8	..	6.4	6.8	5.4	7.4	9.8	9.1
	<i>Unweighted count</i>																		
Army Reserve	NO TO The money I receive for my Reserve service is insufficient	7.7	4.7	7.7	5.9	8.5	6.0	8.5	12.3	11.4	11.9	11.1	12.7	6.7	9.5	9.6	9.3	8.8	9.6
	The money I receive for my Reserve service is insufficient	7.7	4.7	7.7	5.9	8.5	6.0	8.5	12.3	11.4	11.9	11.1	12.7	6.7	9.5	9.6	9.3	8.8	9.6
	<i>Unweighted count</i>																		
RAF Reserve	NO TO The money I receive for my Reserve service is insufficient	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	15.3	..
	The money I receive for my Reserve service is insufficient	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	15.3	..
	<i>Unweighted count</i>																		

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 95% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.



RESCAS 2020 Section 2c - Reasons for leaving the Reserves

Source: Defence Statistics (Surveys)

B2c.2 Thinking about your reasons for leaving, what has played a part in your decision? I don't want to be mobilised on operational tours [R097]

		Officer: Margin of error +/-%						Other Ranks/Rates: Margin of error +/-%						Total: Margin of error +/-%					
		2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020
Tri-Service Reserve	NO TO I don't want to be mobilised on operational tours	1.3	1.9	1.1	0.9	1.1	<b>0.9</b>	3.8	2.7	2.8	4.9	1.2	<b>6.6</b>	2.9	2.1	2.3	3.7	0.9	<b>4.8</b>
	I don't want to be mobilised on operational tours	1.3	1.9	1.1	0.9	1.1	<b>0.9</b>	3.8	2.7	2.8	4.9	1.2	<b>6.6</b>	2.9	2.1	2.3	3.7	0.9	<b>4.8</b>
	<i>Unweighted count</i>																		
Maritime Reserve	NO TO I don't want to be mobilised on operational tours	..	..	5.9	..	..	..	6.6	3.6	..	3.5	10.5	..	5.9	2.8	2.4	3.3	7.9	<b>12.6</b>
	I don't want to be mobilised on operational tours	..	..	5.9	..	..	..	6.6	3.6	..	3.5	10.5	..	5.9	2.8	2.4	3.3	7.9	<b>12.6</b>
	<i>Unweighted count</i>																		
Army Reserve	NO TO I don't want to be mobilised on operational tours	..	1.8	..	..	..	..	4.6	3.3	3.2	5.6	..	<b>7.4</b>	3.5	2.6	2.6	4.3	0.0	<b>5.5</b>
	I don't want to be mobilised on operational tours	..	1.8	..	..	..	..	4.6	3.3	3.2	5.6	..	<b>7.4</b>	3.5	2.6	2.6	4.3	0.0	<b>5.5</b>
	<i>Unweighted count</i>																		
RAF Reserve	NO TO I don't want to be mobilised on operational tours	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	I don't want to be mobilised on operational tours	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>																		

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 95% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

RESCAS 2020 Section 2c - Reasons for leaving the Reserves

Source: Defence Statistics (Surveys)

B2c.3 Thinking about your reasons for leaving, what has played a part in your decision? Lack of opportunity to be mobilised on operational tours [R098]

		Officer: Margin of error +/-%						Other Ranks/Rates: Margin of error +/-%						Total: Margin of error +/-%					
		2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020
Tri-Service Reserve	NO TO Lack of opportunity to be mobilised on operational tours	5.9	4.5	4.6	5.9	5.8	6.1	7.0	9.4	9.0	10.3	7.8	10.5	5.5	7.3	7.4	8.0	6.2	7.8
	Lack of opportunity to be mobilised on operational tours	5.9	4.5	4.6	5.9	5.8	6.1	7.0	9.4	9.0	10.3	7.8	10.5	5.5	7.3	7.4	8.0	6.2	7.8
	<i>Unweighted count</i>																		
Maritime Reserve	NO TO Lack of opportunity to be mobilised on operational tours	..	..	..	..	..	..	11.5	8.0	..	11.3	3.8	..	9.6	6.8	9.8	8.1	3.1	6.1
	Lack of opportunity to be mobilised on operational tours	..	..	..	..	..	..	11.5	8.0	..	11.3	3.8	..	9.6	6.8	9.8	8.1	3.1	6.1
	<i>Unweighted count</i>																		
Army Reserve	NO TO Lack of opportunity to be mobilised on operational tours	6.5	5.0	5.9	6.8	6.5	7.3	8.0	11.5	10.1	11.8	9.4	11.8	6.2	9.0	8.5	9.2	7.5	8.9
	Lack of opportunity to be mobilised on operational tours	6.5	5.0	5.9	6.8	6.5	7.3	8.0	11.5	10.1	11.8	9.4	11.8	6.2	9.0	8.5	9.2	7.5	8.9
	<i>Unweighted count</i>																		
RAF Reserve	NO TO Lack of opportunity to be mobilised on operational tours	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	13.6	..
	Lack of opportunity to be mobilised on operational tours	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	13.6	..
	<i>Unweighted count</i>																		

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

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RESCAS 2020 Section 2c - Reasons for leaving the Reserves

Source: Defence Statistics (Surveys)

B2c.4 Thinking about your reasons for leaving, what has played a part in your decision? I was not happy with my role during my last operational tour [R099]

		Officer: Margin of error +/-%						Other Ranks/Rates: Margin of error +/-%						Total: Margin of error +/-%					
		2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020
<b>Tri-Service Reserve</b>	NO TO I was not happy with my role during my last operational tour	2.2	2.2	3.3	..	1.9	..	2.6	1.6	2.2	0.7	..	1.5	2.0	1.4	1.9	0.5	0.4	1.1
	I was not happy with my role during my last operational tour	2.2	2.2	3.3	..	1.9	..	2.6	1.6	2.2	0.7	..	1.5	2.0	1.4	1.9	0.5	0.4	1.1
	<i>Unweighted count</i>																		
<b>Maritime Reserve</b>	NO TO I was not happy with my role during my last operational tour	..	..	..	..	..	..	6.6	2.6	..	5.9	..	..	4.9	2.4	6.8	3.9	1.6	..
	I was not happy with my role during my last operational tour	..	..	..	..	..	..	6.6	2.6	..	5.9	..	..	4.9	2.4	6.8	3.9	1.6	..
	<i>Unweighted count</i>																		
<b>Army Reserve</b>	NO TO I was not happy with my role during my last operational tour	2.6	2.6	4.4	..	2.3	..	2.6	1.2	2.2	..	..	1.0	2.0	1.1	2.0	0.0	0.5	0.7
	I was not happy with my role during my last operational tour	2.6	2.6	4.4	..	2.3	..	2.6	1.2	2.2	..	..	1.0	2.0	1.1	2.0	0.0	0.5	0.7
	<i>Unweighted count</i>																		
<b>RAF Reserve</b>	NO TO I was not happy with my role during my last operational tour	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	I was not happy with my role during my last operational tour	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>																		

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

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RESCAS 2020 Section 2c - Reasons for leaving the Reserves

Source: Defence Statistics (Surveys)

B2c.5 Thinking about your reasons for leaving, what has played a part in your decision? Poor management and leadership [R100]

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%							
		2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020
Tri-Service Reserve	NO TO Poor management and leadership	9.0	7.1	7.8	6.5	8.3	7.8	9.1	12.0	11.5	11.2	10.4	13.2	7.2	9.4	9.5	8.8	8.3	9.9
	Poor management and leadership	9.0	7.1	7.8	6.5	8.3	7.8	9.1	12.0	11.5	11.2	10.4	13.2	7.2	9.4	9.5	8.8	8.3	9.9
	<i>Unweighted count</i>																		
Maritime Reserve	NO TO Poor management and leadership	..	..	10.6	..	..	..	13.9	7.6	..	12.4	10.2	..	11.5	6.2	9.4	9.0	8.1	14.0
	Poor management and leadership	..	..	10.6	..	..	..	13.9	7.6	..	12.4	10.2	..	11.5	6.2	9.4	9.0	8.1	14.0
	<i>Unweighted count</i>																		
Army Reserve	NO TO Poor management and leadership	9.8	8.6	9.8	7.3	9.5	8.3	10.7	14.8	12.9	12.8	12.6	14.8	8.4	11.6	10.9	10.1	10.0	11.3
	Poor management and leadership	9.8	8.6	9.8	7.3	9.5	8.3	10.7	14.8	12.9	12.8	12.6	14.8	8.4	11.6	10.9	10.1	10.0	11.3
	<i>Unweighted count</i>																		
RAF Reserve	NO TO Poor management and leadership	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	14.9	..
	Poor management and leadership	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	14.9	..
	<i>Unweighted count</i>																		

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

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RESCAS 2020 Section 2c - Reasons for leaving the Reserves

Source: Defence Statistics (Surveys)

B2c.6 Thinking about your reasons for leaving, what has played a part in your decision? I have received inadequate training [R101]

		Officer: Margin of error +/-%						Other Ranks/Rates: Margin of error +/-%						Total: Margin of error +/-%					
		2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020
Tri-Service Reserve	NO TO I have received inadequate training	5.8	3.6	4.6	3.4	5.0	5.2	5.4	4.7	10.3	9.5	7.3	11.4	4.4	3.7	8.4	7.3	5.8	8.4
	I have received inadequate training	5.8	3.6	4.6	3.4	5.0	5.2	5.4	4.7	10.3	9.5	7.3	11.4	4.4	3.7	8.4	7.3	5.8	8.4
	<i>Unweighted count</i>																		
Maritime Reserve	NO TO I have received inadequate training	..	..	7.2	..	..	..	11.4	6.1	..	5.9	7.0	..	9.5	5.4	10.3	3.9	5.2	..
	I have received inadequate training	..	..	7.2	..	..	..	11.4	6.1	..	5.9	7.0	..	9.5	5.4	10.3	3.9	5.2	..
	<i>Unweighted count</i>																		
Army Reserve	NO TO I have received inadequate training	6.4	4.0	5.7	4.2	5.3	6.3	6.4	5.7	11.5	10.9	8.9	12.7	5.0	4.5	9.7	8.5	7.0	9.6
	I have received inadequate training	6.4	4.0	5.7	4.2	5.3	6.3	6.4	5.7	11.5	10.9	8.9	12.7	5.0	4.5	9.7	8.5	7.0	9.6
	<i>Unweighted count</i>																		
RAF Reserve	NO TO I have received inadequate training	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	11.5	..
	I have received inadequate training	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	11.5	..
	<i>Unweighted count</i>																		

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

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RESCAS 2020 Section 2c - Reasons for leaving the Reserves

Source: Defence Statistics (Surveys)

B2c.7 Thinking about your reasons for leaving, what has played a part in your decision? I am not happy with the administrative support I receive [R102]

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%							
		2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020
Tri-Service Reserve	NO TO I am not happy with the administrative support I receive	7.7	5.2	5.3	5.7	7.6	7.9	7.9	10.0	9.5	10.5	10.1	12.2	6.3	7.8	7.7	8.1	8.1	9.1
	I am not happy with the administrative support I receive	7.7	5.2	5.3	5.7	7.6	7.9	7.9	10.0	9.5	10.5	10.1	12.2	6.3	7.8	7.7	8.1	8.1	9.1
	<i>Unweighted count</i>																		
Maritime Reserve	NO TO I am not happy with the administrative support I receive	..	..	7.2	..	..	..	13.5	7.3	..	11.8	8.9	..	11.0	5.9	10.5	8.6	7.0	13.9
	I am not happy with the administrative support I receive	..	..	7.2	..	..	..	13.5	7.3	..	11.8	8.9	..	11.0	5.9	10.5	8.6	7.0	13.9
	<i>Unweighted count</i>																		
Army Reserve	NO TO I am not happy with the administrative support I receive	8.7	6.2	6.7	6.7	8.4	8.5	9.4	12.3	10.5	11.9	12.2	13.6	7.4	9.6	8.8	9.4	9.8	10.3
	I am not happy with the administrative support I receive	8.7	6.2	6.7	6.7	8.4	8.5	9.4	12.3	10.5	11.9	12.2	13.6	7.4	9.6	8.8	9.4	9.8	10.3
	<i>Unweighted count</i>																		
RAF Reserve	NO TO I am not happy with the administrative support I receive	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	15.2	..
	I am not happy with the administrative support I receive	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	15.2	..
	<i>Unweighted count</i>																		

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

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RESCAS 2020 Section 2c - Reasons for leaving the Reserves

Source: Defence Statistics (Surveys)

B2c.8 Thinking about your reasons for leaving, what has played a part in your decision? Lack of opportunity for promotion [R103]

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%							
		2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020
Tri-Service Reserve	NO TO Lack of opportunity for promotion	7.6	5.3	6.1	6.0	7.4	7.6	8.5	10.5	10.8	9.6	8.9	9.6	6.8	8.2	8.8	7.4	7.1	7.3
	Lack of opportunity for promotion	7.6	5.3	6.1	6.0	7.4	7.6	8.5	10.5	10.8	9.6	8.9	9.6	6.8	8.2	8.8	7.4	7.1	7.3
	<i>Unweighted count</i>																		
Maritime Reserve	NO TO Lack of opportunity for promotion	..	..	8.9	..	..	..	9.9	7.3	..	12.1	9.4	..	8.6	6.0	10.3	9.1	7.7	12.4
	Lack of opportunity for promotion	..	..	8.9	..	..	..	9.9	7.3	..	12.1	9.4	..	8.6	6.0	10.3	9.1	7.7	12.4
	<i>Unweighted count</i>																		
Army Reserve	NO TO Lack of opportunity for promotion	8.2	6.0	7.9	6.7	8.5	7.9	10.2	12.9	12.1	10.9	10.8	10.8	7.9	10.0	10.2	8.5	8.6	8.2
	Lack of opportunity for promotion	8.2	6.0	7.9	6.7	8.5	7.9	10.2	12.9	12.1	10.9	10.8	10.8	7.9	10.0	10.2	8.5	8.6	8.2
	<i>Unweighted count</i>																		
RAF Reserve	NO TO Lack of opportunity for promotion	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	13.3	..
	Lack of opportunity for promotion	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	13.3	..
	<i>Unweighted count</i>																		

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

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RESCAS 2020 Section 2c - Reasons for leaving the Reserves

Source: Defence Statistics (Surveys)

B2c.9 Thinking about your reasons for leaving, what has played a part in your decision? Lack of opportunity to lead and command [R104]

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%							
		2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020
Tri-Service Reserve	NO TO Lack of opportunity to lead and command	6.9	4.6	7.2	5.4	6.5	4.3	6.6	4.7	8.6	8.4	8.4	7.4	5.3	3.8	7.1	6.5	6.7	5.5
	Lack of opportunity to lead and command	6.9	4.6	7.2	5.4	6.5	4.3	6.6	4.7	8.6	8.4	8.4	7.4	5.3	3.8	7.1	6.5	6.7	5.5
	<i>Unweighted count</i>																		
Maritime Reserve	NO TO Lack of opportunity to lead and command	..	..	5.9	..	..	..	6.6	3.6	..	7.8	3.8	..	5.9	3.1	9.4	5.9	3.8	8.2
	Lack of opportunity to lead and command	..	..	5.9	..	..	..	6.6	3.6	..	7.8	3.8	..	5.9	3.1	9.4	5.9	3.8	8.2
	<i>Unweighted count</i>																		
Army Reserve	NO TO Lack of opportunity to lead and command	7.8	5.5	9.3	6.2	7.1	3.7	7.7	5.6	9.6	9.5	10.2	8.3	6.1	4.6	8.2	7.5	8.1	6.2
	Lack of opportunity to lead and command	7.8	5.5	9.3	6.2	7.1	3.7	7.7	5.6	9.6	9.5	10.2	8.3	6.1	4.6	8.2	7.5	8.1	6.2
	<i>Unweighted count</i>																		
RAF Reserve	NO TO Lack of opportunity to lead and command	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	12.3	..
	Lack of opportunity to lead and command	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	12.3	..
	<i>Unweighted count</i>																		

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 95% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.



RESCAS 2020 Section 2c - Reasons for leaving the Reserves

Source: Defence Statistics (Surveys)

B2c.10 Thinking about your reasons for leaving, what has played a part in your decision? Lack of opportunity to develop technical skills [R105]

		Officer: Margin of error +/-%						Other Ranks/Rates: Margin of error +/-%						Total: Margin of error +/-%					
		2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020
Tri-Service Reserve	NO TO Lack of opportunity to develop technical skills	3.0	2.4	4.6	3.8	6.2	3.2	6.3	9.8	11.1	10.2	8.8	8.9	4.9	7.6	9.1	7.9	7.0	6.5
	Lack of opportunity to develop technical skills	3.0	2.4	4.6	3.8	6.2	3.2	6.3	9.8	11.1	10.2	8.8	8.9	4.9	7.6	9.1	7.9	7.0	6.5
	<i>Unweighted count</i>																		
Maritime Reserve	NO TO Lack of opportunity to develop technical skills	..	..	..	..	..	..	6.6	4.4	..	10.5	8.6	..	5.9	3.3	7.1	7.4	6.6	7.1
	Lack of opportunity to develop technical skills	..	..	..	..	..	..	6.6	4.4	..	10.5	8.6	..	5.9	3.3	7.1	7.4	6.6	7.1
	<i>Unweighted count</i>																		
Army Reserve	NO TO Lack of opportunity to develop technical skills	3.1	2.5	6.2	4.4	7.5	3.8	7.5	12.0	12.4	11.6	10.6	10.0	5.7	9.4	10.5	9.1	8.5	7.4
	Lack of opportunity to develop technical skills	3.1	2.5	6.2	4.4	7.5	3.8	7.5	12.0	12.4	11.6	10.6	10.0	5.7	9.4	10.5	9.1	8.5	7.4
	<i>Unweighted count</i>																		
RAF Reserve	NO TO Lack of opportunity to develop technical skills	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	10.9	..
	Lack of opportunity to develop technical skills	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	10.9	..
	<i>Unweighted count</i>																		

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

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RESCAS 2020 Section 2c - Reasons for leaving the Reserves

Source: Defence Statistics (Surveys)

B2c.11 Thinking about your reasons for leaving, what has played a part in your decision? Lack of challenge [R106]

		Officer: Margin of error +/-%						Other Ranks/Rates: Margin of error +/-%						Total: Margin of error +/-%					
		2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020
Tri-Service Reserve	NO TO Lack of challenge	6.2	5.5	6.0	4.8	6.5	5.0	7.0	7.8	7.5	10.4	5.1	9.7	5.6	6.1	6.2	8.0	4.2	7.2
	Lack of challenge	6.2	5.5	6.0	4.8	6.5	5.0	7.0	7.8	7.5	10.4	5.1	9.7	5.6	6.1	6.2	8.0	4.2	7.2
	<i>Unweighted count</i>																		
Maritime Reserve	NO TO Lack of challenge	..	..	7.2	..	..	..	7.9	8.7	..	12.4	5.9	..	7.8	7.3	8.4	9.2	5.4	10.4
	Lack of challenge	..	..	7.2	..	..	..	7.9	8.7	..	12.4	5.9	..	7.8	7.3	8.4	9.2	5.4	10.4
	<i>Unweighted count</i>																		
Army Reserve	NO TO Lack of challenge	6.3	6.5	7.8	5.1	7.0	5.9	8.1	9.6	8.4	11.8	5.9	10.9	6.3	7.6	7.1	9.3	4.9	8.2
	Lack of challenge	6.3	6.5	7.8	5.1	7.0	5.9	8.1	9.6	8.4	11.8	5.9	10.9	6.3	7.6	7.1	9.3	4.9	8.2
	<i>Unweighted count</i>																		
RAF Reserve	NO TO Lack of challenge	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	13.9	..
	Lack of challenge	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	13.9	..
	<i>Unweighted count</i>																		

Key

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- Margin of error 3% - 5%
- Margin of error 5% +

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RESCAS 2020 Section 2c - Reasons for leaving the Reserves

Source: Defence Statistics (Surveys)

B2c.12 Thinking about your reasons for leaving, what has played a part in your decision? Too much time spent doing administration/JPA [R107]

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%							
		2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020
Tri-Service Reserve	NO TO Too much time spent doing administration/JPA	7.7	6.1	7.7	6.3	7.3	7.5	7.1	6.2	7.4	7.8	7.4	8.1	5.7	5.1	6.2	6.1	6.0	6.3
	Too much time spent doing administration/JPA	7.7	6.1	7.7	6.3	7.3	7.5	7.1	6.2	7.4	7.8	7.4	8.1	5.7	5.1	6.2	6.1	6.0	6.3
	<i>Unweighted count</i>																		
Maritime Reserve	NO TO Too much time spent doing administration/JPA	..	..	11.1	..	..	..	11.8	7.6	..	8.4	8.1	..	10.6	6.4	8.3	7.1	7.0	8.9
	Too much time spent doing administration/JPA	..	..	11.1	..	..	..	11.8	7.6	..	8.4	8.1	..	10.6	6.4	8.3	7.1	7.0	8.9
	<i>Unweighted count</i>																		
Army Reserve	NO TO Too much time spent doing administration/JPA	8.4	6.9	9.9	6.9	8.8	8.6	8.2	7.6	8.3	8.8	8.8	9.0	6.5	6.2	7.1	7.0	7.2	7.1
	Too much time spent doing administration/JPA	8.4	6.9	9.9	6.9	8.8	8.6	8.2	7.6	8.3	8.8	8.8	9.0	6.5	6.2	7.1	7.0	7.2	7.1
	<i>Unweighted count</i>																		
RAF Reserve	NO TO Too much time spent doing administration/JPA	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	14.8	..
	Too much time spent doing administration/JPA	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	14.8	..
	<i>Unweighted count</i>																		

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

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RESCAS 2020 Section 2c - Reasons for leaving the Reserves

Source: Defence Statistics (Surveys)

B2c.13 Thinking about your reasons for leaving, what has played a part in your decision? I want to join one of the Regular Services [R108]

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%							
		2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020
Tri-Service Reserve	NO TO I want to join one of the Regular Services	7.0	7.9	8.3	6.6	6.3	8.2	7.3	12.8	10.9	11.1	9.6	10.7	5.8	10.1	8.9	8.6	7.6	8.0
	I want to join one of the Regular Services	7.0	7.9	8.3	6.6	6.3	8.2	7.3	12.8	10.9	11.1	9.6	10.7	5.8	10.1	8.9	8.6	7.6	8.0
	<i>Unweighted count</i>																		
Maritime Reserve	NO TO I want to join one of the Regular Services	..	..	11.1	..	..	..	15.8	10.6	..	10.7	9.6	..	11.9	8.6	11.8	7.6	7.3	11.3
	I want to join one of the Regular Services	..	..	11.1	..	..	..	15.8	10.6	..	10.7	9.6	..	11.9	8.6	11.8	7.6	7.3	11.3
	<i>Unweighted count</i>																		
Army Reserve	NO TO I want to join one of the Regular Services	8.1	9.5	10.7	7.8	7.7	9.4	8.8	15.8	12.3	12.7	11.6	12.0	6.9	12.5	10.3	9.9	9.2	9.1
	I want to join one of the Regular Services	8.1	9.5	10.7	7.8	7.7	9.4	8.8	15.8	12.3	12.7	11.6	12.0	6.9	12.5	10.3	9.9	9.2	9.1
	<i>Unweighted count</i>																		
RAF Reserve	NO TO I want to join one of the Regular Services	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	6.9	..
	I want to join one of the Regular Services	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	6.9	..
	<i>Unweighted count</i>																		

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

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RESCAS 2020 Section 2c - Reasons for leaving the Reserves

Source: Defence Statistics (Surveys)

B2c.14 Thinking about your reasons for leaving, what has played a part in your decision? Personal or family pressures [R109]

		Officer: Margin of error +/-%						Other Ranks/Rates: Margin of error +/-%						Total: Margin of error +/-%					
		2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020
Tri-Service Reserve	NO TO Personal or family pressures	7.1	6.0	5.7	3.8	6.1	5.1	7.7	6.3	10.1	7.4	7.4	12.2	6.1	5.1	8.2	5.7	5.9	9.1
	Personal or family pressures	7.1	6.0	5.7	3.8	6.1	5.1	7.7	6.3	10.1	7.4	7.4	12.2	6.1	5.1	8.2	5.7	5.9	9.1
	<i>Unweighted count</i>																		
Maritime Reserve	NO TO Personal or family pressures	..	..	8.9	..	..	..	6.6	8.0	..	8.4	11.6	..	6.6	6.3	5.2	5.8	8.8	7.4
	Personal or family pressures	..	..	8.9	..	..	..	6.6	8.0	..	8.4	11.6	..	6.6	6.3	5.2	5.8	8.8	7.4
	<i>Unweighted count</i>																		
Army Reserve	NO TO Personal or family pressures	8.0	7.2	7.3	4.5	7.5	5.9	9.4	7.7	11.4	8.5	8.7	13.7	7.3	6.3	9.5	6.6	7.0	10.3
	Personal or family pressures	8.0	7.2	7.3	4.5	7.5	5.9	9.4	7.7	11.4	8.5	8.7	13.7	7.3	6.3	9.5	6.6	7.0	10.3
	<i>Unweighted count</i>																		
RAF Reserve	NO TO Personal or family pressures	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	14.5	..
	Personal or family pressures	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	14.5	..
	<i>Unweighted count</i>																		

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

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RESCAS 2020 Section 2c - Reasons for leaving the Reserves

Source: Defence Statistics (Surveys)

B2c.15 Thinking about your reasons for leaving, what has played a part in your decision? Work or employer pressures [R110]

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%							
		2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020
Tri-Service Reserve	NO TO Work or employer pressures	7.8	6.3	7.1	5.1	4.5	5.4	7.7	11.9	10.3	6.7	8.0	8.3	6.2	9.3	8.4	5.2	6.3	6.2
	Work or employer pressures	7.8	6.3	7.1	5.1	4.5	5.4	7.7	11.9	10.3	6.7	8.0	8.3	6.2	9.3	8.4	5.2	6.3	6.2
	<i>Unweighted count</i>																		
Maritime Reserve	NO TO Work or employer pressures	..	..	11.4	..	..	..	9.8	6.5	..	7.5	9.7	..	9.4	6.6	6.4	6.1	7.2	8.2
	Work or employer pressures	..	..	11.4	..	..	..	9.8	6.5	..	7.5	9.7	..	9.4	6.6	6.4	6.1	7.2	8.2
	<i>Unweighted count</i>																		
Army Reserve	NO TO Work or employer pressures	8.5	7.1	9.1	5.1	5.6	6.3	9.2	14.6	11.6	7.7	9.6	9.3	7.2	11.5	9.7	6.0	7.6	7.0
	Work or employer pressures	8.5	7.1	9.1	5.1	5.6	6.3	9.2	14.6	11.6	7.7	9.6	9.3	7.2	11.5	9.7	6.0	7.6	7.0
	<i>Unweighted count</i>																		
RAF Reserve	NO TO Work or employer pressures	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	12.7	..
	Work or employer pressures	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	12.7	..
	<i>Unweighted count</i>																		

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

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RESCAS 2020 Section 2c - Reasons for leaving the Reserves

Source: Defence Statistics (Surveys)

B2c.16 Thinking about your reasons for leaving, what has played a part in your decision? Bored with the [Service] Reserve [R111]

		Officer: Margin of error +/-%						Other Ranks/Rates: Margin of error +/-%						Total: Margin of error +/-%					
		2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020
Tri-Service Reserve	NO TO Bored with the [Service] Reserve	7.4	5.4	6.9	4.6	7.6	5.8	6.8	8.3	11.1	10.9	8.9	12.3	5.5	6.5	9.1	8.5	7.1	9.1
	Bored with the [Service] Reserve	7.4	5.4	6.9	4.6	7.6	5.8	6.8	8.3	11.1	10.9	8.9	12.3	5.5	6.5	9.1	8.5	7.1	9.1
	<i>Unweighted count</i>																		
Maritime Reserve	NO TO Bored with the [Service] Reserve	..	..	10.2	..	..	..	14.2	10.1	..	13.2	9.1	..	11.4	8.4	7.4	9.4	7.4	13.6
	Bored with the [Service] Reserve	..	..	10.2	..	..	..	14.2	10.1	..	13.2	9.1	..	11.4	8.4	7.4	9.4	7.4	13.6
	<i>Unweighted count</i>																		
Army Reserve	NO TO Bored with the [Service] Reserve	7.9	6.2	8.8	5.4	8.4	6.6	7.8	10.1	12.5	12.5	10.7	13.8	6.2	7.9	10.5	9.8	8.6	10.4
	Bored with the [Service] Reserve	7.9	6.2	8.8	5.4	8.4	6.6	7.8	10.1	12.5	12.5	10.7	13.8	6.2	7.9	10.5	9.8	8.6	10.4
	<i>Unweighted count</i>																		
RAF Reserve	NO TO Bored with the [Service] Reserve	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	15.8	..
	Bored with the [Service] Reserve	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	15.8	..
	<i>Unweighted count</i>																		

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

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RESCAS 2020 Section 2c - Reasons for leaving the Reserves

Source: Defence Statistics (Surveys)

B2c.17 Thinking about your reasons for leaving, what has played a part in your decision? Don't like the way the Regulars treat me [R112]

		Officer: Margin of error +/-%						Other Ranks/Rates: Margin of error +/-%						Total: Margin of error +/-%					
		2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020
Tri-Service Reserve	NO TO Don't like the way Regulars treat me	7.5	4.9	4.8	5.0	6.8	5.5	3.8	5.2	4.2	7.9	6.4	9.6	3.4	4.2	3.5	6.1	5.2	7.1
	Don't like the way Regulars treat me	7.5	4.9	4.8	5.0	6.8	5.5	3.8	5.2	4.2	7.9	6.4	9.6	3.4	4.2	3.5	6.1	5.2	7.1
	<i>Unweighted count</i>																		
Maritime Reserve	NO TO Don't like the way Regulars treat me	..	..	7.1	..	..	..	8.7	..	..	7.8	..	..	7.8	..	7.6	5.7	3.2	3.9
	Don't like the way Regulars treat me	..	..	7.1	..	..	..	8.7	..	..	7.8	..	..	7.8	..	7.6	5.7	3.2	3.9
	<i>Unweighted count</i>																		
Army Reserve	NO TO Don't like the way Regulars treat me	8.1	6.0	5.9	5.7	7.2	6.5	4.3	6.4	4.6	9.0	7.7	10.9	3.8	5.2	3.9	7.0	6.2	8.2
	Don't like the way Regulars treat me	8.1	6.0	5.9	5.7	7.2	6.5	4.3	6.4	4.6	9.0	7.7	10.9	3.8	5.2	3.9	7.0	6.2	8.2
	<i>Unweighted count</i>																		
RAF Reserve	NO TO Don't like the way Regulars treat me	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	13.9	..
	Don't like the way Regulars treat me	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	13.9	..
	<i>Unweighted count</i>																		

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

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RESCAS 2020 Section 2c - Reasons for leaving the Reserves

Source: Defence Statistics (Surveys)

B2c.18 Thinking about your reasons for leaving, what has played a part in your decision? I'll have reached the Reserves retirement age [R149]

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%							
		2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020
Tri-Service Reserve	NO TO I'll have reached the Reserves retirement age	..	6.1	6.5	7.2	6.7	8.2	..	4.9	4.5	3.8	4.7	7.3	..	4.3	3.9	3.8	4.1	6.0
	I'll have reached the Reserves retirement age	..	6.1	6.5	7.2	6.7	8.2	..	4.9	4.5	3.8	4.7	7.3	..	4.3	3.9	3.8	4.1	6.0
	<i>Unweighted count</i>																		
Maritime Reserve	NO TO I'll have reached the Reserves retirement age	..	..	11.4	..	..	..	..	6.6	..	8.9	6.9	..	..	5.9	9.0	7.7	7.3	11.4
	I'll have reached the Reserves retirement age	..	..	11.4	..	..	..	..	6.6	..	8.9	6.9	..	..	5.9	9.0	7.7	7.3	11.4
	<i>Unweighted count</i>																		
Army Reserve	NO TO I'll have reached the Reserves retirement age	..	7.2	7.4	8.3	7.9	9.1	..	6.0	4.9	4.0	5.6	8.2	..	5.2	4.3	4.1	4.8	6.8
	I'll have reached the Reserves retirement age	..	7.2	7.4	8.3	7.9	9.1	..	6.0	4.9	4.0	5.6	8.2	..	5.2	4.3	4.1	4.8	6.8
	<i>Unweighted count</i>																		
RAF Reserve	NO TO I'll have reached the Reserves retirement age	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	9.8	..
	I'll have reached the Reserves retirement age	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	9.8	..
	<i>Unweighted count</i>																		

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

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RESCAS 2020 Section 2c - Reasons for leaving the Reserves

Source: Defence Statistics (Surveys)

B2c.19 Thinking about your reasons for leaving, what has played a part in your decision? I don't feel valued by the Service [R114]

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%							
		2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020
Tri-Service Reserve	NO TO I don't feel valued by the Service	9.1	7.1	7.8	6.5	8.6	7.5	8.3	10.0	11.1	10.8	9.9	11.2	6.7	7.9	9.1	8.4	7.9	8.4
	I don't feel valued by the Service	9.1	7.1	7.8	6.5	8.6	7.5	8.3	10.0	11.1	10.8	9.9	11.2	6.7	7.9	9.1	8.4	7.9	8.4
	<i>Unweighted count</i>																		
Maritime Reserve	NO TO I don't feel valued by the Service	..	..	9.6	..	..	..	15.3	8.7	..	11.8	8.6	..	12.5	7.1	7.5	8.5	7.3	7.1
	I don't feel valued by the Service	..	..	9.6	..	..	..	15.3	8.7	..	11.8	8.6	..	12.5	7.1	7.5	8.5	7.3	7.1
	<i>Unweighted count</i>																		
Army Reserve	NO TO I don't feel valued by the Service	10.0	8.4	10.1	7.5	10.1	8.0	9.7	12.2	12.5	12.4	11.9	12.6	7.7	9.7	10.5	9.7	9.6	9.5
	I don't feel valued by the Service	10.0	8.4	10.1	7.5	10.1	8.0	9.7	12.2	12.5	12.4	11.9	12.6	7.7	9.7	10.5	9.7	9.6	9.5
	<i>Unweighted count</i>																		
RAF Reserve	NO TO I don't feel valued by the Service	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	16.2	..
	I don't feel valued by the Service	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	16.2	..
	<i>Unweighted count</i>																		

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

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RESCAS 2020 Section 2c - Reasons for leaving the Reserves

Source: Defence Statistics (Surveys)

B2c.20 Thinking about your reasons for leaving, what has played a part in your decision? Health issues or pregnancy [R115]

		Officer: Margin of error +/-%						Other Ranks/Rates: Margin of error +/-%						Total: Margin of error +/-%					
		2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020
Tri-Service Reserve	NO TO Health issues or pregnancy	3.7	1.7	..	1.6	1.9	2.0	4.8	1.2	5.1	2.2	2.1	6.7	3.7	1.0	4.1	1.7	1.7	4.9
	Health issues or pregnancy	3.7	1.7	..	1.6	1.9	2.0	4.8	1.2	5.1	2.2	2.1	6.7	3.7	1.0	4.1	1.7	1.7	4.9
	<i>Unweighted count</i>																		
Maritime Reserve	NO TO Health issues or pregnancy	..	..	..	..	..	..	6.6	..	..	3.5	4.6	..	4.9	1.4	2.5	2.8	3.6	3.9
	Health issues or pregnancy	..	..	..	..	..	..	6.6	..	..	3.5	4.6	..	4.9	1.4	2.5	2.8	3.6	3.9
	<i>Unweighted count</i>																		
Army Reserve	NO TO Health issues or pregnancy	4.3	1.8	..	1.9	2.3	2.2	5.8	1.5	5.8	2.5	2.3	7.5	4.5	1.3	4.8	2.0	1.9	5.6
	Health issues or pregnancy	4.3	1.8	..	1.9	2.3	2.2	5.8	1.5	5.8	2.5	2.3	7.5	4.5	1.3	4.8	2.0	1.9	5.6
	<i>Unweighted count</i>																		
RAF Reserve	NO TO Health issues or pregnancy	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	6.9	..
	Health issues or pregnancy	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	6.9	..
	<i>Unweighted count</i>																		

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 95% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

RESCAS 2020 Section 2c - Reasons for leaving the Reserves

Source: Defence Statistics (Surveys)

B2c.21 Thinking about your reasons for leaving, what has played a part in your decision? My civilian employer doesn't support my Reserve service [R170]

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%							
		2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020
<b>Tri-Service Reserve</b>	NO TO My civilian employer doesn't support my Reserve service	..	..	..	3.2	3.3	2.5	..	..	..	7.0	6.0	9.7	..	..	..	5.6	4.7	7.1
	My civilian employer doesn't support my Reserve service	..	..	..	3.2	3.3	2.5	..	..	..	7.0	6.0	9.7	..	..	..	5.6	4.7	7.1
	<i>Unweighted count</i>																		
<b>Maritime Reserve</b>	NO TO My civilian employer doesn't support my Reserve service	..	..	..	..	..	..	..	..	..	..	6.0	..	..	..	..	3.7	4.6	4.4
	My civilian employer doesn't support my Reserve service	..	..	..	..	..	..	..	..	..	..	6.0	..	..	..	..	3.7	4.6	4.4
	<i>Unweighted count</i>																		
<b>Army Reserve</b>	NO TO My civilian employer doesn't support my Reserve service	..	..	..	4.3	3.7	3.0	..	..	..	8.2	7.2	10.9	..	..	..	6.8	5.7	8.1
	My civilian employer doesn't support my Reserve service	..	..	..	4.3	3.7	3.0	..	..	..	8.2	7.2	10.9	..	..	..	6.8	5.7	8.1
	<i>Unweighted count</i>																		
<b>RAF Reserve</b>	NO TO My civilian employer doesn't support my Reserve service	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	11.8	..
	My civilian employer doesn't support my Reserve service	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	11.8	..
	<i>Unweighted count</i>																		

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 95% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

RESCAS 2020 Section 2c - Reasons for leaving the Reserves

Source: Defence Statistics (Surveys)

B2c.22 Thinking about your reasons for leaving, what has played a part in your decision? Other (please specify): [R116]

		Officer: Margin of error +/-%						Other Ranks/Rates: Margin of error +/-%						Total: Margin of error +/-%					
		2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020
Tri-Service Reserve	NO TO Other (specify)	7.1	5.4	7.6	1.6	3.3	7.3	7.2	10.9	8.2	4.8	6.0	9.0	5.8	8.5	6.8	3.7	4.7	6.8
	Other (specify)	7.1	5.4	7.6	1.6	3.3	7.3	7.2	10.9	8.2	4.8	6.0	9.0	5.8	8.5	6.8	3.7	4.7	6.8
	Unweighted count																		
Maritime Reserve	NO TO Other (specify)	..	..	7.2	..	..	..	..	3.6	..	7.1	6.0	..	3.2	3.9	7.8	5.0	4.6	9.8
	Other (specify)	..	..	7.2	..	..	..	..	3.6	..	7.1	6.0	..	3.2	3.9	7.8	5.0	4.6	9.8
	Unweighted count																		
Army Reserve	NO TO Other (specify)	8.1	6.3	9.6	1.9	3.7	8.7	8.7	13.4	9.2	5.5	7.2	10.2	6.8	10.5	7.9	4.3	5.7	7.9
	Other (specify)	8.1	6.3	9.6	1.9	3.7	8.7	8.7	13.4	9.2	5.5	7.2	10.2	6.8	10.5	7.9	4.3	5.7	7.9
	Unweighted count																		
RAF Reserve	NO TO Other (specify)	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	11.8	..
	Other (specify)	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	11.8	..
	Unweighted count																		

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 95% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

**RESCAS 2020 Section 3 - Pay, Allowances and Admin Support**

Source: Defence Statistics (Surveys)

**B3.1 How satisfied are you with the following? Your Reserve service pay [R010]**

Percentages

		Officer					Other Ranks/Rates					Total							
		2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020
<b>Tri-Service Reserve</b>	Dissatisfied or very dissatisfied	14	15	16	17	16	<b>15</b>	20 **	24	23	24	24	<b>24</b>	19 **	22	22	23	22	<b>22</b>
	Neither satisfied nor dissatisfied	19	20	18	21	19	<b>19</b>	29	28	29	28	27	<b>28</b>	27	26	27	27	25	<b>26</b>
	Very satisfied or satisfied	67	64	65	62 **	65	<b>66</b>	52	48	48	48	49	<b>49</b>	54	51	51	51	52	<b>52</b>
	<i>Unweighted count</i>						<b>2 103</b>						<b>3 205</b>						<b>5 308</b>
<b>Maritime Reserve</b>	Dissatisfied or very dissatisfied	15	13	15	20 **	20 **	<b>14</b>	23	25	23	25	25	<b>25</b>	20	22	20	23	23	<b>22</b>
	Neither satisfied nor dissatisfied	20	23	16 **	24	23	<b>25</b>	24	23	21	24	23	<b>24</b>	23	23	20 **	24	23	<b>25</b>
	Very satisfied or satisfied	65	64	69 **	56	57	<b>61</b>	54	52	56	51	52	<b>50</b>	57	55	60 **	53	54	<b>54</b>
	<i>Unweighted count</i>						<b>521</b>						<b>819</b>						<b>1 340</b>
<b>Army Reserve</b>	Dissatisfied or very dissatisfied	14	16	17	16	16	<b>16</b>	19	24	23	24	23	<b>23</b>	18	22	22	23	22	<b>22</b>
	Neither satisfied nor dissatisfied	19	19	19	20	18	<b>17</b>	29	28	29	28	27	<b>28</b>	27	27	27	27	26	<b>26</b>
	Very satisfied or satisfied	67	65	65	64	66	<b>67</b>	51	48	48	48	49	<b>49</b>	54	51	51	51	52	<b>53</b>
	<i>Unweighted count</i>						<b>1 436</b>						<b>1 823</b>						<b>3 259</b>
<b>RAF Reserve</b>	Dissatisfied or very dissatisfied	19	15	14	22 **	15	<b>12</b>	20	22	22	23	24	<b>26</b>	20	21	21	23	22	<b>23</b>
	Neither satisfied nor dissatisfied	19	22	22	20	21	<b>23</b>	30	32	33	33	29	<b>32</b>	29	31	31	31	27	<b>30</b>
	Very satisfied or satisfied	62	63	65	58	64	<b>65</b>	50 **	46	45	44	47	<b>42</b>	52	48	48	46	50	<b>47</b>
	<i>Unweighted count</i>						<b>146</b>						<b>563</b>						<b>709</b>

\*\* denotes the estimate is significantly different to the 2020 estimate (99% confidence level).

RESCAS 2020 Section 3 - Pay, Allowances and Admin Support

Source: Defence Statistics (Surveys)

B3.2 How satisfied are you with: Your Annual Bounty [R011]

Percentages

		Officer					Other Ranks/Rates					Total							
		2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020
<b>Tri-Service Reserve</b>	Dissatisfied or very dissatisfied	9	9	11	10	11	<b>10</b>	8	10	12 **	10	9	<b>8</b>	8	10	11 **	10	9	<b>9</b>
	Neither satisfied nor dissatisfied	18	19	20	21	19	<b>18</b>	20	20	22	22	18	<b>19</b>	20	20	22	22 **	18	<b>19</b>
	Very satisfied or satisfied	73	72	69	68	70	<b>72</b>	72	70	66 **	68 **	73	<b>73</b>	72	70	67 **	68 **	72	<b>73</b>
	<i>Unweighted count</i>						<b>1 702</b>						<b>2 822</b>						<b>4 524</b>
<b>Maritime Reserve</b>	Dissatisfied or very dissatisfied	8	7	10	11	13 **	<b>9</b>	13	12	15	15	15	<b>12</b>	12	10	13	14	14 **	<b>11</b>
	Neither satisfied nor dissatisfied	18	23 **	16	22 **	19	<b>18</b>	17 **	23	20	19	19	<b>23</b>	18 **	23	19	20	19	<b>21</b>
	Very satisfied or satisfied	73	70	75	66 **	68 **	<b>74</b>	69	65	65	66	66	<b>66</b>	70	66	68	66	67	<b>68</b>
	<i>Unweighted count</i>						<b>470</b>						<b>746</b>						<b>1 216</b>
<b>Army Reserve</b>	Dissatisfied or very dissatisfied	9	9	11	10	10	<b>10</b>	7	10	11 **	10	9	<b>8</b>	7	10	11 **	10	9	<b>8</b>
	Neither satisfied nor dissatisfied	18	18	21	21	19	<b>19</b>	20	19	23 **	23 **	18	<b>18</b>	20	19	22 **	22 **	18	<b>18</b>
	Very satisfied or satisfied	73	72	68	69	71	<b>71</b>	73	71	66 **	68 **	73	<b>74</b>	73	71	66 **	68 **	73	<b>74</b>
	<i>Unweighted count</i>						<b>1 108</b>						<b>1 557</b>						<b>2 665</b>
<b>RAF Reserve</b>	Dissatisfied or very dissatisfied	12	10	9	14	8	<b>9</b>	9	10	10	8	6	<b>9</b>	9	10	10	9	7	<b>9</b>
	Neither satisfied nor dissatisfied	9	16	21	17	21	<b>16</b>	20	23	20	19	17	<b>22</b>	19	22	20	19	18	<b>21</b>
	Very satisfied or satisfied	79	73	70	69	71	<b>75</b>	71	67	70	72	76 **	<b>69</b>	72	68	70	72	75	<b>70</b>
	<i>Unweighted count</i>						<b>124</b>						<b>519</b>						<b>643</b>

\*\* denotes the estimate is significantly different to the 2020 estimate (99% confidence level).

RESCAS 2020 Section 3 - Pay, Allowances and Admin Support

Source: Defence Statistics (Surveys)

**B3.3 How satisfied are you with: Your Reserves Service expense allowances (for travel etc) [R012]**

Percentages

		Officer					Other Ranks/Rates					Total							
		2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020
<b>Tri-Service Reserve</b>	Dissatisfied or very dissatisfied	31	32	28	31 **	30	<b>29</b>	26 **	25	25	24	22	<b>22</b>	27 **	26	25	25	23	<b>23</b>
	Neither satisfied nor dissatisfied	26	25	25	26	24	<b>24</b>	29	29	28	31	28	<b>27</b>	28	28	28	30 **	27	<b>26</b>
	Very satisfied or satisfied	42 **	43 **	47	43	45	<b>47</b>	45 **	46	47	46 **	50	<b>51</b>	45 **	46 **	47	45 **	49	<b>50</b>
	<i>Unweighted count</i>						<b>1 961</b>						<b>2 936</b>						<b>4 897</b>
<b>Maritime Reserve</b>	Dissatisfied or very dissatisfied	28 **	26	22	24	25	<b>22</b>	24	24	23	25	24	<b>25</b>	25	24	23	25	24	<b>24</b>
	Neither satisfied nor dissatisfied	26	24	20	26	24	<b>22</b>	23	20	19	19	22	<b>21</b>	24	21	19	21	23	<b>22</b>
	Very satisfied or satisfied	47 **	50	58	50	51	<b>56</b>	53	56	58	56	54	<b>54</b>	51	54	58	54	53	<b>55</b>
	<i>Unweighted count</i>						<b>510</b>						<b>785</b>						<b>1 295</b>
<b>Army Reserve</b>	Dissatisfied or very dissatisfied	32	32	29	33	32	<b>30</b>	26	25	25	24	22	<b>22</b>	27 **	26	26	26	24	<b>24</b>
	Neither satisfied nor dissatisfied	27	26	26	27	24	<b>24</b>	29	30	29	32	29	<b>28</b>	29	29	29	31	28	<b>27</b>
	Very satisfied or satisfied	41 **	42	45	40 **	44	<b>45</b>	45 **	45	46	45 **	49	<b>50</b>	44 **	45 **	46	44 **	48	<b>49</b>
	<i>Unweighted count</i>						<b>1 310</b>						<b>1 611</b>						<b>2 921</b>
<b>RAF Reserve</b>	Dissatisfied or very dissatisfied	30	38 **	34	26	30	<b>24</b>	31 **	24	21	19	18	<b>22</b>	31 **	26	23	21	20	<b>23</b>
	Neither satisfied nor dissatisfied	20	23	23	24	26	<b>27</b>	26	28	28	32 **	24	<b>26</b>	26	27	27	31	24	<b>26</b>
	Very satisfied or satisfied	50	40	43	50	44	<b>49</b>	43 **	48	51	49	58	<b>52</b>	44	47	50	49	55	<b>52</b>
	<i>Unweighted count</i>						<b>141</b>						<b>540</b>						<b>681</b>

\*\* denotes the estimate is significantly different to the 2020 estimate (99% confidence level).



RESCAS 2020 Section 3 - Pay, Allowances and Admin Support

Source: Defence Statistics (Surveys)

**B3.4 How satisfied are you with: The admin support within your unit [R013]**

Percentages

		Officer					Other Ranks/Rates					Total							
		2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020
<b>Tri-Service Reserve</b>	Dissatisfied or very dissatisfied	21 **	17	15	15	15	16	19 **	18	16	17	18	16	19 **	18	16	16	18	16
	Neither satisfied nor dissatisfied	19	18	19	19	19	17	22	20	20	20	19	19	21 **	20	20	19	19	18
	Very satisfied or satisfied	61 **	64	67	66	66	67	59 **	62	64	64	63	66	59 **	62 **	64	64	63	66
	<i>Unweighted count</i>						2 102						3 208						5 310
<b>Maritime Reserve</b>	Dissatisfied or very dissatisfied	16	13	13	13 **	14	17	19	17	17	19	17	17	18	16	16	17	16	17
	Neither satisfied nor dissatisfied	12	13	12	15	12	14	15	18	17	15	16	15	14	16	16	15	15	15
	Very satisfied or satisfied	73	74	75 **	73	74	69	66	66	66	66	68	68	68	68	68	68	70	68
	<i>Unweighted count</i>						521						822						1 343
<b>Army Reserve</b>	Dissatisfied or very dissatisfied	22 **	18	15	16	15	16	19 **	18	16	17	19	15	20 **	18	16	17	18	16
	Neither satisfied nor dissatisfied	20	20	21	20	21	19	23	21	20	20	20	19	22	20	20	20	20	19
	Very satisfied or satisfied	58 **	62	65	63	64	65	58 **	61	63	63	61	65	58 **	61	64	63	62	65
	<i>Unweighted count</i>						1 435						1 823						3 258
<b>RAF Reserve</b>	Dissatisfied or very dissatisfied	14	17	14	12	14	16	17	19	15	11 **	13	16	17	18	15	11 **	13	16
	Neither satisfied nor dissatisfied	13	17	13	12	15	12	22	19	18	20	15	18	21	19	18	19	15	17
	Very satisfied or satisfied	73	66	73	76	72	72	61	62	66	69	72	66	62	63	67	70	72	67
	<i>Unweighted count</i>						146						563						709

\*\* denotes the estimate is significantly different to the 2020 estimate (99% confidence level).

**RESCAS 2020 Section 3 - Pay, Allowances and Admin Support**

Source: Defence Statistics (Surveys)

**B3.1 How satisfied are you with the following? Your Reserve service pay [R010]**

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%							
		2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020
<b>Tri-Service Reserve</b>	Dissatisfied or very dissatisfied	1.2	1.2	1.4	1.4	1.3	<b>1.4</b>	1.7	2.1	2.0	2.0	2.0	<b>2.1</b>	1.4	1.7	1.7	1.6	1.6	<b>1.7</b>
	Neither satisfied nor dissatisfied	1.4	1.4	1.5	1.5	1.4	<b>1.5</b>	2.0	2.2	2.1	2.0	2.0	<b>2.1</b>	1.6	1.8	1.7	1.7	1.6	<b>1.7</b>
	Very satisfied or satisfied	1.6	1.6	1.8	1.8	1.7	<b>1.8</b>	2.1	2.3	2.2	2.2	2.1	<b>2.3</b>	1.7	1.9	1.9	1.8	1.7	<b>1.8</b>
	<i>Unweighted count</i>																		
<b>Maritime Reserve</b>	Dissatisfied or very dissatisfied	2.5	2.1	2.0	2.2	2.1	<b>2.3</b>	2.1	2.3	2.8	2.3	2.2	<b>3.0</b>	1.7	1.8	2.0	1.7	1.7	<b>2.1</b>
	Neither satisfied nor dissatisfied	2.8	2.5	2.1	2.3	2.3	<b>2.8</b>	2.2	2.2	2.7	2.2	2.1	<b>2.8</b>	1.7	1.7	2.0	1.7	1.6	<b>2.1</b>
	Very satisfied or satisfied	3.3	2.9	2.6	2.6	2.7	<b>3.2</b>	2.4	2.6	3.1	2.5	2.4	<b>3.1</b>	2.0	2.0	2.2	1.9	1.9	<b>2.4</b>
	<i>Unweighted count</i>																		
<b>Army Reserve</b>	Dissatisfied or very dissatisfied	1.4	1.5	1.8	1.6	1.7	<b>1.7</b>	2.0	2.4	2.4	2.4	2.3	<b>2.5</b>	1.7	2.0	2.0	2.0	1.9	<b>2.0</b>
	Neither satisfied nor dissatisfied	1.6	1.7	1.8	1.8	1.7	<b>1.7</b>	2.3	2.6	2.5	2.4	2.4	<b>2.6</b>	1.9	2.1	2.1	2.0	2.0	<b>2.1</b>
	Very satisfied or satisfied	1.9	2.0	2.2	2.1	2.1	<b>2.1</b>	2.4	2.7	2.6	2.6	2.5	<b>2.7</b>	2.0	2.3	2.2	2.1	2.1	<b>2.2</b>
	<i>Unweighted count</i>																		
<b>RAF Reserve</b>	Dissatisfied or very dissatisfied	7.7	3.8	4.5	5.8	4.7	<b>4.5</b>	4.3	3.1	2.9	2.9	3.5	<b>3.2</b>	3.9	2.7	2.5	2.6	2.9	<b>2.7</b>
	Neither satisfied nor dissatisfied	7.7	4.8	5.7	5.3	5.6	<b>6.0</b>	4.9	3.5	3.2	3.2	3.6	<b>3.4</b>	4.5	3.0	2.9	2.8	3.1	<b>3.0</b>
	Very satisfied or satisfied	9.5	5.4	6.4	6.7	6.6	<b>6.8</b>	5.3	3.6	3.4	3.3	3.9	<b>3.5</b>	4.8	3.2	3.0	3.0	3.4	<b>3.1</b>
	<i>Unweighted count</i>																		

**Key**

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 95% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

RESCAS 2020 Section 3 - Pay, Allowances and Admin Support

Source: Defence Statistics (Surveys)

**B3.2 How satisfied are you with: Your Annual Bounty [R011]**

		Officer: Margin of error +/-%						Other Ranks/Rates: Margin of error +/-%						Total: Margin of error +/-%					
		2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020
<b>Tri-Service Reserve</b>	Dissatisfied or very dissatisfied	1.0	1.1	1.3	1.2	1.2	<b>1.3</b>	1.1	1.5	1.5	1.4	1.3	<b>1.3</b>	0.9	1.2	1.3	1.2	1.1	<b>1.1</b>
	Neither satisfied nor dissatisfied	1.4	1.5	1.6	1.6	1.6	<b>1.6</b>	1.8	2.0	2.0	2.0	1.8	<b>2.0</b>	1.5	1.7	1.7	1.7	1.5	<b>1.6</b>
	Very satisfied or satisfied	1.6	1.7	1.9	1.8	1.8	<b>1.9</b>	2.0	2.3	2.3	2.2	2.1	<b>2.2</b>	1.6	1.9	1.9	1.8	1.7	<b>1.8</b>
	<i>Unweighted count</i>																		
<b>Maritime Reserve</b>	Dissatisfied or very dissatisfied	2.0	1.6	1.7	1.8	1.9	<b>1.9</b>	1.8	1.9	2.5	2.0	2.0	<b>2.5</b>	1.4	1.4	1.8	1.5	1.5	<b>1.8</b>
	Neither satisfied nor dissatisfied	2.7	2.6	2.1	2.3	2.2	<b>2.6</b>	2.0	2.4	2.8	2.1	2.2	<b>3.0</b>	1.6	1.8	2.0	1.6	1.6	<b>2.2</b>
	Very satisfied or satisfied	3.1	2.8	2.5	2.6	2.6	<b>3.0</b>	2.4	2.6	3.1	2.6	2.5	<b>3.3</b>	1.9	2.0	2.3	1.9	1.9	<b>2.4</b>
	<i>Unweighted count</i>																		
<b>Army Reserve</b>	Dissatisfied or very dissatisfied	1.2	1.3	1.6	1.4	1.6	<b>1.6</b>	1.2	1.7	1.8	1.6	1.5	<b>1.5</b>	1.0	1.5	1.5	1.4	1.3	<b>1.3</b>
	Neither satisfied nor dissatisfied	1.6	1.8	2.1	2.0	2.0	<b>2.0</b>	2.1	2.4	2.4	2.4	2.1	<b>2.3</b>	1.7	2.0	2.0	2.0	1.8	<b>2.0</b>
	Very satisfied or satisfied	1.9	2.0	2.4	2.3	2.3	<b>2.3</b>	2.3	2.7	2.7	2.6	2.5	<b>2.6</b>	1.9	2.3	2.3	2.2	2.1	<b>2.2</b>
	<i>Unweighted count</i>																		
<b>RAF Reserve</b>	Dissatisfied or very dissatisfied	6.6	4.1	4.2	5.2	4.4	<b>4.4</b>	3.1	2.4	2.3	2.0	2.1	<b>2.2</b>	2.9	2.2	2.0	1.9	1.9	<b>2.0</b>
	Neither satisfied nor dissatisfied	5.9	5.1	6.3	6.0	6.6	<b>5.8</b>	4.6	3.3	3.0	2.9	3.2	<b>3.2</b>	4.2	3.0	2.7	2.6	2.9	<b>2.8</b>
	Very satisfied or satisfied	8.1	6.1	7.0	7.1	7.3	<b>6.8</b>	5.2	3.7	3.4	3.3	3.6	<b>3.5</b>	4.7	3.4	3.1	3.0	3.2	<b>3.1</b>
	<i>Unweighted count</i>																		

**Key**

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 95% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

RESCAS 2020 Section 3 - Pay, Allowances and Admin Support

Source: Defence Statistics (Surveys)

**B3.3 How satisfied are you with: Your Reserves Service expense allowances (for travel etc) [R012]**

		Officer: Margin of error +/-%						Other Ranks/Rates: Margin of error +/-%						Total: Margin of error +/-%					
		2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020
<b>Tri-Service Reserve</b>	Dissatisfied or very dissatisfied	1.6	1.6	1.8	1.8	1.8	<b>1.8</b>	1.8	2.0	2.0	1.9	1.8	<b>1.9</b>	1.5	1.6	1.7	1.6	1.5	<b>1.6</b>
	Neither satisfied nor dissatisfied	1.5	1.6	1.7	1.7	1.6	<b>1.7</b>	2.0	2.2	2.1	2.2	2.1	<b>2.2</b>	1.6	1.8	1.8	1.8	1.7	<b>1.8</b>
	Very satisfied or satisfied	1.7	1.7	2.0	1.9	1.9	<b>2.0</b>	2.2	2.4	2.3	2.3	2.3	<b>2.4</b>	1.8	2.0	1.9	1.9	1.9	<b>2.0</b>
	<i>Unweighted count</i>																		
<b>Maritime Reserve</b>	Dissatisfied or very dissatisfied	3.1	2.7	2.4	2.3	2.4	<b>2.7</b>	2.2	2.3	2.9	2.3	2.3	<b>3.0</b>	1.8	1.8	2.1	1.8	1.7	<b>2.2</b>
	Neither satisfied nor dissatisfied	3.0	2.6	2.3	2.4	2.4	<b>2.7</b>	2.2	2.2	2.6	2.1	2.2	<b>2.8</b>	1.8	1.7	1.9	1.6	1.7	<b>2.1</b>
	Very satisfied or satisfied	3.4	3.1	2.8	2.7	2.7	<b>3.3</b>	2.5	2.6	3.1	2.6	2.5	<b>3.2</b>	2.0	2.1	2.3	2.0	1.9	<b>2.4</b>
	<i>Unweighted count</i>																		
<b>Army Reserve</b>	Dissatisfied or very dissatisfied	1.9	2.0	2.2	2.2	2.2	<b>2.2</b>	2.1	2.3	2.4	2.2	2.2	<b>2.3</b>	1.7	1.9	2.0	1.9	1.8	<b>1.9</b>
	Neither satisfied nor dissatisfied	1.8	1.9	2.1	2.0	2.0	<b>2.0</b>	2.3	2.6	2.5	2.6	2.5	<b>2.7</b>	1.9	2.2	2.1	2.2	2.1	<b>2.2</b>
	Very satisfied or satisfied	2.0	2.1	2.4	2.3	2.3	<b>2.4</b>	2.5	2.9	2.8	2.7	2.7	<b>2.9</b>	2.1	2.4	2.3	2.3	2.3	<b>2.4</b>
	<i>Unweighted count</i>																		
<b>RAF Reserve</b>	Dissatisfied or very dissatisfied	8.6	5.9	6.7	6.6	6.9	<b>6.4</b>	5.0	3.2	2.8	2.8	3.1	<b>3.1</b>	4.5	2.9	2.6	2.6	2.8	<b>2.8</b>
	Neither satisfied nor dissatisfied	7.6	5.1	6.0	6.5	6.4	<b>6.7</b>	4.9	3.4	3.1	3.3	3.5	<b>3.3</b>	4.4	3.0	2.8	2.9	3.1	<b>2.9</b>
	Very satisfied or satisfied	9.2	5.9	7.0	7.7	7.4	<b>7.5</b>	5.5	3.8	3.5	3.5	4.0	<b>3.7</b>	4.9	3.4	3.1	3.2	3.6	<b>3.3</b>
	<i>Unweighted count</i>																		

**Key**

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 95% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

RESCAS 2020 Section 3 - Pay, Allowances and Admin Support

Source: Defence Statistics (Surveys)

**B3.4 How satisfied are you with: The admin support within your unit [R013]**

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%							
		2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020
<b>Tri-Service Reserve</b>	Dissatisfied or very dissatisfied	1.4	1.3	1.4	1.3	1.3	<b>1.4</b>	1.6	1.8	1.7	1.7	1.7	<b>1.7</b>	1.3	1.5	1.4	1.4	1.4	<b>1.4</b>
	Neither satisfied nor dissatisfied	1.3	1.4	1.5	1.4	1.5	<b>1.4</b>	1.8	1.9	1.8	1.8	1.7	<b>1.8</b>	1.5	1.6	1.5	1.4	1.4	<b>1.5</b>
	Very satisfied or satisfied	1.7	1.7	1.8	1.7	1.8	<b>1.8</b>	2.1	2.3	2.2	2.2	2.1	<b>2.2</b>	1.7	1.9	1.8	1.8	1.7	<b>1.8</b>
	<i>Unweighted count</i>																		
<b>Maritime Reserve</b>	Dissatisfied or very dissatisfied	2.5	2.1	1.9	1.8	1.9	<b>2.4</b>	2.0	2.1	2.6	2.1	2.0	<b>2.6</b>	1.6	1.6	1.9	1.6	1.5	<b>1.9</b>
	Neither satisfied nor dissatisfied	2.2	2.0	1.8	1.9	1.8	<b>2.2</b>	1.8	2.1	2.5	1.9	2.0	<b>2.4</b>	1.4	1.6	1.8	1.4	1.5	<b>1.8</b>
	Very satisfied or satisfied	3.1	2.7	2.4	2.4	2.4	<b>3.0</b>	2.4	2.5	3.0	2.4	2.4	<b>3.1</b>	1.9	2.0	2.2	1.8	1.8	<b>2.3</b>
	<i>Unweighted count</i>																		
<b>Army Reserve</b>	Dissatisfied or very dissatisfied	1.7	1.6	1.7	1.6	1.6	<b>1.7</b>	1.9	2.1	2.0	2.0	2.1	<b>2.0</b>	1.6	1.8	1.7	1.7	1.7	<b>1.6</b>
	Neither satisfied nor dissatisfied	1.6	1.7	1.9	1.8	1.8	<b>1.8</b>	2.1	2.2	2.1	2.1	2.1	<b>2.2</b>	1.7	1.9	1.8	1.7	1.7	<b>1.8</b>
	Very satisfied or satisfied	2.0	2.0	2.3	2.1	2.2	<b>2.2</b>	2.4	2.7	2.6	2.6	2.6	<b>2.6</b>	2.0	2.3	2.2	2.1	2.1	<b>2.2</b>
	<i>Unweighted count</i>																		
<b>RAF Reserve</b>	Dissatisfied or very dissatisfied	6.8	4.2	4.8	4.1	4.8	<b>5.1</b>	4.0	2.9	2.5	2.1	2.7	<b>2.7</b>	3.6	2.5	2.2	1.9	2.4	<b>2.4</b>
	Neither satisfied nor dissatisfied	6.4	4.5	4.6	4.2	5.1	<b>4.9</b>	4.5	2.9	2.7	2.8	2.9	<b>2.8</b>	4.0	2.6	2.4	2.4	2.5	<b>2.4</b>
	Very satisfied or satisfied	8.6	5.5	6.1	5.3	6.5	<b>6.5</b>	5.2	3.6	3.3	3.2	3.6	<b>3.5</b>	4.7	3.2	2.9	2.8	3.2	<b>3.1</b>
	<i>Unweighted count</i>																		

**Key**

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 95% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

**RESCAS 2020 Section 4 - Kit and Equipment**

Source: Defence Statistics (Surveys)

**B4.1 How satisfied are you with the following? The availability of personal equipment/kit you have to do your role (e.g. clothes, boots, personal weapon). [R015]**

Percentages

		Officer					Other Ranks/Rates					Total							
		2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020
<b>Tri-Service Reserve</b>	Dissatisfied or very dissatisfied	24 **	20	21	19	19	<b>21</b>	30	29	30	29	27	<b>27</b>	29	27	29	27	25	<b>26</b>
	Neither satisfied nor dissatisfied	18	19	19	20	19	<b>19</b>	22	19	19	21	20	<b>19</b>	21	19	19	21	20	<b>19</b>
	Very satisfied or satisfied	58	61	60	61	62	<b>61</b>	49 **	52	51	50 **	53	<b>54</b>	50 **	54	52	52 **	55	<b>56</b>
	<i>Unweighted count</i>						<b>2 040</b>						<b>3 163</b>						<b>5 203</b>
<b>Maritime Reserve</b>	Dissatisfied or very dissatisfied	20 **	22 **	23 **	19	17	<b>15</b>	30	27	28	26	21 **	<b>29</b>	27	26	26	24	20 **	<b>25</b>
	Neither satisfied nor dissatisfied	24	20 **	20 **	22	20 **	<b>27</b>	21	17	19	18	20	<b>17</b>	22	18	20	20	20	<b>20</b>
	Very satisfied or satisfied	56	58	57	59	63	<b>58</b>	49	56	53	56	59 **	<b>53</b>	51	57	54	57	60 **	<b>55</b>
	<i>Unweighted count</i>						<b>519</b>						<b>806</b>						<b>1 325</b>
<b>Army Reserve</b>	Dissatisfied or very dissatisfied	25	20	21	20	20	<b>22</b>	30	30	32	31	28	<b>28</b>	29	28	30	29	27	<b>27</b>
	Neither satisfied nor dissatisfied	17	19	20	19	19	<b>17</b>	22	20	19	21	20	<b>19</b>	21	20	19	21	20	<b>19</b>
	Very satisfied or satisfied	58	61	60	61	61	<b>60</b>	48	51	49	48 **	51	<b>53</b>	50 **	52	51	50 **	53	<b>54</b>
	<i>Unweighted count</i>						<b>1 378</b>						<b>1 796</b>						<b>3 174</b>
<b>RAF Reserve</b>	Dissatisfied or very dissatisfied	16	16	13	13	8	<b>14</b>	26 **	21	16	17	16	<b>17</b>	25 **	20	16	17	15	<b>17</b>
	Neither satisfied nor dissatisfied	24	19	17	21	24	<b>18</b>	17	17	18	17	14	<b>15</b>	18	17	18	18	16	<b>16</b>
	Very satisfied or satisfied	60	65	70	65	68	<b>68</b>	56 **	63	66	66	69	<b>68</b>	57 **	63	67	66	69	<b>68</b>
	<i>Unweighted count</i>						<b>143</b>						<b>561</b>						<b>704</b>

\*\* denotes the estimate is significantly different to the 2020 estimate (99% confidence level).

**RESCAS 2020 Section 4 - Kit and Equipment**

Source: Defence Statistics (Surveys)

**B4.2 How satisfied are you with the following? The standard of personal equipment/kit you have to do your role (e.g. clothes, boots, personal weapon). [R016]**

		Officer						Other Ranks/Rates						Total					
		2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020
<b>Tri-Service Reserve</b>	Dissatisfied or very dissatisfied	11 **	11 **	14	14	14	<b>16</b>	21	20	25	24	24	<b>22</b>	19	18	23	22	22	<b>21</b>
	Neither satisfied nor dissatisfied	19	18	20	20	20	<b>20</b>	23	23	22	22	22	<b>21</b>	22	22	22	22	21	<b>21</b>
	Very satisfied or satisfied	70 **	71 **	66	66	66	<b>65</b>	57	57	53	54	54	<b>57</b>	59	60	55	56	56	<b>58</b>
	<i>Unweighted count</i>						<b>2 037</b>						<b>3 160</b>						<b>5 197</b>
<b>Maritime Reserve</b>	Dissatisfied or very dissatisfied	9	10	15 **	11	12	<b>10</b>	17	16 **	19	16 **	15 **	<b>22</b>	15	14 **	18	15 **	14 **	<b>18</b>
	Neither satisfied nor dissatisfied	26	23	22 **	26	20 **	<b>27</b>	21	20	21	22 **	21	<b>17</b>	23	21	21	23	20	<b>21</b>
	Very satisfied or satisfied	64	67	63	62	69 **	<b>62</b>	62	63	60	62	64	<b>61</b>	62	64	61	62	66 **	<b>61</b>
	<i>Unweighted count</i>						<b>519</b>						<b>803</b>						<b>1 322</b>
<b>Army Reserve</b>	Dissatisfied or very dissatisfied	12 **	12 **	15	15	15	<b>17</b>	22	21	27	26	26	<b>23</b>	20	20	25	24	24	<b>22</b>
	Neither satisfied nor dissatisfied	18	17	20	19	20	<b>18</b>	23	23	23	23	23	<b>22</b>	22	22	22	22	22	<b>21</b>
	Very satisfied or satisfied	70 **	71 **	65	66	65	<b>65</b>	55	55	51	51	51	<b>55</b>	58	58	53	53	53	<b>57</b>
	<i>Unweighted count</i>						<b>1 375</b>						<b>1 796</b>						<b>3 171</b>
<b>RAF Reserve</b>	Dissatisfied or very dissatisfied	2 **	9	5	11	5	<b>11</b>	12	8 **	9	8	14	<b>12</b>	11	8 **	8 **	9	12	<b>12</b>
	Neither satisfied nor dissatisfied	19	14	17	15	19	<b>22</b>	22 **	19	17	16	12	<b>15</b>	22	18	17	16	14	<b>17</b>
	Very satisfied or satisfied	79	77	78	74	76	<b>67</b>	66	73	74	75	74	<b>72</b>	68	74	75	75	74	<b>71</b>
	<i>Unweighted count</i>						<b>143</b>						<b>561</b>						<b>704</b>

\*\* denotes the estimate is significantly different to the 2020 estimate (99% confidence level).

RESCAS 2020 Section 4 - Kit and Equipment

Source: Defence Statistics (Surveys)

**B4.1** How satisfied are you with the following? The availability of personal equipment/kit you have to do your role (e.g. clothes, boots, personal weapon). [R015]

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%							
		2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020
<b>Tri-Service Reserve</b>	Dissatisfied or very dissatisfied	1.5	1.4	1.6	1.4	1.5	<b>1.6</b>	1.9	2.1	2.1	2.1	2.0	<b>2.1</b>	1.5	1.7	1.8	1.7	1.6	<b>1.7</b>
	Neither satisfied nor dissatisfied	1.3	1.4	1.5	1.4	1.5	<b>1.5</b>	1.8	1.8	1.8	1.8	1.7	<b>1.8</b>	1.5	1.5	1.5	1.5	1.4	<b>1.5</b>
	Very satisfied or satisfied	1.7	1.7	1.9	1.8	1.8	<b>1.9</b>	2.1	2.3	2.2	2.2	2.2	<b>2.3</b>	1.8	1.9	1.9	1.8	1.8	<b>1.9</b>
	<i>Unweighted count</i>																		
<b>Maritime Reserve</b>	Dissatisfied or very dissatisfied	2.8	2.6	2.4	2.1	2.0	<b>2.4</b>	2.4	2.4	2.9	2.3	2.2	<b>3.0</b>	1.9	1.9	2.1	1.7	1.6	<b>2.2</b>
	Neither satisfied nor dissatisfied	2.9	2.5	2.2	2.2	2.2	<b>2.9</b>	2.1	2.0	2.6	2.0	2.1	<b>2.4</b>	1.7	1.6	1.9	1.6	1.6	<b>1.9</b>
	Very satisfied or satisfied	3.4	3.0	2.8	2.7	2.6	<b>3.2</b>	2.5	2.6	3.2	2.6	2.5	<b>3.1</b>	2.1	2.1	2.4	1.9	1.9	<b>2.3</b>
	<i>Unweighted count</i>																		
<b>Army Reserve</b>	Dissatisfied or very dissatisfied	1.7	1.7	1.9	1.8	1.8	<b>1.9</b>	2.2	2.5	2.5	2.5	2.4	<b>2.5</b>	1.8	2.1	2.1	2.1	2.0	<b>2.1</b>
	Neither satisfied nor dissatisfied	1.5	1.7	1.9	1.7	1.8	<b>1.7</b>	2.1	2.2	2.1	2.2	2.1	<b>2.2</b>	1.7	1.8	1.8	1.8	1.7	<b>1.8</b>
	Very satisfied or satisfied	2.0	2.0	2.3	2.1	2.2	<b>2.3</b>	2.5	2.8	2.6	2.6	2.6	<b>2.8</b>	2.1	2.3	2.2	2.2	2.2	<b>2.3</b>
	<i>Unweighted count</i>																		
<b>RAF Reserve</b>	Dissatisfied or very dissatisfied	7.8	4.3	4.8	4.8	3.7	<b>4.9</b>	4.8	3.0	2.6	2.6	3.0	<b>2.8</b>	4.3	2.6	2.3	2.3	2.5	<b>2.4</b>
	Neither satisfied nor dissatisfied	8.9	4.6	5.3	5.3	6.3	<b>5.7</b>	4.0	2.8	2.6	2.5	2.7	<b>2.6</b>	3.7	2.4	2.4	2.3	2.5	<b>2.4</b>
	Very satisfied or satisfied	9.8	5.6	6.5	6.5	6.8	<b>6.8</b>	5.3	3.6	3.3	3.2	3.7	<b>3.4</b>	4.9	3.2	2.9	2.9	3.2	<b>3.1</b>
	<i>Unweighted count</i>																		

**Key**

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 95% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.



RESCAS 2020 Section 4 - Kit and Equipment

Source: Defence Statistics (Surveys)

**B4.2** How satisfied are you with the following? The standard of personal equipment/kit you have to do your role (e.g. clothes, boots, personal weapon). [R016]

		Officer: Margin of error +/-%						Other Ranks/Rates: Margin of error +/-%						Total: Margin of error +/-%					
		2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020
<b>Tri-Service Reserve</b>	Dissatisfied or very dissatisfied	1.1	1.2	1.4	1.3	1.3	<b>1.4</b>	1.7	1.9	2.0	2.0	2.0	<b>2.0</b>	1.4	1.6	1.7	1.6	1.6	<b>1.6</b>
	Neither satisfied nor dissatisfied	1.4	1.3	1.5	1.4	1.5	<b>1.5</b>	1.7	1.9	1.9	1.9	1.8	<b>1.9</b>	1.4	1.6	1.6	1.5	1.5	<b>1.6</b>
	Very satisfied or satisfied	1.6	1.6	1.8	1.7	1.8	<b>1.8</b>	2.1	2.3	2.2	2.2	2.2	<b>2.3</b>	1.7	1.9	1.9	1.8	1.8	<b>1.9</b>
	<i>Unweighted count</i>																		
<b>Maritime Reserve</b>	Dissatisfied or very dissatisfied	2.0	1.8	2.0	1.7	1.8	<b>2.0</b>	2.0	2.0	2.6	2.0	1.9	<b>2.9</b>	1.5	1.5	1.9	1.5	1.4	<b>2.1</b>
	Neither satisfied nor dissatisfied	3.1	2.6	2.3	2.4	2.2	<b>2.9</b>	2.1	2.2	2.6	2.2	2.1	<b>2.4</b>	1.7	1.7	2.0	1.7	1.6	<b>1.9</b>
	Very satisfied or satisfied	3.3	2.9	2.7	2.6	2.5	<b>3.2</b>	2.5	2.6	3.2	2.5	2.5	<b>3.2</b>	2.0	2.0	2.3	1.9	1.9	<b>2.4</b>
	<i>Unweighted count</i>																		
<b>Army Reserve</b>	Dissatisfied or very dissatisfied	1.3	1.4	1.7	1.6	1.6	<b>1.8</b>	2.0	2.2	2.4	2.4	2.3	<b>2.4</b>	1.7	1.9	2.0	2.0	1.9	<b>2.0</b>
	Neither satisfied nor dissatisfied	1.5	1.6	1.9	1.7	1.8	<b>1.8</b>	2.0	2.3	2.2	2.2	2.2	<b>2.3</b>	1.7	1.9	1.9	1.8	1.8	<b>1.9</b>
	Very satisfied or satisfied	1.8	1.9	2.2	2.1	2.2	<b>2.2</b>	2.4	2.7	2.6	2.6	2.6	<b>2.8</b>	2.0	2.3	2.2	2.2	2.2	<b>2.3</b>
	<i>Unweighted count</i>																		
<b>RAF Reserve</b>	Dissatisfied or very dissatisfied	3.3	3.3	3.0	4.3	2.8	<b>4.3</b>	3.5	2.0	1.9	1.9	2.8	<b>2.4</b>	3.1	1.8	1.7	1.7	2.3	<b>2.1</b>
	Neither satisfied nor dissatisfied	7.9	4.0	5.3	4.7	5.8	<b>6.2</b>	4.5	2.9	2.6	2.5	2.6	<b>2.6</b>	4.1	2.5	2.3	2.2	2.4	<b>2.4</b>
	Very satisfied or satisfied	8.4	4.9	5.8	5.9	6.2	<b>6.9</b>	5.1	3.3	3.0	2.9	3.5	<b>3.3</b>	4.6	2.9	2.7	2.6	3.1	<b>3.0</b>
	<i>Unweighted count</i>																		

**Key**

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 95% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

RESCAS 2020 Section 5 - Mobilisation

Source: Defence Statistics (Surveys)

**B5.1 Have you been mobilised as a Reservist? [R121]**

		<b>Officer</b>					<b>Other Ranks/Rates</b>					<b>Total</b>					Percentages		
		2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020
<b>Tri-Service Reserve</b>	Yes	52 **	45 **	41 **	37	34	<b>36</b>	38 **	31 **	28 **	27 **	26 **	<b>23</b>	40 **	33 **	30 **	29 **	28	<b>26</b>
	No	48 **	55 **	59 **	63	66	<b>64</b>	62 **	69 **	72 **	73 **	74 **	<b>77</b>	60 **	67 **	70 **	71 **	72	<b>74</b>
	<i>Unweighted count</i>						<b>2 125</b>						<b>3 219</b>						<b>5 344</b>
<b>Maritime Reserve</b>	Yes	45 **	41 **	36	34	32	<b>32</b>	35 **	30	29	26	25	<b>25</b>	38 **	33 **	31	29	27	<b>27</b>
	No	55 **	59 **	64	66	68	<b>68</b>	65 **	70	71	74	75	<b>75</b>	62 **	67 **	69	71	73	<b>73</b>
	<i>Unweighted count</i>						<b>526</b>						<b>824</b>						<b>1 350</b>
<b>Army Reserve</b>	Yes	53 **	45 **	42 **	37	34	<b>36</b>	36 **	30 **	27 **	26 **	25 **	<b>21</b>	39 **	33 **	30 **	28 **	27	<b>24</b>
	No	47 **	55 **	58 **	63	66	<b>64</b>	64 **	70 **	73 **	74 **	75 **	<b>79</b>	61 **	67 **	70 **	72 **	73	<b>76</b>
	<i>Unweighted count</i>						<b>1 453</b>						<b>1 837</b>						<b>3 290</b>
<b>RAF Reserve</b>	Yes	54	46	48	38	38	<b>39</b>	61 **	40	34	37	37	<b>37</b>	60 **	41	36	37	37	<b>38</b>
	No	46	54	52	62	62	<b>61</b>	39 **	60	66	63	63	<b>63</b>	40 **	59	64	63	63	<b>62</b>
	<i>Unweighted count</i>						<b>146</b>						<b>558</b>						<b>704</b>

\*\* denotes the estimate is significantly different to the 2020 estimate (99% confidence level).

RESCAS 2020 Section 5 - Mobilisation

Source: Defence Statistics (Surveys)

**B5.2 Have you been mobilised as a Reservist in the last 3 years? [R172]**

		Percentages																	
		Officer					Other Ranks/Rates					Total							
		2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020
<b>Tri-Service Reserve</b>	Yes	..	..	..	7	7	<b>8</b>	..	..	..	6	6	<b>5</b>	..	..	..	6	6	<b>6</b>
	No	..	..	..	93	93	<b>92</b>	..	..	..	94	94	<b>95</b>	..	..	..	94	94	<b>94</b>
	<i>Unweighted count</i>						<b>2 117</b>						<b>3 203</b>						
<b>Maritime Reserve</b>	Yes	..	..	..	13	11	<b>10</b>	..	..	..	6	7	<b>7</b>	..	..	..	9	8	<b>8</b>
	No	..	..	..	87	89	<b>90</b>	..	..	..	94	93	<b>93</b>	..	..	..	91	92	<b>92</b>
	<i>Unweighted count</i>						<b>524</b>						<b>824</b>						
<b>Army Reserve</b>	Yes	..	..	..	5	5	<b>6</b>	..	..	..	4	5	<b>4</b>	..	..	..	4	5	<b>4</b>
	No	..	..	..	95	95	<b>94</b>	..	..	..	96	95	<b>96</b>	..	..	..	96	95	<b>96</b>
	<i>Unweighted count</i>						<b>1 449</b>						<b>1 829</b>						
<b>RAF Reserve</b>	Yes	..	..	..	12	11	<b>17</b>	..	..	..	19	20	<b>21</b>	..	..	..	17	18	<b>20</b>
	No	..	..	..	88	89	<b>83</b>	..	..	..	81	80	<b>79</b>	..	..	..	83	82	<b>80</b>
	<i>Unweighted count</i>						<b>144</b>						<b>550</b>						

\*\* denotes the estimate is significantly different to the 2020 estimate (99% confidence level).

Question first asked in 2018

RESCAS 2020 Section 5 - Mobilisation

Source: Defence Statistics (Surveys)

**B5.3 How satisfied are you with the following? The support you received from the [Service] when you were last mobilised [R020]**

Percentages

		Officer						Other Ranks/Rates						Total					
		2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020
<b>Tri-Service Reserve</b>	Dissatisfied or very dissatisfied	19	15	16	19	18	<b>19</b>	18	15	17	15	12	<b>16</b>	19	15	17	16	14	<b>17</b>
	Neither satisfied nor dissatisfied	17	18	16	18	15	<b>20</b>	18	18	19	17	18	<b>22</b>	17	18	18	18	17	<b>21</b>
	Very satisfied or satisfied	64	67	68	63	67	<b>61</b>	64	67	64	68	70	<b>62</b>	64	67	65	67	69 **	<b>62</b>
	<i>Unweighted count</i>						<b>349</b>						<b>570</b>						<b>919</b>
<b>Maritime Reserve</b>	Dissatisfied or very dissatisfied	27	23	26	25	25	<b>28</b>	23	20	24	22	20	<b>25</b>	24	21	25	23	22	<b>26</b>
	Neither satisfied nor dissatisfied	25	33	28	26	26	<b>26</b>	26	29	26	20	30	<b>28</b>	26	31	27	22	29	<b>27</b>
	Very satisfied or satisfied	48	44	46	49	48	<b>46</b>	52	51	49	58	50	<b>47</b>	50	48	48	54 **	49	<b>47</b>
	<i>Unweighted count</i>						<b>154</b>						<b>205</b>						<b>359</b>
<b>Army Reserve</b>	Dissatisfied or very dissatisfied	19	13	14	16	17	<b>16</b>	18	15	17	13	11	<b>16</b>	18	14	16	14	12	<b>16</b>
	Neither satisfied nor dissatisfied	15	16	15	12	11	<b>16</b>	16	17	18	17	16	<b>23</b>	16	17	17	16	15	<b>22</b>
	Very satisfied or satisfied	66	71	71	72	72	<b>67</b>	65	68	65	70	73	<b>61</b>	66	69	67	71	73	<b>62</b>
	<i>Unweighted count</i>						<b>144</b>						<b>166</b>						<b>310</b>
<b>RAF Reserve</b>	Dissatisfied or very dissatisfied	13	17	14	16	8	<b>10</b>	16	11	14	13	11	<b>10</b>	16	12	14	14	10	<b>10</b>
	Neither satisfied nor dissatisfied	17	7	12	20	7	<b>20</b>	20	23	20	18	16	<b>14</b>	20	20	18	18	14	<b>15</b>
	Very satisfied or satisfied	70	75	74	65	86	<b>70</b>	64 **	66	66	69	73	<b>76</b>	65	67	68	68	76	<b>75</b>
	<i>Unweighted count</i>						<b>51</b>						<b>199</b>						<b>250</b>

\*\* denotes the estimate is significantly different to the 2020 estimate (99% confidence level).

Data filtered to only include those that have been mobilised as a Reservist (R121=Yes)

RESCAS 2020 Section 5 - Mobilisation

Source: Defence Statistics (Surveys)

**B5.4 How satisfied are you with the following? The support your family received from the [Service] when you were last mobilised [R021]**

Percentages

		Officer						Other Ranks/Rates						Total					
		2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020
<b>Tri-Service Reserve</b>	Dissatisfied or very dissatisfied	30	29	32	27	26	<b>28</b>	29	32	36 **	26	22	<b>26</b>	29	31	35 **	26	23	<b>27</b>
	Neither satisfied nor dissatisfied	28	33	30	30	29	<b>29</b>	28	27	27	30	27	<b>33</b>	28	28	28	30	27	<b>32</b>
	Very satisfied or satisfied	41	38	38	43	45	<b>43</b>	43	41	37	44	51 **	<b>41</b>	42	41	37	44	50 **	<b>42</b>
	<i>Unweighted count</i>						<b>306</b>						<b>524</b>						<b>830</b>
<b>Maritime Reserve</b>	Dissatisfied or very dissatisfied	31	28	29	29	29	<b>24</b>	24	22	24	20 **	21	<b>31</b>	26	24	26	24	24	<b>29</b>
	Neither satisfied nor dissatisfied	28	29	28	25	26	<b>29</b>	28	28	26	29	29	<b>24</b>	28	29	27	28	28	<b>26</b>
	Very satisfied or satisfied	42	43	44	45	44	<b>47</b>	48	49	50	51	50	<b>45</b>	46	47	48	49	48	<b>46</b>
	<i>Unweighted count</i>						<b>137</b>						<b>197</b>						<b>334</b>
<b>Army Reserve</b>	Dissatisfied or very dissatisfied	31	31	34	30	28	<b>34</b>	30	35	38	30	24	<b>27</b>	31	34	37	30	24	<b>29</b>
	Neither satisfied nor dissatisfied	28	33	31	32	32	<b>28</b>	28	26	28	31	25	<b>38</b>	28	27	28	31	26	<b>35</b>
	Very satisfied or satisfied	41	36	36	38	40	<b>38</b>	42	40	34	40	51 **	<b>36</b>	42	39	34	39	49 **	<b>36</b>
	<i>Unweighted count</i>						<b>126</b>						<b>156</b>						<b>282</b>
<b>RAF Reserve</b>	Dissatisfied or very dissatisfied	9	18	20	15	15	<b>21</b>	25	17	25	22	18	<b>21</b>	23	17	24	21	17	<b>21</b>
	Neither satisfied nor dissatisfied	39	33	28	35	27	<b>32</b>	32	35	25	27	29	<b>30</b>	33	35	26	29	29	<b>30</b>
	Very satisfied or satisfied	52	49	52	50	59	<b>48</b>	44	48	49	50	53	<b>50</b>	44	48	50	50	54	<b>49</b>
	<i>Unweighted count</i>						<b>43</b>						<b>171</b>						<b>214</b>

\*\* denotes the estimate is significantly different to the 2020 estimate (99% confidence level).

Data filtered to only include those that have been mobilised as a Reservist (R121=Yes)

RESCAS 2020 Section 5 - Mobilisation

Source: Defence Statistics (Surveys)

**B5.1 Have you been mobilised as a Reservist? [R121]**

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%							
		2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020
<b>Tri-Service Reserve</b>	Yes	1.7	1.6	1.8	1.7	1.7	<b>1.7</b>	1.6	1.6	1.6	1.5	1.5	<b>1.6</b>	1.3	1.3	1.4	1.3	1.3	<b>1.3</b>
	No	1.7	1.6	1.8	1.7	1.7	<b>1.7</b>	1.6	1.6	1.6	1.5	1.5	<b>1.6</b>	1.3	1.3	1.4	1.3	1.3	<b>1.3</b>
	<i>Unweighted count</i>																		
<b>Maritime Reserve</b>	Yes	3.4	3.0	2.7	2.6	2.5	<b>3.0</b>	2.4	2.4	2.9	2.3	2.2	<b>2.8</b>	2.0	1.9	2.1	1.7	1.7	<b>2.1</b>
	No	3.4	3.0	2.7	2.6	2.5	<b>3.0</b>	2.4	2.4	2.9	2.3	2.2	<b>2.8</b>	2.0	1.9	2.1	1.7	1.7	<b>2.1</b>
	<i>Unweighted count</i>																		
<b>Army Reserve</b>	Yes	2.0	2.0	2.2	2.1	2.0	<b>2.0</b>	1.8	1.8	1.9	1.8	1.8	<b>1.8</b>	1.5	1.6	1.6	1.5	1.5	<b>1.5</b>
	No	2.0	2.0	2.2	2.1	2.0	<b>2.0</b>	1.8	1.8	1.9	1.8	1.8	<b>1.8</b>	1.5	1.6	1.6	1.5	1.5	<b>1.5</b>
	<i>Unweighted count</i>																		
<b>RAF Reserve</b>	Yes	9.3	5.8	6.9	7.3	7.0	<b>7.3</b>	5.2	3.6	3.2	3.2	3.8	<b>3.5</b>	4.7	3.1	2.9	3.0	3.3	<b>3.2</b>
	No	9.3	5.8	6.9	7.3	7.0	<b>7.3</b>	5.2	3.6	3.2	3.2	3.8	<b>3.5</b>	4.7	3.1	2.9	3.0	3.3	<b>3.2</b>
	<i>Unweighted count</i>																		

**Key**

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 95% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

RESCAS 2020 Section 5 - Mobilisation

Source: Defence Statistics (Surveys)

**B5.2 Have you been mobilised as a Reservist in the last 3 years? [R172]**

		Officer: Margin of error +/-%						Other Ranks/Rates: Margin of error +/-%						Total: Margin of error +/-%					
		2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020
Tri-Service Reserve	Yes	..	..	..	0.9	0.9	<b>1.0</b>	..	..	..	0.9	1.0	<b>0.9</b>	..	..	..	0.7	0.8	<b>0.8</b>
	No	..	..	..	0.9	0.9	<b>1.0</b>	..	..	..	0.9	1.0	<b>0.9</b>	..	..	..	0.7	0.8	<b>0.8</b>
	<i>Unweighted count</i>																		
Maritime Reserve	Yes	..	..	..	1.8	1.7	<b>2.0</b>	..	..	..	1.2	1.4	<b>1.7</b>	..	..	..	1.0	1.1	<b>1.3</b>
	No	..	..	..	1.8	1.7	<b>2.0</b>	..	..	..	1.2	1.4	<b>1.7</b>	..	..	..	1.0	1.1	<b>1.3</b>
	<i>Unweighted count</i>																		
Army Reserve	Yes	..	..	..	1.0	1.0	<b>1.1</b>	..	..	..	1.0	1.1	<b>1.1</b>	..	..	..	0.9	0.9	<b>0.9</b>
	No	..	..	..	1.0	1.0	<b>1.1</b>	..	..	..	1.0	1.1	<b>1.1</b>	..	..	..	0.9	0.9	<b>0.9</b>
	<i>Unweighted count</i>																		
RAF Reserve	Yes	..	..	..	4.0	4.4	<b>5.7</b>	..	..	..	2.7	3.3	<b>3.0</b>	..	..	..	2.3	2.8	<b>2.7</b>
	No	..	..	..	4.0	4.4	<b>5.7</b>	..	..	..	2.7	3.3	<b>3.0</b>	..	..	..	2.3	2.8	<b>2.7</b>
	<i>Unweighted count</i>																		

**Key**

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 95% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

RESCAS 2020 Section 5 - Mobilisation

Source: Defence Statistics (Surveys)

**B5.3** How satisfied are you with the following? The support you received from the [Service] when you were last mobilised [R020]

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%							
		2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020
<b>Tri-Service Reserve</b>	Dissatisfied or very dissatisfied	2.1	2.0	2.1	3.1	3.3	3.5	2.2	2.2	2.6	2.8	2.8	3.5	1.8	1.8	2.0	2.3	2.3	2.8
	Neither satisfied nor dissatisfied	2.0	2.1	2.2	3.2	2.8	3.7	2.2	2.4	2.8	3.3	3.4	4.5	1.8	1.9	2.1	2.6	2.7	3.5
	Very satisfied or satisfied	2.6	2.6	2.7	4.1	4.0	4.5	2.8	3.0	3.4	4.1	4.1	5.1	2.2	2.3	2.6	3.3	3.3	3.9
	<i>Unweighted count</i>																		
<b>Maritime Reserve</b>	Dissatisfied or very dissatisfied	5.8	5.2	4.3	4.0	4.3	5.3	4.4	4.6	4.9	4.2	4.0	5.4	3.5	3.5	3.5	3.0	3.0	3.9
	Neither satisfied nor dissatisfied	5.7	5.8	4.4	4.2	4.4	5.3	4.6	5.3	5.3	4.0	4.8	6.0	3.6	4.0	3.7	3.0	3.4	4.3
	Very satisfied or satisfied	6.6	6.1	4.8	4.7	5.0	6.0	5.3	5.9	6.0	5.0	5.2	6.4	4.1	4.3	4.2	3.6	3.7	4.6
	<i>Unweighted count</i>																		
<b>Army Reserve</b>	Dissatisfied or very dissatisfied	2.4	2.3	2.5	4.9	5.2	5.3	2.6	2.6	3.1	4.2	4.0	6.0	2.1	2.1	2.4	3.5	3.4	4.7
	Neither satisfied nor dissatisfied	2.1	2.4	2.5	4.3	4.3	5.3	2.6	2.8	3.2	5.0	5.0	7.8	2.0	2.2	2.5	4.1	4.1	6.1
	Very satisfied or satisfied	2.8	3.0	3.2	6.0	6.2	6.7	3.3	3.5	4.0	6.2	6.0	8.8	2.6	2.8	3.1	5.1	5.0	6.8
	<i>Unweighted count</i>																		
<b>RAF Reserve</b>	Dissatisfied or very dissatisfied	9.6	7.3	6.8	8.1	7.6	7.8	5.2	4.0	4.1	3.8	4.2	3.7	4.8	3.6	3.6	3.5	3.7	3.3
	Neither satisfied nor dissatisfied	10.5	5.6	6.6	11.4	5.7	10.0	5.8	5.3	4.8	4.4	4.8	4.3	5.3	4.5	4.1	4.1	4.1	4.0
	Very satisfied or satisfied	13.3	8.7	8.7	12.7	9.2	11.6	6.9	6.0	5.7	5.2	5.9	5.3	6.3	5.2	4.9	4.9	5.1	4.8
	<i>Unweighted count</i>																		

**Key**

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 95% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.



RESCAS 2020 Section 5 - Mobilisation

Source: Defence Statistics (Surveys)

**B5.4** How satisfied are you with the following? The support your family received from the [Service] when you were last mobilised [R021]

		Officer: Margin of error +/-%						Other Ranks/Rates: Margin of error +/-%						Total: Margin of error +/-%					
		2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020
<b>Tri-Service Reserve</b>	Dissatisfied or very dissatisfied	2.5	2.8	3.0	3.9	4.0	<b>4.5</b>	2.7	3.1	3.6	4.0	3.8	<b>4.6</b>	2.2	2.5	2.8	3.2	3.1	<b>3.7</b>
	Neither satisfied nor dissatisfied	2.5	2.9	3.0	4.3	4.2	<b>4.5</b>	2.8	2.9	3.4	4.6	4.3	<b>5.3</b>	2.2	2.4	2.7	3.7	3.5	<b>4.2</b>
	Very satisfied or satisfied	2.8	2.9	3.1	4.6	4.6	<b>4.9</b>	3.0	3.4	3.6	5.0	5.0	<b>5.3</b>	2.4	2.7	2.8	3.9	4.1	<b>4.2</b>
	<i>Unweighted count</i>																		
<b>Maritime Reserve</b>	Dissatisfied or very dissatisfied	6.5	5.9	4.6	4.4	4.8	<b>5.4</b>	4.6	5.0	5.3	4.1	4.3	<b>6.2</b>	3.8	3.9	3.8	3.1	3.3	<b>4.5</b>
	Neither satisfied nor dissatisfied	6.2	6.0	4.5	4.3	4.7	<b>5.8</b>	4.9	5.5	5.1	4.9	4.9	<b>5.4</b>	3.9	4.1	3.6	3.4	3.6	<b>4.1</b>
	Very satisfied or satisfied	6.9	6.4	4.9	4.9	5.3	<b>6.4</b>	5.4	6.1	6.1	5.3	5.3	<b>6.5</b>	4.3	4.5	4.3	3.8	3.9	<b>4.8</b>
	<i>Unweighted count</i>																		
<b>Army Reserve</b>	Dissatisfied or very dissatisfied	2.9	3.3	3.7	6.7	6.7	<b>7.2</b>	3.2	3.8	4.3	6.4	5.7	<b>7.9</b>	2.5	3.0	3.4	5.3	4.8	<b>6.3</b>
	Neither satisfied nor dissatisfied	2.8	3.4	3.6	6.8	6.9	<b>6.8</b>	3.3	3.5	4.1	7.3	6.3	<b>9.1</b>	2.6	2.8	3.3	6.0	5.3	<b>7.2</b>
	Very satisfied or satisfied	3.0	3.4	3.8	7.1	7.3	<b>7.4</b>	3.6	4.0	4.2	7.9	7.5	<b>9.0</b>	2.8	3.2	3.4	6.5	6.3	<b>7.1</b>
	<i>Unweighted count</i>																		
<b>RAF Reserve</b>	Dissatisfied or very dissatisfied	8.6	8.1	8.1	8.2	9.0	<b>10.9</b>	6.3	5.0	5.5	5.0	5.4	<b>5.3</b>	5.7	4.4	4.7	4.3	4.7	<b>4.8</b>
	Neither satisfied nor dissatisfied	15.4	10.3	9.4	13.9	10.7	<b>12.8</b>	6.8	6.2	5.5	5.3	6.4	<b>6.0</b>	6.3	5.5	4.8	5.1	5.6	<b>5.5</b>
	Very satisfied or satisfied	15.4	10.7	10.5	14.3	12.3	<b>13.8</b>	7.3	6.6	6.3	5.9	7.1	<b>6.6</b>	6.7	5.8	5.5	5.5	6.2	<b>6.0</b>
	<i>Unweighted count</i>																		

**Key**

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 95% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

**RESCAS 2020 Section 6 - Training**

Source: Defence Statistics (Surveys)

**B6.1 How satisfied are you with the following? The amount of training you have received for your current role [R022]**

Percentages

		<b>Officer</b>					<b>Other Ranks/Rates</b>					<b>Total</b>							
		2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020
<b>Tri-Service Reserve</b>	Dissatisfied or very dissatisfied	16	15	15	15	16	<b>14</b>	14	15	16	16	15	<b>16</b>	14	15	16	16	15	<b>16</b>
	Neither satisfied nor dissatisfied	24	24	22	25	22	<b>24</b>	23	21	22	21	21	<b>21</b>	23	22	22	22	21	<b>21</b>
	Very satisfied or satisfied	61	61	63	60	62	<b>62</b>	63	64	62	63	64	<b>63</b>	62	63	62	62	64	<b>63</b>
	<i>Unweighted count</i>						<b>2 001</b>						<b>3 121</b>						<b>5 122</b>
<b>Maritime Reserve</b>	Dissatisfied or very dissatisfied	12	12	9	11	10	<b>12</b>	13	11	9	9	9	<b>11</b>	13	11	9	10	10	<b>11</b>
	Neither satisfied nor dissatisfied	25	21	20	26	21	<b>22</b>	19	21	17 **	23	22	<b>24</b>	21	21	18 **	24	22	<b>23</b>
	Very satisfied or satisfied	64	67	71	63	68	<b>66</b>	68	67	73 **	68	68	<b>66</b>	67	67	73 **	66	68	<b>66</b>
	<i>Unweighted count</i>						<b>500</b>						<b>790</b>						<b>1 290</b>
<b>Army Reserve</b>	Dissatisfied or very dissatisfied	16	16	16	16	17	<b>15</b>	14	16	18	17	15	<b>17</b>	15	16	17	17	16	<b>17</b>
	Neither satisfied nor dissatisfied	24	25	23	25	23	<b>24</b>	25	22	22	21	22	<b>21</b>	25	22	22	22	22	<b>21</b>
	Very satisfied or satisfied	59	59	61	59	60	<b>61</b>	61	62	60	61	63	<b>62</b>	61	62	60	61	62	<b>62</b>
	<i>Unweighted count</i>						<b>1 371</b>						<b>1 782</b>						<b>3 153</b>
<b>RAF Reserve</b>	Dissatisfied or very dissatisfied	13	10	16	7	11	<b>14</b>	11	11	9	11	13	<b>12</b>	11	10	10	10	12	<b>12</b>
	Neither satisfied nor dissatisfied	15	19	20	22	18	<b>25</b>	14	14	18	16	16	<b>16</b>	14	15	18	17	16	<b>18</b>
	Very satisfied or satisfied	73	71	64	70	71	<b>61</b>	76	75	74	73	72	<b>72</b>	75	75	72	72	72	<b>70</b>
	<i>Unweighted count</i>						<b>130</b>						<b>549</b>						<b>679</b>

\*\* denotes the estimate is significantly different to the 2020 estimate (99% confidence level).

RESCAS 2020 Section 6 - Training

Source: Defence Statistics (Surveys)

**B6.2 How satisfied are you with the following? The quality of training you have received for your current role [R023]**

Percentages

		Officer						Other Ranks/Rates						Total					
		2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020
<b>Tri-Service Reserve</b>	Dissatisfied or very dissatisfied	12	13	11	12	12	<b>11</b>	10	12	12	12	9	<b>12</b>	11	12	12	12	10	<b>12</b>
	Neither satisfied nor dissatisfied	24	23	23	25	23	<b>24</b>	23	19	20	20	20	<b>19</b>	23	20	20	21	20	<b>20</b>
	Very satisfied or satisfied	64	64	66	63	65	<b>65</b>	67	69	68	68	71	<b>69</b>	67	68	68	67	70	<b>68</b>
	<i>Unweighted count</i>						<b>1 982</b>						<b>3 114</b>						<b>5 096</b>
<b>Maritime Reserve</b>	Dissatisfied or very dissatisfied	12	10	8	9	8	<b>9</b>	11 **	9	7	6	5	<b>7</b>	11 **	9	7	7	6	<b>8</b>
	Neither satisfied nor dissatisfied	19	20	21	22	21	<b>21</b>	16	18	16	19	22	<b>20</b>	17	18	17	20	21	<b>20</b>
	Very satisfied or satisfied	70	70	72	68	71	<b>70</b>	73	74	77	75	73	<b>73</b>	72	72	75	73	72	<b>72</b>
	<i>Unweighted count</i>						<b>495</b>						<b>790</b>						<b>1 285</b>
<b>Army Reserve</b>	Dissatisfied or very dissatisfied	13	13	12	13	13	<b>12</b>	10	13	13	13	10	<b>13</b>	11	13	13	13	10	<b>13</b>
	Neither satisfied nor dissatisfied	25	25	24	26	24	<b>25</b>	24 **	19	21	21	20	<b>20</b>	24	20	21	21	20	<b>21</b>
	Very satisfied or satisfied	62	62	65	61	64	<b>63</b>	66	68	66	66	70	<b>67</b>	65	67	66	65	69	<b>67</b>
	<i>Unweighted count</i>						<b>1 358</b>						<b>1 778</b>						<b>3 136</b>
<b>RAF Reserve</b>	Dissatisfied or very dissatisfied	13	12	9	6	9	<b>11</b>	10	7	9	7	6	<b>8</b>	10	7	9	6	7	<b>8</b>
	Neither satisfied nor dissatisfied	13	15	24	21	19	<b>19</b>	16	14	15	15	16	<b>16</b>	16	14	17	16	16	<b>16</b>
	Very satisfied or satisfied	75	72	67	73	72	<b>70</b>	74	80	76	78	78	<b>77</b>	74	79	74	77	77	<b>75</b>
	<i>Unweighted count</i>						<b>129</b>						<b>546</b>						<b>675</b>

\*\* denotes the estimate is significantly different to the 2020 estimate (99% confidence level).

RESCAS 2020 Section 6 - Training

Source: Defence Statistics (Surveys)

**B6.3 How satisfied are you with the following? The amount of leadership training you have received [R025]**

Percentages

		Officer						Other Ranks/Rates						Total					
		2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020
<b>Tri-Service Reserve</b>	Dissatisfied or very dissatisfied	15 **	12	13	12	12	11	23	23	25	23	24	21	21	21	23 **	20	21	19
	Neither satisfied nor dissatisfied	29 **	27	28	30 **	28	26	34	37 **	34	37 **	33	31	33	35 **	33	35 **	32	30
	Very satisfied or satisfied	56 **	61	59 **	59 **	60	63	44 **	41 **	41 **	41 **	43 **	48	46 **	44 **	44 **	44 **	46 **	51
	<i>Unweighted count</i>						1 944						2 983						4 927
<b>Maritime Reserve</b>	Dissatisfied or very dissatisfied	11	11	10	8	6	8	12	13	13	12	9	13	12	12	12	11	8 **	11
	Neither satisfied nor dissatisfied	26	23	24	27	26	22	28	27	28	31	32	30	27	25	27	30	30	28
	Very satisfied or satisfied	63 **	67	66	65	68	70	60	61	59	57	59	57	61	62	61	59	62	61
	<i>Unweighted count</i>						484						749						1 233
<b>Army Reserve</b>	Dissatisfied or very dissatisfied	15 **	13	14	13	13	12	24	25	26	24	26	22	22	22	24	22	24	20
	Neither satisfied nor dissatisfied	30 **	27	29	30	29	26	34	38 **	35	37 **	34	31	33	36 **	34	36 **	33	30
	Very satisfied or satisfied	54 **	60	57 **	57 **	58	62	42	38 **	39 **	38 **	40 **	47	44 **	42 **	42 **	42 **	44 **	50
	<i>Unweighted count</i>						1 341						1 727						3 068
<b>RAF Reserve</b>	Dissatisfied or very dissatisfied	14	9	6	7	6	8	22 **	18	22 **	15	18	14	21 **	17	20 **	14	16	13
	Neither satisfied nor dissatisfied	24	27	29	30	30	29	33	36	33	36	32	33	32	35	32	35	31	32
	Very satisfied or satisfied	61	64	65	62	63	62	44	46	45 **	49	50	53	46 **	49	48 **	51	53	55
	<i>Unweighted count</i>						119						507						626

\*\* denotes the estimate is significantly different to the 2020 estimate (99% confidence level).

RESCAS 2020 Section 6 - Training

Source: Defence Statistics (Surveys)

**B6.4 How satisfied are you with the following? Your opportunity to take part in Adventurous Training [R026]**

Percentages

		Officer						Other Ranks/Rates						Total					
		2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020
<b>Tri-Service Reserve</b>	Dissatisfied or very dissatisfied	15	13	15	18 **	15	14	20	18	19	19	18	18	19	17	18	19	18	17
	Neither satisfied nor dissatisfied	24	21	23	21	20	22	24	24	23	26	26	23	24	24	23	25	25	22
	Very satisfied or satisfied	61	66	62	61	65	64	56	57	58	55 **	56	60	57 **	59	59	56 **	58	61
	<i>Unweighted count</i>	<b>1 989</b>						<b>3 013</b>						<b>5 002</b>					
<b>Maritime Reserve</b>	Dissatisfied or very dissatisfied	16	13	15	18	17	16	18	17	18	21	20	22	17	16 **	17	20	19	20
	Neither satisfied nor dissatisfied	26	24	24	22	25	24	22	23	23	26	26	25	23	23	23	25	26	25
	Very satisfied or satisfied	59	63	62	59	58	60	60 **	60 **	59	53	54	53	60	61 **	60	55	55	55
	<i>Unweighted count</i>	<b>502</b>						<b>762</b>						<b>1 264</b>					
<b>Army Reserve</b>	Dissatisfied or very dissatisfied	15	13	15	18 **	15	13	21	18	19	19	18	17	20 **	17	18	19	17	16
	Neither satisfied nor dissatisfied	24	20	22	20	18	21	24	24	23	26	26	22	24	23	23	25	25	22
	Very satisfied or satisfied	62 **	67	63	62	67	66	55 **	57	59	55 **	56	61	56 **	59	59	56 **	58	62
	<i>Unweighted count</i>	<b>1 363</b>						<b>1 740</b>						<b>3 103</b>					
<b>RAF Reserve</b>	Dissatisfied or very dissatisfied	14	15	15	24	14	17	17	17	18	18	19	20	17	17	17	19	18	19
	Neither satisfied nor dissatisfied	21	23	25	23	25	27	25	26	27	24	25	23	24	26	27	24	25	24
	Very satisfied or satisfied	65	61	60	52	61	56	58	57	56	58	55	57	59	58	56	57	56	57
	<i>Unweighted count</i>	<b>124</b>						<b>511</b>						<b>635</b>					

\*\* denotes the estimate is significantly different to the 2020 estimate (99% confidence level).

RESCAS 2020 Section 6 - Training

Source: Defence Statistics (Surveys)

**B6.1 How satisfied are you with the following? The amount of training you have received for your current role [R022]**

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%							
		2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020
<b>Tri-Service Reserve</b>	Dissatisfied or very dissatisfied	1.3	1.3	1.4	1.3	1.4	<b>1.4</b>	1.4	1.8	1.8	1.7	1.6	<b>1.8</b>	1.2	1.5	1.5	1.4	1.3	<b>1.5</b>
	Neither satisfied nor dissatisfied	1.5	1.5	1.6	1.6	1.6	<b>1.7</b>	1.9	1.9	1.9	1.8	1.8	<b>1.9</b>	1.5	1.6	1.6	1.5	1.5	<b>1.6</b>
	Very satisfied or satisfied	1.7	1.7	1.9	1.8	1.8	<b>1.9</b>	2.1	2.3	2.2	2.2	2.1	<b>2.3</b>	1.7	1.9	1.9	1.8	1.7	<b>1.9</b>
	<i>Unweighted count</i>																		
<b>Maritime Reserve</b>	Dissatisfied or very dissatisfied	2.2	2.0	1.6	1.7	1.7	<b>2.2</b>	1.7	1.7	1.7	1.6	1.5	<b>2.2</b>	1.4	1.3	1.3	1.2	1.2	<b>1.7</b>
	Neither satisfied nor dissatisfied	3.0	2.5	2.3	2.4	2.3	<b>2.7</b>	2.0	2.2	2.5	2.3	2.2	<b>2.9</b>	1.7	1.7	1.8	1.7	1.6	<b>2.1</b>
	Very satisfied or satisfied	3.3	2.9	2.6	2.7	2.6	<b>3.1</b>	2.4	2.5	2.8	2.5	2.4	<b>3.2</b>	1.9	2.0	2.1	1.9	1.8	<b>2.4</b>
	<i>Unweighted count</i>																		
<b>Army Reserve</b>	Dissatisfied or very dissatisfied	1.5	1.6	1.8	1.7	1.7	<b>1.7</b>	1.7	2.2	2.1	2.0	1.9	<b>2.2</b>	1.4	1.8	1.8	1.7	1.6	<b>1.8</b>
	Neither satisfied nor dissatisfied	1.7	1.8	2.0	2.0	1.9	<b>2.0</b>	2.2	2.2	2.2	2.2	2.1	<b>2.3</b>	1.8	1.9	1.9	1.8	1.8	<b>1.9</b>
	Very satisfied or satisfied	2.0	2.1	2.3	2.2	2.3	<b>2.3</b>	2.4	2.7	2.6	2.6	2.5	<b>2.7</b>	2.0	2.3	2.2	2.2	2.1	<b>2.3</b>
	<i>Unweighted count</i>																		
<b>RAF Reserve</b>	Dissatisfied or very dissatisfied	7.1	3.6	5.0	3.4	4.6	<b>5.4</b>	3.3	2.3	2.0	2.2	2.7	<b>2.4</b>	3.0	2.0	1.9	1.9	2.4	<b>2.2</b>
	Neither satisfied nor dissatisfied	7.6	4.7	5.8	6.6	5.5	<b>6.6</b>	3.7	2.6	2.6	2.5	2.9	<b>2.7</b>	3.4	2.3	2.4	2.4	2.6	<b>2.5</b>
	Very satisfied or satisfied	9.4	5.5	6.9	7.0	6.6	<b>7.5</b>	4.6	3.2	3.1	3.1	3.7	<b>3.3</b>	4.2	2.9	2.8	2.8	3.2	<b>3.0</b>
	<i>Unweighted count</i>																		

**Key**

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 95% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

RESCAS 2020 Section 6 - Training

Source: Defence Statistics (Surveys)

**B6.2** How satisfied are you with the following? The quality of training you have received for your current role [R023]

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%							
		2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020
<b>Tri-Service Reserve</b>	Dissatisfied or very dissatisfied	1.2	1.2	1.2	1.2	1.2	<b>1.3</b>	1.2	1.6	1.5	1.5	1.2	<b>1.6</b>	1.0	1.3	1.3	1.2	1.0	<b>1.3</b>
	Neither satisfied nor dissatisfied	1.5	1.5	1.7	1.6	1.6	<b>1.7</b>	1.8	1.8	1.8	1.8	1.7	<b>1.8</b>	1.5	1.5	1.5	1.5	1.4	<b>1.5</b>
	Very satisfied or satisfied	1.7	1.7	1.9	1.8	1.8	<b>1.9</b>	2.0	2.2	2.1	2.1	1.9	<b>2.2</b>	1.7	1.8	1.8	1.7	1.6	<b>1.8</b>
	<i>Unweighted count</i>																		
<b>Maritime Reserve</b>	Dissatisfied or very dissatisfied	2.2	1.9	1.5	1.6	1.5	<b>1.9</b>	1.5	1.5	1.6	1.3	1.1	<b>1.8</b>	1.3	1.2	1.2	1.0	0.9	<b>1.4</b>
	Neither satisfied nor dissatisfied	2.7	2.4	2.3	2.3	2.3	<b>2.7</b>	1.9	2.0	2.3	2.1	2.2	<b>2.7</b>	1.6	1.6	1.7	1.6	1.7	<b>2.0</b>
	Very satisfied or satisfied	3.2	2.8	2.6	2.6	2.5	<b>3.1</b>	2.3	2.4	2.7	2.3	2.3	<b>3.0</b>	1.8	1.9	2.0	1.8	1.8	<b>2.3</b>
	<i>Unweighted count</i>																		
<b>Army Reserve</b>	Dissatisfied or very dissatisfied	1.4	1.5	1.5	1.5	1.6	<b>1.5</b>	1.4	1.9	1.8	1.8	1.5	<b>1.9</b>	1.2	1.6	1.5	1.5	1.2	<b>1.6</b>
	Neither satisfied nor dissatisfied	1.7	1.8	2.0	2.0	2.0	<b>2.0</b>	2.1	2.1	2.1	2.1	2.0	<b>2.2</b>	1.8	1.8	1.8	1.8	1.7	<b>1.8</b>
	Very satisfied or satisfied	2.0	2.0	2.3	2.2	2.2	<b>2.2</b>	2.3	2.6	2.5	2.5	2.3	<b>2.6</b>	2.0	2.2	2.1	2.1	1.9	<b>2.2</b>
	<i>Unweighted count</i>																		
<b>RAF Reserve</b>	Dissatisfied or very dissatisfied	7.0	4.0	4.2	3.2	4.2	<b>4.8</b>	3.2	1.9	2.0	1.7	2.0	<b>2.0</b>	2.9	1.7	1.8	1.5	1.8	<b>1.9</b>
	Neither satisfied nor dissatisfied	7.0	4.2	6.1	6.7	5.7	<b>6.2</b>	4.0	2.5	2.5	2.5	2.9	<b>2.7</b>	3.6	2.2	2.3	2.3	2.6	<b>2.5</b>
	Very satisfied or satisfied	9.1	5.4	6.8	7.0	6.6	<b>7.2</b>	4.7	3.0	3.0	2.9	3.3	<b>3.1</b>	4.3	2.6	2.7	2.7	3.0	<b>2.9</b>
	<i>Unweighted count</i>																		

**Key**

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 95% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

RESCAS 2020 Section 6 - Training

Source: Defence Statistics (Surveys)

**B6.3** How satisfied are you with the following? The amount of leadership training you have received [R025]

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%							
		2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020
<b>Tri-Service Reserve</b>	Dissatisfied or very dissatisfied	1.3	1.2	1.4	1.3	1.3	<b>1.3</b>	1.8	2.1	2.2	2.0	2.1	<b>2.1</b>	1.5	1.7	1.8	1.6	1.7	<b>1.7</b>
	Neither satisfied nor dissatisfied	1.6	1.6	1.8	1.8	1.8	<b>1.7</b>	2.1	2.4	2.3	2.3	2.2	<b>2.2</b>	1.7	1.9	1.9	1.9	1.8	<b>1.8</b>
	Very satisfied or satisfied	1.8	1.7	2.0	1.9	1.9	<b>1.9</b>	2.1	2.3	2.3	2.2	2.2	<b>2.4</b>	1.7	1.9	1.9	1.8	1.8	<b>1.9</b>
	<i>Unweighted count</i>																		
<b>Maritime Reserve</b>	Dissatisfied or very dissatisfied	2.2	1.9	1.7	1.5	1.3	<b>1.8</b>	1.7	1.9	2.4	1.9	1.7	<b>2.5</b>	1.4	1.5	1.7	1.4	1.2	<b>1.8</b>
	Neither satisfied nor dissatisfied	3.0	2.6	2.5	2.5	2.5	<b>2.8</b>	2.4	2.5	3.0	2.6	2.5	<b>3.2</b>	1.9	1.9	2.2	1.9	1.9	<b>2.3</b>
	Very satisfied or satisfied	3.4	2.9	2.8	2.7	2.6	<b>3.1</b>	2.6	2.7	3.3	2.7	2.6	<b>3.3</b>	2.1	2.1	2.4	2.0	2.0	<b>2.5</b>
	<i>Unweighted count</i>																		
<b>Army Reserve</b>	Dissatisfied or very dissatisfied	1.5	1.4	1.7	1.6	1.6	<b>1.5</b>	2.1	2.5	2.5	2.4	2.5	<b>2.5</b>	1.8	2.1	2.1	2.0	2.0	<b>2.0</b>
	Neither satisfied nor dissatisfied	1.9	1.9	2.2	2.1	2.1	<b>2.0</b>	2.4	2.8	2.7	2.7	2.6	<b>2.6</b>	2.0	2.3	2.2	2.2	2.1	<b>2.2</b>
	Very satisfied or satisfied	2.1	2.1	2.4	2.3	2.3	<b>2.3</b>	2.5	2.7	2.7	2.7	2.7	<b>2.8</b>	2.1	2.2	2.2	2.2	2.2	<b>2.3</b>
	<i>Unweighted count</i>																		
<b>RAF Reserve</b>	Dissatisfied or very dissatisfied	7.8	3.3	3.6	3.6	3.9	<b>4.5</b>	4.8	3.1	3.1	2.6	3.4	<b>2.7</b>	4.3	2.7	2.7	2.3	2.9	<b>2.4</b>
	Neither satisfied nor dissatisfied	9.8	5.6	6.6	7.2	7.3	<b>7.4</b>	5.3	3.8	3.5	3.4	4.1	<b>3.6</b>	4.8	3.4	3.1	3.1	3.6	<b>3.3</b>
	Very satisfied or satisfied	10.9	6.0	6.9	7.5	7.7	<b>7.9</b>	5.4	3.9	3.6	3.6	4.3	<b>3.9</b>	5.0	3.4	3.3	3.2	3.8	<b>3.5</b>
	<i>Unweighted count</i>																		

**Key**

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 95% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.



RESCAS 2020 Section 6 - Training

Source: Defence Statistics (Surveys)

**B6.4 How satisfied are you with the following? Your opportunity to take part in Adventurous Training [R026]**

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%							
		2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020
<b>Tri-Service Reserve</b>	Dissatisfied or very dissatisfied	1.3	1.2	1.4	1.5	1.4	<b>1.4</b>	1.7	1.8	1.9	1.8	1.8	<b>1.9</b>	1.4	1.5	1.5	1.5	1.4	<b>1.5</b>
	Neither satisfied nor dissatisfied	1.5	1.4	1.6	1.5	1.5	<b>1.6</b>	1.8	2.0	2.0	2.0	<b>2.0</b>	1.5	1.7	1.6	1.6	1.6	<b>1.6</b>	
	Very satisfied or satisfied	1.7	1.7	1.9	1.8	1.8	<b>1.9</b>	2.1	2.4	2.3	2.3	<b>2.4</b>	1.7	1.9	1.9	1.9	1.8	<b>1.9</b>	
	<i>Unweighted count</i>																		
<b>Maritime Reserve</b>	Dissatisfied or very dissatisfied	2.6	2.1	2.0	2.1	2.1	<b>2.4</b>	2.0	2.1	2.6	2.3	2.2	<b>3.0</b>	1.6	1.6	1.9	1.7	1.6	<b>2.2</b>
	Neither satisfied nor dissatisfied	3.0	2.6	2.4	2.3	2.4	<b>2.8</b>	2.2	2.4	2.8	2.4	2.3	<b>2.9</b>	1.8	1.8	2.1	1.8	1.8	<b>2.1</b>
	Very satisfied or satisfied	3.4	3.0	2.7	2.7	2.7	<b>3.3</b>	2.5	2.7	3.2	2.5	2.6	<b>3.3</b>	2.1	2.1	2.3	1.9	2.0	<b>2.5</b>
	<i>Unweighted count</i>																		
<b>Army Reserve</b>	Dissatisfied or very dissatisfied	1.4	1.4	1.7	1.7	1.7	<b>1.6</b>	2.0	2.2	2.2	2.1	2.1	<b>2.2</b>	1.6	1.8	1.8	1.8	1.7	<b>1.8</b>
	Neither satisfied nor dissatisfied	1.7	1.7	2.0	1.8	1.8	<b>1.9</b>	2.1	2.4	2.3	2.4	2.4	<b>2.3</b>	1.7	2.0	1.9	2.0	1.9	<b>1.9</b>
	Very satisfied or satisfied	2.0	2.0	2.3	2.2	2.2	<b>2.2</b>	2.5	2.8	2.7	2.7	2.7	<b>2.8</b>	2.0	2.3	2.3	2.2	2.2	<b>2.3</b>
	<i>Unweighted count</i>																		
<b>RAF Reserve</b>	Dissatisfied or very dissatisfied	7.7	4.4	4.9	6.7	5.3	<b>5.9</b>	4.1	2.9	2.8	2.7	3.3	<b>3.1</b>	3.8	2.6	2.5	2.6	2.9	<b>2.7</b>
	Neither satisfied nor dissatisfied	8.8	5.2	6.3	6.6	6.6	<b>7.1</b>	4.6	3.4	3.2	3.0	3.6	<b>3.2</b>	4.3	3.0	2.9	2.8	3.2	<b>2.9</b>
	Very satisfied or satisfied	10.3	6.0	7.2	7.9	7.4	<b>8.0</b>	5.4	3.8	3.6	3.5	4.2	<b>3.8</b>	4.9	3.4	3.2	3.2	3.7	<b>3.4</b>
	<i>Unweighted count</i>																		

**Key**

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 95% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

**RESCAS 2020 Section 7 - Career Progression**

Source: Defence Statistics (Surveys)

**B7.1 How satisfied are you with the following? Your career management within your unit [R027]**

													Percentages						
		<b>Officer</b>					<b>Other Ranks/Rates</b>					<b>Total</b>							
		2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020
<b>Tri-Service Reserve</b>	Dissatisfied or very dissatisfied	28 **	25 **	24	22	23	<b>22</b>	26	25	27 **	26	24	<b>23</b>	26 **	25	26 **	25	24	<b>23</b>
	Neither satisfied nor dissatisfied	26	27	26	28	26	<b>27</b>	31	30	30	29	29	<b>30</b>	30	29	29	29	28	<b>29</b>
	Very satisfied or satisfied	46 **	48 **	50	50	51	<b>51</b>	43	45	43	45	47	<b>47</b>	44 **	45	44 **	46	48	<b>48</b>
	<i>Unweighted count</i>						<b>1 977</b>						<b>3 045</b>						<b>5 022</b>
<b>Maritime Reserve</b>	Dissatisfied or very dissatisfied	22	24	22	23	25	<b>25</b>	18	17	20	20	16	<b>17</b>	19	19	20	21	19	<b>20</b>
	Neither satisfied nor dissatisfied	26	23	25	26	22	<b>25</b>	28	25	26	23	26	<b>27</b>	28	24	26	24	24	<b>26</b>
	Very satisfied or satisfied	52	53	53	51	54	<b>50</b>	54	58	54	57	58	<b>56</b>	53	56	54	55	56	<b>54</b>
	<i>Unweighted count</i>						<b>502</b>						<b>789</b>						<b>1 291</b>
<b>Army Reserve</b>	Dissatisfied or very dissatisfied	29 **	26 **	24	22	23	<b>21</b>	27	27	29	28	26	<b>24</b>	27 **	27	28 **	27	25	<b>24</b>
	Neither satisfied nor dissatisfied	27	28	27	28	26	<b>26</b>	32	30	30	30	28	<b>30</b>	31	30	30	30	28	<b>29</b>
	Very satisfied or satisfied	44 **	46 **	49	50	51	<b>52</b>	41	43	41	42	46	<b>45</b>	42 **	43	42 **	44	47	<b>47</b>
	<i>Unweighted count</i>						<b>1 353</b>						<b>1 754</b>						<b>3 107</b>
<b>RAF Reserve</b>	Dissatisfied or very dissatisfied	25	20	21	16	20	<b>21</b>	21	16	19	16	16	<b>16</b>	22	17	20	16	17	<b>17</b>
	Neither satisfied nor dissatisfied	23	27	25	33	30	<b>36</b>	29	30	31	31	32	<b>31</b>	28	29	30	31	31	<b>32</b>
	Very satisfied or satisfied	52	52	54	52	50	<b>43</b>	50	54	50	54	52	<b>52</b>	50	54	51	53	52	<b>50</b>
	<i>Unweighted count</i>						<b>122</b>						<b>502</b>						<b>624</b>

\*\* denotes the estimate is significantly different to the 2020 estimate (99% confidence level).

RESCAS 2020 Section 7 - Career Progression

Source: Defence Statistics (Surveys)

B7.2 How satisfied are you with the following? Your opportunities for personal development [R029]

Percentages

		Officer					Other Ranks/Rates					Total							
		2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020
<b>Tri-Service Reserve</b>	Dissatisfied or very dissatisfied	23 **	15	14	15	16	<b>14</b>	20	20	20	19	17	<b>17</b>	20 **	19	19	19	17	<b>17</b>
	Neither satisfied nor dissatisfied	32 **	27	27	27	26	<b>25</b>	33 **	30	29	30	30	<b>29</b>	33 **	29	29	29	30	<b>28</b>
	Very satisfied or satisfied	45 **	58	59	57 **	58	<b>61</b>	48 **	51	51	51	52	<b>54</b>	47 **	52	52	52 **	53	<b>55</b>
	<i>Unweighted count</i>						<b>2 035</b>						<b>3 109</b>						<b>5 144</b>
<b>Maritime Reserve</b>	Dissatisfied or very dissatisfied	19	17	14	15	15	<b>15</b>	12	12	12	16	12	<b>13</b>	14	14	13	16	13	<b>14</b>
	Neither satisfied nor dissatisfied	28 **	22	22	26	25	<b>23</b>	23	22	21	23	27	<b>26</b>	25	22	21	24	26	<b>25</b>
	Very satisfied or satisfied	52 **	60	65	58	60	<b>62</b>	64	66	66	61	62	<b>61</b>	61	64	66	60	61	<b>62</b>
	<i>Unweighted count</i>						<b>518</b>						<b>805</b>						<b>1 323</b>
<b>Army Reserve</b>	Dissatisfied or very dissatisfied	24 **	15	14	16	15	<b>13</b>	21	21	21	20	18	<b>18</b>	21 **	20	20	19	18	<b>17</b>
	Neither satisfied nor dissatisfied	33 **	28	28	27	27	<b>25</b>	34	30	30	31	31	<b>29</b>	34 **	30	30	31	30	<b>29</b>
	Very satisfied or satisfied	43 **	57 **	58	57 **	58	<b>62</b>	45 **	49	49	48	50	<b>52</b>	45 **	50	50	50 **	52	<b>54</b>
	<i>Unweighted count</i>						<b>1 388</b>						<b>1 774</b>						<b>3 162</b>
<b>RAF Reserve</b>	Dissatisfied or very dissatisfied	16	15	14	11	19	<b>16</b>	15	14	17	15	15	<b>14</b>	15	14	16	15	16	<b>14</b>
	Neither satisfied nor dissatisfied	26	25	29	28	24	<b>28</b>	33	30	28	23	27	<b>26</b>	32	30	28	24	26	<b>27</b>
	Very satisfied or satisfied	58	60	57	60	57	<b>56</b>	52	55	56	62	58	<b>60</b>	52	56	56	62	58	<b>59</b>
	<i>Unweighted count</i>						<b>129</b>						<b>530</b>						<b>659</b>

\*\* denotes the estimate is significantly different to the 2020 estimate (99% confidence level).

RESCAS 2020 Section 7 - Career Progression

Source: Defence Statistics (Surveys)

**B7.3 How satisfied are you with the following? Your opportunities for promotion [R030]**

Percentages

		Officer					Other Ranks/Rates					Total							
		2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020
<b>Tri-Service Reserve</b>	Dissatisfied or very dissatisfied	31	32	30	30	31	<b>30</b>	28	29	30	28	29	<b>29</b>	29	29	30	28	30	<b>29</b>
	Neither satisfied nor dissatisfied	30	29	28	33	28	<b>30</b>	32	33	34	35	31	<b>31</b>	32	32	33	34 **	30	<b>31</b>
	Very satisfied or satisfied	39	38	43	37	42	<b>40</b>	40	39	37	37	39	<b>40</b>	40	39	38	37	40	<b>40</b>
	<i>Unweighted count</i>						<b>1 839</b>						<b>2 797</b>						<b>4 636</b>
<b>Maritime Reserve</b>	Dissatisfied or very dissatisfied	31	30	28	31	28	<b>27</b>	22	19	21	23	20	<b>21</b>	25	22	24	26	23	<b>23</b>
	Neither satisfied nor dissatisfied	28	26	25	30	29	<b>29</b>	28	27	28	31	30	<b>32</b>	28	27	27	31	30	<b>31</b>
	Very satisfied or satisfied	40	44	46	39	44	<b>44</b>	50	54 **	51	45	49	<b>47</b>	47	51 **	49	43	47	<b>46</b>
	<i>Unweighted count</i>						<b>461</b>						<b>717</b>						<b>1 178</b>
<b>Army Reserve</b>	Dissatisfied or very dissatisfied	31	32	28	29	30	<b>30</b>	29	30	31	29	31	<b>30</b>	29	30	30	29	30	<b>30</b>
	Neither satisfied nor dissatisfied	30	30	29	33 **	28	<b>29</b>	32	33	34	35	31	<b>31</b>	32	33	33	35 **	30	<b>31</b>
	Very satisfied or satisfied	39	38	43	38	42	<b>41</b>	39	37	35	36	38	<b>39</b>	39	37	36	36	39	<b>40</b>
	<i>Unweighted count</i>						<b>1 264</b>						<b>1 605</b>						<b>2 869</b>
<b>RAF Reserve</b>	Dissatisfied or very dissatisfied	36	39	54 **	32	42	<b>38</b>	28	23	29	24	28	<b>27</b>	29	25	33	25	30	<b>29</b>
	Neither satisfied nor dissatisfied	29	31	23 **	39	26	<b>38</b>	32	34	33	34	33	<b>32</b>	32	33	32	35	31	<b>33</b>
	Very satisfied or satisfied	36	30	24	30	32	<b>24</b>	40	44	37	42	40	<b>41</b>	39	42	35	40	38	<b>38</b>
	<i>Unweighted count</i>						<b>114</b>						<b>475</b>						<b>589</b>

\*\* denotes the estimate is significantly different to the 2020 estimate (99% confidence level).

**RESCAS 2020 Section 7 - Career Progression**

Source: Defence Statistics (Surveys)

**B7.1 How satisfied are you with the following? Your career management within your unit [R027]**

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%							
		2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020
<b>Tri-Service Reserve</b>	Dissatisfied or very dissatisfied	1.6	1.5	1.7	1.5	1.6	<b>1.6</b>	1.8	2.0	2.1	2.0	2.0	<b>2.1</b>	1.5	1.7	1.7	1.7	1.6	<b>1.7</b>
	Neither satisfied nor dissatisfied	1.6	1.6	1.7	1.7	1.7	<b>1.7</b>	2.0	2.2	2.2	2.1	2.0	<b>2.2</b>	1.7	1.8	1.8	1.7	1.7	<b>1.8</b>
	Very satisfied or satisfied	1.7	1.8	2.0	1.9	1.9	<b>1.9</b>	2.1	2.4	2.3	2.3	2.2	<b>2.4</b>	1.7	1.9	1.9	1.9	1.8	<b>1.9</b>
	<i>Unweighted count</i>																		
<b>Maritime Reserve</b>	Dissatisfied or very dissatisfied	2.9	2.6	2.4	2.3	2.4	<b>2.9</b>	2.0	2.1	2.6	2.2	1.9	<b>2.6</b>	1.6	1.7	2.0	1.7	1.5	<b>2.0</b>
	Neither satisfied nor dissatisfied	3.1	2.6	2.4	2.4	2.3	<b>2.9</b>	2.3	2.4	2.9	2.3	2.3	<b>3.0</b>	1.9	1.8	2.1	1.7	1.7	<b>2.2</b>
	Very satisfied or satisfied	3.5	3.1	2.8	2.7	2.7	<b>3.3</b>	2.6	2.7	3.2	2.6	2.6	<b>3.3</b>	2.1	2.1	2.4	2.0	2.0	<b>2.5</b>
	<i>Unweighted count</i>																		
<b>Army Reserve</b>	Dissatisfied or very dissatisfied	1.8	1.9	2.1	1.9	2.0	<b>1.9</b>	2.1	2.4	2.5	2.4	2.3	<b>2.5</b>	1.7	2.0	2.1	2.0	1.9	<b>2.0</b>
	Neither satisfied nor dissatisfied	1.8	1.9	2.1	2.1	2.0	<b>2.1</b>	2.4	2.6	2.5	2.5	2.4	<b>2.6</b>	2.0	2.2	2.1	2.1	2.0	<b>2.2</b>
	Very satisfied or satisfied	2.0	2.1	2.4	2.3	2.3	<b>2.3</b>	2.5	2.8	2.7	2.7	2.7	<b>2.8</b>	2.0	2.3	2.3	2.2	2.2	<b>2.3</b>
	<i>Unweighted count</i>																		
<b>RAF Reserve</b>	Dissatisfied or very dissatisfied	9.1	5.0	6.0	5.1	5.7	<b>6.3</b>	4.6	2.9	2.9	2.6	3.0	<b>2.9</b>	4.2	2.6	2.6	2.3	2.7	<b>2.6</b>
	Neither satisfied nor dissatisfied	9.0	5.5	6.1	7.5	7.3	<b>7.8</b>	5.0	3.5	3.3	3.3	3.9	<b>3.6</b>	4.6	3.1	2.9	3.0	3.4	<b>3.3</b>
	Very satisfied or satisfied	10.8	6.2	7.2	7.9	7.8	<b>7.9</b>	5.5	3.8	3.6	3.5	4.1	<b>3.9</b>	5.1	3.4	3.2	3.2	3.7	<b>3.5</b>
	<i>Unweighted count</i>																		

**Key**

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 95% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

RESCAS 2020 Section 7 - Career Progression

Source: Defence Statistics (Surveys)

**B7.2** How satisfied are you with the following? Your opportunities for personal development [R029]

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%							
		2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020
<b>Tri-Service Reserve</b>	Dissatisfied or very dissatisfied	1.5	1.2	1.4	1.4	1.4	<b>1.3</b>	1.6	1.9	1.9	1.8	1.7	<b>1.9</b>	1.3	1.6	1.6	1.5	1.4	<b>1.5</b>
	Neither satisfied nor dissatisfied	1.6	1.5	1.7	1.7	1.7	<b>1.7</b>	2.0	2.1	2.1	2.1	2.1	<b>2.2</b>	1.7	1.8	1.8	1.7	1.7	<b>1.7</b>
	Very satisfied or satisfied	1.7	1.7	1.9	1.8	1.9	<b>1.9</b>	2.1	2.4	2.3	2.3	2.2	<b>2.4</b>	1.7	2.0	1.9	1.9	1.8	<b>1.9</b>
	<i>Unweighted count</i>																		
<b>Maritime Reserve</b>	Dissatisfied or very dissatisfied	2.7	2.4	2.0	2.0	1.9	<b>2.3</b>	1.7	1.8	2.3	2.0	1.7	<b>2.4</b>	1.4	1.4	1.7	1.5	1.3	<b>1.8</b>
	Neither satisfied nor dissatisfied	3.1	2.5	2.4	2.4	2.4	<b>2.7</b>	2.2	2.2	2.7	2.3	2.3	<b>2.8</b>	1.8	1.7	2.0	1.7	1.7	<b>2.1</b>
	Very satisfied or satisfied	3.5	3.0	2.7	2.7	2.7	<b>3.2</b>	2.4	2.6	3.1	2.6	2.5	<b>3.2</b>	2.0	2.0	2.3	2.0	1.9	<b>2.4</b>
	<i>Unweighted count</i>																		
<b>Army Reserve</b>	Dissatisfied or very dissatisfied	1.7	1.5	1.7	1.7	1.7	<b>1.6</b>	1.8	2.3	2.3	2.2	2.1	<b>2.2</b>	1.5	1.9	1.9	1.8	1.7	<b>1.8</b>
	Neither satisfied nor dissatisfied	1.9	1.9	2.1	2.0	2.0	<b>2.0</b>	2.4	2.5	2.5	2.5	2.5	<b>2.6</b>	2.0	2.1	2.1	2.1	2.1	<b>2.1</b>
	Very satisfied or satisfied	2.0	2.1	2.3	2.3	2.3	<b>2.2</b>	2.5	2.8	2.7	2.7	2.7	<b>2.8</b>	2.1	2.4	2.3	2.2	2.2	<b>2.3</b>
	<i>Unweighted count</i>																		
<b>RAF Reserve</b>	Dissatisfied or very dissatisfied	7.9	4.2	4.9	4.7	5.7	<b>5.7</b>	4.0	2.7	2.7	2.6	3.0	<b>2.6</b>	3.7	2.4	2.4	2.3	2.6	<b>2.4</b>
	Neither satisfied nor dissatisfied	8.9	5.1	6.6	6.8	6.6	<b>7.1</b>	5.1	3.5	3.1	3.0	3.6	<b>3.3</b>	4.6	3.1	2.8	2.7	3.2	<b>3.0</b>
	Very satisfied or satisfied	10.3	5.8	7.1	7.4	7.6	<b>7.8</b>	5.4	3.8	3.5	3.4	4.1	<b>3.7</b>	5.0	3.3	3.2	3.1	3.6	<b>3.3</b>
	<i>Unweighted count</i>																		

**Key**

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 95% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

RESCAS 2020 Section 7 - Career Progression

Source: Defence Statistics (Surveys)

**B7.3 How satisfied are you with the following? Your opportunities for promotion [R030]**

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%							
		2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020
<b>Tri-Service Reserve</b>	Dissatisfied or very dissatisfied	1.6	1.7	1.8	1.7	1.8	<b>1.9</b>	1.9	2.1	2.2	2.1	2.1	<b>2.3</b>	1.5	1.7	1.8	1.7	1.7	<b>1.8</b>
	Neither satisfied nor dissatisfied	1.7	1.7	1.8	1.8	1.8	<b>1.9</b>	2.1	2.3	2.3	2.3	2.2	<b>2.3</b>	1.7	1.9	1.9	1.8	1.8	<b>1.8</b>
	Very satisfied or satisfied	1.8	1.8	2.0	1.9	1.9	<b>2.0</b>	2.1	2.3	2.3	2.3	2.3	<b>2.4</b>	1.7	1.9	1.9	1.9	1.8	<b>2.0</b>
	<i>Unweighted count</i>																		
<b>Maritime Reserve</b>	Dissatisfied or very dissatisfied	3.3	2.9	2.6	2.6	2.5	<b>3.1</b>	2.1	2.2	2.5	2.3	2.0	<b>2.8</b>	1.8	1.7	1.9	1.7	1.6	<b>2.1</b>
	Neither satisfied nor dissatisfied	3.2	2.8	2.5	2.6	2.6	<b>3.1</b>	2.4	2.5	3.0	2.6	2.5	<b>3.2</b>	1.9	2.0	2.2	1.9	1.9	<b>2.4</b>
	Very satisfied or satisfied	3.5	3.2	2.9	2.7	2.8	<b>3.4</b>	2.6	2.8	3.3	2.8	2.7	<b>3.5</b>	2.1	2.2	2.4	2.1	2.0	<b>2.6</b>
	<i>Unweighted count</i>																		
<b>Army Reserve</b>	Dissatisfied or very dissatisfied	1.9	2.0	2.2	2.1	2.2	<b>2.2</b>	2.2	2.5	2.6	2.5	2.5	<b>2.7</b>	1.8	2.1	2.2	2.1	2.1	<b>2.2</b>
	Neither satisfied nor dissatisfied	1.9	2.0	2.2	2.2	2.1	<b>2.2</b>	2.4	2.7	2.6	2.7	2.6	<b>2.7</b>	2.0	2.3	2.2	2.2	2.1	<b>2.2</b>
	Very satisfied or satisfied	2.0	2.1	2.4	2.3	2.4	<b>2.4</b>	2.5	2.8	2.7	2.7	2.7	<b>2.9</b>	2.0	2.3	2.2	2.2	2.2	<b>2.4</b>
	<i>Unweighted count</i>																		
<b>RAF Reserve</b>	Dissatisfied or very dissatisfied	10.3	6.2	7.5	7.5	7.9	<b>8.1</b>	5.1	3.3	3.4	3.1	3.9	<b>3.5</b>	4.7	3.0	3.1	2.9	3.5	<b>3.2</b>
	Neither satisfied nor dissatisfied	9.8	5.8	6.4	8.0	7.2	<b>8.2</b>	5.3	3.7	3.5	3.4	4.1	<b>3.7</b>	4.9	3.3	3.1	3.2	3.6	<b>3.4</b>
	Very satisfied or satisfied	10.3	5.8	6.3	7.4	7.5	<b>7.0</b>	5.5	3.9	3.6	3.6	4.2	<b>3.9</b>	5.1	3.5	3.2	3.2	3.7	<b>3.4</b>
	<i>Unweighted count</i>																		

**Key**

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 95% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

**RESCAS 2020 Section 8 - Perception of Reserves**

Source: Defence Statistics (Surveys)

**B8.1 As an [Service] Reservist, how strongly do you agree or disagree with the following? I feel valued by Regulars [R031]**

Percentages

		<b>Officer</b>					<b>Other Ranks/Rates</b>					<b>Total</b>							
		2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020
<b>Tri-Service Reserve</b>	Strongly disagree or disagree	34 **	30 **	29 **	29	28	<b>26</b>	37 **	35	35 **	34	31	<b>31</b>	36 **	34 **	34 **	33 **	31	<b>30</b>
	Neither agree nor disagree	26	27	27	27	25	<b>27</b>	35	36	34	34	34	<b>34</b>	33	34	33	32	32	<b>33</b>
	Strongly agree or agree	40 **	43 **	44	44	47	<b>47</b>	28 **	29 **	31 **	32	34	<b>35</b>	30 **	32 **	33 **	34	37	<b>37</b>
	<i>Unweighted count</i>						<b>2 058</b>						<b>3 065</b>						<b>5 123</b>
<b>Maritime Reserve</b>	Strongly disagree or disagree	24 **	24 **	20	23 **	18	<b>18</b>	29 **	26	30 **	23	22	<b>22</b>	28 **	26 **	27 **	23	21	<b>20</b>
	Neither agree nor disagree	22	23	20 **	23	20 **	<b>26</b>	34	34	31	32	31	<b>35</b>	30	31	27 **	29	28 **	<b>32</b>
	Strongly agree or agree	54	53	60	55	61	<b>56</b>	37 **	39	39	45	47	<b>43</b>	42 **	43	46	48	52 **	<b>47</b>
	<i>Unweighted count</i>						<b>506</b>						<b>773</b>						<b>1 279</b>
<b>Army Reserve</b>	Strongly disagree or disagree	36 **	32	31	31	30	<b>28</b>	38 **	37	37	37	34	<b>33</b>	37 **	36	36	36	33	<b>32</b>
	Neither agree nor disagree	27	27	29	28	27	<b>28</b>	36	37	35	34	35	<b>35</b>	34	35	34	33	33	<b>34</b>
	Strongly agree or agree	37 **	40	40	41	43	<b>43</b>	27 **	27 **	29	29	31	<b>32</b>	29 **	29 **	31	31	34	<b>34</b>
	<i>Unweighted count</i>						<b>1 414</b>						<b>1 778</b>						<b>3 192</b>
<b>RAF Reserve</b>	Strongly disagree or disagree	24	20	28	16	24	<b>18</b>	33 **	27	24	25	20	<b>21</b>	32 **	26 **	25	23	21	<b>21</b>
	Neither agree nor disagree	28	31 **	24	24	24	<b>21</b>	32	33	32	33 **	30	<b>26</b>	32	32 **	31 **	31 **	29	<b>25</b>
	Strongly agree or agree	48	48 **	48 **	60	51	<b>61</b>	35 **	40 **	44 **	43 **	50	<b>53</b>	36 **	41 **	44 **	46 **	50	<b>54</b>
	<i>Unweighted count</i>						<b>138</b>						<b>514</b>						<b>652</b>

\*\* denotes the estimate is significantly different to the 2020 estimate (99% confidence level).



RESCAS 2020 Section 8 - Perception of Reserves

Source: Defence Statistics (Surveys)

**B8.2 As an [Service] Reservist, how strongly do you agree or disagree with the following? I feel valued by society [R032]**

Percentages

		Officer					Other Ranks/Rates					Total							
		2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020
<b>Tri-Service Reserve</b>	Strongly disagree or disagree	18	17	15	17	17	<b>16</b>	18	20	21	19	20	<b>19</b>	18	19	20	19	19	<b>18</b>
	Neither agree nor disagree	27	26	28	28	29	<b>29</b>	33	33	30	31	34	<b>31</b>	32	31	30	31	33	<b>31</b>
	Strongly agree or agree	55	56	57	55	55	<b>55</b>	49	48	48	50	47	<b>50</b>	50	49	50	51	48	<b>51</b>
	<i>Unweighted count</i>						<b>2 069</b>						<b>3 125</b>						<b>5 194</b>
<b>Maritime Reserve</b>	Strongly disagree or disagree	20	17	16	15	16	<b>16</b>	15	12	14	13	15	<b>16</b>	16	14	15	14	16	<b>16</b>
	Neither agree nor disagree	29	25	28	32 **	26	<b>27</b>	26 **	28	29	31	29	<b>32</b>	27	27	29	31	28	<b>30</b>
	Strongly agree or agree	52	58	56	53	57	<b>57</b>	59 **	60 **	56	56	56	<b>52</b>	57	59 **	56	55	56	<b>54</b>
	<i>Unweighted count</i>						<b>514</b>						<b>794</b>						<b>1 308</b>
<b>Army Reserve</b>	Strongly disagree or disagree	18	18	15	18	17	<b>16</b>	19	21	23	21	21	<b>19</b>	19	21	22	20	20	<b>19</b>
	Neither agree nor disagree	26	26	27	27	28	<b>29</b>	34	33	30	31	34	<b>31</b>	32	32	30	30	33	<b>31</b>
	Strongly agree or agree	56	56	57	55	54	<b>55</b>	48	46	47	49	45	<b>49</b>	49	48	49	50	47	<b>51</b>
	<i>Unweighted count</i>						<b>1 421</b>						<b>1 803</b>						<b>3 224</b>
<b>RAF Reserve</b>	Strongly disagree or disagree	18	14	10	10	11	<b>14</b>	17	13	13	12	13	<b>14</b>	17	13	12	12	13	<b>14</b>
	Neither agree nor disagree	30	33	30	31	34	<b>31</b>	33	35	34	34	33	<b>33</b>	32	34	33	33	33	<b>33</b>
	Strongly agree or agree	52	53	60	59	54	<b>55</b>	51	52	53	54	54	<b>53</b>	51	52	54	55	54	<b>53</b>
	<i>Unweighted count</i>						<b>134</b>						<b>528</b>						<b>662</b>

\*\* denotes the estimate is significantly different to the 2020 estimate (99% confidence level).

**RESCAS 2020 Section 8 - Perception of Reserves**

Source: Defence Statistics (Surveys)

**B8.1 As an [Service] Reservist, how strongly do you agree or disagree with the following? I feel valued by Regulars [R031]**

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%							
		2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020
<b>Tri-Service Reserve</b>	Strongly disagree or disagree	1.6	1.6	1.8	1.7	1.7	<b>1.7</b>	2.1	2.3	2.2	2.2	2.1	<b>2.3</b>	1.7	1.9	1.9	1.8	1.7	<b>1.8</b>
	Neither agree nor disagree	1.5	1.5	1.7	1.7	1.6	<b>1.7</b>	2.1	2.3	2.2	2.2	2.1	<b>2.3</b>	1.7	1.9	1.8	1.8	1.7	<b>1.8</b>
	Strongly agree or agree	1.7	1.7	1.9	1.8	1.8	<b>1.9</b>	1.9	2.1	2.1	2.1	2.1	<b>2.2</b>	1.6	1.7	1.7	1.7	1.7	<b>1.8</b>
	<i>Unweighted count</i>																		
<b>Maritime Reserve</b>	Strongly disagree or disagree	3.0	2.6	2.3	2.3	2.1	<b>2.5</b>	2.3	2.4	3.0	2.3	2.2	<b>2.9</b>	1.9	1.9	2.2	1.7	1.7	<b>2.1</b>
	Neither agree nor disagree	2.8	2.6	2.3	2.3	2.2	<b>2.9</b>	2.5	2.6	3.0	2.6	2.4	<b>3.2</b>	1.9	2.0	2.2	1.9	1.8	<b>2.4</b>
	Strongly agree or agree	3.5	3.1	2.8	2.7	2.7	<b>3.3</b>	2.5	2.7	3.0	2.6	2.6	<b>3.1</b>	2.0	2.1	2.3	2.0	2.0	<b>2.4</b>
	<i>Unweighted count</i>																		
<b>Army Reserve</b>	Strongly disagree or disagree	1.9	2.0	2.2	2.1	2.1	<b>2.1</b>	2.4	2.7	2.6	2.6	2.5	<b>2.7</b>	2.0	2.2	2.2	2.2	2.1	<b>2.2</b>
	Neither agree nor disagree	1.8	1.9	2.1	2.0	2.0	<b>2.1</b>	2.4	2.7	2.6	2.5	2.5	<b>2.7</b>	2.0	2.3	2.2	2.1	2.1	<b>2.2</b>
	Strongly agree or agree	1.9	2.0	2.3	2.2	2.2	<b>2.2</b>	2.2	2.5	2.4	2.4	2.5	<b>2.6</b>	1.9	2.1	2.0	2.0	2.1	<b>2.1</b>
	<i>Unweighted count</i>																		
<b>RAF Reserve</b>	Strongly disagree or disagree	8.7	4.7	6.1	5.4	6.2	<b>5.9</b>	5.1	3.4	3.1	3.1	3.4	<b>3.1</b>	4.7	3.0	2.8	2.7	3.0	<b>2.8</b>
	Neither agree nor disagree	9.1	5.3	5.7	6.5	6.3	<b>6.0</b>	5.1	3.6	3.4	3.3	3.9	<b>3.4</b>	4.6	3.2	3.0	3.0	3.3	<b>2.9</b>
	Strongly agree or agree	10.0	5.8	6.7	7.4	7.4	<b>7.4</b>	5.0	3.7	3.5	3.5	4.2	<b>3.8</b>	4.6	3.3	3.2	3.2	3.7	<b>3.4</b>
	<i>Unweighted count</i>																		

**Key**

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 95% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

RESCAS 2020 Section 8 - Perception of Reserves

Source: Defence Statistics (Surveys)

**B8.2 As an [Service] Reservist, how strongly do you agree or disagree with the following? I feel valued by society [R032]**

		Officer: Margin of error +/-%					2020	Other Ranks/Rates: Margin of error +/-%					2020	Total: Margin of error +/-%					2020
		2015	2016	2017	2018	2019		2015	2016	2017	2018	2019		2015	2016	2017	2018	2019	
<b>Tri-Service Reserve</b>	Strongly disagree or disagree	1.3	1.3	1.4	1.4	1.4	<b>1.4</b>	1.6	1.9	1.9	1.8	1.8	<b>1.9</b>	1.3	1.6	1.6	1.5	1.5	<b>1.5</b>
	Neither agree nor disagree	1.5	1.5	1.7	1.7	1.7	<b>1.7</b>	2.0	2.2	2.1	2.1	2.1	<b>2.2</b>	1.7	1.8	1.7	1.7	1.7	<b>1.7</b>
	Strongly agree or agree	1.7	1.7	1.9	1.8	1.9	<b>1.9</b>	2.1	2.4	2.3	2.3	2.2	<b>2.4</b>	1.8	2.0	1.9	1.8	1.8	<b>1.9</b>
	<i>Unweighted count</i>																		
<b>Maritime Reserve</b>	Strongly disagree or disagree	2.8	2.4	2.1	2.0	2.0	<b>2.4</b>	1.8	1.8	2.3	1.9	2.0	<b>2.6</b>	1.5	1.4	1.7	1.4	1.5	<b>1.9</b>
	Neither agree nor disagree	3.1	2.6	2.5	2.5	2.4	<b>2.9</b>	2.3	2.4	2.9	2.5	2.4	<b>3.1</b>	1.8	1.9	2.2	1.9	1.8	<b>2.3</b>
	Strongly agree or agree	3.5	3.0	2.8	2.7	2.7	<b>3.3</b>	2.5	2.6	3.2	2.6	2.6	<b>3.2</b>	2.0	2.1	2.3	2.0	1.9	<b>2.4</b>
	<i>Unweighted count</i>																		
<b>Army Reserve</b>	Strongly disagree or disagree	1.5	1.6	1.7	1.7	1.7	<b>1.7</b>	1.8	2.3	2.3	2.2	2.2	<b>2.3</b>	1.5	1.9	1.9	1.8	1.8	<b>1.8</b>
	Neither agree nor disagree	1.8	1.8	2.1	2.0	2.0	<b>2.1</b>	2.4	2.6	2.4	2.4	2.5	<b>2.6</b>	2.0	2.2	2.0	2.0	2.1	<b>2.1</b>
	Strongly agree or agree	2.0	2.1	2.3	2.2	2.3	<b>2.3</b>	2.5	2.8	2.7	2.7	2.6	<b>2.8</b>	2.1	2.3	2.3	2.2	2.2	<b>2.3</b>
	<i>Unweighted count</i>																		
<b>RAF Reserve</b>	Strongly disagree or disagree	7.8	4.0	4.1	4.3	4.2	<b>5.1</b>	4.1	2.5	2.4	2.2	2.8	<b>2.6</b>	3.7	2.2	2.1	2.0	2.4	<b>2.3</b>
	Neither agree nor disagree	9.2	5.5	6.4	7.0	7.0	<b>7.2</b>	5.1	3.6	3.3	3.3	3.9	<b>3.5</b>	4.6	3.2	2.9	3.0	3.4	<b>3.1</b>
	Strongly agree or agree	9.9	5.8	6.8	7.4	7.3	<b>7.7</b>	5.4	3.8	3.5	3.5	4.1	<b>3.7</b>	4.9	3.3	3.1	3.2	3.6	<b>3.4</b>
	<i>Unweighted count</i>																		

**Key**

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 95% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

**RESCAS 2020 Section 9 - Family Support**

Source: Defence Statistics (Surveys)

**B9.1 How strongly do you agree or disagree with the following? My family supports my Reserve service [R125]**

Percentages

		Officer					Other Ranks/Rates					Total							
		2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020
<b>Tri-Service Reserve</b>	Strongly disagree or disagree	5 **	4	4	3	4	<b>3</b>	4 **	4	5 **	4	3	<b>3</b>	5 **	4 **	4 **	3	3	<b>3</b>
	Neither agree nor disagree	8	8	8	8	7	<b>8</b>	9	10 **	8	9	8	<b>7</b>	9	10 **	8	9	8	<b>7</b>
	Strongly agree or agree	87	88	88	89	89	<b>89</b>	86 **	86 **	87 **	88	89	<b>90</b>	86 **	86 **	87 **	88	89	<b>90</b>
	<i>Unweighted count</i>						<b>2 047</b>						<b>3 115</b>						<b>5 162</b>
<b>Maritime Reserve</b>	Strongly disagree or disagree	4	4	5	2	4	<b>3</b>	2	2	3	3	3	<b>3</b>	3	3	4	3	4	<b>3</b>
	Neither agree nor disagree	9	9	9	9	6	<b>7</b>	8	7	8	6	8	<b>7</b>	8	8	8	6	7	<b>7</b>
	Strongly agree or agree	87	87	86 **	89	90	<b>90</b>	90	91	89	92	89	<b>91</b>	89	90	88	91	89	<b>91</b>
	<i>Unweighted count</i>						<b>524</b>						<b>824</b>						<b>1 348</b>
<b>Army Reserve</b>	Strongly disagree or disagree	5	4	3	3	4	<b>3</b>	5 **	4	5 **	4	3	<b>3</b>	5 **	4	5 **	4	3	<b>3</b>
	Neither agree nor disagree	8	8	8	8	7	<b>8</b>	9	11 **	8	9	8	<b>7</b>	9	10 **	8	9	8	<b>7</b>
	Strongly agree or agree	87	88	89	89	89	<b>89</b>	86 **	85 **	87 **	87	89	<b>90</b>	86 **	86 **	87 **	88	89	<b>90</b>
	<i>Unweighted count</i>						<b>1 390</b>						<b>1 771</b>						<b>3 161</b>
<b>RAF Reserve</b>	Strongly disagree or disagree	..	4	6	3	3	<b>3</b>	3	4	2	3	4	<b>2</b>	3	4	3	3	3	<b>2</b>
	Neither agree nor disagree	12	8	4 **	12	8	<b>13</b>	10	7	8	10	8	<b>8</b>	10	8	8	11	8	<b>9</b>
	Strongly agree or agree	88	87	90	85	89	<b>85</b>	86	89	89	87	88	<b>89</b>	87	89	89	86	88	<b>88</b>
	<i>Unweighted count</i>						<b>133</b>						<b>520</b>						<b>653</b>

\*\* denotes the estimate is significantly different to the 2020 estimate (99% confidence level).

RESCAS 2020 Section 9 - Family Support

Source: Defence Statistics (Surveys)

B9.2 How strongly do you agree or disagree with the following? My family values my Reserve service [R126]

Percentages

		Officer					Other Ranks/Rates					Total							
		2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020
<b>Tri-Service Reserve</b>	Strongly disagree or disagree	5	5	4	5	6	<b>5</b>	5	5	5	5	4	<b>4</b>	5	5	5	5	4	<b>4</b>
	Neither agree nor disagree	17	19 **	18 **	18	14	<b>15</b>	15	17 **	16	15	14	<b>14</b>	16	17 **	16	15	14	<b>14</b>
	Strongly agree or agree	78	76 **	77	78	80	<b>80</b>	80	77 **	79	80	82	<b>82</b>	80	77 **	79	80	81	<b>82</b>
	<i>Unweighted count</i>						<b>2 044</b>						<b>3 103</b>						<b>5 147</b>
<b>Maritime Reserve</b>	Strongly disagree or disagree	4	4	5	4	5	<b>4</b>	3	3	3	3	3	<b>3</b>	4	3	4	3	4	<b>3</b>
	Neither agree nor disagree	20 **	18	19	18	14	<b>15</b>	12	13	14	13	14	<b>15</b>	15	14	16	15	14	<b>15</b>
	Strongly agree or agree	75 **	78	76 **	78	81	<b>81</b>	84	84	83	84	83	<b>82</b>	82	82	81	82	82	<b>82</b>
	<i>Unweighted count</i>						<b>523</b>						<b>819</b>						<b>1 342</b>
<b>Army Reserve</b>	Strongly disagree or disagree	5	6	4	5	6	<b>5</b>	5	6	5	6	4	<b>5</b>	5	6	5	6	4	<b>5</b>
	Neither agree nor disagree	16	19 **	18 **	18	14	<b>15</b>	15	18 **	16	15	15	<b>13</b>	16	18 **	16	15	14	<b>14</b>
	Strongly agree or agree	78	76 **	77	77	80	<b>80</b>	80	76 **	79	80	81	<b>82</b>	80	76 **	79	79	81	<b>81</b>
	<i>Unweighted count</i>						<b>1 388</b>						<b>1 766</b>						<b>3 154</b>
<b>RAF Reserve</b>	Strongly disagree or disagree	2	7	7	4	3	<b>3</b>	7 **	5 **	4	4 **	4	<b>2</b>	6 **	5 **	4	4	3	<b>2</b>
	Neither agree nor disagree	20	16	13	16	16	<b>20</b>	17	16	14	16	14	<b>14</b>	17	16	14	16	15	<b>15</b>
	Strongly agree or agree	78	77	80	80	81	<b>78</b>	77 **	79	82	80	82	<b>84</b>	77	79	82	80	82	<b>83</b>
	<i>Unweighted count</i>						<b>133</b>						<b>518</b>						<b>651</b>

\*\* denotes the estimate is significantly different to the 2020 estimate (99% confidence level).

RESCAS 2020 Section 9 - Family Support

Source: Defence Statistics (Surveys)

B9.3 How strongly do you agree or disagree with the following? My family would prefer that I was not a Reservist [R127]

Percentages

		Officer						Other Ranks/Rates						Total					
		2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020
<b>Tri-Service Reserve</b>	Strongly disagree or disagree	60 **	60 **	60 **	64	65	<b>67</b>	59	58	61	63	62	<b>61</b>	59	58 **	61	63	63	<b>62</b>
	Neither agree nor disagree	20 **	20 **	20 **	18	17	<b>17</b>	21	21	20	20	21	<b>22</b>	21	20	20	19	20	<b>21</b>
	Strongly agree or agree	20 **	20 **	20 **	18	18	<b>16</b>	20	22 **	19	17	17	<b>17</b>	20 **	21 **	19	18	17	<b>17</b>
	<i>Unweighted count</i>						<b>2 003</b>						<b>2 978</b>						<b>4 981</b>
<b>Maritime Reserve</b>	Strongly disagree or disagree	68	65	69	71	71	<b>70</b>	69	65	66	67	66	<b>66</b>	69	65	67	69	67	<b>67</b>
	Neither agree nor disagree	20	22 **	17	17	15	<b>17</b>	17	21	19	18	19	<b>20</b>	18	21	18	18	18	<b>19</b>
	Strongly agree or agree	12	13	14	12	15	<b>13</b>	14	14	15	15	16	<b>14</b>	13	14	15	14	15	<b>13</b>
	<i>Unweighted count</i>						<b>515</b>						<b>769</b>						<b>1 284</b>
<b>Army Reserve</b>	Strongly disagree or disagree	58 **	58 **	57 **	62	63	<b>66</b>	58	56	60	62	62	<b>60</b>	58	57 **	60	62	62	<b>61</b>
	Neither agree nor disagree	20	20	22 **	18	17	<b>17</b>	22	21	21	20	22	<b>22</b>	21	21	21	20	21	<b>21</b>
	Strongly agree or agree	22 **	22 **	21 **	20	19	<b>17</b>	21	23 **	19	18	17	<b>18</b>	21	23 **	19	18	17	<b>18</b>
	<i>Unweighted count</i>						<b>1 355</b>						<b>1 701</b>						<b>3 056</b>
<b>RAF Reserve</b>	Strongly disagree or disagree	68	71	68	64	67	<b>70</b>	62	63	65	63	64	<b>65</b>	63	65	66	63	65	<b>66</b>
	Neither agree nor disagree	21	17	13	18	21	<b>17</b>	18	18	20	21	17	<b>19</b>	18	18	18	21	18	<b>19</b>
	Strongly agree or agree	11	12	19	18	12	<b>14</b>	20	18	15	16	18	<b>15</b>	19	17	16	16	17	<b>15</b>
	<i>Unweighted count</i>						<b>133</b>						<b>508</b>						<b>641</b>

\*\* denotes the estimate is significantly different to the 2020 estimate (99% confidence level).

RESCAS 2020 Section 9 - Family Support

Source: Defence Statistics (Surveys)

**B9.1** How strongly do you agree or disagree with the following? My family supports my Reserve service [R125]

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%							
		2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020
<b>Tri-Service Reserve</b>	Strongly disagree or disagree	0.7	0.7	0.7	0.7	0.7	<b>0.7</b>	1.0	1.0	1.0	0.8	0.7	<b>0.7</b>	0.8	0.9	0.8	0.7	0.6	<b>0.5</b>
	Neither agree nor disagree	1.0	0.9	1.0	1.0	0.9	<b>1.0</b>	1.3	1.4	1.1	1.3	1.2	<b>1.3</b>	1.1	1.2	1.0	1.0	0.9	<b>1.0</b>
	Strongly agree or agree	1.2	1.1	1.2	1.2	1.2	<b>1.2</b>	1.5	1.7	1.5	1.5	1.3	<b>1.4</b>	1.3	1.4	1.2	1.2	1.1	<b>1.1</b>
	<i>Unweighted count</i>																		
<b>Maritime Reserve</b>	Strongly disagree or disagree	1.4	1.2	1.2	0.8	1.1	<b>1.1</b>	0.8	0.8	1.3	0.9	1.1	<b>1.2</b>	0.7	0.7	0.9	0.7	0.8	<b>0.9</b>
	Neither agree nor disagree	1.9	1.8	1.6	1.5	1.3	<b>1.6</b>	1.4	1.4	1.8	1.1	1.4	<b>1.6</b>	1.1	1.1	1.3	0.9	1.1	<b>1.2</b>
	Strongly agree or agree	2.3	2.1	1.9	1.7	1.6	<b>1.9</b>	1.5	1.6	2.1	1.5	1.7	<b>1.9</b>	1.3	1.3	1.6	1.1	1.3	<b>1.5</b>
	<i>Unweighted count</i>																		
<b>Army Reserve</b>	Strongly disagree or disagree	0.8	0.8	0.8	0.8	0.9	<b>0.8</b>	1.1	1.2	1.2	1.0	0.8	<b>0.8</b>	0.9	1.0	1.0	0.8	0.7	<b>0.6</b>
	Neither agree nor disagree	1.1	1.1	1.3	1.2	1.1	<b>1.2</b>	1.5	1.7	1.3	1.5	1.4	<b>1.5</b>	1.2	1.4	1.1	1.3	1.1	<b>1.2</b>
	Strongly agree or agree	1.4	1.3	1.5	1.4	1.4	<b>1.4</b>	1.8	2.0	1.8	1.7	1.6	<b>1.7</b>	1.5	1.7	1.5	1.4	1.3	<b>1.4</b>
	<i>Unweighted count</i>																		
<b>RAF Reserve</b>	Strongly disagree or disagree	..	2.4	3.2	2.8	2.4	<b>2.6</b>	1.9	1.5	1.1	1.2	1.6	<b>1.2</b>	1.7	1.3	1.0	1.1	1.4	<b>1.1</b>
	Neither agree nor disagree	6.8	3.2	2.9	5.1	3.9	<b>5.3</b>	3.3	1.9	1.9	2.1	2.3	<b>2.1</b>	3.0	1.7	1.7	2.0	2.0	<b>2.0</b>
	Strongly agree or agree	6.8	3.9	4.2	5.7	4.6	<b>5.7</b>	3.7	2.4	2.1	2.4	2.7	<b>2.4</b>	3.4	2.1	1.9	2.2	2.4	<b>2.2</b>
	<i>Unweighted count</i>																		

**Key**

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 95% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

RESCAS 2020 Section 9 - Family Support

Source: Defence Statistics (Surveys)

B9.2 How strongly do you agree or disagree with the following? My family values my Reserve service [R126]

		Officer: Margin of error +/-%						Other Ranks/Rates: Margin of error +/-%						Total: Margin of error +/-%					
		2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020
Tri-Service Reserve	Strongly disagree or disagree	0.7	0.8	0.8	0.8	0.9	<b>0.8</b>	0.9	1.1	1.0	1.0	0.8	<b>1.0</b>	0.8	0.9	0.8	0.9	0.7	<b>0.8</b>
	Neither agree nor disagree	1.3	1.4	1.5	1.4	1.3	<b>1.4</b>	1.5	1.8	1.6	1.6	1.5	<b>1.6</b>	1.3	1.5	1.3	1.3	1.2	<b>1.3</b>
	Strongly agree or agree	1.4	1.5	1.6	1.5	1.5	<b>1.5</b>	1.7	2.0	1.8	1.8	1.7	<b>1.8</b>	1.4	1.7	1.5	1.5	1.4	<b>1.5</b>
	<i>Unweighted count</i>																		
Maritime Reserve	Strongly disagree or disagree	1.5	1.3	1.2	1.0	1.2	<b>1.2</b>	0.9	0.9	1.2	0.9	1.0	<b>1.2</b>	0.8	0.7	0.9	0.7	0.8	<b>0.9</b>
	Neither agree nor disagree	2.8	2.4	2.2	2.1	1.9	<b>2.3</b>	1.7	1.8	2.3	1.7	1.8	<b>2.3</b>	1.4	1.4	1.7	1.4	1.4	<b>1.8</b>
	Strongly agree or agree	3.0	2.6	2.4	2.2	2.1	<b>2.5</b>	1.8	2.0	2.5	1.9	2.0	<b>2.5</b>	1.6	1.6	1.9	1.5	1.5	<b>1.9</b>
	<i>Unweighted count</i>																		
Army Reserve	Strongly disagree or disagree	0.9	0.9	1.0	1.0	1.1	<b>1.0</b>	1.1	1.4	1.2	1.2	1.0	<b>1.2</b>	0.9	1.1	1.0	1.0	0.8	<b>1.0</b>
	Neither agree nor disagree	1.5	1.6	1.8	1.7	1.6	<b>1.6</b>	1.8	2.2	1.9	1.8	1.8	<b>1.9</b>	1.5	1.8	1.6	1.5	1.5	<b>1.6</b>
	Strongly agree or agree	1.6	1.8	2.0	1.9	1.8	<b>1.8</b>	2.0	2.4	2.1	2.1	2.0	<b>2.1</b>	1.7	2.0	1.8	1.8	1.6	<b>1.8</b>
	<i>Unweighted count</i>																		
RAF Reserve	Strongly disagree or disagree	3.2	2.8	3.6	3.3	2.3	<b>2.9</b>	2.8	1.7	1.3	1.4	1.6	<b>1.0</b>	2.5	1.5	1.2	1.3	1.4	<b>1.0</b>
	Neither agree nor disagree	8.0	4.3	4.8	5.1	5.5	<b>6.1</b>	4.0	2.7	2.4	2.5	2.9	<b>2.6</b>	3.7	2.4	2.2	2.3	2.6	<b>2.4</b>
	Strongly agree or agree	8.1	4.9	5.7	5.8	5.8	<b>6.5</b>	4.6	3.0	2.6	2.8	3.2	<b>2.8</b>	4.2	2.7	2.4	2.5	2.8	<b>2.6</b>
	<i>Unweighted count</i>																		

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 95% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.



RESCAS 2020 Section 9 - Family Support

Source: Defence Statistics (Surveys)

**B9.3 How strongly do you agree or disagree with the following? My family would prefer that I was not a Reservist [R127]**

		Officer: Margin of error +/-%						Other Ranks/Rates: Margin of error +/-%						Total: Margin of error +/-%					
		2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020
<b>Tri-Service Reserve</b>	Strongly disagree or disagree	1.7	1.7	1.9	1.8	1.8	<b>1.8</b>	2.2	2.4	2.3	2.2	2.1	<b>2.4</b>	1.8	2.0	1.9	1.8	1.7	<b>1.9</b>
	Neither agree nor disagree	1.4	1.4	1.6	1.4	1.4	<b>1.5</b>	1.8	1.9	1.9	1.8	1.8	<b>2.0</b>	1.5	1.6	1.5	1.5	1.5	<b>1.6</b>
	Strongly agree or agree	1.4	1.4	1.6	1.5	1.5	<b>1.4</b>	1.8	2.1	1.8	1.7	1.6	<b>1.8</b>	1.5	1.7	1.5	1.4	1.3	<b>1.4</b>
	<i>Unweighted count</i>																		
<b>Maritime Reserve</b>	Strongly disagree or disagree	<b>3.3</b>	2.9	2.6	2.5	2.5	<b>3.0</b>	2.4	2.6	<b>3.1</b>	2.5	2.5	<b>3.2</b>	1.9	2.0	2.3	1.9	1.9	<b>2.4</b>
	Neither agree nor disagree	2.8	2.6	2.1	2.0	1.9	<b>2.5</b>	2.0	2.2	2.6	2.1	2.1	<b>2.8</b>	1.6	1.7	1.9	1.6	1.5	<b>2.1</b>
	Strongly agree or agree	2.3	2.0	2.0	1.8	1.9	<b>2.2</b>	1.8	2.0	2.6	2.0	2.0	<b>2.4</b>	1.5	1.5	1.8	1.5	1.5	<b>1.8</b>
	<i>Unweighted count</i>																		
<b>Army Reserve</b>	Strongly disagree or disagree	2.0	2.1	2.4	2.2	2.2	<b>2.2</b>	2.5	2.9	2.6	2.6	2.5	<b>2.8</b>	2.1	2.4	2.2	2.2	2.1	<b>2.3</b>
	Neither agree nor disagree	1.6	1.8	2.0	1.7	1.7	<b>1.8</b>	2.1	2.3	2.2	2.1	2.1	<b>2.4</b>	1.7	1.9	1.8	1.8	1.8	<b>2.0</b>
	Strongly agree or agree	1.7	1.8	2.0	1.8	1.8	<b>1.8</b>	2.1	2.5	2.1	2.0	1.9	<b>2.1</b>	1.7	2.1	1.8	1.7	1.6	<b>1.7</b>
	<i>Unweighted count</i>																		
<b>RAF Reserve</b>	Strongly disagree or disagree	<b>8.5</b>	<b>5.4</b>	<b>6.5</b>	<b>7.5</b>	<b>7.1</b>	<b>7.2</b>	<b>5.4</b>	<b>3.7</b>	<b>3.3</b>	<b>3.4</b>	<b>4.1</b>	<b>3.7</b>	<b>4.9</b>	<b>3.2</b>	<b>3.0</b>	<b>3.1</b>	<b>3.5</b>	<b>3.3</b>
	Neither agree nor disagree	<b>8.2</b>	<b>4.5</b>	<b>4.6</b>	<b>6.1</b>	<b>6.1</b>	<b>5.9</b>	<b>4.3</b>	<b>2.9</b>	<b>2.8</b>	<b>2.9</b>	<b>3.2</b>	<b>3.1</b>	<b>3.9</b>	<b>2.6</b>	<b>2.4</b>	<b>2.6</b>	<b>2.8</b>	<b>2.7</b>
	Strongly agree or agree	<b>6.5</b>	<b>3.8</b>	<b>5.5</b>	<b>5.9</b>	<b>4.8</b>	<b>5.6</b>	<b>4.5</b>	<b>2.9</b>	<b>2.5</b>	<b>2.6</b>	<b>3.3</b>	<b>2.8</b>	<b>4.0</b>	<b>2.6</b>	<b>2.3</b>	<b>2.4</b>	<b>2.8</b>	<b>2.5</b>
	<i>Unweighted count</i>																		

**Key**

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 95% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

**RESCAS 2020 Section 10 - Your Civilian Employment**

Source: Defence Statistics (Surveys)

**B10.1 What is your current civilian employment status? [R054]**

Percentages

		Officer					Other Ranks/Rates					Total							
		2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020
<b>Tri-Service Reserve</b>	Not applicable I am currently FTRS	..	..	16 **	19 **	20 **	<b>23</b>	..	..	6 **	7	8	<b>7</b>	..	..	8 **	10	11	<b>11</b>
	In full-time civilian employment	..	..	52 **	47	48 **	<b>44</b>	..	..	60	58	59	<b>62</b>	..	..	58	56	57	<b>58</b>
	In part-time civilian employment	..	..	6	5	5	<b>6</b>	..	..	7	6	7	<b>6</b>	..	..	6	6	7	<b>6</b>
	Self-employed	..	..	12	13	13	<b>10</b>	..	..	9	11	9	<b>9</b>	..	..	9	11	10	<b>9</b>
	Not in civilian employment - seeking employment	..	..	2	2	2	<b>2</b>	..	..	5	4	4	<b>4</b>	..	..	5	4	4	<b>4</b>
	Not in civilian employment - not seeking employment	..	..	7 **	7	7	<b>9</b>	..	..	3	4	3	<b>4</b>	..	..	4	4	4	<b>5</b>
	In full-time education/personal development	..	..	4	4	4	<b>4</b>	..	..	5	5	6	<b>4</b>	..	..	5	5	6	<b>4</b>
	In part-time education	..	..	0	0	0	<b>0</b>	..	..	0	0	0	<b>0</b>	..	..	0	0	0	<b>0</b>
	Other	..	..	2	3	1 **	<b>3</b>	..	..	5	5	3	<b>4</b>	..	..	4	4	2 **	<b>3</b>
<i>Unweighted count</i>							<b>2 074</b>						<b>3 126</b>						<b>5 200</b>
<b>Maritime Reserve</b>	Not applicable I am currently FTRS	..	..	11	12	10	<b>10</b>	..	..	4	5	5	<b>5</b>	..	..	6	7	7	<b>7</b>
	In full-time civilian employment	..	..	63	57	57	<b>61</b>	..	..	62	62	63	<b>63</b>	..	..	62	60	61	<b>62</b>
	In part-time civilian employment	..	..	3	3	5	<b>4</b>	..	..	5	5	5	<b>4</b>	..	..	4	5	5	<b>4</b>
	Self-employed	..	..	12	12	12	<b>12</b>	..	..	11	12	12	<b>10</b>	..	..	11	12	12	<b>11</b>
	Not in civilian employment - seeking employment	..	..	3	3	3	<b>2</b>	..	..	2	2	2	<b>3</b>	..	..	2	2	3	<b>3</b>
	Not in civilian employment - not seeking employment	..	..	6	9	8	<b>7</b>	..	..	4	5	4	<b>4</b>	..	..	5	6	5	<b>5</b>
	In full-time education/personal development	..	..	2	4	4	<b>3</b>	..	..	10	7	8	<b>9</b>	..	..	8	6	7	<b>7</b>
	In part-time education	..	..	0	0	0	<b>..</b>	..	..	0	1	0	<b>0</b>	..	..	0	1	0	<b>0</b>
	Other	..	..	1	1	0	<b>1</b>	..	..	1	1	0	<b>0</b>	..	..	1	1	0	<b>1</b>
<i>Unweighted count</i>							<b>526</b>						<b>825</b>						<b>1 351</b>
<b>Army Reserve</b>	Not applicable I am currently FTRS	..	..	17 **	21 **	22 **	<b>27</b>	..	..	5 **	7	9	<b>8</b>	..	..	7 **	10	11	<b>11</b>
	In full-time civilian employment	..	..	51 **	44	47 **	<b>40</b>	..	..	59	57	58	<b>61</b>	..	..	58	55	56	<b>57</b>
	In part-time civilian employment	..	..	6	6	5	<b>5</b>	..	..	7	7	8	<b>6</b>	..	..	7	7	7	<b>6</b>
	Self-employed	..	..	11	12 **	12 **	<b>10</b>	..	..	9	11	8	<b>9</b>	..	..	9	11	9	<b>9</b>
	Not in civilian employment - seeking employment	..	..	2	3	2	<b>2</b>	..	..	6	4	5	<b>4</b>	..	..	5	4	4	<b>4</b>
	Not in civilian employment - not seeking employment	..	..	6	6	7	<b>8</b>	..	..	3	3	3	<b>4</b>	..	..	4	4	4	<b>4</b>
	In full-time education/personal development	..	..	5	4	4	<b>4</b>	..	..	5	5	6	<b>4</b>	..	..	5	5	6	<b>4</b>
	In part-time education	..	..	0	0	0	<b>0</b>	..	..	0	0	0	<b>0</b>	..	..	0	0	0	<b>0</b>
	Other	..	..	2	3	1 **	<b>3</b>	..	..	5	5	3	<b>4</b>	..	..	5	5	3	<b>4</b>
<i>Unweighted count</i>							<b>1 411</b>						<b>1 766</b>						<b>3 177</b>
<b>RAF Reserve</b>	Not applicable I am currently FTRS	..	..	19	16	20	<b>12</b>	..	..	11 **	9	8	<b>6</b>	..	..	13 **	10	10	<b>8</b>
	In full-time civilian employment	..	..	39	45	37	<b>39</b>	..	..	62	64	66	<b>66</b>	..	..	59	61	61	<b>60</b>
	In part-time civilian employment	..	..	6	7	6	<b>13</b>	..	..	6	6	4	<b>5</b>	..	..	6	6	5	<b>6</b>
	Self-employed	..	..	15	16	17	<b>14</b>	..	..	8	10	10	<b>8</b>	..	..	9	11	11	<b>10</b>
	Not in civilian employment - seeking employment	..	..	3	..	3	<b>1</b>	..	..	2	2	3	<b>3</b>	..	..	2	2	3	<b>3</b>
	Not in civilian employment - not seeking employment	..	..	11	12	12	<b>17</b>	..	..	6	5	6	<b>7</b>	..	..	7	6	7	<b>9</b>
	In full-time education/personal development	..	..	1	0	1	<b>1</b>	..	..	2	2	2	<b>2</b>	..	..	2	1	1	<b>2</b>
	In part-time education	..	..	2	1	1	<b>..</b>	..	..	0	0	0	<b>0</b>	..	..	0	0	0	<b>0</b>
	Other	..	..	5	3	4	<b>4</b>	..	..	2	2	1 **	<b>3</b>	..	..	3	2	2	<b>3</b>
<i>Unweighted count</i>							<b>137</b>						<b>535</b>						<b>672</b>

\*\* denotes the estimate is significantly different to the 2020 estimate (99% confidence level).

The response option 'Not applicable I am currently FTRS' was added in 2017 potentially altering the distribution of responses to the remaining options therefore comparisons with 2015 or 2016 results have not been made.

RESCAS 2020 Section 10 - Your Civilian Employment

Source: Defence Statistics (Surveys)

**B10.2 What type of organisation do you work for in your main civilian job? [R043]**

Percentages

		Officer					2020	Other Ranks/Rates					2020	Total					2020
		2015	2016	2017	2018	2019		2015	2016	2017	2018	2019		2015	2016	2017	2018	2019	
<b>Tri-Service Reserve</b>	Private sector organisation/company	40	43	47 **	42	41	<b>42</b>	53 **	50	52 **	51	47	<b>46</b>	50 **	49	51 **	49	46	<b>45</b>
	Public sector organisation	42	36	34	36	37	<b>38</b>	32 **	34 **	33 **	34 **	37	<b>39</b>	34 **	34 **	33 **	34 **	37	<b>39</b>
	Third sector (charity)	2	2	3	2	2	<b>3</b>	2	2	2	1	2	<b>2</b>	2	2	2	2	2	<b>2</b>
	Self-employed	14	17	16	18	18	<b>16</b>	11	13	11	12	12	<b>11</b>	12	14	12	13	13	<b>12</b>
	Other	2	1	1	1	2	<b>1</b>	2	1	2	2	2	<b>1</b>	2	1	1	2	2	<b>1</b>
	<i>Unweighted count</i>						<b>1 264</b>						<b>2 213</b>						<b>3 477</b>
<b>Maritime Reserve</b>	Private sector organisation/company	51	50	54	56 **	51	<b>49</b>	48	49	47	50	47	<b>48</b>	49	50	49	52	48	<b>48</b>
	Public sector organisation	32	30	29 **	29	33	<b>35</b>	37	38	39	36	37	<b>38</b>	36	35	36	34	36	<b>37</b>
	Third sector (charity)	3	3	4	2	2	<b>3</b>	2	1	1	1	2	<b>2</b>	2	2	2	1	2	<b>2</b>
	Self-employed	13	16	13	13	14	<b>13</b>	12	11	13	12	13	<b>11</b>	12	13	13	12	13	<b>12</b>
	Other	1	0	..	1	..	<b>0</b>	0	0	0	..	..	<b>0</b>	1	0	0	0	..	<b>0</b>
	<i>Unweighted count</i>						<b>403</b>						<b>622</b>						<b>1 025</b>
<b>Army Reserve</b>	Private sector organisation/company	39	41	46	40	39	<b>41</b>	54 **	51	53 **	51	48	<b>46</b>	51 **	49	52 **	49	46	<b>46</b>
	Public sector organisation	44 **	38	35	38	37	<b>38</b>	31 **	33 **	32 **	33 **	36	<b>39</b>	33 **	33 **	32 **	33 **	37	<b>39</b>
	Third sector (charity)	2	2	2	3	2	<b>3</b>	2	2	2	1	2	<b>2</b>	2	2	2	2	2	<b>2</b>
	Self-employed	14	18	16	18	18	<b>17</b>	11	13	11	13	12	<b>11</b>	11	14	12	14	13	<b>12</b>
	Other	2	1	1	2	2	<b>1</b>	3	2	2	2	3	<b>1</b>	2	2	2	2	2	<b>1</b>
	<i>Unweighted count</i>						<b>770</b>						<b>1 183</b>						<b>1 953</b>
<b>RAF Reserve</b>	Private sector organisation/company	24	42 **	41	35	33	<b>27</b>	41	47	45	48	40	<b>42</b>	39	46	45	46	39	<b>39</b>
	Public sector organisation	49	38	36	43	42	<b>44</b>	44	37	41	40	45	<b>44</b>	45	37	40	40	45	<b>44</b>
	Third sector (charity)	..	..	..	1	.. **	<b>7</b>	2	1	1	2	3	<b>2</b>	2	1	1	1	2	<b>3</b>
	Self-employed	27	18	22	21	25	<b>21</b>	11	13	12	10	11	<b>10</b>	13	14	13	12	13	<b>12</b>
	Other	..	2	1	..	..	<b>2</b>	1	1	1	1	1	<b>2</b>	1	1	1	1	1	<b>2</b>
	<i>Unweighted count</i>						<b>91</b>						<b>408</b>						<b>499</b>

\*\* denotes the estimate is significantly different to the 2020 estimate (99% confidence level).

Results exclude known FTRS and include only those that are in civilian employment either full-time, part-time or are self-employed

RESCAS 2020 Section 10 - Your Civilian Employment

Source: Defence Statistics (Surveys)

**B10.3** How many employees work for your main civilian employer or for you if you are self-employed? [R045]

		Officer					Other Ranks/Rates					Total					Percentages		
		2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020
<b>Tri-Service Reserve</b>	None	10	12	11	12	10	11	9	10	9	10	8	8	9	10	10	10	9	9
	Fewer than 10 employees	10	10	10	9	11	10	11	10	10	10	10	10	11	10	10	10	10	10
	10-50 employees	8	8	9	9	8	7	11	14	12	13	12	11	10	13	12	12	11	10
	51-250 employees	10	10	11	10	9	9	14	14	13	13	15	15	13	13	12	12	14	14
	More than 250 employees	62	60	60	59	61	63	55	53	56	55	54	56	56	54	56	56	56	57
	<i>Unweighted count</i>							<b>1 253</b>						<b>2 193</b>					
<b>Maritime Reserve</b>	None	7	12	10	10	8	9	10	10	11	12	10	10	9	10	11	11	10	9
	Fewer than 10 employees	12	10	8	9	9	8	10	10	8	9	10	7	10 **	10 **	8	9	10 **	7
	10-50 employees	6	10	7	9	8	7	12	13	13	10	10	10	10	12	11	10	10	9
	51-250 employees	12	12	15	11	12	14	14	17	13	12	13	13	14	15	14	12	12	14
	More than 250 employees	62	56	59	60	62	61	54 **	51 **	54	57	57	61	57	52 **	56	58	59	61
	<i>Unweighted count</i>							<b>402</b>						<b>621</b>					
<b>Army Reserve</b>	None	10	12	11	12	10	10	9	10	9	10	8	8	9	10	10	10	9	9
	Fewer than 10 employees	10	10	10	10	12	11	12	10	10	10	11	11	11	10	10	10	11	11
	10-50 employees	9	8	10	10	8	7	11	15	13	13	13	11	11	14	12	13	12	11
	51-250 employees	9	9	10	11 **	9	7	14	14	13	13	16	15	13	13	13	13	15	14
	More than 250 employees	62	61	60	58 **	61	64	54	52	55	54	53	54	55	53	55	55	54	55
	<i>Unweighted count</i>							<b>765</b>						<b>1 173</b>					
<b>RAF Reserve</b>	None	22	15	16	19	19	16	10	10	8	8	7	7	11	11	9	10	9	8
	Fewer than 10 employees	10	11	8	6	8	8	5	9	6	7	7	8	6	9	6	7	7	8
	10-50 employees	2	4	4	6	9	10	10	9	9	11	8	8	9	8	8	10	9	8
	51-250 employees	4	6	6	5	9	10	12	11	9	13	9	10	11	10	9	11	9	10
	More than 250 employees	63	64	65	64	55	56	63	62	68	62	69	68	63	62	68	62	67	66
	<i>Unweighted count</i>							<b>86</b>						<b>399</b>					

\*\* denotes the estimate is significantly different to the 2020 estimate (99% confidence level).

Results exclude known FTRS and include only those that are in civilian employment either full-time, part-time or are self-employed

RESCAS 2020 Section 10 - Your Civilian Employment

Source: Defence Statistics (Surveys)

**B10.4 Is your main civilian employer aware that you are a [Service] Reservist? [R046]**

		<b>Officer</b>					<b>Other Ranks/Rates</b>					<b>Total</b>					Percentages		
		2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020
<b>Tri-Service Reserve</b>	Yes	98	97	97	97	97	<b>98</b>	97	95	97	97	97	<b>97</b>	97	95 **	97	97	97	<b>97</b>
	No	2	2	2	2	2	<b>1</b>	2	3	2	2	2	<b>2</b>	2	3	2	2	2	<b>2</b>
	Don't know	0	1	1	1	1	<b>1</b>	1	2 **	1	1	1	<b>1</b>	1	2 **	1	1	1	<b>1</b>
	<i>Unweighted count</i>	<b>1 090</b>						<b>2 018</b>					<b>3 108</b>						
<b>Maritime Reserve</b>	Yes	99	99	99	97 **	98 **	<b>99</b>	96	97	98	95	94 **	<b>97</b>	96	97	98	96 **	95 **	<b>98</b>
	No	1	1	1	2 **	2	<b>0</b>	3	2	2	3	5	<b>2</b>	2	1	2	3	4 **	<b>2</b>
	Don't know	0	1	..	1	1	<b>0</b>	1	2	1	2	1	<b>1</b>	1	1	1	1 **	1	<b>0</b>
	<i>Unweighted count</i>	<b>350</b>						<b>569</b>					<b>919</b>						
<b>Army Reserve</b>	Yes	97	97	97 **	97	97	<b>98</b>	97	94	96	97	97	<b>97</b>	97	95 **	96	97	97	<b>97</b>
	No	2	2	2	1	2	<b>1</b>	2	3	2	2	2	<b>2</b>	2	3	2	2	2	<b>2</b>
	Don't know*	0	1	1	1	1	<b>0</b>	1	3 **	1	1	1	<b>1</b>	0	2 **	1	1	1	<b>1</b>
	<i>Unweighted count</i>	<b>665</b>						<b>1 075</b>					<b>1 740</b>						
<b>RAF Reserve</b>	Yes	100	99	99	98	94	<b>95</b>	99	98	99	97	99	<b>99</b>	99	98	99	97	98	<b>98</b>
	No	..	1	1	2	4	<b>3</b>	..	1	1	2	1	<b>1</b>	..	1	1	2	1	<b>1</b>
	Don't know	..	..	..	..	2	<b>3</b>	1	1	0	1	1	<b>0</b>	1	0	0	1	1	<b>1</b>
	<i>Unweighted count</i>	<b>75</b>						<b>374</b>					<b>449</b>						

\*\* denotes the estimate is significantly different to the 2020 estimate (99% confidence level).

Results exclude known FTRS and include only those that are in civilian employment either full-time, part-time or are self-employed

RESCAS 2020 Section 10 - Your Civilian Employment

Source: Defence Statistics (Surveys)

**B10.5** How strongly do you agree or disagree: My main civilian employer supports my Reserve service [R047]

Percentages

		Officer					Other Ranks/Rates					Total							
		2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020
<b>Tri-Service Reserve</b>	Strongly disagree or disagree	10	8	7	6	7	7	12	11	11	10	9	10	11	10	11	9	9	9
	Neither agree nor disagree	15	15	15	14	13	13	19 **	17	18	16	17	15	18 **	16	17	16	17	14
	Strongly agree or agree	75 **	78	78	80	80	80	69 **	73	71	73	73	75	70 **	73	72	75	74	76
	<i>Unweighted count</i>						<b>1 059</b>						<b>1 924</b>						<b>2 983</b>
<b>Maritime Reserve</b>	Strongly disagree or disagree	12 **	11 **	7	5	7	6	7	9	10	7	8	7	9	10 **	9	7	7	6
	Neither agree nor disagree	15	13	13	16	12	14	15	15	13	15	14	15	15	14	13	15	14	15
	Strongly agree or agree	73 **	76	80	79	81	80	77	76	77	77	78	79	76	76	78	78	79	79
	<i>Unweighted count</i>						<b>344</b>						<b>543</b>						<b>887</b>
<b>Army Reserve</b>	Strongly disagree or disagree	9	7	7	7	7	7	12	11	11	11	10	10	12	11	11	10	9	10
	Neither agree nor disagree	15	15	16 **	13	13	12	19	17	18	16	18	15	18 **	17	18	16	17	14
	Strongly agree or agree	75 **	78	77	81	80	81	68 **	71	71	73	72	75	70 **	72	72	74	74	76
	<i>Unweighted count</i>						<b>646</b>						<b>1 024</b>						<b>1 670</b>
<b>RAF Reserve</b>	Strongly disagree or disagree	..	5	7	5	1	8	12	8	11	7	9	10	11	7	10	7	8	9
	Neither agree nor disagree	12	16	7	17	18	16	19	13	20	20	14	14	19	14	18	19	15	14
	Strongly agree or agree	88	78	85	78	81	77	69	79	69 **	73	77	76	71	79	71	74	77	76
	<i>Unweighted count</i>						<b>69</b>						<b>357</b>						<b>426</b>

\*\* denotes the estimate is significantly different to the 2020 estimate (99% confidence level).

Results exclude known FTRS and include only those that are in civilian employment either full-time, part-time where their main civilian employer is aware that they are a Reservist

RESCAS 2020 Section 10 - Your Civilian Employment

Source: Defence Statistics (Surveys)

**B10.6** How strongly do you agree or disagree: My main civilian employer values my Reserve service [R048]

		Officer					Other Ranks/Rates					Total					Percentages		
		2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020
<b>Tri-Service Reserve</b>	Strongly disagree or disagree	17 **	14	14	12	12	<b>12</b>	18	17	19 **	15	15	<b>15</b>	18 **	17	18 **	14	15	<b>14</b>
	Neither agree nor disagree	32 **	30	28	28	27	<b>27</b>	33 **	32	31	31	29	<b>27</b>	32 **	31	30	31	28	<b>27</b>
	Strongly agree or agree	52 **	56 **	58	59	61	<b>61</b>	49 **	51 **	50 **	54	56	<b>58</b>	50 **	52 **	51 **	55	57	<b>59</b>
	<i>Unweighted count</i>						<b>1 011</b>						<b>1 784</b>						<b>2 795</b>
<b>Maritime Reserve</b>	Strongly disagree or disagree	18 **	17 **	12	12	12	<b>9</b>	12	12	12	11	11	<b>12</b>	14	14	12	11	11	<b>11</b>
	Neither agree nor disagree	29	25	23 **	29	26	<b>31</b>	29	25	26	27	27	<b>27</b>	29	25	25	28	27	<b>28</b>
	Strongly agree or agree	53	57	65	59	62	<b>60</b>	59	62	62	61	62	<b>61</b>	57	61	63	61	62	<b>61</b>
	<i>Unweighted count</i>						<b>339</b>						<b>531</b>						<b>870</b>
<b>Army Reserve</b>	Strongly disagree or disagree	16	13	15	13	12	<b>13</b>	19	18	20	15	16	<b>15</b>	18	18	19 **	15	15	<b>14</b>
	Neither agree nor disagree	32 **	31 **	29	28	27	<b>25</b>	33 **	33	31	31	29	<b>27</b>	33 **	33 **	31	31	28	<b>27</b>
	Strongly agree or agree	51 **	56 **	56 **	59	62	<b>62</b>	48 **	49 **	49 **	53	55	<b>58</b>	49 **	50 **	50 **	54	56	<b>59</b>
	<i>Unweighted count</i>						<b>606</b>						<b>906</b>						<b>1 512</b>
<b>RAF Reserve</b>	Strongly disagree or disagree	12	14	10	9	10	<b>11</b>	22	15	20	13	15	<b>15</b>	21	15	19	12	14	<b>14</b>
	Neither agree nor disagree	30	27	25	27	34	<b>33</b>	32	29	32	35	31	<b>28</b>	32	29	31	34	31	<b>29</b>
	Strongly agree or agree	58	59	64	65	56	<b>56</b>	46	56	48	52	54	<b>56</b>	47	56	50	54	54	<b>56</b>
	<i>Unweighted count</i>						<b>66</b>						<b>347</b>						<b>413</b>

\*\* denotes the estimate is significantly different to the 2020 estimate (99% confidence level).

Results exclude known FTRS and include only those that are in civilian employment either full-time, part-time where their main civilian employer is aware that they are a Reservist

RESCAS 2020 Section 10 - Your Civilian Employment

Source: Defence Statistics (Surveys)

**B10.7** How strongly do you agree or disagree: My main civilian employer would prefer that I was not a Reservist [R049]

		Officer						Other Ranks/Rates						Total					
		2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020
<b>Tri-Service Reserve</b>	Strongly disagree or disagree	51 **	51 **	53	54	58	<b>57</b>	45 **	45	46	48	49	<b>51</b>	46 **	46 **	47 **	49	51	<b>52</b>
	Neither agree nor disagree	27	27	26	27	26	<b>25</b>	30	29	27	31	29	<b>29</b>	29	29	27	30	29	<b>28</b>
	Strongly agree or agree	22	22 **	21	19	16	<b>18</b>	26 **	26 **	27 **	21	22	<b>21</b>	25 **	25 **	26 **	21	21	<b>20</b>
	<i>Unweighted count</i>	<b>967</b>						<b>1 677</b>						<b>2 644</b>					
<b>Maritime Reserve</b>	Strongly disagree or disagree	46	45	57	54	54	<b>51</b>	45	46	46	49	49	<b>50</b>	46	46	49	51	51	<b>50</b>
	Neither agree nor disagree	29	29	24	31	29	<b>30</b>	32	30	33	29	31	<b>34</b>	31	30	30	30	30	<b>33</b>
	Strongly agree or agree	25	26 **	19	15	17	<b>20</b>	23 **	24 **	22	22	20	<b>16</b>	23 **	24 **	21	20	19	<b>17</b>
	<i>Unweighted count</i>	<b>322</b>						<b>510</b>						<b>832</b>					
<b>Army Reserve</b>	Strongly disagree or disagree	52 **	51 **	51 **	53 **	58	<b>59</b>	45	44	46	48	49	<b>51</b>	46 **	46 **	47	48	51	<b>52</b>
	Neither agree nor disagree	27	27	27	26	25	<b>23</b>	30	29	27	31	29	<b>28</b>	29	29	27	30	28	<b>27</b>
	Strongly agree or agree	21	21	22	21	17	<b>18</b>	26	27	28 **	21	22	<b>21</b>	25	26	27 **	21	21	<b>21</b>
	<i>Unweighted count</i>	<b>582</b>						<b>845</b>						<b>1 427</b>					
<b>RAF Reserve</b>	Strongly disagree or disagree	61	61	69	62	61	<b>57</b>	44	48	43 **	45	51	<b>52</b>	46	50	46	48	52	<b>53</b>
	Neither agree nor disagree	19	20	19	22	27	<b>30</b>	28	27	28	33	29	<b>27</b>	27	26	27	31	29	<b>27</b>
	Strongly agree or agree	20	19	12	16	12	<b>14</b>	28	25	29 **	22	20	<b>21</b>	28	24	27 **	21	19	<b>20</b>
	<i>Unweighted count</i>	<b>63</b>						<b>322</b>						<b>385</b>					

\*\* denotes the estimate is significantly different to the 2020 estimate (99% confidence level).

Results exclude known FTRS and include only those that are in civilian employment either full-time, part-time where their main civilian employer is aware that they are a Reservist



RESCAS 2020 Section 10 - Your Civilian Employment

Source: Defence Statistics (Surveys)

**B10.8** How strongly do you agree or disagree: My civilian colleagues support my Reserve service [R050]

		Officer					Other Ranks/Rates					Total							
		2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020
<b>Tri-Service Reserve</b>	Strongly disagree or disagree	6	6	6	6	6	5	7	7 **	9 **	5	7	5	6	7 **	9 **	6	7	5
	Neither agree nor disagree	30	27	31	28	28	28	31	26	29	31	29	29	31	26	29	30	29	29
	Strongly agree or agree	65	67	63	65	66	68	63	67	62	64	64	66	63	67	62	64	64	67
	<i>Unweighted count</i>						<b>1 103</b>						<b>1 921</b>						<b>3 024</b>
<b>Maritime Reserve</b>	Strongly disagree or disagree	4	7 **	6	6	5	4	6	6	5	5	7	5	6	6	5	5	6	5
	Neither agree nor disagree	26	26	26	28	28	26	29	25	26	29	25	28	28	25	26	29	26	27
	Strongly agree or agree	70	67	68	66	66	71	65	69	69	66	69	67	66	68	69	66	68	68
	<i>Unweighted count</i>						<b>369</b>						<b>578</b>						<b>947</b>
<b>Army Reserve</b>	Strongly disagree or disagree	6	6	6	6	6	5	7	8 **	10 **	6	7	5	7	8 **	9 **	6	7	5
	Neither agree nor disagree	31	27	32	29	28	27	31	26	29	31	30	29	31	26	29	31	30	29
	Strongly agree or agree	63	67	62	65	66	68	62	66	61	63	63	66	62	66	61	64	64	66
	<i>Unweighted count</i>						<b>661</b>						<b>977</b>						<b>1 638</b>
<b>RAF Reserve</b>	Strongly disagree or disagree	3	9	9	8	9	6	6	5	6	3	6	4	5	5	7	4	7	5
	Neither agree nor disagree	15 **	29	33	28	29	36	26	25	30	31	29	26	25	26	31	30	29	28
	Strongly agree or agree	83 **	62	58	63	62	58	68	70	64	66	65	69	70	69	63	66	65	68
	<i>Unweighted count</i>						<b>73</b>						<b>366</b>						<b>439</b>

\*\* denotes the estimate is significantly different to the 2020 estimate (99% confidence level).

Results exclude known FTRS and include only those that are in civilian employment either full-time, part-time, or are self-employed

RESCAS 2020 Section 10 - Your Civilian Employment

Source: Defence Statistics (Surveys)

**B10.9** How strongly do you agree or disagree: Being a Reservist is good for my civilian career [R051]

Percentages

		Officer					2020	Other Ranks/Rates					2020	Total					2020
		2015	2016	2017	2018	2019		2015	2016	2017	2018	2019		2015	2016	2017	2018	2019	
<b>Tri-Service Reserve</b>	Strongly disagree or disagree	25 **	22 **	21 **	21 **	19	<b>16</b>	19 **	18	19	17	14	<b>15</b>	20 **	18	19 **	18	15	<b>16</b>
	Neither agree nor disagree	30	30	31	29	29	<b>30</b>	34	31	33	32	34	<b>32</b>	33	31	32	32	33	<b>31</b>
	Strongly agree or agree	45 **	48 **	49 **	50	52	<b>53</b>	47 **	51	48	51	52	<b>53</b>	47 **	51	48 **	51	52	<b>53</b>
	<i>Unweighted count</i>						<b>1 545</b>						<b>2 472</b>						<b>4 017</b>
<b>Maritime Reserve</b>	Strongly disagree or disagree	29 **	26 **	21	23	22	<b>20</b>	14	13	14	13	15	<b>16</b>	19	17	17	16	17	<b>17</b>
	Neither agree nor disagree	29	31	31	27	28	<b>27</b>	30	30	28	31	30	<b>30</b>	30	31	29	30	30	<b>29</b>
	Strongly agree or agree	42 **	43 **	48	50	51	<b>53</b>	56	57	58	56	55	<b>54</b>	52	53	55	54	54	<b>54</b>
	<i>Unweighted count</i>						<b>449</b>						<b>734</b>						<b>1 183</b>
<b>Army Reserve</b>	Strongly disagree or disagree	24 **	21 **	20 **	20 **	18	<b>15</b>	19	18	19	17	14	<b>15</b>	20 **	19	19 **	18	14	<b>15</b>
	Neither agree nor disagree	30	30	30	30	30	<b>31</b>	35	31	33	33	35	<b>32</b>	34	31	33	32	34	<b>32</b>
	Strongly agree or agree	46 **	50	50	50	52	<b>54</b>	46 **	51	48	50	51	<b>53</b>	46 **	51	48 **	50	51	<b>53</b>
	<i>Unweighted count</i>						<b>991</b>						<b>1 274</b>						<b>2 265</b>
<b>RAF Reserve</b>	Strongly disagree or disagree	25	25	25	18	21	<b>17</b>	20	16	23 **	18	18	<b>17</b>	21	17	23 **	18	19	<b>17</b>
	Neither agree nor disagree	25	31	35	28	24	<b>34</b>	34	34	31	30	26	<b>28</b>	33	34	32	29	26	<b>29</b>
	Strongly agree or agree	50	45	40	53	55	<b>49</b>	46	50	46 **	53	56	<b>55</b>	46	49	45 **	53	56	<b>54</b>
	<i>Unweighted count</i>						<b>105</b>						<b>464</b>						<b>569</b>

\*\* denotes the estimate is significantly different to the 2020 estimate (99% confidence level).

RESCAS 2020 Section 10 - Your Civilian Employment

Source: Defence Statistics (Surveys)

**B10.10** How strongly do you agree or disagree: I use my civilian skills in the [Service] Reserve [R052]

Percentages

		Officer					2020	Other Ranks/Rates					2020	Total					2020
		2015	2016	2017	2018	2019		2015	2016	2017	2018	2019		2015	2016	2017	2018	2019	
<b>Tri-Service Reserve</b>	Strongly disagree or disagree	10	9	10	9	9	<b>8</b>	16	16	17	14	14	<b>14</b>	15	14	16	13	13	<b>13</b>
	Neither agree nor disagree	12	13	14	13	13	<b>13</b>	23	21	21	19	19	<b>20</b>	21	20	19	18	18	<b>19</b>
	Strongly agree or agree	78	78	76	78	77	<b>78</b>	60 **	63	62	67	67	<b>66</b>	64 **	66	65	69	69	<b>68</b>
	<i>Unweighted count</i>						<b>1 606</b>						<b>2 499</b>						<b>4 105</b>
<b>Maritime Reserve</b>	Strongly disagree or disagree	15	11	12	13	12	<b>11</b>	15	15	15	13	14	<b>17</b>	15	14	14	13	14	<b>15</b>
	Neither agree nor disagree	14	16	17	16	15	<b>16</b>	23	22	20	28	26	<b>25</b>	20	20	19	24	23	<b>22</b>
	Strongly agree or agree	72	73	71	71	73	<b>73</b>	62	64	65	59	59	<b>59</b>	65	66	67	63	64	<b>63</b>
	<i>Unweighted count</i>						<b>471</b>						<b>740</b>						<b>1 211</b>
<b>Army Reserve</b>	Strongly disagree or disagree	8	8	8	8	9	<b>8</b>	16	16	17	14	14	<b>13</b>	15	15	15	13	13	<b>12</b>
	Neither agree nor disagree	12	13	13	13	13	<b>12</b>	24	21	21	18	19	<b>21</b>	22	20	19	17	18	<b>19</b>
	Strongly agree or agree	80	80	79	80	78	<b>80</b>	60 **	63	62	68	67	<b>66</b>	63 **	66	65	70	69	<b>69</b>
	<i>Unweighted count</i>						<b>1 022</b>						<b>1 283</b>						<b>2 305</b>
<b>RAF Reserve</b>	Strongly disagree or disagree	12	12	18	10	8	<b>10</b>	17	14	19	15	16	<b>15</b>	17	14	19 **	14	15	<b>14</b>
	Neither agree nor disagree	16	16	24	13	9	<b>15</b>	17	19 **	18 **	18 **	15	<b>11</b>	17	19 **	19 **	17 **	14	<b>12</b>
	Strongly agree or agree	72	72	58 **	78	83	<b>75</b>	66	67	62 **	67	69	<b>74</b>	66	68	62 **	69	71	<b>74</b>
	<i>Unweighted count</i>						<b>113</b>						<b>476</b>						<b>589</b>

\*\* denotes the estimate is significantly different to the 2020 estimate (99% confidence level).

RESCAS 2020 Section 10 - Your Civilian Employment

Source: Defence Statistics (Surveys)

**B10.11** How strongly do you agree or disagree: I use skills gained through my military experience in my civilian employment [R053]

		<b>Officer</b>					<b>Other Ranks/Rates</b>					<b>Total</b>					Percentages		
		2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020
<b>Tri-Service Reserve</b>	Strongly disagree or disagree	8	9	8	9	8	7	18	16	19	16	14	15	16	15	17	15	13	13
	Neither agree nor disagree	13	14	12	13	11	11	21	22	20	20	19	20	20	20	18	19	18	18
	Strongly agree or agree	80	77 **	79	78	81	81	61	62	62	64	67	66	64	65	65	66	69	69
	<i>Unweighted count</i>						<b>1 187</b>						<b>2 008</b>						<b>3 195</b>
<b>Maritime Reserve</b>	Strongly disagree or disagree	8	9	10	7	9	9	12	12	11	10	9	10	11	11	11	9	9	10
	Neither agree nor disagree	13	16 **	13	14 **	11	9	18	19	17	19	20	18	16	18	16	17	17	15
	Strongly agree or agree	80	75 **	77 **	79	80	83	70	69	72	71	71	72	73	71 **	74	73	74	75
	<i>Unweighted count</i>						<b>392</b>						<b>606</b>						<b>998</b>
<b>Army Reserve</b>	Strongly disagree or disagree	7	8	8	9	8	7	18	17	19	18	15	16	17	15	17	16	14	14
	Neither agree nor disagree	12	12	13	13	11	11	21	22	20	20	19	20	20	21	19	18	18	19
	Strongly agree or agree	80	79	80	78	81	81	60	61	61	63	66	64	64	64	64	65	69	67
	<i>Unweighted count</i>						<b>710</b>						<b>1 006</b>						<b>1 716</b>
<b>RAF Reserve</b>	Strongly disagree or disagree	14	13	12	8	3	6	19 **	16	19 **	11	15	11	19 **	15 **	18 **	10	13	10
	Neither agree nor disagree	21	22	8	14	16	17	25	21	25 **	25 **	18	17	24	21	23	23 **	18	17
	Strongly agree or agree	65	64	80	78	80	77	56 **	63 **	56 **	64 **	67	73	57 **	64 **	59 **	66 **	69	73
	<i>Unweighted count</i>						<b>85</b>						<b>396</b>						<b>481</b>

\*\* denotes the estimate is significantly different to the 2020 estimate (99% confidence level).

Results exclude known FTRS and include only those that are in civilian employment either full-time, part-time, or are self-employed

RESCAS 2020 Section 10 - Your Civilian Employment

Source: Defence Statistics (Surveys)

**B10.12 Do you believe that you have been unreasonably disadvantaged in a civilian job as a result of your Reserve service in the last 12 months? [R123]**

Percentages

		Officer					Other Ranks/Rates					Total							
		2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020
<b>Tri-Service Reserve</b>	Yes	10 **	10 **	9	7	9	<b>8</b>	12 **	11	12 **	11	9	<b>9</b>	11 **	11	12 **	10	9	<b>9</b>
	No	82	84	84	87	85	<b>84</b>	78	80	78	80	79	<b>80</b>	78	80	79	81	80	<b>81</b>
	Don't know	7	5 **	7	7	7	<b>9</b>	11	9	10	10	12	<b>11</b>	10	9	9	9	11	<b>11</b>
	<i>Unweighted count</i>						<b>1 314</b>						<b>2 279</b>						<b>3 593</b>
<b>Maritime Reserve</b>	Yes	9	12 **	7	9	11 **	<b>7</b>	12	11	10	11	10	<b>11</b>	11	12	9	10	10	<b>10</b>
	No	84	80 **	87	83	83	<b>88</b>	78	79	83	80	80	<b>78</b>	80	79	84	81	81	<b>81</b>
	Don't know	7	7	6	8	6	<b>5</b>	10	9	7 **	10	9	<b>11</b>	9	9	7	9	8	<b>9</b>
	<i>Unweighted count</i>						<b>404</b>						<b>653</b>						<b>1 057</b>
<b>Army Reserve</b>	Yes	11	10	9	7	8	<b>8</b>	11	11	12 **	11	9	<b>9</b>	11	11	12 **	10	9	<b>9</b>
	No	82	85	83	87 **	85	<b>82</b>	78	80	77	80	79	<b>81</b>	79	81	78	81	80	<b>81</b>
	Don't know	7	5 **	7	7 **	7	<b>10</b>	11	10	10	10	12	<b>11</b>	10	9	10	9	11	<b>11</b>
	<i>Unweighted count</i>						<b>831</b>						<b>1 225</b>						<b>2 056</b>
<b>RAF Reserve</b>	Yes	11	11	13	3	8	<b>5</b>	15 **	14 **	13	11	11	<b>8</b>	14 **	14 **	13 **	10	10	<b>7</b>
	No	84	85	85	93	85	<b>87</b>	73	79	80	78	81	<b>81</b>	74 **	80	81	80	82	<b>82</b>
	Don't know	5	5	2	4	6	<b>8</b>	13	7 **	8	11	8	<b>11</b>	12	6 **	7	10	8	<b>11</b>
	<i>Unweighted count</i>						<b>79</b>						<b>401</b>						<b>480</b>

\*\* denotes the estimate is significantly different to the 2020 estimate (99% confidence level).

RESCAS 2020 Section 10 - Your Civilian Employment

Source: Defence Statistics (Surveys)

**B10.13 Do you believe that you have been advantaged in a civilian job as a result of your Reserve service in the last 12 months? [R140]**

Percentages

		Officer					Other Ranks/Rates					Total							
		2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020
<b>Tri-Service Reserve</b>	Yes	17 **	22	22	20	23	<b>22</b>	14 **	17	21	18	20	<b>21</b>	14 **	18	21	19	20	<b>21</b>
	No	75 **	69	70	71 **	68	<b>67</b>	73 **	72 **	68	70 **	65	<b>64</b>	74 **	71 **	68	70 **	66	<b>65</b>
	Don't know	8	8	8 **	9	9	<b>10</b>	13	11	11	12	15	<b>14</b>	12	11	11	11	14	<b>14</b>
	<i>Unweighted count</i>						<b>1 304</b>						<b>2 253</b>						<b>3 557</b>
<b>Maritime Reserve</b>	Yes	17	18	18	19	18	<b>16</b>	16	18	19	17	16	<b>17</b>	16	18	19	18	17	<b>17</b>
	No	77	72	73	70	72	<b>72</b>	70	68	70	69	68	<b>69</b>	72	69	71	70	69	<b>70</b>
	Don't know	7 **	10	8	11	10	<b>12</b>	14	14	11	13	16	<b>14</b>	12	13	10	13	14	<b>13</b>
	<i>Unweighted count</i>						<b>382</b>						<b>622</b>						<b>1 004</b>
<b>Army Reserve</b>	Yes	17 **	24	24	21	24	<b>24</b>	14 **	18	22	19	21	<b>22</b>	14 **	19	22	19	21	<b>22</b>
	No	75 **	68	69	71 **	67	<b>66</b>	74 **	72 **	66	70 **	64	<b>63</b>	74 **	71 **	67	71 **	64	<b>64</b>
	Don't know	9	8	8	8	9	<b>10</b>	12	11	12	11	15	<b>15</b>	12	10 **	11	10 **	14	<b>14</b>
	<i>Unweighted count</i>						<b>844</b>						<b>1 242</b>						<b>2 086</b>
<b>RAF Reserve</b>	Yes	14	15	14	18	21	<b>20</b>	15	13	14	14	10 **	<b>19</b>	15	14	14	15	12 **	<b>19</b>
	No	73	77	82	71	71	<b>71</b>	71	75	80 **	70	79 **	<b>70</b>	71	75	80 **	70	78 **	<b>70</b>
	Don't know	13	8	4	10	8	<b>9</b>	14	12	7	16	11	<b>11</b>	14	11	6 **	15	11	<b>11</b>
	<i>Unweighted count</i>						<b>78</b>						<b>389</b>						<b>467</b>

\*\* denotes the estimate is significantly different to the 2020 estimate (99% confidence level).

RESCAS 2020 Section 10 - Your Civilian Employment

Source: Defence Statistics (Surveys)

B10.1 What is your current civilian employment status? [R054]

		Officer: Margin of error +/-%						Other Ranks/Rates: Margin of error +/-%						Total: Margin of error +/-%					
		2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020
<b>Tri-Service Reserve</b>	Not applicable I am currently FTRS	..	..	1.4	1.5	1.5	<b>1.5</b>	..	..	0.8	1.0	1.1	<b>0.8</b>	..	..	0.7	0.8	0.9	<b>0.7</b>
	In full-time civilian employment	..	..	1.9	1.8	1.9	<b>1.9</b>	..	..	2.2	2.2	2.2	<b>2.2</b>	..	..	1.9	1.8	1.8	<b>1.8</b>
	In part-time civilian employment	..	..	0.9	0.9	0.8	<b>0.9</b>	..	..	1.2	1.2	1.2	<b>1.2</b>	..	..	1.0	1.0	1.0	<b>1.0</b>
	Self-employed	..	..	1.2	1.2	1.2	<b>1.1</b>	..	..	1.3	1.4	1.3	<b>1.4</b>	..	..	1.1	1.2	1.0	<b>1.1</b>
	Not in civilian employment - seeking employment	..	..	0.6	0.6	0.5	<b>0.6</b>	..	..	1.2	0.9	1.0	<b>1.0</b>	..	..	1.0	0.7	0.8	<b>0.8</b>
	Not in civilian employment - not seeking employment	..	..	0.9	0.9	1.0	<b>1.1</b>	..	..	0.7	0.8	0.7	<b>0.7</b>	..	..	0.6	0.7	0.6	<b>0.6</b>
	In full-time education/personal development	..	..	0.8	0.6	0.7	<b>0.8</b>	..	..	1.1	1.1	1.2	<b>1.0</b>	..	..	0.9	0.9	1.0	<b>0.8</b>
	In part-time education	..	..	0.2	0.3	0.2	<b>0.2</b>	..	..	0.3	0.1	0.1	<b>0.3</b>	..	..	0.2	0.1	0.1	<b>0.2</b>
	Other	..	..	0.5	0.6	0.4	<b>0.6</b>	..	..	1.0	0.9	0.7	<b>0.8</b>	..	..	0.8	0.7	0.5	<b>0.7</b>
	<i>Unweighted count</i>																		
<b>Maritime Reserve</b>	Not applicable I am currently FTRS	..	..	1.7	1.7	1.7	<b>2.0</b>	..	..	1.1	1.1	1.2	<b>1.4</b>	..	..	0.9	0.9	1.0	<b>1.1</b>
	In full-time civilian employment	..	..	2.7	2.7	2.7	<b>3.2</b>	..	..	3.1	2.5	2.5	<b>3.1</b>	..	..	2.3	1.9	1.9	<b>2.4</b>
	In part-time civilian employment	..	..	1.0	1.0	1.1	<b>1.2</b>	..	..	1.4	1.1	1.2	<b>1.0</b>	..	..	1.0	0.8	0.9	<b>0.8</b>
	Self-employed	..	..	1.8	1.7	1.8	<b>2.1</b>	..	..	2.2	1.8	1.7	<b>2.3</b>	..	..	1.6	1.3	1.3	<b>1.7</b>
	Not in civilian employment - seeking employment	..	..	0.9	0.8	0.9	<b>0.9</b>	..	..	0.9	0.8	0.7	<b>1.1</b>	..	..	0.7	0.6	0.6	<b>0.8</b>
	Not in civilian employment - not seeking employment	..	..	1.3	1.5	1.5	<b>1.6</b>	..	..	1.0	1.0	0.9	<b>1.0</b>	..	..	0.8	0.9	0.8	<b>0.9</b>
	In full-time education/personal development	..	..	0.8	1.0	1.1	<b>1.1</b>	..	..	2.0	1.4	1.4	<b>1.9</b>	..	..	1.4	1.0	1.0	<b>1.4</b>
	In part-time education	..	..	0.3	0.2	0.4	..	..	..	0.3	0.4	0.4	<b>0.5</b>	..	..	0.2	0.3	0.3	<b>0.3</b>
	Other	..	..	0.5	0.5	0.3	<b>0.6</b>	..	..	0.4	0.5	0.3	<b>0.3</b>	..	..	0.3	0.4	0.2	<b>0.3</b>
	<i>Unweighted count</i>																		
<b>Army Reserve</b>	Not applicable I am currently FTRS	..	..	1.8	1.8	1.8	<b>1.9</b>	..	..	0.9	1.1	1.3	<b>0.9</b>	..	..	0.8	1.0	1.1	<b>0.8</b>
	In full-time civilian employment	..	..	2.4	2.2	2.3	<b>2.2</b>	..	..	2.6	2.7	2.6	<b>2.7</b>	..	..	2.2	2.2	2.2	<b>2.2</b>
	In part-time civilian employment	..	..	1.1	1.0	0.9	<b>1.0</b>	..	..	1.4	1.4	1.5	<b>1.5</b>	..	..	1.2	1.2	1.2	<b>1.2</b>
	Self-employed	..	..	1.4	1.5	1.5	<b>1.3</b>	..	..	1.5	1.7	1.5	<b>1.6</b>	..	..	1.3	1.4	1.3	<b>1.3</b>
	Not in civilian employment - seeking employment	..	..	0.7	0.7	0.6	<b>0.7</b>	..	..	1.4	1.1	1.2	<b>1.2</b>	..	..	1.2	0.9	1.0	<b>1.0</b>
	Not in civilian employment - not seeking employment	..	..	1.1	1.1	1.1	<b>1.2</b>	..	..	0.8	0.9	0.8	<b>0.9</b>	..	..	0.7	0.8	0.7	<b>0.7</b>
	In full-time education/personal development	..	..	1.0	0.8	0.9	<b>1.0</b>	..	..	1.3	1.3	1.5	<b>1.2</b>	..	..	1.1	1.1	1.2	<b>1.0</b>
	In part-time education	..	..	0.1	0.3	0.2	<b>0.2</b>	..	..	0.3	0.1	0.2	<b>0.3</b>	..	..	0.3	0.1	0.1	<b>0.3</b>
	Other	..	..	0.6	0.8	0.4	<b>0.8</b>	..	..	1.2	1.1	0.8	<b>1.0</b>	..	..	1.0	0.9	0.7	<b>0.8</b>
	<i>Unweighted count</i>																		
<b>RAF Reserve</b>	Not applicable I am currently FTRS	..	..	5.0	5.3	6.2	<b>4.8</b>	..	..	2.0	1.8	2.0	<b>1.8</b>	..	..	1.8	1.8	2.0	<b>1.7</b>
	In full-time civilian employment	..	..	6.6	7.5	7.1	<b>7.4</b>	..	..	3.3	3.2	3.7	<b>3.4</b>	..	..	2.9	2.9	3.3	<b>3.1</b>
	In part-time civilian employment	..	..	3.3	4.1	3.4	<b>5.1</b>	..	..	1.7	1.6	1.7	<b>1.5</b>	..	..	1.5	1.5	1.5	<b>1.6</b>
	Self-employed	..	..	4.9	5.6	5.8	<b>5.4</b>	..	..	1.9	2.1	2.5	<b>2.1</b>	..	..	1.8	2.0	2.3	<b>2.0</b>
	Not in civilian employment - seeking employment	..	..	2.4	..	2.6	<b>1.5</b>	..	..	0.9	1.0	1.4	<b>1.3</b>	..	..	0.8	0.8	1.2	<b>1.0</b>
	Not in civilian employment - not seeking employment	..	..	4.4	5.1	4.9	<b>5.9</b>	..	..	1.4	1.3	1.6	<b>1.5</b>	..	..	1.4	1.4	1.6	<b>1.7</b>
	In full-time education/personal development	..	..	1.2	0.6	1.0	<b>1.1</b>	..	..	1.0	0.9	1.1	<b>1.1</b>	..	..	0.9	0.7	0.9	<b>0.9</b>
	In part-time education	..	..	1.8	2.2	1.1	..	..	..	0.3	0.3	0.4	<b>0.3</b>	..	..	0.4	0.5	0.4	<b>0.3</b>
	Other	..	..	3.0	2.7	3.4	<b>3.0</b>	..	..	1.0	1.0	0.7	<b>1.3</b>	..	..	1.0	1.0	0.8	<b>1.2</b>
	<i>Unweighted count</i>																		

The response option 'Not applicable I am currently FTRS' was added in 2017 potentially altering the distribution of responses to the remaining options therefore comparisons with 2015 or 2016 results have not been made.

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 95% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

RESCAS 2020 Section 10 - Your Civilian Employment

Source: Defence Statistics (Surveys)

**B10.2 What type of organisation do you work for in your main civilian job? [R043]**

		Officer: Margin of error +/-%						Other Ranks/Rates: Margin of error +/-%						Total: Margin of error +/-%					
		2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020
<b>Tri-Service Reserve</b>	Private sector organisation/company	2.0	2.0	2.3	2.2	2.3	<b>2.4</b>	2.4	2.7	2.7	2.7	2.6	<b>2.8</b>	2.0	2.3	2.2	2.2	2.2	<b>2.4</b>
	Public sector organisation	2.1	2.0	2.2	2.2	2.2	<b>2.4</b>	2.2	2.5	2.4	2.5	2.5	<b>2.7</b>	1.9	2.1	2.0	2.1	2.1	<b>2.3</b>
	Third sector (charity)	0.6	0.6	0.7	0.7	0.7	<b>0.9</b>	0.8	0.8	0.8	0.6	0.8	<b>0.9</b>	0.7	0.6	0.7	0.5	0.7	<b>0.7</b>
	Self-employed	1.4	1.5	1.6	1.8	1.8	<b>1.8</b>	1.5	1.8	1.7	1.8	1.7	<b>1.8</b>	1.2	1.5	1.4	1.5	1.4	<b>1.5</b>
	Other	0.6	0.4	0.4	0.5	0.6	<b>0.5</b>	0.8	0.7	0.7	0.7	0.8	<b>0.7</b>	0.7	0.6	0.5	0.6	0.7	<b>0.6</b>
	<i>Unweighted count</i>																		
<b>Maritime Reserve</b>	Private sector organisation/company	4.0	3.3	3.2	3.2	3.2	<b>3.7</b>	3.1	3.1	3.7	2.9	2.9	<b>3.7</b>	2.5	2.3	2.7	2.3	2.2	<b>2.8</b>
	Public sector organisation	3.8	3.1	2.9	2.9	3.0	<b>3.5</b>	3.0	2.9	3.5	2.7	2.7	<b>3.6</b>	2.4	2.2	2.5	2.1	2.1	<b>2.7</b>
	Third sector (charity)	1.3	1.0	1.1	0.8	0.9	<b>1.2</b>	0.8	0.7	0.6	0.5	0.9	<b>0.9</b>	0.7	0.6	0.5	0.4	0.7	<b>0.7</b>
	Self-employed	2.8	2.5	2.1	2.2	2.2	<b>2.5</b>	2.0	2.0	2.7	2.0	2.1	<b>2.7</b>	1.6	1.6	2.0	1.6	1.6	<b>2.0</b>
	Other	0.8	0.3	..	0.5	..	<b>0.5</b>	0.3	0.4	0.3	..	..	<b>0.6</b>	0.3	0.3	0.2	0.2	..	<b>0.4</b>
	<i>Unweighted count</i>																		
<b>Army Reserve</b>	Private sector organisation/company	2.4	2.5	2.9	2.8	2.8	<b>3.1</b>	2.9	3.3	3.1	3.3	3.2	<b>3.4</b>	2.4	2.8	2.7	2.8	2.7	<b>2.9</b>
	Public sector organisation	2.4	2.5	2.8	2.8	2.8	<b>3.0</b>	2.6	3.0	2.9	3.0	3.0	<b>3.3</b>	2.2	2.6	2.5	2.6	2.5	<b>2.8</b>
	Third sector (charity)	0.7	0.7	0.9	0.9	0.9	<b>1.0</b>	1.0	0.9	1.0	0.8	0.9	<b>1.1</b>	0.8	0.8	0.9	0.7	0.8	<b>0.9</b>
	Self-employed	1.6	1.9	2.1	2.2	2.2	<b>2.3</b>	1.7	2.2	2.0	2.2	2.1	<b>2.1</b>	1.4	1.9	1.7	1.9	1.8	<b>1.8</b>
	Other	0.7	0.6	0.5	0.7	0.8	<b>0.7</b>	0.9	0.9	0.8	0.9	1.0	<b>0.8</b>	0.8	0.7	0.7	0.8	0.9	<b>0.7</b>
	<i>Unweighted count</i>																		
<b>RAF Reserve</b>	Private sector organisation/company	10.4	7.3	8.8	8.8	9.0	<b>7.9</b>	6.4	4.1	4.0	4.0	4.6	<b>4.2</b>	5.8	3.8	3.7	3.6	4.1	<b>3.8</b>
	Public sector organisation	12.6	7.3	8.6	9.2	9.4	<b>9.2</b>	6.4	4.0	3.9	3.9	4.7	<b>4.3</b>	5.9	3.6	3.6	3.6	4.2	<b>3.9</b>
	Third sector (charity)	..	..	..	1.4	..	<b>4.7</b>	1.9	0.9	0.9	1.0	1.6	<b>1.2</b>	1.7	0.8	0.8	0.9	1.3	<b>1.3</b>
	Self-employed	11.6	5.3	7.3	7.9	8.5	<b>7.8</b>	4.1	2.8	2.6	2.3	3.0	<b>2.5</b>	3.9	2.6	2.4	2.4	2.8	<b>2.5</b>
	Other	..	2.0	1.7	..	..	<b>1.9</b>	1.4	1.0	0.8	0.7	1.2	<b>1.2</b>	1.2	0.9	0.7	0.6	1.0	<b>1.0</b>
	<i>Unweighted count</i>																		

**Key**

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 95% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.



RESCAS 2020 Section 10 - Your Civilian Employment

Source: Defence Statistics (Surveys)

**B10.3** How many employees work for your main civilian employer or for you if you are self-employed? [R045]

		Officer: Margin of error +/-%						Other Ranks/Rates: Margin of error +/-%						Total: Margin of error +/-%					
		2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020
<b>Tri-Service Reserve</b>	None	1.2	1.3	1.4	1.5	1.4	<b>1.5</b>	1.3	1.6	1.6	1.6	1.5	<b>1.6</b>	1.1	1.3	1.3	1.4	1.2	<b>1.3</b>
	Fewer than 10 employees	1.3	1.2	1.4	1.3	1.4	<b>1.5</b>	1.6	1.6	1.6	1.6	1.7	<b>1.8</b>	1.3	1.3	1.3	1.3	1.4	<b>1.5</b>
	10-50 employees	1.1	1.1	1.3	1.3	1.3	<b>1.3</b>	1.6	2.1	1.9	1.9	1.8	<b>1.8</b>	1.3	1.8	1.5	1.5	1.5	<b>1.5</b>
	51-250 employees	1.2	1.2	1.4	1.4	1.3	<b>1.3</b>	1.8	1.9	1.8	1.8	2.0	<b>2.1</b>	1.5	1.6	1.5	1.5	1.6	<b>1.8</b>
	More than 250 employees	2.0	2.0	2.3	2.3	2.2	<b>2.4</b>	2.5	2.7	2.7	2.7	2.6	<b>2.8</b>	2.0	2.3	2.2	2.2	2.2	<b>2.4</b>
	<i>Unweighted count</i>																		
<b>Maritime Reserve</b>	None	2.2	2.2	1.9	2.0	1.7	<b>2.2</b>	1.9	1.9	2.6	2.0	1.9	<b>2.5</b>	1.4	1.5	1.9	1.6	1.4	<b>1.8</b>
	Fewer than 10 employees	2.7	2.1	1.8	1.9	1.8	<b>2.0</b>	1.9	2.0	2.0	1.7	1.9	<b>2.0</b>	1.5	1.5	1.4	1.3	1.4	<b>1.5</b>
	10-50 employees	2.0	2.0	1.7	1.9	1.8	<b>1.9</b>	2.0	2.1	2.5	1.8	1.7	<b>2.3</b>	1.5	1.6	1.8	1.4	1.3	<b>1.7</b>
	51-250 employees	2.6	2.1	2.3	2.1	2.1	<b>2.6</b>	2.2	2.3	2.4	1.8	2.0	<b>2.6</b>	1.7	1.7	1.8	1.4	1.5	<b>1.9</b>
	More than 250 employees	3.9	3.3	3.1	3.2	3.1	<b>3.6</b>	3.0	3.0	3.7	2.9	2.9	<b>3.7</b>	2.4	2.3	2.7	2.3	2.2	<b>2.8</b>
	<i>Unweighted count</i>																		
<b>Army Reserve</b>	None	1.4	1.7	1.7	1.8	1.7	<b>1.9</b>	1.5	1.9	1.8	2.0	1.8	<b>1.9</b>	1.3	1.6	1.6	1.7	1.5	<b>1.6</b>
	Fewer than 10 employees	1.4	1.5	1.8	1.7	1.8	<b>2.0</b>	1.9	1.9	1.9	1.9	2.1	<b>2.2</b>	1.6	1.6	1.6	1.6	1.7	<b>1.9</b>
	10-50 employees	1.4	1.4	1.7	1.7	1.6	<b>1.6</b>	1.8	2.5	2.2	2.3	2.2	<b>2.2</b>	1.5	2.1	1.9	1.9	1.8	<b>1.8</b>
	51-250 employees	1.4	1.5	1.8	1.8	1.7	<b>1.6</b>	2.1	2.3	2.1	2.2	2.4	<b>2.6</b>	1.7	2.0	1.8	1.9	2.0	<b>2.2</b>
	More than 250 employees	2.4	2.5	2.8	2.8	2.8	<b>3.0</b>	2.9	3.3	3.2	3.2	3.2	<b>3.4</b>	2.4	2.8	2.7	2.8	2.7	<b>2.9</b>
	<i>Unweighted count</i>																		
<b>RAF Reserve</b>	None	11.4	5.1	6.8	7.7	7.5	<b>7.3</b>	4.0	2.6	2.2	2.1	2.4	<b>2.1</b>	3.8	2.3	2.1	2.2	2.3	<b>2.2</b>
	Fewer than 10 employees	7.8	4.7	4.8	4.6	5.2	<b>4.9</b>	3.0	2.4	1.9	2.1	2.4	<b>2.3</b>	2.8	2.2	1.8	1.9	2.2	<b>2.1</b>
	10-50 employees	2.7	3.1	3.3	4.0	5.8	<b>6.0</b>	4.0	2.4	2.3	2.5	2.6	<b>2.3</b>	3.6	2.1	2.1	2.2	2.4	<b>2.2</b>
	51-250 employees	4.8	3.6	4.5	3.2	5.6	<b>5.4</b>	4.2	2.5	2.3	2.7	2.6	<b>2.6</b>	3.8	2.3	2.1	2.3	2.4	<b>2.4</b>
	More than 250 employees	13.0	7.1	8.7	9.0	9.6	<b>9.6</b>	6.3	4.1	3.8	3.9	4.3	<b>4.0</b>	5.8	3.7	3.5	3.5	4.0	<b>3.7</b>
	<i>Unweighted count</i>																		

**Key**

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 95% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

RESCAS 2020 Section 10 - Your Civilian Employment

Source: Defence Statistics (Surveys)

**B10.4 Is your main civilian employer aware that you are a [Service] Reservist? [R046]**

		Officer: Margin of error +/-%						Other Ranks/Rates: Margin of error +/-%						Total: Margin of error +/-%					
		2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020
<b>Tri-Service Reserve</b>	Yes	0.7	0.7	0.9	0.8	0.8	<b>0.7</b>	0.9	1.5	1.1	0.9	0.9	<b>1.0</b>	0.8	1.2	1.0	0.8	0.8	<b>0.9</b>
	No	0.6	0.6	0.7	0.6	0.7	<b>0.6</b>	0.8	1.0	0.9	0.7	0.8	<b>0.9</b>	0.7	0.8	0.8	0.6	0.7	<b>0.8</b>
	Don't know	0.3	0.4	0.5	0.5	0.4	<b>0.4</b>	0.5	1.1	0.7	0.7	0.4	<b>0.5</b>	0.4	1.0	0.6	0.6	0.4	<b>0.4</b>
	<i>Unweighted count</i>																		
<b>Maritime Reserve</b>	Yes	1.0	0.8	0.8	1.3	1.0	<b>0.6</b>	1.4	1.2	1.4	1.4	1.7	<b>1.4</b>	1.0	0.9	1.0	1.1	1.2	<b>0.9</b>
	No	0.8	0.6	0.8	1.0	0.8	<b>0.4</b>	1.1	0.8	1.2	1.2	1.5	<b>1.3</b>	0.8	0.6	0.8	0.9	1.1	<b>0.9</b>
	Don't know	0.5	0.5	..	0.8	0.6	<b>0.4</b>	0.8	0.8	0.7	0.8	0.7	<b>0.4</b>	0.6	0.6	0.5	0.6	0.5	<b>0.3</b>
	<i>Unweighted count</i>																		
<b>Army Reserve</b>	Yes	0.9	0.9	1.1	1.0	1.0	<b>0.8</b>	1.1	1.8	1.3	1.1	1.1	<b>1.2</b>	0.9	1.5	1.2	1.0	1.0	<b>1.1</b>
	No	0.8	0.8	0.9	0.7	0.9	<b>0.7</b>	0.9	1.1	1.1	0.8	1.0	<b>1.1</b>	0.8	1.0	0.9	0.7	0.9	<b>1.0</b>
	Don't know*	0.3	0.5	0.7	0.7	0.5	<b>0.4</b>	0.5	1.4	0.8	0.8	0.5	<b>0.6</b>	0.4	1.2	0.7	0.7	0.5	<b>0.5</b>
	<i>Unweighted count</i>																		
<b>RAF Reserve</b>	Yes	..	1.9	2.4	2.3	5.1	<b>4.5</b>	1.5	1.2	0.8	1.3	1.2	<b>0.8</b>	1.4	1.1	0.8	1.2	1.2	<b>1.0</b>
	No	..	1.9	2.4	2.3	4.0	<b>3.2</b>	..	1.0	0.8	1.0	0.8	<b>0.7</b>	..	0.9	0.7	0.9	0.9	<b>0.8</b>
	Don't know	..	..	..	..	3.3	<b>3.2</b>	1.5	0.7	0.3	0.8	0.8	<b>0.5</b>	1.4	0.6	0.2	0.7	0.8	<b>0.7</b>
	<i>Unweighted count</i>																		

**Key**

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 95% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

RESCAS 2020 Section 10 - Your Civilian Employment

Source: Defence Statistics (Surveys)

**B10.5 How strongly do you agree or disagree: My main civilian employer supports my Reserve service [R047]**

		Officer: Margin of error +/-%						Other Ranks/Rates: Margin of error +/-%						Total: Margin of error +/-%					
		2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020
<b>Tri-Service Reserve</b>	Strongly disagree or disagree	1.4	1.2	1.3	1.2	1.3	1.4	1.8	1.8	1.9	1.8	1.7	1.9	1.5	1.5	1.6	1.5	1.4	1.6
	Neither agree nor disagree	1.7	1.6	1.8	1.8	1.7	1.8	2.1	2.3	2.2	2.2	2.2	2.1	1.8	1.9	1.8	1.8	1.8	1.8
	Strongly agree or agree	2.1	1.9	2.1	2.0	2.1	2.1	2.5	2.7	2.7	2.6	2.6	2.6	2.1	2.2	2.2	2.2	2.1	2.2
	<i>Unweighted count</i>																		
<b>Maritime Reserve</b>	Strongly disagree or disagree	3.1	2.3	1.8	1.5	1.7	1.9	1.8	1.9	2.5	1.7	1.8	2.0	1.6	1.5	1.8	1.3	1.3	1.5
	Neither agree nor disagree	3.4	2.5	2.4	2.6	2.3	2.8	2.5	2.3	2.8	2.3	2.2	3.0	2.0	1.8	2.1	1.8	1.7	2.2
	Strongly agree or agree	4.2	3.2	2.8	2.9	2.7	3.2	2.9	2.8	3.4	2.7	2.6	3.4	2.4	2.2	2.5	2.1	2.0	2.5
	<i>Unweighted count</i>																		
<b>Army Reserve</b>	Strongly disagree or disagree	1.7	1.4	1.6	1.6	1.7	1.8	2.1	2.2	2.3	2.1	2.1	2.2	1.8	1.8	2.0	1.8	1.8	1.9
	Neither agree nor disagree	2.0	2.0	2.3	2.1	2.2	2.2	2.5	2.7	2.6	2.6	2.6	2.6	2.1	2.3	2.2	2.2	2.2	2.2
	Strongly agree or agree	2.4	2.3	2.7	2.5	2.6	2.7	3.0	3.2	3.1	3.1	3.1	3.2	2.5	2.7	2.7	2.7	2.6	2.7
	<i>Unweighted count</i>																		
<b>RAF Reserve</b>	Strongly disagree or disagree	..	3.4	4.9	4.2	2.3	5.9	4.5	2.4	2.7	2.2	2.9	2.7	4.1	2.1	2.4	2.0	2.6	2.5
	Neither agree nor disagree	9.8	6.0	5.2	8.2	8.5	7.7	5.4	3.0	3.3	3.4	3.5	3.2	5.0	2.8	3.0	3.1	3.3	3.0
	Strongly agree or agree	9.8	6.6	6.8	8.9	8.7	9.2	6.4	3.6	3.9	3.8	4.3	3.9	5.9	3.3	3.5	3.5	3.9	3.6
	<i>Unweighted count</i>																		

**Key**

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

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RESCAS 2020 Section 10 - Your Civilian Employment

Source: Defence Statistics (Surveys)

**B10.6** How strongly do you agree or disagree: My main civilian employer values my Reserve service [R048]

		Officer: Margin of error +/-%						Other Ranks/Rates: Margin of error +/-%						Total: Margin of error +/-%					
		2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020
<b>Tri-Service Reserve</b>	Strongly disagree or disagree	1.8	1.6	1.9	1.7	1.7	<b>1.8</b>	2.1	2.4	2.5	2.2	2.1	<b>2.3</b>	1.7	2.0	2.1	1.8	1.8	<b>1.9</b>
	Neither agree nor disagree	2.3	2.2	2.3	2.4	2.3	<b>2.4</b>	2.6	3.0	2.8	2.8	2.7	<b>2.8</b>	2.1	2.5	2.3	2.4	2.2	<b>2.4</b>
	Strongly agree or agree	2.4	2.3	2.6	2.6	2.6	<b>2.7</b>	2.7	3.1	3.0	3.0	2.9	<b>3.1</b>	2.3	2.6	2.6	2.5	2.4	<b>2.6</b>
	<i>Unweighted count</i>																		
<b>Maritime Reserve</b>	Strongly disagree or disagree	3.7	2.9	2.3	2.3	2.3	<b>2.3</b>	2.2	2.2	2.7	2.1	2.0	<b>2.8</b>	1.9	1.8	2.0	1.6	1.6	<b>2.0</b>
	Neither agree nor disagree	4.2	3.3	3.0	3.3	3.1	<b>3.7</b>	3.1	2.8	3.5	2.9	2.8	<b>3.6</b>	2.5	2.2	2.6	2.2	2.1	<b>2.7</b>
	Strongly agree or agree	4.7	3.7	3.4	3.5	3.4	<b>4.0</b>	3.4	3.2	3.9	3.2	3.1	<b>4.0</b>	2.8	2.5	2.9	2.5	2.4	<b>3.0</b>
	<i>Unweighted count</i>																		
<b>Army Reserve</b>	Strongly disagree or disagree	2.1	2.0	2.4	2.2	2.2	<b>2.4</b>	2.5	3.0	3.0	2.7	2.6	<b>2.7</b>	2.1	2.5	2.6	2.3	2.2	<b>2.3</b>
	Neither agree nor disagree	2.6	2.8	3.0	3.0	2.9	<b>3.0</b>	3.0	3.7	3.4	3.4	3.3	<b>3.4</b>	2.5	3.1	2.9	2.9	2.7	<b>2.9</b>
	Strongly agree or agree	2.8	3.0	3.3	3.3	3.2	<b>3.4</b>	3.2	3.8	3.7	3.7	3.6	<b>3.8</b>	2.7	3.3	3.1	3.1	3.0	<b>3.3</b>
	<i>Unweighted count</i>																		
<b>RAF Reserve</b>	Strongly disagree or disagree	10.0	5.7	5.9	4.9	6.9	<b>7.0</b>	5.8	3.3	3.5	2.9	3.7	<b>3.4</b>	5.3	3.0	3.1	2.5	3.4	<b>3.0</b>
	Neither agree nor disagree	14.7	7.6	8.2	9.2	10.3	<b>10.4</b>	6.5	4.1	4.0	4.1	4.8	<b>4.2</b>	6.0	3.8	3.7	3.8	4.4	<b>3.9</b>
	Strongly agree or agree	14.5	8.4	9.0	9.7	11.1	<b>11.0</b>	6.9	4.5	4.3	4.3	5.1	<b>4.6</b>	6.4	4.1	4.0	3.9	4.7	<b>4.3</b>
	<i>Unweighted count</i>																		

**Key**

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RESCAS 2020 Section 10 - Your Civilian Employment

Source: Defence Statistics (Surveys)

**B10.7** How strongly do you agree or disagree: My main civilian employer would prefer that I was not a Reservist [R049]

		Officer: Margin of error +/-%						Other Ranks/Rates: Margin of error +/-%						Total: Margin of error +/-%					
		2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020
<b>Tri-Service Reserve</b>	Strongly disagree or disagree	2.5	2.5	2.7	2.7	2.6	<b>2.8</b>	2.8	3.3	3.1	3.1	3.0	<b>3.3</b>	2.4	2.7	2.6	2.6	2.5	<b>2.7</b>
	Neither agree nor disagree	2.2	2.2	2.4	2.4	2.3	<b>2.4</b>	2.6	3.0	2.8	2.9	2.7	<b>3.0</b>	2.2	2.5	2.3	2.4	2.2	<b>2.5</b>
	Strongly agree or agree	2.1	2.0	2.2	2.1	2.0	<b>2.2</b>	2.5	2.8	2.8	2.6	2.5	<b>2.7</b>	2.1	2.4	2.4	2.2	2.1	<b>2.2</b>
	<i>Unweighted count</i>																		
<b>Maritime Reserve</b>	Strongly disagree or disagree	4.7	3.8	3.5	3.7	3.6	<b>4.1</b>	3.6	3.4	3.9	3.3	3.2	<b>4.1</b>	2.9	2.6	2.9	2.6	2.5	<b>3.1</b>
	Neither agree nor disagree	4.4	3.5	3.1	3.4	3.2	<b>3.8</b>	3.3	3.1	3.9	3.0	3.0	<b>4.0</b>	2.7	2.4	2.8	2.4	2.3	<b>3.0</b>
	Strongly agree or agree	4.1	3.4	2.8	2.7	2.6	<b>3.3</b>	3.0	2.9	3.5	2.8	2.7	<b>3.1</b>	2.4	2.3	2.5	2.1	2.0	<b>2.3</b>
	<i>Unweighted count</i>																		
<b>Army Reserve</b>	Strongly disagree or disagree	2.9	3.1	3.4	3.4	3.3	<b>3.5</b>	3.4	4.1	3.7	3.8	3.7	<b>4.0</b>	2.8	3.5	3.2	3.2	3.1	<b>3.4</b>
	Neither agree nor disagree	2.6	2.8	3.0	3.0	2.9	<b>3.0</b>	3.1	3.7	3.3	3.5	3.3	<b>3.6</b>	2.6	3.1	2.8	3.0	2.8	<b>3.1</b>
	Strongly agree or agree	2.4	2.6	2.8	2.8	2.5	<b>2.8</b>	2.9	3.6	3.4	3.2	3.1	<b>3.3</b>	2.5	3.0	2.9	2.7	2.6	<b>2.8</b>
	<i>Unweighted count</i>																		
<b>RAF Reserve</b>	Strongly disagree or disagree	14.3	8.2	9.1	10.9	11.0	<b>11.2</b>	7.1	4.7	4.4	4.5	5.3	<b>4.8</b>	6.5	4.3	4.0	4.2	4.8	<b>4.4</b>
	Neither agree nor disagree	12.5	6.7	7.8	9.6	10.2	<b>10.2</b>	6.4	4.2	4.0	4.2	4.8	<b>4.3</b>	5.9	3.8	3.6	3.9	4.4	<b>3.9</b>
	Strongly agree or agree	11.9	6.5	6.4	7.7	6.4	<b>7.8</b>	6.5	4.1	4.0	3.7	4.2	<b>4.0</b>	5.9	3.7	3.6	3.4	3.8	<b>3.6</b>
	<i>Unweighted count</i>																		

**Key**

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RESCAS 2020 Section 10 - Your Civilian Employment

Source: Defence Statistics (Surveys)

**B10.8** How strongly do you agree or disagree: My civilian colleagues support my Reserve service [R050]

		Officer: Margin of error +/-%						Other Ranks/Rates: Margin of error +/-%						Total: Margin of error +/-%					
		2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020
<b>Tri-Service Reserve</b>	Strongly disagree or disagree	1.1	1.1	1.2	1.2	1.2	1.1	1.3	1.5	1.8	1.3	1.4	1.2	1.1	1.2	1.5	1.1	1.2	1.0
	Neither agree nor disagree	2.2	1.9	2.3	2.2	2.2	2.4	2.5	2.6	2.7	2.7	2.6	2.8	2.1	2.1	2.2	2.2	2.1	2.3
	Strongly agree or agree	2.3	2.1	2.4	2.4	2.4	2.5	2.6	2.8	2.9	2.8	2.7	2.9	2.2	2.3	2.4	2.3	2.2	2.4
	<i>Unweighted count</i>																		
<b>Maritime Reserve</b>	Strongly disagree or disagree	1.9	1.8	1.6	1.6	1.5	1.4	1.6	1.5	1.7	1.4	1.6	1.9	1.3	1.2	1.3	1.1	1.2	1.4
	Neither agree nor disagree	4.2	3.1	3.0	3.0	3.0	3.4	3.1	2.8	3.3	2.8	2.6	3.5	2.5	2.1	2.5	2.2	2.0	2.6
	Strongly agree or agree	4.3	3.3	3.1	3.2	3.2	3.5	3.2	2.9	3.5	2.9	2.8	3.7	2.6	2.3	2.6	2.3	2.2	2.7
	<i>Unweighted count</i>																		
<b>Army Reserve</b>	Strongly disagree or disagree	1.4	1.4	1.5	1.5	1.5	1.5	1.5	1.8	2.1	1.6	1.7	1.5	1.3	1.5	1.8	1.3	1.5	1.3
	Neither agree nor disagree	2.6	2.5	2.9	2.8	2.8	3.0	2.9	3.2	3.1	3.3	3.2	3.4	2.5	2.7	2.7	2.8	2.7	2.9
	Strongly agree or agree	2.7	2.6	3.0	3.0	3.0	3.1	3.1	3.4	3.4	3.4	3.3	3.5	2.6	2.9	2.9	2.9	2.8	3.0
	<i>Unweighted count</i>																		
<b>RAF Reserve</b>	Strongly disagree or disagree	5.4	4.7	6.8	5.4	6.0	4.8	3.1	1.8	2.6	1.5	2.4	1.9	2.9	1.7	2.5	1.5	2.3	1.8
	Neither agree nor disagree	10.5	7.2	11.4	8.8	9.5	10.2	6.1	3.7	4.9	3.8	4.4	4.0	5.6	3.4	4.5	3.5	4.0	3.7
	Strongly agree or agree	11.8	7.8	11.9	9.4	10.2	10.4	6.5	3.9	5.2	3.9	4.6	4.2	6.0	3.6	4.8	3.6	4.2	3.9
	<i>Unweighted count</i>																		

**Key**

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

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RESCAS 2020 Section 10 - Your Civilian Employment

Source: Defence Statistics (Surveys)

**B10.9** How strongly do you agree or disagree: Being a Reservist is good for my civilian career [R051]

		Officer: Margin of error +/-%					2020	Other Ranks/Rates: Margin of error +/-%					2020	Total: Margin of error +/-%					2020
		2015	2016	2017	2018	2019		2015	2016	2017	2018	2019		2015	2016	2017	2018	2019	
<b>Tri-Service Reserve</b>	Strongly disagree or disagree	1.6	1.6	1.7	1.7	1.7	<b>1.6</b>	1.8	1.9	2.0	1.9	1.6	<b>1.9</b>	1.5	1.6	1.6	1.6	1.3	<b>1.6</b>
	Neither agree nor disagree	1.7	1.8	2.0	1.9	1.9	<b>2.0</b>	2.3	2.4	2.4	2.4	2.4	<b>2.5</b>	1.9	2.0	2.0	2.0	2.0	<b>2.0</b>
	Strongly agree or agree	1.9	1.9	2.1	2.1	2.1	<b>2.2</b>	2.4	2.6	2.6	2.5	2.5	<b>2.7</b>	2.0	2.2	2.1	2.1	2.1	<b>2.2</b>
	<i>Unweighted count</i>																		
<b>Maritime Reserve</b>	Strongly disagree or disagree	3.3	2.8	2.5	2.5	2.4	<b>2.8</b>	1.8	1.8	2.5	1.9	2.1	<b>2.7</b>	1.6	1.5	1.9	1.5	1.6	<b>2.1</b>
	Neither agree nor disagree	3.3	3.0	2.8	2.6	2.6	<b>3.1</b>	2.5	2.6	3.0	2.6	2.4	<b>3.2</b>	2.0	2.0	2.2	2.0	1.8	<b>2.4</b>
	Strongly agree or agree	3.6	3.2	3.0	2.9	2.9	<b>3.5</b>	2.7	2.8	3.4	2.8	2.7	<b>3.4</b>	2.2	2.2	2.5	2.1	2.1	<b>2.6</b>
	<i>Unweighted count</i>																		
<b>Army Reserve</b>	Strongly disagree or disagree	1.9	1.9	2.2	2.1	2.1	<b>2.0</b>	2.0	2.3	2.3	2.3	1.9	<b>2.3</b>	1.7	1.9	2.0	1.9	1.6	<b>2.0</b>
	Neither agree nor disagree	2.0	2.2	2.4	2.4	2.4	<b>2.5</b>	2.6	2.9	2.9	2.9	2.9	<b>3.0</b>	2.2	2.4	2.4	2.4	2.4	<b>2.5</b>
	Strongly agree or agree	2.2	2.4	2.7	2.6	2.7	<b>2.7</b>	2.7	3.1	3.0	3.0	3.0	<b>3.2</b>	2.3	2.7	2.6	2.6	2.5	<b>2.7</b>
	<i>Unweighted count</i>																		
<b>RAF Reserve</b>	Strongly disagree or disagree	10.6	6.1	6.7	6.2	7.2	<b>6.7</b>	5.0	3.1	3.2	2.9	3.5	<b>3.0</b>	4.6	2.8	2.9	2.6	3.2	<b>2.8</b>
	Neither agree nor disagree	10.3	6.5	7.6	7.5	7.8	<b>8.2</b>	6.0	3.9	3.5	3.4	3.9	<b>3.6</b>	5.4	3.5	3.2	3.1	3.5	<b>3.3</b>
	Strongly agree or agree	12.0	7.0	7.8	8.4	9.1	<b>8.8</b>	6.3	4.2	3.8	3.8	4.4	<b>4.0</b>	5.7	3.7	3.4	3.4	4.0	<b>3.6</b>
	<i>Unweighted count</i>																		

**Key**

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

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RESCAS 2020 Section 10 - Your Civilian Employment

Source: Defence Statistics (Surveys)

**B10.10** How strongly do you agree or disagree: I use my civilian skills in the [Service] Reserve [R052]

		Officer: Margin of error +/-%						Other Ranks/Rates: Margin of error +/-%						Total: Margin of error +/-%					
		2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020
<b>Tri-Service Reserve</b>	Strongly disagree or disagree	1.1	1.1	1.2	1.1	1.2	<b>1.2</b>	1.7	2.0	2.0	1.8	1.8	<b>1.9</b>	1.4	1.6	1.7	1.5	1.4	<b>1.5</b>
	Neither agree nor disagree	1.2	1.3	1.5	1.4	1.4	<b>1.5</b>	2.1	2.2	2.1	2.0	1.9	<b>2.2</b>	1.7	1.8	1.7	1.6	1.6	<b>1.8</b>
	Strongly agree or agree	1.6	1.6	1.8	1.7	1.7	<b>1.8</b>	2.3	2.6	2.5	2.4	2.3	<b>2.5</b>	1.9	2.2	2.1	2.0	1.9	<b>2.1</b>
	<i>Unweighted count</i>																		
<b>Maritime Reserve</b>	Strongly disagree or disagree	2.6	2.1	1.9	2.0	1.8	<b>2.1</b>	1.9	2.1	2.6	1.9	2.0	<b>2.8</b>	1.6	1.6	1.9	1.5	1.5	<b>2.0</b>
	Neither agree nor disagree	2.4	2.3	2.2	2.1	2.1	<b>2.5</b>	2.3	2.4	2.8	2.6	2.4	<b>3.0</b>	1.8	1.8	2.0	1.9	1.8	<b>2.2</b>
	Strongly agree or agree	3.2	2.9	2.7	2.6	2.5	<b>3.0</b>	2.6	2.8	3.3	2.8	2.7	<b>3.3</b>	2.1	2.1	2.4	2.1	2.0	<b>2.5</b>
	<i>Unweighted count</i>																		
<b>Army Reserve</b>	Strongly disagree or disagree	1.2	1.3	1.5	1.4	1.5	<b>1.5</b>	2.0	2.4	2.4	2.2	2.1	<b>2.3</b>	1.7	2.0	2.0	1.8	1.8	<b>1.9</b>
	Neither agree nor disagree	1.4	1.6	1.8	1.7	1.8	<b>1.8</b>	2.4	2.7	2.5	2.4	2.3	<b>2.7</b>	2.0	2.2	2.1	2.0	1.9	<b>2.2</b>
	Strongly agree or agree	1.8	2.0	2.2	2.1	2.2	<b>2.2</b>	2.7	3.2	3.0	2.9	2.8	<b>3.1</b>	2.3	2.7	2.5	2.4	2.4	<b>2.6</b>
	<i>Unweighted count</i>																		
<b>RAF Reserve</b>	Strongly disagree or disagree	7.5	4.6	5.9	4.9	4.8	<b>5.2</b>	4.7	2.8	3.0	2.7	3.3	<b>2.9</b>	4.3	2.5	2.7	2.4	2.9	<b>2.5</b>
	Neither agree nor disagree	8.8	5.1	6.7	5.2	4.3	<b>6.3</b>	4.7	3.2	2.9	2.9	3.1	<b>2.5</b>	4.3	2.9	2.6	2.6	2.7	<b>2.3</b>
	Strongly agree or agree	10.7	6.3	7.7	6.8	6.2	<b>7.5</b>	6.0	3.9	3.6	3.5	4.1	<b>3.5</b>	5.4	3.5	3.3	3.1	3.6	<b>3.2</b>
	<i>Unweighted count</i>																		

**Key**

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RESCAS 2020 Section 10 - Your Civilian Employment

Source: Defence Statistics (Surveys)

**B10.11** How strongly do you agree or disagree: I use skills gained through my military experience in my civilian employment [R053]

		Officer: Margin of error +/-%						Other Ranks/Rates: Margin of error +/-%						Total: Margin of error +/-%					
		2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020
<b>Tri-Service Reserve</b>	Strongly disagree or disagree	1.3	1.2	1.3	1.4	1.3	<b>1.3</b>	2.1	2.2	2.4	2.2	2.0	<b>2.3</b>	1.8	1.8	2.0	1.8	1.7	<b>1.9</b>
	Neither agree nor disagree	1.6	1.4	1.6	1.6	1.5	<b>1.6</b>	2.3	2.5	2.4	2.3	2.2	<b>2.4</b>	1.9	2.1	2.0	1.9	1.8	<b>2.0</b>
	Strongly agree or agree	1.9	1.8	2.0	2.0	1.9	<b>2.0</b>	2.6	2.9	2.9	2.8	2.6	<b>2.9</b>	2.2	2.4	2.4	2.3	2.2	<b>2.4</b>
	<i>Unweighted count</i>																		
<b>Maritime Reserve</b>	Strongly disagree or disagree	2.4	2.0	2.0	1.7	1.9	<b>2.1</b>	2.1	2.0	2.4	1.8	1.8	<b>2.5</b>	1.6	1.5	1.7	1.4	1.4	<b>1.8</b>
	Neither agree nor disagree	3.0	2.5	2.2	2.3	2.0	<b>2.1</b>	2.6	2.5	2.8	2.4	2.3	<b>2.8</b>	2.0	1.9	2.1	1.8	1.7	<b>2.0</b>
	Strongly agree or agree	3.6	3.0	2.7	2.7	2.6	<b>2.8</b>	3.0	2.9	3.4	2.8	2.7	<b>3.4</b>	2.4	2.2	2.5	2.1	2.0	<b>2.5</b>
	<i>Unweighted count</i>																		
<b>Army Reserve</b>	Strongly disagree or disagree	1.5	1.5	1.6	1.7	1.7	<b>1.7</b>	2.5	2.8	2.8	2.8	2.5	<b>2.9</b>	2.1	2.3	2.4	2.3	2.1	<b>2.4</b>
	Neither agree nor disagree	1.8	1.8	2.0	2.0	1.9	<b>2.0</b>	2.7	3.1	2.8	2.9	2.7	<b>3.0</b>	2.2	2.6	2.4	2.4	2.2	<b>2.5</b>
	Strongly agree or agree	2.2	2.2	2.4	2.5	2.4	<b>2.5</b>	3.0	3.5	3.4	3.4	3.2	<b>3.6</b>	2.5	3.0	2.9	2.9	2.7	<b>3.0</b>
	<i>Unweighted count</i>																		
<b>RAF Reserve</b>	Strongly disagree or disagree	10.9	5.1	7.2	5.2	2.6	<b>4.5</b>	5.5	3.2	4.2	2.5	3.4	<b>2.7</b>	5.1	2.9	3.8	2.3	2.9	<b>2.4</b>
	Neither agree nor disagree	11.8	6.3	6.3	5.3	6.4	<b>7.6</b>	6.0	3.5	4.6	3.5	3.7	<b>3.2</b>	5.6	3.2	4.1	3.0	3.3	<b>3.0</b>
	Strongly agree or agree	15.3	7.3	9.0	7.1	6.7	<b>8.4</b>	6.9	4.2	5.3	3.9	4.5	<b>3.9</b>	6.4	3.8	4.8	3.4	4.0	<b>3.5</b>
	<i>Unweighted count</i>																		

**Key**

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- Margin of error 3% - 5%
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RESCAS 2020 Section 10 - Your Civilian Employment

Source: Defence Statistics (Surveys)

**B10.12 Do you believe that you have been unreasonably disadvantaged in a civilian job as a result of your Reserve service in the last 12 months? [R123]**

		Officer: Margin of error +/-%						Other Ranks/Rates: Margin of error +/-%						Total: Margin of error +/-%					
		2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020
<b>Tri-Service Reserve</b>	Yes	1.2	1.3	1.4	1.1	1.3	<b>1.3</b>	1.5	1.6	1.8	1.6	1.5	<b>1.6</b>	1.2	1.3	1.5	1.3	1.2	<b>1.3</b>
	No	1.5	1.5	1.7	1.5	1.6	<b>1.8</b>	2.0	2.2	2.4	2.1	2.1	<b>2.2</b>	1.7	1.8	2.0	1.8	1.8	<b>1.9</b>
	Don't know	1.0	0.9	1.2	1.1	1.1	<b>1.4</b>	1.5	1.7	1.7	1.6	1.7	<b>1.7</b>	1.3	1.4	1.4	1.3	1.4	<b>1.5</b>
	<i>Unweighted count</i>																		
<b>Maritime Reserve</b>	Yes	2.1	2.2	1.6	1.8	1.9	<b>1.9</b>	1.8	1.9	2.3	1.9	1.9	<b>2.5</b>	1.5	1.5	1.7	1.4	1.4	<b>1.8</b>
	No	2.8	2.7	2.2	2.4	2.3	<b>2.5</b>	2.3	2.4	2.7	2.4	2.3	<b>3.2</b>	1.8	1.9	2.0	1.8	1.8	<b>2.3</b>
	Don't know	1.9	1.8	1.5	1.7	1.5	<b>1.7</b>	1.7	1.7	1.7	1.7	1.7	<b>2.4</b>	1.3	1.3	1.3	1.3	1.2	<b>1.7</b>
	<i>Unweighted count</i>																		
<b>Army Reserve</b>	Yes	1.4	1.6	1.7	1.4	1.6	<b>1.7</b>	1.7	1.9	2.1	1.9	1.7	<b>1.9</b>	1.4	1.7	1.8	1.6	1.5	<b>1.6</b>
	No	1.8	1.9	2.2	1.9	2.1	<b>2.3</b>	2.3	2.7	2.7	2.5	2.5	<b>2.7</b>	1.9	2.3	2.3	2.2	2.1	<b>2.3</b>
	Don't know	1.2	1.2	1.6	1.4	1.4	<b>1.8</b>	1.8	2.0	2.0	1.9	2.0	<b>2.1</b>	1.5	1.7	1.7	1.6	1.7	<b>1.8</b>
	<i>Unweighted count</i>																		
<b>RAF Reserve</b>	Yes	7.8	4.5	7.3	2.8	5.1	<b>4.2</b>	4.6	2.9	3.5	2.5	2.9	<b>2.3</b>	4.2	2.6	3.1	2.1	2.6	<b>2.1</b>
	No	9.0	5.2	7.8	4.2	6.4	<b>6.9</b>	5.8	3.3	4.2	3.3	3.7	<b>3.4</b>	5.2	3.0	3.8	2.9	3.3	<b>3.1</b>
	Don't know	5.4	3.0	3.0	3.3	4.4	<b>5.6</b>	4.3	2.0	2.8	2.5	2.6	<b>2.8</b>	3.9	1.8	2.4	2.2	2.4	<b>2.5</b>
	<i>Unweighted count</i>																		

**Key**

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RESCAS 2020 Section 10 - Your Civilian Employment

Source: Defence Statistics (Surveys)

**B10.13 Do you believe that you have been advantaged in a civilian job as a result of your Reserve service in the last 12 months? [R140]**

		Officer: Margin of error +/-%						Other Ranks/Rates: Margin of error +/-%						Total: Margin of error +/-%					
		2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020
<b>Tri-Service Reserve</b>	Yes	1.5	1.8	1.9	1.8	1.9	<b>2.0</b>	1.6	2.1	2.3	2.0	2.1	<b>2.3</b>	1.4	1.8	1.9	1.7	1.8	<b>1.9</b>
	No	1.8	2.0	2.1	2.0	2.1	<b>2.3</b>	2.2	2.6	2.6	2.4	2.5	<b>2.7</b>	1.8	2.1	2.2	2.0	2.1	<b>2.3</b>
	Don't know	1.2	1.2	1.2	1.3	1.3	<b>1.5</b>	1.7	1.9	1.8	1.7	1.9	<b>2.0</b>	1.4	1.6	1.5	1.4	1.6	<b>1.7</b>
	<i>Unweighted count</i>																		
<b>Maritime Reserve</b>	Yes	2.9	2.6	2.5	2.5	2.4	<b>2.8</b>	2.1	2.3	3.0	2.3	2.2	<b>2.8</b>	1.7	1.8	2.2	1.8	1.7	<b>2.1</b>
	No	3.3	3.0	2.9	2.9	2.8	<b>3.4</b>	2.6	2.8	3.4	2.8	2.7	<b>3.5</b>	2.1	2.2	2.5	2.1	2.1	<b>2.6</b>
	Don't know	1.9	1.9	1.8	2.0	1.9	<b>2.4</b>	2.0	2.1	2.1	2.0	2.1	<b>2.7</b>	1.5	1.6	1.6	1.5	1.6	<b>2.0</b>
	<i>Unweighted count</i>																		
<b>Army Reserve</b>	Yes	1.7	2.3	2.4	2.3	2.4	<b>2.5</b>	1.9	2.6	2.7	2.4	2.5	<b>2.7</b>	1.6	2.2	2.3	2.1	2.2	<b>2.3</b>
	No	2.0	2.5	2.6	2.5	2.6	<b>2.8</b>	2.6	3.1	3.0	2.8	3.0	<b>3.2</b>	2.1	2.6	2.6	2.4	2.5	<b>2.7</b>
	Don't know	1.3	1.5	1.5	1.5	1.6	<b>1.8</b>	2.0	2.3	2.2	2.0	2.3	<b>2.4</b>	1.7	1.9	1.8	1.7	1.9	<b>2.0</b>
	<i>Unweighted count</i>																		
<b>RAF Reserve</b>	Yes	8.8	5.2	6.7	7.5	8.0	<b>8.4</b>	4.5	2.8	2.9	2.8	2.9	<b>3.4</b>	4.2	2.6	2.7	2.7	2.8	<b>3.2</b>
	No	11.1	6.2	7.4	8.7	8.7	<b>9.4</b>	5.8	3.7	3.4	3.7	3.9	<b>4.0</b>	5.3	3.3	3.1	3.4	3.6	<b>3.7</b>
	Don't know	8.4	4.0	3.8	5.7	4.4	<b>6.0</b>	4.5	2.7	2.1	3.0	3.0	<b>2.8</b>	4.1	2.5	1.9	2.7	2.7	<b>2.5</b>
	<i>Unweighted count</i>																		

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RESCAS 2020 Section 11 - Fairness at Work

Source: Defence Statistics (Surveys)

B11.1 I am treated fairly by the [Service] compared to Regulars: How strongly do you agree or disagree with the following statements regarding fairness and equality in the [Service] Reserve [R174]

Percentages

		Officer					Other Ranks/Rates					Total							
		2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020
<b>Tri-Service Reserve</b>	Strongly disagree or disagree	..	..	..	..	16	<b>18</b>	..	..	..	..	10	<b>11</b>	..	..	..	..	11	<b>13</b>
	Neither agree nor disagree	..	..	..	..	27	<b>25</b>	..	..	..	..	31	<b>31</b>	..	..	..	..	30	<b>30</b>
	Strongly agree or agree	..	..	..	..	57	<b>57</b>	..	..	..	..	59	<b>58</b>	..	..	..	..	59	<b>58</b>
	<i>Unweighted count</i>						<b>2 020</b>						<b>2 981</b>						<b>5 001</b>
<b>Maritime Reserve</b>	Strongly disagree or disagree	..	..	..	..	11	<b>10</b>	..	..	..	..	8	<b>9</b>	..	..	..	..	9	<b>9</b>
	Neither agree nor disagree	..	..	..	..	22	<b>21</b>	..	..	..	..	26	<b>27</b>	..	..	..	..	25	<b>25</b>
	Strongly agree or agree	..	..	..	..	68	<b>69</b>	..	..	..	..	66	<b>65</b>	..	..	..	..	67	<b>66</b>
	<i>Unweighted count</i>						<b>507</b>						<b>788</b>						<b>1 295</b>
<b>Army Reserve</b>	Strongly disagree or disagree	..	..	..	..	17	<b>20</b>	..	..	..	..	10	<b>11</b>	..	..	..	..	11	<b>13</b>
	Neither agree nor disagree	..	..	..	..	28	<b>25</b>	..	..	..	..	32	<b>32</b>	..	..	..	..	31	<b>30</b>
	Strongly agree or agree	..	..	..	..	55	<b>55</b>	..	..	..	..	58	<b>57</b>	..	..	..	..	58	<b>57</b>
	<i>Unweighted count</i>						<b>1 384</b>						<b>1 710</b>						<b>3 094</b>
<b>RAF Reserve</b>	Strongly disagree or disagree	..	..	..	..	20	<b>18</b>	..	..	..	..	11	<b>14</b>	..	..	..	..	13	<b>15</b>
	Neither agree nor disagree	..	..	..	..	26	<b>25</b>	..	..	..	..	32	<b>30</b>	..	..	..	..	31	<b>29</b>
	Strongly agree or agree	..	..	..	..	54	<b>57</b>	..	..	..	..	57	<b>56</b>	..	..	..	..	56	<b>56</b>
	<i>Unweighted count</i>						<b>129</b>						<b>483</b>						<b>612</b>

\*\* denotes the estimate is significantly different to the 2020 estimate (99% confidence level).

Question first asked in 2019

RESCAS 2020 Section 11 - Fairness at Work

Source: Defence Statistics (Surveys)

**B11.2** I am treated fairly in the [Service] Reserve: How strongly do you agree or disagree with the following statements regarding fairness and equality in the [Service] Reserve [R175]

		Officer					Other Ranks/Rates					Total					Percentages		
		2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020
<b>Tri-Service Reserve</b>	Strongly disagree or disagree	..	..	..	..	6 **	5	..	..	..	..	5	6	..	..	..	..	5	6
	Neither agree nor disagree	..	..	..	..	10	12	..	..	..	..	14	14	..	..	..	..	13	14
	Strongly agree or agree	..	..	..	..	84	84	..	..	..	..	81	80	..	..	..	..	81	81
	<i>Unweighted count</i>						2 077						3 136						5 213
<b>Maritime Reserve</b>	Strongly disagree or disagree	..	..	..	..	8	6	..	..	..	..	5	7	..	..	..	..	6	7
	Neither agree nor disagree	..	..	..	..	13	15	..	..	..	..	16	17	..	..	..	..	15	17
	Strongly agree or agree	..	..	..	..	79	79	..	..	..	..	79	76	..	..	..	..	79	77
	<i>Unweighted count</i>						523						812						1 335
<b>Army Reserve</b>	Strongly disagree or disagree	..	..	..	..	5	4	..	..	..	..	5	6	..	..	..	..	5	5
	Neither agree nor disagree	..	..	..	..	9	11	..	..	..	..	14	14	..	..	..	..	13	14
	Strongly agree or agree	..	..	..	..	86	85	..	..	..	..	81	80	..	..	..	..	82	81
	<i>Unweighted count</i>						1 418						1 788						3 206
<b>RAF Reserve</b>	Strongly disagree or disagree	..	..	..	..	13	8	..	..	..	..	7	8	..	..	..	..	8	8
	Neither agree nor disagree	..	..	..	..	9	11	..	..	..	..	12	12	..	..	..	..	11	11
	Strongly agree or agree	..	..	..	..	77	81	..	..	..	..	82	81	..	..	..	..	81	81
	<i>Unweighted count</i>						136						536						672

\*\* denotes the estimate is significantly different to the 2020 estimate (99% confidence level).

Question first asked in 2019

RESCAS 2020 Section 11 - Fairness at Work

Source: Defence Statistics (Surveys)

**B11.3 Do you feel that the [Service] Reserve discipline system is ...? [R176]**

Percentages

		Officer					Other Ranks/Rates					Total							
		2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020
<b>Tri-Service Reserve</b>	Unfair	..	..	..	..	3	<b>3</b>	..	..	..	..	3	<b>3</b>	..	..	..	..	3	<b>3</b>
	Neither fair nor unfair	..	..	..	..	14	<b>16</b>	..	..	..	..	19	<b>18</b>	..	..	..	..	18	<b>18</b>
	Fair	..	..	..	..	84 **	<b>81</b>	..	..	..	..	78	<b>78</b>	..	..	..	..	79	<b>79</b>
	<i>Unweighted count</i>						<b>2 087</b>						<b>3 150</b>						<b>5 237</b>
<b>Maritime Reserve</b>	Unfair	..	..	..	..	3	<b>2</b>	..	..	..	..	3	<b>3</b>	..	..	..	..	3	<b>3</b>
	Neither fair nor unfair	..	..	..	..	9	<b>12</b>	..	..	..	..	14	<b>15</b>	..	..	..	..	13	<b>14</b>
	Fair	..	..	..	..	87	<b>85</b>	..	..	..	..	83	<b>82</b>	..	..	..	..	84	<b>83</b>
	<i>Unweighted count</i>						<b>526</b>						<b>821</b>						<b>1 347</b>
<b>Army Reserve</b>	Unfair	..	..	..	..	2	<b>4</b>	..	..	..	..	4	<b>3</b>	..	..	..	..	3	<b>3</b>
	Neither fair nor unfair	..	..	..	..	15	<b>17</b>	..	..	..	..	20	<b>19</b>	..	..	..	..	19	<b>19</b>
	Fair	..	..	..	..	83 **	<b>79</b>	..	..	..	..	77	<b>77</b>	..	..	..	..	78	<b>78</b>
	<i>Unweighted count</i>						<b>1 422</b>						<b>1 793</b>						<b>3 215</b>
<b>RAF Reserve</b>	Unfair	..	..	..	..	4	<b>3</b>	..	..	..	..	2	<b>2</b>	..	..	..	..	2	<b>2</b>
	Neither fair nor unfair	..	..	..	..	13	<b>13</b>	..	..	..	..	16	<b>15</b>	..	..	..	..	15	<b>14</b>
	Fair	..	..	..	..	83	<b>85</b>	..	..	..	..	82	<b>83</b>	..	..	..	..	82	<b>83</b>
	<i>Unweighted count</i>						<b>139</b>						<b>536</b>						<b>675</b>

\*\* denotes the estimate is significantly different to the 2020 estimate (99% confidence level).

Question first asked in 2019

RESCAS 2020 Section 11 - Fairness at Work

Source: Defence Statistics (Surveys)

**B11.4 Bullying: Do you believe you have been subject to any of the following in a Service environment in the last 12 months? (Tick all that apply) [R177]**

		Percentages																	
		Officer					Other Ranks/Rates					Total							
		2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020
<b>Tri-Service Reserve</b>	NO TO Bullying	..	..	..	..	95	<b>95</b>	..	..	..	..	96	<b>95</b>	..	..	..	..	96	<b>95</b>
	Bullying	..	..	..	..	5	<b>5</b>	..	..	..	..	4	<b>5</b>	..	..	..	..	4	<b>5</b>
	<i>Unweighted count</i>						<b>2 050</b>						<b>3 123</b>						<b>5 173</b>
<b>Maritime Reserve</b>	NO TO Bullying	..	..	..	..	97	<b>98</b>	..	..	..	..	98	<b>98</b>	..	..	..	..	98	<b>98</b>
	Bullying	..	..	..	..	3	<b>2</b>	..	..	..	..	2	<b>2</b>	..	..	..	..	2	<b>2</b>
	<i>Unweighted count</i>						<b>526</b>						<b>815</b>						<b>1 341</b>
<b>Army Reserve</b>	NO TO Bullying	..	..	..	..	95	<b>95</b>	..	..	..	..	96	<b>94</b>	..	..	..	..	96	<b>94</b>
	Bullying	..	..	..	..	5	<b>5</b>	..	..	..	..	4	<b>6</b>	..	..	..	..	4	<b>6</b>
	<i>Unweighted count</i>						<b>1 389</b>						<b>1 783</b>						<b>3 172</b>
<b>RAF Reserve</b>	NO TO Bullying	..	..	..	..	94	<b>96</b>	..	..	..	..	96	<b>94</b>	..	..	..	..	96	<b>95</b>
	Bullying	..	..	..	..	6	<b>4</b>	..	..	..	..	4	<b>6</b>	..	..	..	..	4	<b>5</b>
	<i>Unweighted count</i>						<b>135</b>						<b>525</b>						<b>660</b>

\*\* denotes the estimate is significantly different to the 2020 estimate (99% confidence level).

Question first asked in 2019

RESCAS 2020 Section 11 - Fairness at Work

Source: Defence Statistics (Surveys)

**B11.5 Discrimination: Do you believe you have been subject to any of the following in a Service environment in the last 12 months? (Tick all that apply) [R178]**

												Percentages							
		Officer					Other Ranks/Rates					Total							
		2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020
<b>Tri-Service Reserve</b>	NO TO Discrimination	..	..	..	..	96	<b>95</b>	..	..	..	..	95	<b>94</b>	..	..	..	..	95	<b>94</b>
	Discrimination	..	..	..	..	4	<b>5</b>	..	..	..	..	5	<b>6</b>	..	..	..	..	5	<b>6</b>
	<i>Unweighted count</i>						<b>2 050</b>						<b>3 123</b>						<b>5 173</b>
<b>Maritime Reserve</b>	NO TO Discrimination	..	..	..	..	97	<b>96</b>	..	..	..	..	98	<b>97</b>	..	..	..	..	98	<b>97</b>
	Discrimination	..	..	..	..	3	<b>4</b>	..	..	..	..	2	<b>3</b>	..	..	..	..	2	<b>3</b>
	<i>Unweighted count</i>						<b>526</b>						<b>815</b>						<b>1 341</b>
<b>Army Reserve</b>	NO TO Discrimination	..	..	..	..	96	<b>95</b>	..	..	..	..	94	<b>93</b>	..	..	..	..	94	<b>93</b>
	Discrimination	..	..	..	..	4	<b>5</b>	..	..	..	..	6	<b>7</b>	..	..	..	..	6	<b>7</b>
	<i>Unweighted count</i>						<b>1 389</b>						<b>1 783</b>						<b>3 172</b>
<b>RAF Reserve</b>	NO TO Discrimination	..	..	..	..	98	<b>95</b>	..	..	..	..	96	<b>95</b>	..	..	..	..	96	<b>95</b>
	Discrimination	..	..	..	..	2	<b>5</b>	..	..	..	..	4	<b>5</b>	..	..	..	..	4	<b>5</b>
	<i>Unweighted count</i>						<b>135</b>						<b>525</b>						<b>660</b>

\*\* denotes the estimate is significantly different to the 2020 estimate (99% confidence level).

Question first asked in 2019



RESCAS 2020 Section 11 - Fairness at Work

Source: Defence Statistics (Surveys)

**B11.6 Harassment: Do you believe you have been subject to any of the following in a Service environment in the last 12 months? (Tick all that apply) [R179]**

Percentages

		Officer					Other Ranks/Rates					Total							
		2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020
<b>Tri-Service Reserve</b>	NO TO Harassment	..	..	..	..	97	<b>97</b>	..	..	..	..	97	<b>97</b>	..	..	..	..	97	<b>97</b>
	Harassment	..	..	..	..	3	<b>3</b>	..	..	..	..	3	<b>3</b>	..	..	..	..	3	<b>3</b>
	<i>Unweighted count</i>						<b>2 050</b>						<b>3 123</b>						<b>5 173</b>
<b>Maritime Reserve</b>	NO TO Harassment	..	..	..	..	98	<b>99</b>	..	..	..	..	99	<b>98</b>	..	..	..	..	99	<b>99</b>
	Harassment	..	..	..	..	2	<b>1</b>	..	..	..	..	1	<b>2</b>	..	..	..	..	1	<b>1</b>
	<i>Unweighted count</i>						<b>526</b>						<b>815</b>						<b>1 341</b>
<b>Army Reserve</b>	NO TO Harassment	..	..	..	..	96	<b>97</b>	..	..	..	..	97	<b>96</b>	..	..	..	..	97	<b>97</b>
	Harassment	..	..	..	..	4	<b>3</b>	..	..	..	..	3	<b>4</b>	..	..	..	..	3	<b>3</b>
	<i>Unweighted count</i>						<b>1 389</b>						<b>1 783</b>						<b>3 172</b>
<b>RAF Reserve</b>	NO TO Harassment	..	..	..	..	96	<b>96</b>	..	..	..	..	98	<b>97</b>	..	..	..	..	98	<b>97</b>
	Harassment	..	..	..	..	4	<b>4</b>	..	..	..	..	2	<b>3</b>	..	..	..	..	2	<b>3</b>
	<i>Unweighted count</i>						<b>135</b>						<b>525</b>						<b>660</b>

\*\* denotes the estimate is significantly different to the 2020 estimate (99% confidence level).

Question first asked in 2019

RESCAS 2020 Section 11 - Fairness at Work

Source: Defence Statistics (Surveys)

**B11.7 Do you believe you have been subject to any of the following in a Service environment in the last 12 months? (Tick all that apply) [R180]**

		Percentages																	
		Officer					Other Ranks/Rates					Total							
		2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020
<b>Tri-Service Reserve</b>	Bullying, Discrimination, or Harassment	..	..	..	..	9	<b>9</b>	..	..	..	..	9	<b>10</b>	..	..	..	..	9	<b>10</b>
	NO TO Bullying, Discrimination or Harassment	..	..	..	..	91	<b>91</b>	..	..	..	..	91	<b>90</b>	..	..	..	..	91	<b>90</b>
	<i>Unweighted count</i>						<b>2 050</b>						<b>3 123</b>						<b>5 173</b>
<b>Maritime Reserve</b>	Bullying, Discrimination, or Harassment	..	..	..	..	6	<b>6</b>	..	..	..	..	3	<b>5</b>	..	..	..	..	4	<b>5</b>
	NO TO Bullying, Discrimination or Harassment	..	..	..	..	94	<b>94</b>	..	..	..	..	97	<b>95</b>	..	..	..	..	96	<b>95</b>
	<i>Unweighted count</i>						<b>526</b>						<b>815</b>						<b>1 341</b>
<b>Army Reserve</b>	Bullying, Discrimination, or Harassment	..	..	..	..	9	<b>9</b>	..	..	..	..	9	<b>11</b>	..	..	..	..	9	<b>11</b>
	NO TO Bullying, Discrimination or Harassment	..	..	..	..	91	<b>91</b>	..	..	..	..	91	<b>89</b>	..	..	..	..	91	<b>89</b>
	<i>Unweighted count</i>						<b>1 389</b>						<b>1 783</b>						<b>3 172</b>
<b>RAF Reserve</b>	Bullying, Discrimination, or Harassment	..	..	..	..	9	<b>8</b>	..	..	..	..	7	<b>11</b>	..	..	..	..	8	<b>10</b>
	NO TO Bullying, Discrimination or Harassment	..	..	..	..	91	<b>92</b>	..	..	..	..	93	<b>89</b>	..	..	..	..	92	<b>90</b>
	<i>Unweighted count</i>						<b>135</b>						<b>525</b>						<b>660</b>

\*\* denotes the estimate is significantly different to the 2020 estimate (99% confidence level).

Question first asked in 2019

RESCAS 2020 Section 11 - Fairness at Work

Source: Defence Statistics (Surveys)

**B11.8 Did you make a formal written complaint within the last 12 months about this discrimination, harassment and/or bullying? (Only asked of those that said Yes to Bullying, Discrimination, or Harassment) [R181]**

Percentages

		Officer					Other Ranks/Rates					Total							
		2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020
<b>Tri-Service Reserve</b>	Yes	..	..	..	..	18	<b>20</b>	..	..	..	..	12	<b>13</b>	..	..	..	..	13	<b>14</b>
	No	..	..	..	..	82	<b>80</b>	..	..	..	..	88	<b>87</b>	..	..	..	..	87	<b>86</b>
	<i>Unweighted count</i>						<b>175</b>						<b>288</b>						<b>463</b>
<b>Maritime Reserve</b>	Yes	..	..	..	..	11 **	<b>33</b>	..	..	..	..	11	<b>24</b>	..	..	..	..	11 **	<b>27</b>
	No	..	..	..	..	89 **	<b>67</b>	..	..	..	..	89	<b>76</b>	..	..	..	..	89 **	<b>73</b>
	<i>Unweighted count</i>						<b>30</b>						<b>43</b>						<b>73</b>
<b>Army Reserve</b>	Yes	..	..	..	..	19	<b>20</b>	..	..	..	..	12	<b>12</b>	..	..	..	..	13	<b>13</b>
	No	..	..	..	..	81	<b>80</b>	..	..	..	..	88	<b>88</b>	..	..	..	..	87	<b>87</b>
	<i>Unweighted count</i>						<b>134</b>						<b>191</b>						<b>325</b>
<b>RAF Reserve</b>	Yes	..	..	..	..	~	~	..	..	..	..	14	<b>11</b>	..	..	..	..	14	<b>11</b>
	No	..	..	..	..	~	~	..	..	..	..	86	<b>89</b>	..	..	..	..	86	<b>89</b>
	<i>Unweighted count</i>						<b>11</b>						<b>54</b>						<b>65</b>

\*\* denotes the estimate is significantly different to the 2020 estimate (99% confidence level).

~ denotes that estimates were based on fewer than 30 respondents and therefore suppressed.

Question first asked in 2019

RESCAS 2020 Section 11 - Fairness at Work

Source: Defence Statistics (Surveys)

**B11.9** If you did make a formal written complaint, how satisfied were you/are you with the outcome? (Only asked of those that said Yes to making a formal written complaint) [R182]

Percentages

		Officer					Other Ranks/Rates					Total							
		2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020
<b>Tri-Service Reserve</b>	Very dissatisfied or dissatisfied	..	..	..	..	~	<b>59</b>	..	..	..	..	51	<b>52</b>	..	..	..	..	55	<b>54</b>
	Neither satisfied nor dissatisfied	..	..	..	..	~	<b>20</b>	..	..	..	..	33	<b>22</b>	..	..	..	..	29	<b>22</b>
	Very satisfied or satisfied	..	..	..	..	~	<b>21</b>	..	..	..	..	16	<b>26</b>	..	..	..	..	15	<b>25</b>
	<i>Unweighted count</i>						<b>36</b>						<b>43</b>						<b>79</b>
<b>Maritime Reserve</b>	Very dissatisfied or dissatisfied	..	..	..	..	~	~	..	..	..	..	~	~	..	..	..	..	~	~
	Neither satisfied nor dissatisfied	..	..	..	..	~	~	..	..	..	..	~	~	..	..	..	..	~	~
	Very satisfied or satisfied	..	..	..	..	~	~	..	..	..	..	~	~	..	..	..	..	~	~
	<i>Unweighted count</i>						<b>10</b>						<b>10</b>						<b>20</b>
<b>Army Reserve</b>	Very dissatisfied or dissatisfied	..	..	..	..	~	~	..	..	..	..	~	~	..	..	..	..	60	<b>55</b>
	Neither satisfied nor dissatisfied	..	..	..	..	~	~	..	..	..	..	~	~	..	..	..	..	28	<b>20</b>
	Very satisfied or satisfied	..	..	..	..	~	~	..	..	..	..	~	~	..	..	..	..	12	<b>25</b>
	<i>Unweighted count</i>						<b>25</b>						<b>27</b>						<b>52</b>
<b>RAF Reserve</b>	Very dissatisfied or dissatisfied	..	..	..	..	~	~	..	..	..	..	~	~	..	..	..	..	~	~
	Neither satisfied nor dissatisfied	..	..	..	..	~	~	..	..	..	..	~	~	..	..	..	..	~	~
	Very satisfied or satisfied	..	..	..	..	~	~	..	..	..	..	~	~	..	..	..	..	~	~
	<i>Unweighted count</i>						<b>1</b>						<b>6</b>						<b>7</b>

\*\* denotes the estimate is significantly different to the 2020 estimate (99% confidence level).  
 ~ denotes that estimates were based on fewer than 30 respondents and therefore suppressed.  
 Question first asked in 2019

RESCAS 2020 Section 11 - Fairness at Work

Source: Defence Statistics (Surveys)

**B11.10** If you believe you have been subject to bullying, harassment, or discrimination in a Service environment in the last 12 months, in your opinion, has the issue been resolved? [R184]

Percentages

		Officer					Other Ranks/Rates					Total							
		2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020
<b>Tri-Service Reserve</b>	Yes	..	..	..	..	13	<b>12</b>	..	..	..	..	20	<b>14</b>	..	..	..	..	19	<b>14</b>
	No	..	..	..	..	61	<b>62</b>	..	..	..	..	47	<b>51</b>	..	..	..	..	50	<b>53</b>
	Don't know	..	..	..	..	11	<b>11</b>	..	..	..	..	15	<b>16</b>	..	..	..	..	14	<b>15</b>
	Prefer not to say	..	..	..	..	15	<b>15</b>	..	..	..	..	17	<b>20</b>	..	..	..	..	17	<b>19</b>
	<i>Unweighted count</i>						<b>163</b>						<b>270</b>						
<b>Maritime Reserve</b>	Yes	..	..	..	..	6	~	..	..	..	..	~	<b>15</b>	..	..	..	..	7	<b>16</b>
	No	..	..	..	..	66	~	..	..	..	..	~	<b>53</b>	..	..	..	..	56	<b>51</b>
	Don't know	..	..	..	..	17	~	..	..	..	..	~	<b>15</b>	..	..	..	..	17	<b>16</b>
	Prefer not to say	..	..	..	..	12	~	..	..	..	..	~	<b>18</b>	..	..	..	..	19	<b>18</b>
	<i>Unweighted count</i>						<b>29</b>						<b>43</b>						
<b>Army Reserve</b>	Yes	..	..	..	..	14	<b>12</b>	..	..	..	..	21	<b>13</b>	..	..	..	..	20	<b>13</b>
	No	..	..	..	..	62	<b>61</b>	..	..	..	..	47	<b>52</b>	..	..	..	..	50	<b>53</b>
	Don't know	..	..	..	..	9	<b>11</b>	..	..	..	..	15	<b>15</b>	..	..	..	..	14	<b>15</b>
	Prefer not to say	..	..	..	..	15	<b>16</b>	..	..	..	..	17	<b>20</b>	..	..	..	..	16	<b>19</b>
	<i>Unweighted count</i>						<b>125</b>						<b>175</b>						
<b>RAF Reserve</b>	Yes	..	..	..	..	~	~	..	..	..	..	9	<b>21</b>	..	..	..	..	12	<b>18</b>
	No	..	..	..	..	~	~	..	..	..	..	49	<b>41</b>	..	..	..	..	48	<b>50</b>
	Don't know	..	..	..	..	~	~	..	..	..	..	19	<b>19</b>	..	..	..	..	19	<b>16</b>
	Prefer not to say	..	..	..	..	~	~	..	..	..	..	23	<b>19</b>	..	..	..	..	20	<b>16</b>
	<i>Unweighted count</i>						<b>9</b>						<b>52</b>						

\*\* denotes the estimate is significantly different to the 2020 estimate (99% confidence level).

~ denotes that estimates were based on fewer than 30 respondents and therefore suppressed.

Question first asked in 2019

RESCAS 2020 Section 11 - Fairness at Work

Source: Defence Statistics (Surveys)

B11.11 Do you know how the Service Complaints Ombudsman can help you with a discrimination, harassment and/or bullying complaint? [R185]

Percentages

		Officer					Other Ranks/Rates					Total							
		2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020
<b>Tri-Service Reserve</b>	Yes, fully	..	..	..	..	45	<b>46</b>	..	..	..	..	23	<b>26</b>	..	..	..	..	28	<b>30</b>
	To some extent	..	..	..	..	39	<b>40</b>	..	..	..	..	37	<b>40</b>	..	..	..	..	38	<b>40</b>
	No, not at all	..	..	..	..	6	<b>7</b>	..	..	..	..	14	<b>15</b>	..	..	..	..	12	<b>13</b>
	Haven't heard of the Service Complaints Ombudsman	..	..	..	..	9	<b>7</b>	..	..	..	..	26 **	<b>20</b>	..	..	..	..	22 **	<b>17</b>
	<i>Unweighted count</i>						<b>2 042</b>						<b>3 070</b>						<b>5 112</b>
<b>Maritime Reserve</b>	Yes, fully	..	..	..	..	47	<b>43</b>	..	..	..	..	28	<b>28</b>	..	..	..	..	34	<b>33</b>
	To some extent	..	..	..	..	37 **	<b>45</b>	..	..	..	..	37	<b>37</b>	..	..	..	..	37	<b>40</b>
	No, not at all	..	..	..	..	7	<b>6</b>	..	..	..	..	16	<b>14</b>	..	..	..	..	13	<b>12</b>
	Haven't heard of the Service Complaints Ombudsman	..	..	..	..	9 **	<b>6</b>	..	..	..	..	19	<b>20</b>	..	..	..	..	16	<b>16</b>
	<i>Unweighted count</i>						<b>524</b>						<b>824</b>						<b>1 348</b>
<b>Army Reserve</b>	Yes, fully	..	..	..	..	46	<b>48</b>	..	..	..	..	23	<b>26</b>	..	..	..	..	28	<b>30</b>
	To some extent	..	..	..	..	39	<b>38</b>	..	..	..	..	37	<b>40</b>	..	..	..	..	38	<b>39</b>
	No, not at all	..	..	..	..	6	<b>7</b>	..	..	..	..	14	<b>16</b>	..	..	..	..	13	<b>14</b>
	Haven't heard of the Service Complaints Ombudsman	..	..	..	..	8	<b>7</b>	..	..	..	..	26 **	<b>19</b>	..	..	..	..	22 **	<b>16</b>
	<i>Unweighted count</i>						<b>1 387</b>						<b>1 738</b>						<b>3 125</b>
<b>RAF Reserve</b>	Yes, fully	..	..	..	..	33	<b>29</b>	..	..	..	..	18	<b>22</b>	..	..	..	..	21	<b>24</b>
	To some extent	..	..	..	..	48	<b>49</b>	..	..	..	..	37	<b>43</b>	..	..	..	..	39	<b>44</b>
	No, not at all	..	..	..	..	3	<b>8</b>	..	..	..	..	9	<b>9</b>	..	..	..	..	8	<b>9</b>
	Haven't heard of the Service Complaints Ombudsman	..	..	..	..	16	<b>13</b>	..	..	..	..	36 **	<b>26</b>	..	..	..	..	32 **	<b>23</b>
	<i>Unweighted count</i>						<b>131</b>						<b>508</b>						<b>639</b>

\*\* denotes the estimate is significantly different to the 2020 estimate (99% confidence level).

Question first asked in 2019

RESCAS 2020 Section 11 - Fairness at Work

Source: Defence Statistics (Surveys)

**B11.1 I am treated fairly by the [Service] compared to Regulars: How strongly do you agree or disagree with the following statements regarding fairness and equality in the [Service] Reserve [R174]**

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%							
		2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020
<b>Tri-Service Reserve</b>	Strongly disagree or disagree	..	..	..	..	1.4	<b>1.5</b>	..	..	..	..	1.2	<b>1.4</b>	..	..	..	..	1.0	<b>1.2</b>
	Neither agree nor disagree	..	..	..	..	1.7	<b>1.7</b>	..	..	..	..	2.1	<b>2.2</b>	..	..	..	..	1.7	<b>1.8</b>
	Strongly agree or agree	..	..	..	..	1.9	<b>1.9</b>	..	..	..	..	2.2	<b>2.4</b>	..	..	..	..	1.8	<b>1.9</b>
	<i>Unweighted count</i>																		
<b>Maritime Reserve</b>	Strongly disagree or disagree	..	..	..	..	1.7	<b>1.9</b>	..	..	..	..	1.5	<b>2.1</b>	..	..	..	..	1.1	<b>1.5</b>
	Neither agree nor disagree	..	..	..	..	2.3	<b>2.7</b>	..	..	..	..	2.4	<b>3.0</b>	..	..	..	..	1.7	<b>2.2</b>
	Strongly agree or agree	..	..	..	..	2.6	<b>3.0</b>	..	..	..	..	2.5	<b>3.2</b>	..	..	..	..	1.9	<b>2.4</b>
	<i>Unweighted count</i>																		
<b>Army Reserve</b>	Strongly disagree or disagree	..	..	..	..	1.7	<b>1.8</b>	..	..	..	..	1.5	<b>1.7</b>	..	..	..	..	1.2	<b>1.4</b>
	Neither agree nor disagree	..	..	..	..	2.1	<b>2.0</b>	..	..	..	..	2.5	<b>2.7</b>	..	..	..	..	2.0	<b>2.2</b>
	Strongly agree or agree	..	..	..	..	2.3	<b>2.3</b>	..	..	..	..	2.6	<b>2.8</b>	..	..	..	..	2.2	<b>2.3</b>
	<i>Unweighted count</i>																		
<b>RAF Reserve</b>	Strongly disagree or disagree	..	..	..	..	6.1	<b>5.8</b>	..	..	..	..	2.7	<b>2.7</b>	..	..	..	..	2.5	<b>2.5</b>
	Neither agree nor disagree	..	..	..	..	6.5	<b>6.7</b>	..	..	..	..	4.1	<b>3.6</b>	..	..	..	..	3.5	<b>3.2</b>
	Strongly agree or agree	..	..	..	..	7.5	<b>7.8</b>	..	..	..	..	4.3	<b>3.9</b>	..	..	..	..	3.7	<b>3.5</b>
	<i>Unweighted count</i>																		

**Key**

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 95% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

RESCAS 2020 Section 11 - Fairness at Work

Source: Defence Statistics (Surveys)

**B11.2 I am treated fairly in the [Service] Reserve: How strongly do you agree or disagree with the following statements regarding fairness and equality in the [Service] Reserve [R175]**

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%							
		2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020
<b>Tri-Service Reserve</b>	Strongly disagree or disagree	..	..	..	..	0.9	<b>0.8</b>	..	..	..	..	0.9	<b>1.2</b>	..	..	..	..	0.7	<b>0.9</b>
	Neither agree nor disagree	..	..	..	..	1.1	<b>1.2</b>	..	..	..	..	1.5	<b>1.6</b>	..	..	..	..	1.2	<b>1.3</b>
	Strongly agree or agree	..	..	..	..	1.3	<b>1.4</b>	..	..	..	..	1.7	<b>1.9</b>	..	..	..	..	1.4	<b>1.5</b>
	<i>Unweighted count</i>																		
<b>Maritime Reserve</b>	Strongly disagree or disagree	..	..	..	..	1.5	<b>1.5</b>	..	..	..	..	1.2	<b>1.9</b>	..	..	..	..	1.0	<b>1.4</b>
	Neither agree nor disagree	..	..	..	..	1.8	<b>2.3</b>	..	..	..	..	1.9	<b>2.6</b>	..	..	..	..	1.4	<b>1.9</b>
	Strongly agree or agree	..	..	..	..	2.2	<b>2.6</b>	..	..	..	..	2.2	<b>2.9</b>	..	..	..	..	1.6	<b>2.2</b>
	<i>Unweighted count</i>																		
<b>Army Reserve</b>	Strongly disagree or disagree	..	..	..	..	1.0	<b>0.9</b>	..	..	..	..	1.0	<b>1.4</b>	..	..	..	..	0.9	<b>1.1</b>
	Neither agree nor disagree	..	..	..	..	1.3	<b>1.4</b>	..	..	..	..	1.8	<b>2.0</b>	..	..	..	..	1.5	<b>1.6</b>
	Strongly agree or agree	..	..	..	..	1.6	<b>1.6</b>	..	..	..	..	2.0	<b>2.3</b>	..	..	..	..	1.6	<b>1.8</b>
	<i>Unweighted count</i>																		
<b>RAF Reserve</b>	Strongly disagree or disagree	..	..	..	..	4.9	<b>4.3</b>	..	..	..	..	2.1	<b>2.0</b>	..	..	..	..	1.9	<b>1.8</b>
	Neither agree nor disagree	..	..	..	..	4.5	<b>4.5</b>	..	..	..	..	2.6	<b>2.4</b>	..	..	..	..	2.3	<b>2.1</b>
	Strongly agree or agree	..	..	..	..	6.2	<b>5.9</b>	..	..	..	..	3.2	<b>2.9</b>	..	..	..	..	2.8	<b>2.6</b>
	<i>Unweighted count</i>																		

**Key**

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 95% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.



RESCAS 2020 Section 11 - Fairness at Work

Source: Defence Statistics (Surveys)

**B11.3 Do you feel that the [Service] Reserve discipline system is ...? [R176]**

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%							
		2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020
<b>Tri-Service Reserve</b>	Unfair	..	..	..	..	0.6	<b>0.7</b>	..	..	..	..	0.7	<b>0.8</b>	..	..	..	..	0.6	<b>0.6</b>
	Neither fair nor unfair	..	..	..	..	1.3	<b>1.4</b>	..	..	..	..	1.8	<b>1.9</b>	..	..	..	..	1.4	<b>1.5</b>
	Fair	..	..	..	..	1.4	<b>1.5</b>	..	..	..	..	1.8	<b>2.0</b>	..	..	..	..	1.5	<b>1.6</b>
	<i>Unweighted count</i>																		
<b>Maritime Reserve</b>	Unfair	..	..	..	..	1.0	<b>1.0</b>	..	..	..	..	0.8	<b>1.2</b>	..	..	..	..	0.7	<b>0.9</b>
	Neither fair nor unfair	..	..	..	..	1.6	<b>2.1</b>	..	..	..	..	1.8	<b>2.4</b>	..	..	..	..	1.3	<b>1.8</b>
	Fair	..	..	..	..	1.8	<b>2.3</b>	..	..	..	..	2.0	<b>2.6</b>	..	..	..	..	1.5	<b>1.9</b>
	<i>Unweighted count</i>																		
<b>Army Reserve</b>	Unfair	..	..	..	..	0.7	<b>0.9</b>	..	..	..	..	0.9	<b>0.9</b>	..	..	..	..	0.7	<b>0.8</b>
	Neither fair nor unfair	..	..	..	..	1.6	<b>1.7</b>	..	..	..	..	2.1	<b>2.2</b>	..	..	..	..	1.7	<b>1.8</b>
	Fair	..	..	..	..	1.7	<b>1.9</b>	..	..	..	..	2.2	<b>2.3</b>	..	..	..	..	1.8	<b>1.9</b>
	<i>Unweighted count</i>																		
<b>RAF Reserve</b>	Unfair	..	..	..	..	2.7	<b>2.4</b>	..	..	..	..	1.1	<b>1.0</b>	..	..	..	..	1.1	<b>0.9</b>
	Neither fair nor unfair	..	..	..	..	5.0	<b>5.0</b>	..	..	..	..	3.0	<b>2.7</b>	..	..	..	..	2.6	<b>2.4</b>
	Fair	..	..	..	..	5.5	<b>5.4</b>	..	..	..	..	3.2	<b>2.8</b>	..	..	..	..	2.8	<b>2.5</b>
	<i>Unweighted count</i>																		

**Key**

Margin of error less than 3%

Margin of error 3% - 5%

Margin of error 5% +

Margin of error is half the width of a 95% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

RESCAS 2020 Section 11 - Fairness at Work

Source: Defence Statistics (Surveys)

**B11.4 Bullying: Do you believe you have been subject to any of the following in a Service environment in the last 12 months? (Tick all that apply) [R177]**

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%							
		2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020
<b>Tri-Service Reserve</b>	NO TO Bullying	..	..	..	..	0.8	<b>0.8</b>	..	..	..	..	0.8	<b>1.1</b>	..	..	..	..	0.7	<b>0.9</b>
	Bullying	..	..	..	..	0.8	<b>0.8</b>	..	..	..	..	0.8	<b>1.1</b>	..	..	..	..	0.7	<b>0.9</b>
	<i>Unweighted count</i>																		
<b>Maritime Reserve</b>	NO TO Bullying	..	..	..	..	0.9	<b>1.0</b>	..	..	..	..	0.7	<b>0.7</b>	..	..	..	..	0.5	<b>0.6</b>
	Bullying	..	..	..	..	0.9	<b>1.0</b>	..	..	..	..	0.7	<b>0.7</b>	..	..	..	..	0.5	<b>0.6</b>
	<i>Unweighted count</i>																		
<b>Army Reserve</b>	NO TO Bullying	..	..	..	..	1.0	<b>1.0</b>	..	..	..	..	1.0	<b>1.3</b>	..	..	..	..	0.8	<b>1.1</b>
	Bullying	..	..	..	..	1.0	<b>1.0</b>	..	..	..	..	1.0	<b>1.3</b>	..	..	..	..	0.8	<b>1.1</b>
	<i>Unweighted count</i>																		
<b>RAF Reserve</b>	NO TO Bullying	..	..	..	..	3.3	<b>3.1</b>	..	..	..	..	1.6	<b>1.8</b>	..	..	..	..	1.5	<b>1.5</b>
	Bullying	..	..	..	..	3.3	<b>3.1</b>	..	..	..	..	1.6	<b>1.8</b>	..	..	..	..	1.5	<b>1.5</b>
	<i>Unweighted count</i>																		

**Key**

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 95% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

RESCAS 2020 Section 11 - Fairness at Work

Source: Defence Statistics (Surveys)

**B11.5 Discrimination: Do you believe you have been subject to any of the following in a Service environment in the last 12 months? (Tick all that apply) [R178]**

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%							
		2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020
<b>Tri-Service Reserve</b>	NO TO Discrimination	..	..	..	..	0.7	<b>0.8</b>	..	..	..	..	1.0	<b>1.2</b>	..	..	..	..	0.8	<b>1.0</b>
	Discrimination	..	..	..	..	0.7	<b>0.8</b>	..	..	..	..	1.0	<b>1.2</b>	..	..	..	..	0.8	<b>1.0</b>
	<i>Unweighted count</i>																		
<b>Maritime Reserve</b>	NO TO Discrimination	..	..	..	..	1.0	<b>1.3</b>	..	..	..	..	0.6	<b>1.1</b>	..	..	..	..	0.5	<b>0.8</b>
	Discrimination	..	..	..	..	1.0	<b>1.3</b>	..	..	..	..	0.6	<b>1.1</b>	..	..	..	..	0.5	<b>0.8</b>
	<i>Unweighted count</i>																		
<b>Army Reserve</b>	NO TO Discrimination	..	..	..	..	0.9	<b>1.0</b>	..	..	..	..	1.2	<b>1.4</b>	..	..	..	..	1.0	<b>1.2</b>
	Discrimination	..	..	..	..	0.9	<b>1.0</b>	..	..	..	..	1.2	<b>1.4</b>	..	..	..	..	1.0	<b>1.2</b>
	<i>Unweighted count</i>																		
<b>RAF Reserve</b>	NO TO Discrimination	..	..	..	..	2.1	<b>3.1</b>	..	..	..	..	1.6	<b>1.7</b>	..	..	..	..	1.4	<b>1.5</b>
	Discrimination	..	..	..	..	2.1	<b>3.1</b>	..	..	..	..	1.6	<b>1.7</b>	..	..	..	..	1.4	<b>1.5</b>
	<i>Unweighted count</i>																		

**Key**

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 95% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

RESCAS 2020 Section 11 - Fairness at Work

Source: Defence Statistics (Surveys)

**B11.6 Harassment: Do you believe you have been subject to any of the following in a Service environment in the last 12 months? (Tick all that apply) [R179]**

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%							
		2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020
Tri-Service Reserve	NO TO Harassment	..	..	..	..	0.7	<b>0.6</b>	..	..	..	..	0.7	<b>0.8</b>	..	..	..	..	0.6	<b>0.7</b>
	Harassment	..	..	..	..	0.7	<b>0.6</b>	..	..	..	..	0.7	<b>0.8</b>	..	..	..	..	0.6	<b>0.7</b>
	<i>Unweighted count</i>																		
Maritime Reserve	NO TO Harassment	..	..	..	..	0.7	<b>0.7</b>	..	..	..	..	0.6	<b>0.6</b>	..	..	..	..	0.5	<b>0.5</b>
	Harassment	..	..	..	..	0.7	<b>0.7</b>	..	..	..	..	0.6	<b>0.6</b>	..	..	..	..	0.5	<b>0.5</b>
	<i>Unweighted count</i>																		
Army Reserve	NO TO Harassment	..	..	..	..	0.8	<b>0.8</b>	..	..	..	..	0.9	<b>1.0</b>	..	..	..	..	0.7	<b>0.8</b>
	Harassment	..	..	..	..	0.8	<b>0.8</b>	..	..	..	..	0.9	<b>1.0</b>	..	..	..	..	0.7	<b>0.8</b>
	<i>Unweighted count</i>																		
RAF Reserve	NO TO Harassment	..	..	..	..	3.0	<b>3.0</b>	..	..	..	..	1.1	<b>1.3</b>	..	..	..	..	1.1	<b>1.2</b>
	Harassment	..	..	..	..	3.0	<b>3.0</b>	..	..	..	..	1.1	<b>1.3</b>	..	..	..	..	1.1	<b>1.2</b>
	<i>Unweighted count</i>																		

**Key**

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 95% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

RESCAS 2020 Section 11 - Fairness at Work

Source: Defence Statistics (Surveys)

**B11.7 Do you believe you have been subject to any of the following in a Service environment in the last 12 months? (Tick all that apply) [R180]**

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%							
		2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020
<b>Tri-Service Reserve</b>	Bullying, Discrimination, or Harassment	..	..	..	..	1.1	1.1	..	..	..	..	1.3	1.5	..	..	..	..	1.1	1.2
	NO TO Bullying, Discrimination or Harassment	..	..	..	..	1.1	1.1	..	..	..	..	1.3	1.5	..	..	..	..	1.1	1.2
	<i>Unweighted count</i>																		
<b>Maritime Reserve</b>	Bullying, Discrimination, or Harassment	..	..	..	..	1.3	1.5	..	..	..	..	0.9	1.2	..	..	..	..	0.7	1.0
	NO TO Bullying, Discrimination or Harassment	..	..	..	..	1.3	1.5	..	..	..	..	0.9	1.2	..	..	..	..	0.7	1.0
	<i>Unweighted count</i>																		
<b>Army Reserve</b>	Bullying, Discrimination, or Harassment	..	..	..	..	1.3	1.3	..	..	..	..	1.6	1.8	..	..	..	..	1.3	1.5
	NO TO Bullying, Discrimination or Harassment	..	..	..	..	1.3	1.3	..	..	..	..	1.6	1.8	..	..	..	..	1.3	1.5
	<i>Unweighted count</i>																		
<b>RAF Reserve</b>	Bullying, Discrimination, or Harassment	..	..	..	..	4.2	4.0	..	..	..	..	2.1	2.4	..	..	..	..	1.9	2.1
	NO TO Bullying, Discrimination or Harassment	..	..	..	..	4.2	4.0	..	..	..	..	2.1	2.4	..	..	..	..	1.9	2.1
	<i>Unweighted count</i>																		

**Key**

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 95% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

RESCAS 2020 Section 11 - Fairness at Work

Source: Defence Statistics (Surveys)

**B11.8** Did you make a formal written complaint within the last 12 months about this discrimination, harassment and/or bullying? (Only asked of those that said Yes to Bullying, Discrimination, or Harassment)  
[R181]

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%							
		2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020
Tri-Service Reserve	Yes	..	..	..	..	5.1	5.2	..	..	..	..	5.0	4.5	..	..	..	..	4.1	3.8
	No	..	..	..	..	5.1	5.2	..	..	..	..	5.0	4.5	..	..	..	..	4.1	3.8
	<i>Unweighted count</i>																		
Maritime Reserve	Yes	..	..	..	..	7.1	12.7	..	..	..	..	7.4	11.6	..	..	..	..	5.2	8.7
	No	..	..	..	..	7.1	12.7	..	..	..	..	7.4	11.6	..	..	..	..	5.2	8.7
	<i>Unweighted count</i>																		
Army Reserve	Yes	..	..	..	..	6.1	5.9	..	..	..	..	5.5	5.1	..	..	..	..	4.7	4.3
	No	..	..	..	..	6.1	5.9	..	..	..	..	5.5	5.1	..	..	..	..	4.7	4.3
	<i>Unweighted count</i>																		
RAF Reserve	Yes	..	..	..	..	..	..	..	..	..	..	10.1	7.3	..	..	..	..	8.9	6.7
	No	..	..	..	..	..	..	..	..	..	..	10.1	7.3	..	..	..	..	8.9	6.7
	<i>Unweighted count</i>																		

**Key**

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 95% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

RESCAS 2020 Section 11 - Fairness at Work

Source: Defence Statistics (Surveys)

**B11.9** If you did make a formal written complaint, how satisfied were you/are you with the outcome? (Only asked of those that said Yes to making a formal written complaint) [R182]

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%							
		2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020
<b>Tri-Service Reserve</b>	Very dissatisfied or dissatisfied	..	..	..	..	..	14.2	..	..	..	..	21.5	18.9	..	..	..	..	16.5	14.5
	Neither satisfied nor dissatisfied	..	..	..	..	..	10.7	..	..	..	..	20.5	13.6	..	..	..	..	15.8	10.4
	Very satisfied or satisfied	..	..	..	..	..	12.3	..	..	..	..	12.6	18.5	..	..	..	..	9.8	14.2
	<i>Unweighted count</i>																		
<b>Maritime Reserve</b>	Very dissatisfied or dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neither satisfied nor dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Very satisfied or satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>																		
<b>Army Reserve</b>	Very dissatisfied or dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	18.2	17.1
	Neither satisfied nor dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	17.5	12.0
	Very satisfied or satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	10.1	16.8
	<i>Unweighted count</i>																		
<b>RAF Reserve</b>	Very dissatisfied or dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neither satisfied nor dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Very satisfied or satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>																		

**Key**

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 95% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

RESCAS 2020 Section 11 - Fairness at Work

Source: Defence Statistics (Surveys)

**B11.10** If you believe you have been subject to bullying, harassment, or discrimination in a Service environment in the last 12 months, in your opinion, has the issue been resolved? [R184]

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%							
		2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020
<b>Tri-Service Reserve</b>	Yes	..	..	..	..	4.8	4.3	..	..	..	..	6.7	5.1	..	..	..	..	5.5	4.3
	No	..	..	..	..	6.7	6.5	..	..	..	..	8.2	7.9	..	..	..	..	6.7	6.5
	Don't know	..	..	..	..	4.2	4.1	..	..	..	..	5.9	5.8	..	..	..	..	4.8	4.8
	Prefer not to say	..	..	..	..	4.8	4.8	..	..	..	..	6.2	6.2	..	..	..	..	5.1	5.2
	<i>Unweighted count</i>																		
<b>Maritime Reserve</b>	Yes	..	..	..	..	5.3	..	..	..	..	..	8.1	..	..	..	..	..	4.6	6.4
	No	..	..	..	..	11.0	..	..	..	..	..	13.0	..	..	..	..	..	9.7	9.7
	Don't know	..	..	..	..	8.6	..	..	..	..	..	8.1	..	..	..	..	..	7.8	6.4
	Prefer not to say	..	..	..	..	7.5	..	..	..	..	..	11.0	..	..	..	..	..	8.1	7.9
	<i>Unweighted count</i>																		
<b>Army Reserve</b>	Yes	..	..	..	..	5.5	5.1	..	..	..	..	7.4	5.8	..	..	..	..	6.1	4.9
	No	..	..	..	..	7.9	7.5	..	..	..	..	8.9	8.9	..	..	..	..	7.5	7.5
	Don't know	..	..	..	..	4.8	4.7	..	..	..	..	6.4	6.6	..	..	..	..	5.4	5.5
	Prefer not to say	..	..	..	..	5.8	5.7	..	..	..	..	6.8	7.1	..	..	..	..	5.7	5.9
	<i>Unweighted count</i>																		
<b>RAF Reserve</b>	Yes	..	..	..	..	..	..	..	..	..	..	8.9	9.9	..	..	..	..	8.9	8.6
	No	..	..	..	..	..	..	..	..	..	..	16.2	11.8	..	..	..	..	13.8	11.1
	Don't know	..	..	..	..	..	..	..	..	..	..	13.3	9.5	..	..	..	..	11.0	8.2
	Prefer not to say	..	..	..	..	..	..	..	..	..	..	13.6	9.2	..	..	..	..	11.0	8.0
	<i>Unweighted count</i>																		

**Key**

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 95% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.



RESCAS 2020 Section 11 - Fairness at Work

Source: Defence Statistics (Surveys)

B11.11 Do you know how the Service Complaints Ombudsman can help you with a discrimination, harassment and/or bullying complaint? [R185]

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%							
		2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020
<b>Tri-Service Reserve</b>	Yes, fully	..	..	..	..	1.8	<b>1.9</b>	..	..	..	..	1.8	<b>2.0</b>	..	..	..	..	1.5	<b>1.6</b>
	To some extent	..	..	..	..	1.8	<b>1.9</b>	..	..	..	..	2.2	<b>2.3</b>	..	..	..	..	1.8	<b>1.9</b>
	No, not at all	..	..	..	..	0.9	<b>1.0</b>	..	..	..	..	1.6	<b>1.8</b>	..	..	..	..	1.3	<b>1.4</b>
	Haven't heard of the Service Complaints Ombudsman	..	..	..	..	1.1	<b>1.0</b>	..	..	..	..	2.0	<b>2.0</b>	..	..	..	..	1.6	<b>1.6</b>
	<i>Unweighted count</i>																		
<b>Maritime Reserve</b>	Yes, fully	..	..	..	..	2.7	<b>3.2</b>	..	..	..	..	2.2	<b>2.7</b>	..	..	..	..	1.7	<b>2.1</b>
	To some extent	..	..	..	..	2.6	<b>3.2</b>	..	..	..	..	2.4	<b>3.1</b>	..	..	..	..	1.8	<b>2.3</b>
	No, not at all	..	..	..	..	1.4	<b>1.5</b>	..	..	..	..	2.0	<b>2.5</b>	..	..	..	..	1.4	<b>1.8</b>
	Haven't heard of the Service Complaints Ombudsman	..	..	..	..	1.6	<b>1.6</b>	..	..	..	..	2.1	<b>2.7</b>	..	..	..	..	1.5	<b>1.9</b>
	<i>Unweighted count</i>																		
<b>Army Reserve</b>	Yes, fully	..	..	..	..	2.2	<b>2.3</b>	..	..	..	..	2.1	<b>2.4</b>	..	..	..	..	1.8	<b>2.0</b>
	To some extent	..	..	..	..	2.2	<b>2.2</b>	..	..	..	..	2.6	<b>2.8</b>	..	..	..	..	2.1	<b>2.3</b>
	No, not at all	..	..	..	..	1.2	<b>1.2</b>	..	..	..	..	1.9	<b>2.2</b>	..	..	..	..	1.5	<b>1.8</b>
	Haven't heard of the Service Complaints Ombudsman	..	..	..	..	1.3	<b>1.2</b>	..	..	..	..	2.4	<b>2.3</b>	..	..	..	..	2.0	<b>1.9</b>
	<i>Unweighted count</i>																		
<b>RAF Reserve</b>	Yes, fully	..	..	..	..	7.5	<b>7.1</b>	..	..	..	..	3.1	<b>3.1</b>	..	..	..	..	2.9	<b>2.9</b>
	To some extent	..	..	..	..	7.9	<b>7.7</b>	..	..	..	..	4.0	<b>3.8</b>	..	..	..	..	3.6	<b>3.4</b>
	No, not at all	..	..	..	..	2.1	<b>4.1</b>	..	..	..	..	2.4	<b>2.3</b>	..	..	..	..	2.0	<b>2.0</b>
	Haven't heard of the Service Complaints Ombudsman	..	..	..	..	5.3	<b>5.1</b>	..	..	..	..	4.0	<b>3.4</b>	..	..	..	..	3.4	<b>2.9</b>
	<i>Unweighted count</i>																		

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 95% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

RESCAS 2020 Section 12 - About You

Source: Defence Statistics (Surveys)

B12.1 Are you? [Phase 2 trained or Phase 2 untrained reservist] [R129]

Percentages

		Officer					Other Ranks/Rates					Total							
		2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020
<b>Tri-Service Reserve</b>	A trained reservist (phase 2 completed)	96	93	93	93	93	<b>92</b>	81 **	76 **	86 **	89 **	90 **	<b>89</b>	84	79	88	89	90	<b>90</b>
	A untrained reservist (phase 2 not completed)	4	7	7	7	7	<b>8</b>	19 **	24 **	14 **	11 **	10 **	<b>11</b>	16	21	12	11	10	<b>10</b>
	<i>Unweighted count</i>						<b>2 151</b>						<b>3 281</b>						
<b>Maritime Reserve</b>	A trained reservist (phase 2 completed)	87 **	81	87 **	80	79	<b>77</b>	69 **	60 **	70 **	79	76	<b>78</b>	74	66 **	76	79	77	<b>77</b>
	A untrained reservist (phase 2 not completed)	13 **	19	13 **	20	21	<b>23</b>	31 **	40 **	30 **	21	24	<b>22</b>	26	34 **	24	21	23	<b>23</b>
	<i>Unweighted count</i>						<b>527</b>						<b>831</b>						
<b>Army Reserve</b>	A trained reservist (phase 2 completed)	97	95	94	95	96	<b>94</b>	81	78	88	89	90	<b>90</b>	84	81	89	90	91	<b>91</b>
	A untrained reservist (phase 2 not completed)	3	5	6	5	4	<b>6</b>	19	22	12	11	10	<b>10</b>	16	19	11	10	9	<b>9</b>
	<i>Unweighted count</i>						<b>1 474</b>						<b>1 865</b>						
<b>RAF Reserve</b>	A trained reservist (phase 2 completed)	94	94	99	97	100	<b>100</b>	95	77 **	90 **	95	98	<b>96</b>	95	80 **	91 **	96	98	<b>97</b>
	A untrained reservist (phase 2 not completed)	6	6	1	3	0	<b>0</b>	5	23 **	10 **	5	2	<b>4</b>	5	20 **	9 **	4	2	<b>3</b>
	<i>Unweighted count</i>						<b>150</b>						<b>585</b>						

\*\* denotes the estimate is significantly different to the 2020 estimate (99% confidence level).

RESCAS 2020 Section 12 - About You

Source: Defence Statistics (Surveys)

B12.2 When did you join the volunteer reserves? [R128]

		Officer					Other Ranks/Rates					Total					Percentages		
		2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020
<b>Tri-Service Reserve</b>	In the last 3 months	0	0	1	1	1	0	1	1	1	1	1	1	1	1	1	1	1	1
	4 - 11 months ago	6	6	5	7 **	6	4	15 **	16 **	11	10	7	9	13 **	14 **	9	9	7	8
	1 - 2 years ago	11	13	14	14	14	12	17	24 **	26 **	24 **	21	17	16	22 **	24 **	22 **	19 **	16
	3 - 4 years ago	10 **	12 **	14 **	16	17	17	14 **	13 **	18 **	21	25	22	13 **	13 **	17 **	20	23	21
	5 - 6 years ago	7 **	8 **	8 **	8 **	11	13	11 **	7 **	8 **	8 **	10 **	15	10 **	7 **	8 **	8 **	10 **	14
	7 - 10 years ago	10	11	9	9	8	9	12 **	11 **	10	9	9	8	12 **	11 **	10	9	9	8
	More than 10 years ago	56 **	51 **	49 **	45	44	45	30	27	26	28	27	27	35 **	32	30	31	30	31
	<i>Unweighted count</i>						<b>2 148</b>						<b>3 272</b>						<b>5 420</b>
<b>Maritime Reserve</b>	In the last 3 months	2	2	2	1	2	1	6	7 **	3	4	5	5	5	6 **	3	3	4	4
	4 - 11 months ago	7	9 **	6	9 **	7	5	16	19 **	12	11	14	14	13	16 **	10	11	12	11
	1 - 2 years ago	11 **	14	14	15	15	17	19	22	23	20	20	18	17	19	20	18	19	18
	3 - 4 years ago	11 **	11 **	16	15	20	19	10 **	12 **	17	19	17	18	11 **	12 **	16	18	18	18
	5 - 6 years ago	10	11	10	8	11	12	11	8 **	7 **	8 **	12	12	10	9 **	8 **	8 **	12	12
	7 - 10 years ago	11	10	13 **	9	9	8	9	8	11	9	7	8	9	8	12 **	9	7	8
	More than 10 years ago	49 **	44 **	39	41	35	38	29	25	28	28	25	25	35 **	30	31	32	28	29
	<i>Unweighted count</i>						<b>526</b>						<b>830</b>						<b>1 356</b>
<b>Army Reserve</b>	In the last 3 months	..	0	1	0	0	0	1	1	1	0	0	0	0	1	0	0	0	0
	4 - 11 months ago	5	5	4	6 **	5	4	16 **	16 **	10	10	7	9	14 **	14 **	9	9	7	8
	1 - 2 years ago	10	12	14 **	14 **	12	11	17	23 **	27 **	24 **	21	17	16	21 **	25 **	22 **	19	16
	3 - 4 years ago	9 **	13 **	13 **	16	17	16	14 **	13 **	18 **	21	25	22	13 **	13 **	17 **	20	23	21
	5 - 6 years ago	7 **	7 **	8 **	8	10	12	10 **	7 **	8 **	7 **	10 **	14	9 **	7 **	8 **	8 **	10 **	14
	7 - 10 years ago	9	11	8	9	8	9	13 **	11 **	10	9	9	8	12 **	11 **	10	9	9	9
	More than 10 years ago	59 **	53 **	52 **	47	47	48	30	29	27	28	28	28	36 **	33	31	32	32	32
	<i>Unweighted count</i>						<b>1 472</b>						<b>1 857</b>						<b>3 329</b>
<b>RAF Reserve</b>	In the last 3 months	..	..	2	2	..	..	..	1	2	1	..	1	..	1	2	1	..	1
	4 - 11 months ago	10	10	4	10	6	8	3 **	14 **	17 **	7	3 **	7	4 **	13 **	15 **	8	4 **	7
	1 - 2 years ago	21	24	15	15	24	17	21	32 **	27 **	28 **	24 **	17	21	31 **	25 **	25 **	24 **	17
	3 - 4 years ago	16	11	24	17 **	14	19	25	17 **	19 **	29	31	28	24	16 **	20 **	27	27	26
	5 - 6 years ago	9	12	10	13	14	16	17	8 **	10 **	10 **	14 **	22	16	8 **	10 **	10 **	14 **	21
	7 - 10 years ago	15	8	11	8	9	10	11	12 **	9	8	10	7	12	11	9	8	10	8
	More than 10 years ago	28	35	34	35	33	30	23	17	17	18	18	18	23	19	19	21	21	20
	<i>Unweighted count</i>						<b>150</b>						<b>585</b>						<b>735</b>

\*\* denotes the estimate is significantly different to the 2020 estimate (99% confidence level).

RESCAS 2020 Section 12 - About You

Source: Defence Statistics (Surveys)

B12.3 What is your sex? [R150]

Percentages

		Officer					Other Ranks/Rates					Total							
		2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020
<b>Tri-Service Reserve</b>	Male	..	82	82	83	82	<b>82</b>	..	86 **	85	84	83	<b>82</b>	..	85 **	84	84	83	<b>82</b>
	Female	..	18	18	17	18	<b>18</b>	..	14	15	16	17	<b>17</b>	..	15	16	16	17	<b>17</b>
	Prefer not to say	..	..	..	..	..	<b>1</b>	..	..	..	..	..	<b>1</b>	..	..	..	..	..	<b>1</b>
	<i>Unweighted count</i>						<b>2 139</b>						<b>3 256</b>						<b>5 395</b>
<b>Maritime Reserve</b>	Male	..	81	84	83	84	<b>82</b>	..	84	84	87 **	86	<b>83</b>	..	83	84	86 **	85	<b>83</b>
	Female	..	19	16	17	16	<b>16</b>	..	16	16	13	14	<b>13</b>	..	17	16	14	15	<b>14</b>
	Prefer not to say	..	..	..	..	..	<b>2</b>	..	..	..	..	..	<b>3</b>	..	..	..	..	..	<b>3</b>
	<i>Unweighted count</i>						<b>527</b>						<b>825</b>						<b>1 352</b>
<b>Army Reserve</b>	Male	..	82	82	83	82	<b>82</b>	..	86	85	84	83	<b>83</b>	..	85	85	84	83	<b>82</b>
	Female	..	18	18	17	18	<b>17</b>	..	14	15	16	17	<b>17</b>	..	15	15	16	17	<b>17</b>
	Prefer not to say	..	..	..	..	..	<b>1</b>	..	..	..	..	..	<b>0</b>	..	..	..	..	..	<b>0</b>
	<i>Unweighted count</i>						<b>1 462</b>						<b>1 858</b>						<b>3 320</b>
<b>RAF Reserve</b>	Male	..	81	79	81	82	<b>73</b>	..	85 **	79	83	78	<b>78</b>	..	84 **	79	83 **	79	<b>77</b>
	Female	..	19	21	19	18	<b>26</b>	..	15	21	17	22	<b>20</b>	..	16 **	21	17	21	<b>22</b>
	Prefer not to say	..	..	..	..	..	<b>1</b>	..	..	..	..	..	<b>1</b>	..	..	..	..	..	<b>1</b>
	<i>Unweighted count</i>						<b>150</b>						<b>573</b>						<b>723</b>

\*\* denotes the estimate is significantly different to the 2020 estimate (99% confidence level).

(1) Question first asked in 2016. (2) 'Prefer not to say' option added in 2020.

RESCAS 2020 Section 12 - About You

Source: Defence Statistics (Surveys)

B12.4 What is your age group? [R156]

		Officer					Other Ranks/Rates					Total					Percentages		
		2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020
<b>Tri-Service Reserve</b>	18 - 24	..	6	5	6	5	5	..	17	13	13	13	14	..	15	12	12	11	13
	25 - 34	..	16 **	15	13	14	13	..	32	31	29	31	29	..	29	28	26	28	26
	35 - 44	..	21 **	20	19	18	18	..	24	26	23	22	23	..	24	25 **	22	21	22
	45 - 54	..	40	39	38	39	37	..	23 **	25	29	28	27	..	26 **	28	31	30	29
	55 - 64	..	18 **	21 **	23	24	26	..	4 **	5 **	6 **	6 **	7	..	6 **	8 **	9 **	9 **	11
	65 +	..	0 **	0	0	0	0	..	..	0	0	0	0	..	0 **	0	0	0	0
<i>Unweighted count</i>							2 139						3 261						5 400
<b>Maritime Reserve</b>	18 - 24	..	6	3	5	5	5	..	25 **	15	15	17	15	..	19 **	11	12	13	12
	25 - 34	..	22	21	16	19	20	..	31	34 **	31	31	27	..	29	30 **	27	27	25
	35 - 44	..	24	28	26	23	25	..	19	19	18	18	22	..	21	22	20	20	23
	45 - 54	..	35	31	33	31	31	..	18	23	26	23	22	..	23	26	28	25	25
	55 - 64	..	13 **	16	21	22	20	..	6 **	9 **	10	11	13	..	8 **	11 **	13	14	15
	65 +	..	..	0	..	1 **	..	..	..	..	0	0	0	..	..	0	0	1 **	0
<i>Unweighted count</i>							526						826						1 352
<b>Army Reserve</b>	18 - 24	..	6	6	6	6	6	..	18	13	14	14	16	..	16	12	12	12	14
	25 - 34	..	15	14	13	13	13	..	33	32	30	33	30	..	30	29	27	29	26
	35 - 44	..	21 **	19	18	18	17	..	25	27	23	22	23	..	24	26 **	23	21	22
	45 - 54	..	40	40	39	40	38	..	22 **	24	28	28	27	..	25 **	27	30	30	29
	55 - 64	..	18 **	20 **	23	22	26	..	3 **	4 **	4	4	5	..	5 **	6 **	7 **	7 **	9
	65 +	..	..	0	0	0	0	..	..	0	0	0	0	..	..	0	0	0	0
<i>Unweighted count</i>							1 464						1 861						3 325
<b>RAF Reserve</b>	18 - 24	..	1	..	1	..	..	..	7	7 **	3	4	4	..	6 **	6 **	3	3	3
	25 - 34	..	9	8	7	6	8	..	22	18	20	18	20	..	20	16	17	16	17
	35 - 44	..	16	16	14	10	16	..	22	24	22	22	20	..	21	23	21	20	19
	45 - 54	..	46	38	41	44	35	..	39	38	40	38	37	..	40	38	40	39	37
	55 - 64	..	27	35	35	39	38	..	10 **	13 **	16	17	19	..	12 **	17 **	19	21	23
	65 +	..	1	3	2	1	3	..	..	..	..	1	..	..	0	0	0	1	1
<i>Unweighted count</i>							149						574						723

\*\* denotes the estimate is significantly different to the 2020 estimate (99% confidence level).

Question first asked in 2016

RESCAS 2020 Section 12 - About You

Source: Defence Statistics (Surveys)

**B12.5 How many children do you support financially? [R152]**

Percentages

		Officer					Other Ranks/Rates					Total							
		2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020
<b>Tri-Service Reserve</b>	None	..	51	51	50	50	<b>52</b>	..	60	55	56	58	<b>59</b>	..	58	54	55	56	<b>57</b>
	1	..	16	16	16	16	<b>15</b>	..	16	15	16	15	<b>15</b>	..	16	15	16	15	<b>15</b>
	2	..	23	23	24	24	<b>24</b>	..	16	20	19	19	<b>17</b>	..	17	20	20	20	<b>19</b>
	3	..	7	8	7	7	<b>7</b>	..	5	6	6	6	<b>6</b>	..	5	6	6	6	<b>6</b>
	4 or more	..	2	2	2	2	<b>2</b>	..	2	3	2	2	<b>2</b>	..	2	3	2	2	<b>2</b>
	Not stated	..	1 **	0 **	0 **	0	<b>0</b>	..	1 **	1 **	0	0	<b>0</b>	..	1 **	1 **	0 **	0	<b>0</b>
<i>Unweighted count</i>							<b>2 140</b>						<b>3 262</b>						<b>5 402</b>
<b>Maritime Reserve</b>	None	..	46 **	50	47	46 **	<b>52</b>	..	63	65	63	62	<b>62</b>	..	58	60	58	57	<b>59</b>
	1	..	16	16	18	15	<b>15</b>	..	12	12	13	13	<b>13</b>	..	13	13	14	14	<b>14</b>
	2	..	22	23	23	26	<b>22</b>	..	13	15	16	17	<b>16</b>	..	16	18	19	20	<b>18</b>
	3	..	9	8	9	9	<b>9</b>	..	4	6	5	4	<b>5</b>	..	5	6	7	6	<b>6</b>
	4 or more	..	3	2	2	2	<b>3</b>	..	1	1	1	1	<b>2</b>	..	1	1 **	2	2	<b>2</b>
	Not stated	..	5 **	1	1	1	<b>0</b>	..	8 **	1	1	1	<b>1</b>	..	7 **	1	1	1	<b>1</b>
<i>Unweighted count</i>							<b>527</b>						<b>831</b>						<b>1 358</b>
<b>Army Reserve</b>	None	..	52	52	50	51	<b>52</b>	..	60	54	56	57	<b>58</b>	..	59	54	55	56	<b>57</b>
	1	..	17	15	16	17	<b>16</b>	..	16	16	16	15	<b>15</b>	..	16	16	16	15	<b>15</b>
	2	..	22	23	25	23	<b>24</b>	..	16	20	19	19	<b>18</b>	..	17	21	20	20	<b>19</b>
	3	..	7	8	6	6	<b>6</b>	..	5	6	6	6	<b>6</b>	..	5	7	6	6	<b>6</b>
	4 or more	..	2	2	3	3	<b>2</b>	..	3	3	2	3	<b>3</b>	..	2	3	2	3	<b>2</b>
	Not stated	..	..	0	0	..	<b>..</b>	..	..	1 **	0	..	<b>..</b>	..	..	1 **	0	..	<b>..</b>
<i>Unweighted count</i>							<b>1 464</b>						<b>1 851</b>						<b>3 315</b>
<b>RAF Reserve</b>	None	..	46	51	59	48	<b>52</b>	..	51 **	56	55	59	<b>58</b>	..	50 **	55	56	57	<b>57</b>
	1	..	16	22 **	15	15	<b>9</b>	..	15	16	17	14	<b>15</b>	..	15	17	16	14	<b>13</b>
	2	..	25	23	17	28	<b>24</b>	..	20	19	21	19	<b>18</b>	..	20	19	20	21	<b>19</b>
	3	..	7	5	8	7	<b>12</b>	..	7	5	5	6	<b>7</b>	..	7	5	6	6	<b>8</b>
	4 or more	..	2	..	1	2	<b>3</b>	..	2	3	2	2	<b>2</b>	..	2	2	2	2	<b>2</b>
	Not stated	..	5 **	..	1	..	<b>..</b>	..	6 **	1 **	1	..	<b>..</b>	..	6 **	1 **	1	..	<b>..</b>
<i>Unweighted count</i>							<b>149</b>						<b>580</b>						<b>729</b>

\*\* denotes the estimate is significantly different to the 2020 estimate (99% confidence level).

Question first asked in 2016

RESCAS 2020 Section 12 - About You

Source: Defence Statistics (Surveys)

B12.6 What is your current personal status? [R148]

Percentages

		Officer					Other Ranks/Rates					Total							
		2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020
<b>Tri-Service Reserve</b>	Single (never married or formed a civil partnership)	..	16 **	15 **	13	13	12	..	31 **	28	27	28	25	..	28 **	26 **	24	25	22
	In a long term/established relationship (but not married or in a civil partnership)	..	13	14	13	13	14	..	24	23	26	25	26	..	22	21	23	22	23
	Married/in a civil partnership	..	61 **	61 **	66	66	65	..	36 **	39	38	38	41	..	41 **	43	43	44	46
	Separated, but still legally married or in a civil partnership	..	3 **	3	2	2	2	..	3	4	3	3	3	..	3	4	3	2	3
	Divorced/formerly in a civil partnership which is now legally dissolved	..	5	5	5	4	4	..	4	4	5	5	4	..	4	5	5	5	4
	Widowed/the surviving partner from a civil partnership	..	0	0	0	0	0	..	0	0	0	0	0	..	0	0	0	0	0
	Prefer not to say	..	1	1	1	1	1	..	1	2	1	1	1	..	1	1	1	1	1
<i>Unweighted count</i>						2 139						3 224							5 363
<b>Maritime Reserve</b>	Single (never married or formed a civil partnership)	..	18	17	15	13	14	..	41 **	33	31	29	27	..	34 **	28 **	26	24	23
	In a long term/established relationship (but not married or in a civil partnership)	..	17	14	13	14	16	..	23	22	25	23	26	..	21	20	21	20	23
	Married/in a civil partnership	..	56 **	61	67	67	64	..	30 **	36	37	40	39	..	38 **	44	46	48	47
	Separated, but still legally married or in a civil partnership	..	3	2	0 **	1	2	..	1	2	2	1	1	..	2	2	1	1	1
	Divorced/formerly in a civil partnership which is now legally dissolved	..	4	3	2	2	2	..	3	4	3	3	3	..	3	4	3	3	3
	Widowed/the surviving partner from a civil partnership	..	0	0	0	0	1	..	..	0	0	0	1	..	0	0	0	0	1
	Prefer not to say	..	1	2	2	3	2	..	2	2	2	3	3	..	2	2	2	3	2
<i>Unweighted count</i>						527						827							1 354
<b>Army Reserve</b>	Single (never married or formed a civil partnership)	..	16 **	16 **	13	14	12	..	31 **	29	27	29	26	..	29 **	27	25	26	23
	In a long term/established relationship (but not married or in a civil partnership)	..	13	15	13	13	15	..	24	23	27	25	26	..	23	22	24	23	24
	Married/in a civil partnership	..	61 **	60 **	65	65	65	..	36	38	37	37	40	..	40 **	42	42	43	45
	Separated, but still legally married or in a civil partnership	..	3 **	3	2	2	2	..	3	4	3	3	3	..	3	4	3	2	3
	Divorced/formerly in a civil partnership which is now legally dissolved	..	5	5	6	5	5	..	4	4	5	5	4	..	4	4	5	5	4
	Widowed/the surviving partner from a civil partnership	..	0	0	0	0	0	..	0	0	0	0	0	..	0	0	0	0	0
	Prefer not to say	..	1	1	0	1	1	..	1	1	1	1	1	..	1	1	1	1	1
<i>Unweighted count</i>						1 469						1 857							3 326
<b>RAF Reserve</b>	Single (never married or formed a civil partnership)	..	12	7	6	5	9	..	20 **	19	18	17	14	..	18 **	17	16	15	13
	In a long term/established relationship (but not married or in a civil partnership)	..	6	8	9	7	7	..	21	20	19	23	19	..	19	18	17	20	17
	Married/in a civil partnership	..	74	75	73	75	71	..	48	48	53	48	54	..	52	53	57	53	58
	Separated, but still legally married or in a civil partnership	..	3	2	2	3	3	..	4	4	3	4	3	..	4	3	2	4	3
	Divorced/formerly in a civil partnership which is now legally dissolved	..	4	7	7	7	6	..	6	6	5	5	6	..	6	6	6	6	6
	Widowed/the surviving partner from a civil partnership	..	..	1	..	..	..	..	1	1	0	1	0	..	1	1	0	0	0
	Prefer not to say	..	0	..	3	3	3	..	.. **	2	1 **	1	3	..	0 **	1	2	2	3
<i>Unweighted count</i>						143						540							683

\*\* denotes the estimate is significantly different to the 2020 estimate (99% confidence level).

Question first asked in 2016

RESCAS 2020 Section 12 - About You

Source: Defence Statistics (Surveys)

B12.7 What is your highest qualification? [R147]

Percentages

	Officer						Other Ranks/Rates						Total							
	2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020		
<b>Tri-Service Reserve</b>	GCSEs/O-Levels	..	4	4	4	5	5	..	19	17	18	17	16	..	16	15	15	14	14	
	Vocational Qualifications (NVQ 1 & 2)	..	1	1 **	1	1	0	..	9	10	9	8	8	..	7	9	7	7	7	
	A-Levels or equivalent (NVQ3)	..	11	9	10	10	10	10	..	25	23	21	23	23	..	22	21	19	20	20
	University degree or diploma or equivalent (NVQ4)	..	45	47	44	45	45	45	..	31	32	34	34	34	..	34	35	36	36	36
	Higher university degree/Doctorate/MBA or equivalent	..	37	38	38	38	38	38	..	10	11	11	12	13	..	15 **	16	17	17	18
	Other	..	2	2	2	1	1	1	..	3	2	3	3	3	..	3	2	3	3	3
	No formal qualifications	..	1	0 **	1	1	1	1	..	4	3	4	3	3	..	3	3	3	2	2
<i>Unweighted count</i>	<b>2 140</b>						<b>3 201</b>						<b>5 341</b>							
<b>Maritime Reserve</b>	GCSEs/O-Levels	..	2	3	2	3	2	..	16	14	15	15	14	..	12	11	11	11	10	
	Vocational Qualifications (NVQ 1 & 2)	..	0	1	0	0	..	..	5	5	5	6 **	4	..	4	4	4	4 **	3	
	A-Levels or equivalent (NVQ3)	..	10	9	11 **	9	7	7	..	25	23	24	25	24	..	21	19	19	20	19
	University degree or diploma or equivalent (NVQ4)	..	46	44	43	40	43	43	..	38	39	39	38	39	..	40	41	40	39	40
	Higher university degree/Doctorate/MBA or equivalent	..	41 **	43	42	47	48	48	..	13	15	14	12	15	..	21 **	24	23	23	25
	Other	..	1	1	1	1	1	1	..	2	2	2	2	3	..	1	2	2	2	2
	No formal qualifications	..	..	0	..	..	..	..	..	1	1	1	1	1	..	1	1	1	0	1
<i>Unweighted count</i>	<b>526</b>						<b>824</b>						<b>1 350</b>							
<b>Army Reserve</b>	GCSEs/O-Levels	..	5	4	5	5	5	..	19	17	19	17	17	..	16	15	16	15	15	
	Vocational Qualifications (NVQ 1 & 2)	..	1	1	1	1	0	0	..	9	11	10	9	9	..	8	10	8	7	7
	A-Levels or equivalent (NVQ3)	..	11	9	10	10	10	10	..	25	23	21	23	23	..	22	21	19	20	20
	University degree or diploma or equivalent (NVQ4)	..	45	47	44	46	46	46	..	30	31	33	33	33	..	33	34	35	35	35
	Higher university degree/Doctorate/MBA or equivalent	..	36	37	37	36	36	36	..	9	11	11	12	12	..	14 **	15	16	16	17
	Other	..	3	2	3	2	2	2	..	4	2	3	4	3	..	4	2	3	3	3
	No formal qualifications	..	1	0 **	1	1	1	1	..	4	4	4	3	3	..	3	3	4	3	3
<i>Unweighted count</i>	<b>1 467</b>						<b>1 806</b>						<b>3 273</b>							
<b>RAF Reserve</b>	GCSEs/O-Levels	..	4	3	6	4	3	..	19	19	17	16	15	..	17 **	16	15	14	12	
	Vocational Qualifications (NVQ 1 & 2)	..	..	..	..	..	..	..	9	6	7	4	7	..	7	5	5	4	5	
	A-Levels or equivalent (NVQ3)	..	13	11	9	13	14	14	..	22	23	21	23	21	..	20	21	19	21	20
	University degree or diploma or equivalent (NVQ4)	..	44	48	48	45	48	48	..	35	37	37	39	39	..	36	39	39	40	41
	Higher university degree/Doctorate/MBA or equivalent	..	37	36	36	38	33	33	..	11	12	15	14	13	..	15	15	19	19	18
	Other	..	1	1	2	..	1	1	..	3	3	2	3	3	..	2	3	2	2	2
	No formal qualifications	..	..	..	..	..	..	..	..	2	1	2	1	2	..	2	1	1	0	1
<i>Unweighted count</i>	<b>147</b>						<b>571</b>						<b>718</b>							

\*\* denotes the estimate is significantly different to the 2020 estimate (99% confidence level).

Question first asked in 2016



RESCAS 2020 Section 12 - About You

Source: Defence Statistics (Surveys)

**B12.8 Do you consider yourself to be from an ethnic minority? [R151]**

Percentages

		Officer					Other Ranks/Rates					Total							
		2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020
<b>Tri-Service Reserve</b>	Yes	..	4 **	4 **	4	4	6	..	6	7	6	8	7	..	6	7	6	7	7
	No	..	96 **	96 **	96	96	94	..	94	93	94	92	93	..	94	93	94	93	93
	<i>Unweighted count</i>						<b>2 139</b>						<b>3 221</b>						<b>5 360</b>
<b>Maritime Reserve</b>	Yes	..	5	4	4	4	4	..	5	5	6	5	6	..	5	5	5	5	5
	No	..	95	96	96	96	96	..	95	95	94	95	94	..	95	95	95	95	95
	<i>Unweighted count</i>						<b>525</b>						<b>819</b>						<b>1 344</b>
<b>Army Reserve</b>	Yes	..	4 **	4	5	4	6	..	6	8	6	9	7	..	6	7	6	8	7
	No	..	96 **	96	95	96	94	..	94	92	94	91	93	..	94	93	94	92	93
	<i>Unweighted count</i>						<b>1 465</b>						<b>1 833</b>						<b>3 298</b>
<b>RAF Reserve</b>	Yes	..	2	2	3	6	7	..	5	4	7	6	7	..	5	4	6	6	7
	No	..	98	98	97	94	93	..	95	96	93	94	93	..	95	96	94	94	93
	<i>Unweighted count</i>						<b>149</b>						<b>569</b>						<b>718</b>

\*\* denotes the estimate is significantly different to the 2020 estimate (99% confidence level).

Question first asked in 2016

RESCAS 2020 Section 12 - About You

Source: Defence Statistics (Surveys)

**B12.9 Have you ever been a member of a Service Cadet Force? (SCC/CCF/ACF/ATC) [R159]**

Percentages

		Officer					Other Ranks/Rates					Total							
		2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020
<b>Tri-Service Reserve</b>	Yes	..	..	44	43	42	<b>44</b>	..	..	33	33	31	<b>32</b>	..	..	35	35	33	<b>35</b>
	No	..	..	56	57	58	<b>56</b>	..	..	67	67	69	<b>68</b>	..	..	65	65	67	<b>65</b>
	<i>Unweighted count</i>						<b>2 137</b>						<b>3 234</b>						<b>5 371</b>
<b>Maritime Reserve</b>	Yes	..	..	40	42	38	<b>43</b>	..	..	32	29	29	<b>29</b>	..	..	35	33	32	<b>33</b>
	No	..	..	60	58	62	<b>57</b>	..	..	68	71	71	<b>71</b>	..	..	65	67	68	<b>67</b>
	<i>Unweighted count</i>						<b>524</b>						<b>808</b>						<b>1 332</b>
<b>Army Reserve</b>	Yes	..	..	44	43	44	<b>43</b>	..	..	32	33	31	<b>33</b>	..	..	34	35	33	<b>35</b>
	No	..	..	56	57	56	<b>57</b>	..	..	68	67	69	<b>67</b>	..	..	66	65	67	<b>65</b>
	<i>Unweighted count</i>						<b>1 466</b>						<b>1 853</b>						<b>3 319</b>
<b>RAF Reserve</b>	Yes	..	..	49	46	39	<b>49</b>	..	..	37	37	34	<b>36</b>	..	..	39	38	35	<b>38</b>
	No	..	..	51	54	61	<b>51</b>	..	..	63	63	66	<b>64</b>	..	..	61	62	65	<b>62</b>
	<i>Unweighted count</i>						<b>147</b>						<b>573</b>						<b>720</b>

\*\* denotes the estimate is significantly different to the 2020 estimate (99% confidence level).

Question first asked in 2017

RESCAS 2020 Section 12 - About You

Source: Defence Statistics (Surveys)

**B12.10** If yes, were you a member of the (tick all that apply): SCC [R160]

Percentages

		Officer					Other Ranks/Rates					Total							
		2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020
<b>Tri-Service Reserve</b>	NO TO I was a member of the SCC	..	..	98	98	98	<b>98</b>	..	..	98	98	98	<b>98</b>	..	..	98	98	98	<b>98</b>
	I was a member of the SCC	..	..	2	2	2	<b>2</b>	..	..	2	2	2	<b>2</b>	..	..	2	2	2	<b>2</b>
	<i>Unweighted count</i>						<b>2 111</b>						<b>3 203</b>						<b>5 314</b>
<b>Maritime Reserve</b>	NO TO I was a member of the SCC	..	..	91	93	93	<b>92</b>	..	..	89	90	91	<b>89</b>	..	..	90	91	92	<b>90</b>
	I was a member of the SCC	..	..	9	7	7	<b>8</b>	..	..	11	10	9	<b>11</b>	..	..	10	9	8	<b>10</b>
	<i>Unweighted count</i>						<b>502</b>						<b>785</b>						<b>1 287</b>
<b>Army Reserve</b>	NO TO I was a member of the SCC	..	..	99	99	99	<b>99</b>	..	..	98	98	99	<b>99</b>	..	..	98	99	99	<b>99</b>
	I was a member of the SCC	..	..	1	1	1	<b>1</b>	..	..	2	2	1	<b>1</b>	..	..	2	1	1	<b>1</b>
	<i>Unweighted count</i>						<b>1 463</b>						<b>1 848</b>						<b>3 311</b>
<b>RAF Reserve</b>	NO TO I was a member of the SCC	..	..	97	98	99	<b>98</b>	..	..	98	98	100	<b>99</b>	..	..	98	98	99	<b>99</b>
	I was a member of the SCC	..	..	3	2	1	<b>2</b>	..	..	2	2	0	<b>1</b>	..	..	2	2	1	<b>1</b>
	<i>Unweighted count</i>						<b>146</b>						<b>570</b>						<b>716</b>

\*\* denotes the estimate is significantly different to the 2020 estimate (99% confidence level).

Question first asked in 2017

RESCAS 2020 Section 12 - About You

Source: Defence Statistics (Surveys)

**B12.11** If yes, were you a member of the (tick all that apply): CCF(RN) [R161]

Percentages

		Officer					Other Ranks/Rates					Total							
		2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020
<b>Tri-Service Reserve</b>	NO TO I was a member of the CCF(RN)	..	..	98	98	98	<b>98</b>	..	..	99	99	99	<b>99</b>	..	..	99	99	99	<b>99</b>
	I was a member of the CCF(RN)	..	..	2	2	2	<b>2</b>	..	..	1	1	1	<b>1</b>	..	..	1	1	1	<b>1</b>
	<i>Unweighted count</i>						<b>2 111</b>						<b>3 203</b>						<b>5 314</b>
<b>Maritime Reserve</b>	NO TO I was a member of the CCF(RN)	..	..	92	92	93	<b>93</b>	..	..	97	97 **	98	<b>99</b>	..	..	95 **	95 **	96	<b>97</b>
	I was a member of the CCF(RN)	..	..	8	8	7	<b>7</b>	..	..	3	3 **	2	<b>1</b>	..	..	5 **	5 **	4	<b>3</b>
	<i>Unweighted count</i>						<b>502</b>						<b>785</b>						<b>1 287</b>
<b>Army Reserve</b>	NO TO I was a member of the CCF(RN)	..	..	99	99	98	<b>99</b>	..	..	99	99	100	<b>99</b>	..	..	99	99	99	<b>99</b>
	I was a member of the CCF(RN)	..	..	1	1	2	<b>1</b>	..	..	1	1	0	<b>1</b>	..	..	1	1	1	<b>1</b>
	<i>Unweighted count</i>						<b>1 463</b>						<b>1 848</b>						<b>3 311</b>
<b>RAF Reserve</b>	NO TO I was a member of the CCF(RN)	..	..	99	99	99	<b>100</b>	..	..	100	99	100	<b>99</b>	..	..	100	99	100	<b>100</b>
	I was a member of the CCF(RN)	..	..	1	1	1	<b>..</b>	..	..	0	1	0	<b>1</b>	..	..	0	1	0	<b>0</b>
	<i>Unweighted count</i>						<b>146</b>						<b>570</b>						<b>716</b>

\*\* denotes the estimate is significantly different to the 2020 estimate (99% confidence level).

Question first asked in 2017

RESCAS 2020 Section 12 - About You

Source: Defence Statistics (Surveys)

**B12.12** If yes, were you a member of the (tick all that apply): CCF(Army) [R162]

Percentages

		Officer					Other Ranks/Rates					Total							
		2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020
<b>Tri-Service Reserve</b>	NO TO I was a member of the CCF(Army)	..	..	83	84	85	<b>84</b>	..	..	93	94	94	<b>94</b>	..	..	91	92	92	<b>92</b>
	I was a member of the CCF(Army)	..	..	17	16	15	<b>16</b>	..	..	7	6	6	<b>6</b>	..	..	9	8	8	<b>8</b>
	<i>Unweighted count</i>						<b>2 111</b>						<b>3 203</b>						<b>5 314</b>
<b>Maritime Reserve</b>	NO TO I was a member of the CCF(Army)	..	..	91	92	92	<b>90</b>	..	..	95	96	95	<b>96</b>	..	..	93	95	94	<b>94</b>
	I was a member of the CCF(Army)	..	..	9	8	8	<b>10</b>	..	..	5	4	5	<b>4</b>	..	..	7	5	6	<b>6</b>
	<i>Unweighted count</i>						<b>502</b>						<b>785</b>						<b>1 287</b>
<b>Army Reserve</b>	NO TO I was a member of the CCF(Army)	..	..	80	82	82	<b>81</b>	..	..	92	93	94	<b>93</b>	..	..	90	91	92	<b>91</b>
	I was a member of the CCF(Army)	..	..	20	18	18	<b>19</b>	..	..	8	7	6	<b>7</b>	..	..	10	9	8	<b>9</b>
	<i>Unweighted count</i>						<b>1 463</b>						<b>1 848</b>						<b>3 311</b>
<b>RAF Reserve</b>	NO TO I was a member of the CCF(Army)	..	..	91	93	95	<b>93</b>	..	..	97	97	97	<b>98</b>	..	..	96	97	96	<b>97</b>
	I was a member of the CCF(Army)	..	..	9	7	5	<b>7</b>	..	..	3	3	3	<b>2</b>	..	..	4	3	4	<b>3</b>
	<i>Unweighted count</i>						<b>146</b>						<b>570</b>						<b>716</b>

\*\* denotes the estimate is significantly different to the 2020 estimate (99% confidence level).

Question first asked in 2017

RESCAS 2020 Section 12 - About You

Source: Defence Statistics (Surveys)

**B12.13** If yes, were you a member of the (tick all that apply): CCF(RAF) [R163]

Percentages

		Officer					Other Ranks/Rates					Total							
		2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020
<b>Tri-Service Reserve</b>	NO TO I was a member of the CCF(RAF)	..	..	96	96	96	<b>97</b>	..	..	99	99	99	<b>99</b>	..	..	99	98	98	<b>98</b>
	I was a member of the CCF(RAF)	..	..	4	4	4	<b>3</b>	..	..	1	1	1	<b>1</b>	..	..	1	2	2	<b>2</b>
	<i>Unweighted count</i>						<b>2 111</b>						<b>3 203</b>						<b>5 314</b>
<b>Maritime Reserve</b>	NO TO I was a member of the CCF(RAF)	..	..	95	95	96	<b>97</b>	..	..	99	99	99 **	<b>100</b>	..	..	98	98 **	98 **	<b>99</b>
	I was a member of the CCF(RAF)	..	..	5	5	4	<b>3</b>	..	..	1	1	1 **	<b>0</b>	..	..	2	2 **	2 **	<b>1</b>
	<i>Unweighted count</i>						<b>502</b>						<b>785</b>						<b>1 287</b>
<b>Army Reserve</b>	NO TO I was a member of the CCF(RAF)	..	..	97	97	97	<b>97</b>	..	..	99	99	98	<b>99</b>	..	..	99	99	98	<b>98</b>
	I was a member of the CCF(RAF)	..	..	3	3	3	<b>3</b>	..	..	1	1	2	<b>1</b>	..	..	1	1	2	<b>2</b>
	<i>Unweighted count</i>						<b>1 463</b>						<b>1 848</b>						<b>3 311</b>
<b>RAF Reserve</b>	NO TO I was a member of the CCF(RAF)	..	..	90	87	90	<b>94</b>	..	..	98	98	99	<b>99</b>	..	..	97	96	97	<b>98</b>
	I was a member of the CCF(RAF)	..	..	10	13	10	<b>6</b>	..	..	2	2	1	<b>1</b>	..	..	3	4	3	<b>2</b>
	<i>Unweighted count</i>						<b>146</b>						<b>570</b>						<b>716</b>

\*\* denotes the estimate is significantly different to the 2020 estimate (99% confidence level).

Question first asked in 2017

RESCAS 2020 Section 12 - About You

Source: Defence Statistics (Surveys)

**B12.14** If yes, were you a member of the (tick all that apply): ACF [R164]

Percentages

		Officer					Other Ranks/Rates					Total							
		2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020
<b>Tri-Service Reserve</b>	NO TO I was a member of the ACF	..	..	89	88	87	<b>86</b>	..	..	85	84	85	<b>85</b>	..	..	86	84	85	<b>85</b>
	I was a member of the ACF	..	..	11	12	13	<b>14</b>	..	..	15	16	15	<b>15</b>	..	..	14	16	15	<b>15</b>
	<i>Unweighted count</i>						<b>2 111</b>						<b>3 203</b>						<b>5 314</b>
<b>Maritime Reserve</b>	NO TO I was a member of the ACF	..	..	98 **	98 **	97 **	<b>94</b>	..	..	95	95	96	<b>96</b>	..	..	96	96	96	<b>95</b>
	I was a member of the ACF	..	..	2 **	2 **	3 **	<b>6</b>	..	..	5	5	4	<b>4</b>	..	..	4	4	4	<b>5</b>
	<i>Unweighted count</i>						<b>502</b>						<b>785</b>						<b>1 287</b>
<b>Army Reserve</b>	NO TO I was a member of the ACF	..	..	86	86	84	<b>84</b>	..	..	83	82	83	<b>83</b>	..	..	84	82	83	<b>83</b>
	I was a member of the ACF	..	..	14	14	16	<b>16</b>	..	..	17	18	17	<b>17</b>	..	..	16	18	17	<b>17</b>
	<i>Unweighted count</i>						<b>1 463</b>						<b>1 848</b>						<b>3 311</b>
<b>RAF Reserve</b>	NO TO I was a member of the ACF	..	..	99 **	94	94	<b>92</b>	..	..	92	91	94	<b>92</b>	..	..	93	92	94	<b>92</b>
	I was a member of the ACF	..	..	1 **	6	6	<b>8</b>	..	..	8	9	6	<b>8</b>	..	..	7	8	6	<b>8</b>
	<i>Unweighted count</i>						<b>146</b>						<b>570</b>						<b>716</b>

\*\* denotes the estimate is significantly different to the 2020 estimate (99% confidence level).

Question first asked in 2017

RESCAS 2020 Section 12 - About You

Source: Defence Statistics (Surveys)

**B12.15** If yes, were you a member of the (tick all that apply): ATC [R165]

Percentages

		Officer					Other Ranks/Rates					Total							
		2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020
<b>Tri-Service Reserve</b>	NO TO I was a member of the ATC	..	..	91	90	91	<b>90</b>	..	..	93	92	93	<b>92</b>	..	..	92	92	92	<b>91</b>
	I was a member of the ATC	..	..	9	10	9	<b>10</b>	..	..	7	8	7	<b>8</b>	..	..	8	8	8	<b>9</b>
	<i>Unweighted count</i>						<b>2 111</b>						<b>3 203</b>						<b>5 314</b>
<b>Maritime Reserve</b>	NO TO I was a member of the ATC	..	..	92	88	91	<b>89</b>	..	..	92	94	94	<b>93</b>	..	..	92	92	93	<b>92</b>
	I was a member of the ATC	..	..	8	12	9	<b>11</b>	..	..	8	6	6	<b>7</b>	..	..	8	8	7	<b>8</b>
	<i>Unweighted count</i>						<b>502</b>						<b>785</b>						<b>1 287</b>
<b>Army Reserve</b>	NO TO I was a member of the ATC	..	..	92	92	92	<b>93</b>	..	..	94	94	94	<b>93</b>	..	..	94	93	94	<b>93</b>
	I was a member of the ATC	..	..	8	8	8	<b>7</b>	..	..	6	6	6	<b>7</b>	..	..	6	7	6	<b>7</b>
	<i>Unweighted count</i>						<b>1 463</b>						<b>1 848</b>						<b>3 311</b>
<b>RAF Reserve</b>	NO TO I was a member of the ATC	..	..	73	75	81	<b>70</b>	..	..	76	77	77	<b>77</b>	..	..	75	77	78	<b>75</b>
	I was a member of the ATC	..	..	27	25	19	<b>30</b>	..	..	24	23	23	<b>23</b>	..	..	25	23	22	<b>25</b>
	<i>Unweighted count</i>						<b>146</b>						<b>570</b>						<b>716</b>

\*\* denotes the estimate is significantly different to the 2020 estimate (99% confidence level).

Question first asked in 2017



RESCAS 2020 Section 12 - About You

Source: Defence Statistics (Surveys)

B12.1 Are you? [Phase 2 trained or Phase 2 untrained reservist] [R129]

		Officer: Margin of error +/-%						Other Ranks/Rates: Margin of error +/-%						Total: Margin of error +/-%					
		2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020
Tri-Service Reserve	A trained reservist (phase 2 completed)	0.7	0.9	0.9	0.7	0.8	<b>0.9</b>	0.3	0.3	0.3	0.2	0.2	<b>0.3</b>	0.3	0.3	0.3	0.2	0.2	<b>0.3</b>
	A untrained reservist (phase 2 not completed)	0.7	0.9	0.9	0.7	0.8	<b>0.9</b>	0.3	0.3	0.3	0.2	0.2	<b>0.3</b>	0.3	0.3	0.3	0.2	0.2	<b>0.3</b>
	<i>Unweighted count</i>																		
Maritime Reserve	A trained reservist (phase 2 completed)	2.3	2.3	1.9	2.1	2.2	<b>2.7</b>	2.3	2.6	3.0	2.1	2.2	<b>2.6</b>	1.8	2.0	2.1	1.6	1.7	<b>2.0</b>
	A untrained reservist (phase 2 not completed)	2.3	2.3	1.9	2.1	2.2	<b>2.7</b>	2.3	2.6	3.0	2.1	2.2	<b>2.6</b>	1.8	2.0	2.1	1.6	1.7	<b>2.0</b>
	<i>Unweighted count</i>																		
Army Reserve	A trained reservist (phase 2 completed)	0.7	1.0	1.0	0.8	0.9	<b>1.0</b>	..	..	..	..	..	..	0.1	0.2	0.2	0.1	0.2	<b>0.2</b>
	A untrained reservist (phase 2 not completed)	0.7	1.0	1.0	0.8	0.9	<b>1.0</b>	..	..	..	..	..	..	0.1	0.2	0.2	0.1	0.2	<b>0.2</b>
	<i>Unweighted count</i>																		
RAF Reserve	A trained reservist (phase 2 completed)	4.7	2.6	1.6	1.3	..	..	2.6	3.1	2.1	1.5	1.2	<b>1.3</b>	2.3	2.7	1.8	1.2	0.9	<b>1.1</b>
	A untrained reservist (phase 2 not completed)	4.7	2.6	1.6	1.3	..	..	2.6	3.1	2.1	1.5	1.2	<b>1.3</b>	2.3	2.7	1.8	1.2	0.9	<b>1.1</b>
	<i>Unweighted count</i>																		

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 95% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

RESCAS 2020 Section 12 - About You

Source: Defence Statistics (Surveys)

B12.2 When did you join the volunteer reserves? [R128]

		Officer: Margin of error +/-%					2020	Other Ranks/Rates: Margin of error +/-%					2020	Total: Margin of error +/-%					2020
		2015	2016	2017	2018	2019		2015	2016	2017	2018	2019		2015	2016	2017	2018	2019	
Tri-Service Reserve	In the last 3 months	0.1	0.2	0.3	0.3	0.3	<b>0.2</b>	0.4	0.6	0.4	0.3	0.2	<b>0.4</b>	0.3	0.5	0.3	0.2	0.2	<b>0.3</b>
	4 - 11 months ago	0.8	0.8	0.8	0.9	0.9	<b>0.8</b>	1.6	1.9	1.3	1.3	1.1	<b>1.2</b>	1.3	1.5	1.1	1.0	0.9	<b>1.0</b>
	1 - 2 years ago	1.1	1.2	1.3	1.2	1.2	<b>1.2</b>	1.7	2.1	2.1	1.9	1.8	<b>1.9</b>	1.4	1.7	1.7	1.6	1.5	<b>1.5</b>
	3 - 4 years ago	1.1	1.2	1.3	1.3	1.4	<b>1.4</b>	1.3	1.5	1.8	1.9	1.9	<b>2.0</b>	1.1	1.2	1.5	1.5	1.6	<b>1.6</b>
	5 - 6 years ago	0.9	0.9	1.1	1.0	1.1	<b>1.2</b>	1.1	1.1	1.3	1.2	1.3	<b>1.6</b>	0.9	0.9	1.1	1.0	1.1	<b>1.3</b>
	7 - 10 years ago	1.1	1.1	1.1	1.0	1.0	<b>1.1</b>	1.2	1.3	1.3	1.2	1.2	<b>1.2</b>	1.0	1.1	1.1	1.0	1.0	<b>1.0</b>
	More than 10 years ago	1.6	1.5	1.7	1.7	1.7	<b>1.7</b>	1.4	1.4	1.4	1.4	1.4	<b>1.7</b>	1.2	1.2	1.2	1.2	1.2	<b>1.4</b>
	<i>Unweighted count</i>																		
Maritime Reserve	In the last 3 months	0.9	0.8	0.8	0.6	0.7	<b>0.7</b>	1.3	1.4	0.9	1.0	1.2	<b>1.3</b>	0.9	1.0	0.6	0.7	0.8	<b>0.9</b>
	4 - 11 months ago	1.8	1.8	1.3	1.5	1.4	<b>1.5</b>	1.8	2.1	2.1	1.6	1.8	<b>2.1</b>	1.4	1.6	1.5	1.2	1.3	<b>1.5</b>
	1 - 2 years ago	2.1	2.0	1.9	1.9	1.9	<b>2.5</b>	2.0	2.2	2.7	2.1	2.1	<b>2.4</b>	1.6	1.6	2.0	1.6	1.5	<b>1.8</b>
	3 - 4 years ago	2.1	1.9	2.1	2.0	2.2	<b>2.5</b>	1.5	1.7	2.4	2.1	1.9	<b>2.6</b>	1.3	1.3	1.8	1.6	1.5	<b>2.0</b>
	5 - 6 years ago	2.1	1.9	1.6	1.5	1.7	<b>2.1</b>	1.6	1.5	1.6	1.4	1.7	<b>2.1</b>	1.3	1.2	1.2	1.1	1.3	<b>1.6</b>
	7 - 10 years ago	2.1	1.8	1.9	1.6	1.6	<b>1.8</b>	1.5	1.4	2.0	1.5	1.2	<b>1.8</b>	1.2	1.1	1.5	1.2	1.0	<b>1.3</b>
	More than 10 years ago	3.4	3.0	2.7	2.7	2.6	<b>3.1</b>	2.2	2.2	2.7	2.3	2.1	<b>2.8</b>	1.9	1.8	2.1	1.8	1.7	<b>2.1</b>
	<i>Unweighted count</i>																		
Army Reserve	In the last 3 months	..	0.2	0.4	0.3	0.3	<b>0.2</b>	0.5	0.7	0.5	0.3	0.2	<b>0.4</b>	0.4	0.6	0.4	0.3	0.2	<b>0.3</b>
	4 - 11 months ago	0.9	0.9	1.0	1.1	1.0	<b>0.9</b>	1.9	2.2	1.5	1.5	1.3	<b>1.4</b>	1.6	1.8	1.3	1.2	1.0	<b>1.2</b>
	1 - 2 years ago	1.2	1.4	1.6	1.5	1.5	<b>1.4</b>	2.0	2.5	2.4	2.3	2.2	<b>2.2</b>	1.6	2.1	2.0	1.9	1.8	<b>1.8</b>
	3 - 4 years ago	1.2	1.4	1.6	1.6	1.7	<b>1.7</b>	1.5	1.7	2.1	2.2	2.3	<b>2.4</b>	1.2	1.5	1.8	1.8	1.9	<b>2.0</b>
	5 - 6 years ago	1.0	1.1	1.3	1.2	1.4	<b>1.5</b>	1.3	1.3	1.5	1.4	1.6	<b>1.9</b>	1.1	1.1	1.3	1.2	1.3	<b>1.6</b>
	7 - 10 years ago	1.2	1.3	1.3	1.2	1.2	<b>1.3</b>	1.4	1.5	1.5	1.4	1.4	<b>1.4</b>	1.2	1.3	1.3	1.2	1.2	<b>1.2</b>
	More than 10 years ago	1.9	1.8	2.1	2.0	2.0	<b>2.0</b>	1.6	1.6	1.6	1.7	1.7	<b>2.0</b>	1.3	1.4	1.4	1.4	1.4	<b>1.7</b>
	<i>Unweighted count</i>																		
RAF Reserve	In the last 3 months	..	..	1.7	2.6	..	<b>..</b>	..	0.6	0.9	0.5	..	<b>0.7</b>	..	0.5	0.8	0.6	..	<b>0.6</b>
	4 - 11 months ago	5.4	3.5	2.9	4.3	3.7	<b>3.8</b>	1.7	2.5	2.5	1.8	1.4	<b>1.8</b>	1.7	2.2	2.2	1.7	1.3	<b>1.7</b>
	1 - 2 years ago	7.7	5.0	4.9	5.6	6.1	<b>5.5</b>	4.4	3.5	3.0	3.1	3.4	<b>2.6</b>	4.0	3.0	2.7	2.8	3.0	<b>2.4</b>
	3 - 4 years ago	6.9	3.4	5.9	5.6	4.9	<b>5.7</b>	4.7	2.8	2.7	3.2	3.6	<b>3.2</b>	4.2	2.5	2.5	2.8	3.1	<b>2.8</b>
	5 - 6 years ago	5.7	3.3	4.1	4.5	4.9	<b>5.3</b>	4.1	2.0	2.0	2.1	2.8	<b>3.0</b>	3.7	1.8	1.8	1.9	2.4	<b>2.6</b>
	7 - 10 years ago	6.8	3.1	4.5	4.1	3.6	<b>4.2</b>	3.3	2.4	1.9	1.9	2.4	<b>1.9</b>	3.0	2.1	1.8	1.7	2.0	<b>1.7</b>
	More than 10 years ago	8.3	5.4	6.5	7.5	6.7	<b>6.7</b>	4.0	2.4	2.3	2.5	2.7	<b>2.5</b>	3.7	2.2	2.2	2.5	2.5	<b>2.5</b>
	<i>Unweighted count</i>																		

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 95% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

RESCAS 2020 Section 12 - About You

Source: Defence Statistics (Surveys)

B12.3 What is your sex? [R150]

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%							
		2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020
Tri-Service Reserve	Male	..	1.3	1.5	1.4	1.4	1.5	..	1.7	1.6	1.6	1.7	1.8	..	1.4	1.3	1.3	1.4	1.4
	Female	..	1.3	1.5	1.4	1.4	1.4	..	1.7	1.6	1.6	1.7	1.7	..	1.4	1.3	1.3	1.4	1.4
	Prefer not to say	..	..	..	..	..	0.3	..	..	..	..	0.3	..	..	..	..	..	..	0.2
	<i>Unweighted count</i>																		
Maritime Reserve	Male	..	2.2	2.0	2.0	2.0	2.4	..	1.6	1.7	1.4	1.4	1.9	..	1.3	1.3	1.2	1.1	1.5
	Female	..	2.2	2.0	2.0	2.0	2.3	..	1.6	1.7	1.4	1.4	1.6	..	1.3	1.3	1.2	1.1	1.3
	Prefer not to say	..	..	..	..	..	0.9	..	..	..	..	1.1	..	..	..	..	..	..	0.8
	<i>Unweighted count</i>																		
Army Reserve	Male	..	1.6	1.8	1.6	1.7	1.7	..	2.0	1.9	1.9	2.0	2.1	..	1.6	1.6	1.6	1.6	1.7
	Female	..	1.6	1.8	1.6	1.7	1.7	..	2.0	1.9	1.9	2.0	2.1	..	1.6	1.6	1.6	1.6	1.7
	Prefer not to say	..	..	..	..	..	0.3	..	..	..	..	0.3	..	..	..	..	..	..	0.3
	<i>Unweighted count</i>																		
RAF Reserve	Male	..	4.4	5.7	5.9	5.3	6.4	..	2.7	2.8	2.5	3.3	3.0	..	2.4	2.5	2.3	2.8	2.7
	Female	..	4.4	5.7	5.9	5.3	6.3	..	2.7	2.8	2.5	3.3	2.9	..	2.4	2.5	2.3	2.8	2.7
	Prefer not to say	..	..	..	..	..	1.6	..	..	..	..	0.8	..	..	..	..	..	..	0.7
	<i>Unweighted count</i>																		

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 95% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

RESCAS 2020 Section 12 - About You

Source: Defence Statistics (Surveys)

B12.4 What is your age group? [R156]

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%							
		2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020
Tri-Service Reserve	18 - 24	..	0.9	0.8	0.7	0.7	<b>0.8</b>	..	2.0	1.7	1.7	1.6	<b>1.8</b>	..	1.6	1.4	1.3	1.3	<b>1.4</b>
	25 - 34	..	1.2	1.3	1.1	1.1	<b>1.2</b>	..	2.2	2.2	2.1	2.1	<b>2.2</b>	..	1.8	1.8	1.7	1.7	<b>1.8</b>
	35 - 44	..	1.3	1.4	1.4	1.4	<b>1.4</b>	..	1.9	2.0	1.9	1.8	<b>1.9</b>	..	1.6	1.6	1.5	1.4	<b>1.5</b>
	45 - 54	..	1.5	1.7	1.7	1.7	<b>1.7</b>	..	1.3	1.6	1.7	1.6	<b>1.7</b>	..	1.1	1.3	1.4	1.3	<b>1.4</b>
	55 - 64	..	1.2	1.5	1.5	1.5	<b>1.6</b>	..	0.5	0.6	0.6	0.6	<b>0.7</b>	..	0.5	0.5	0.6	0.6	<b>0.6</b>
	65 +	..	0.0	0.2	0.2	0.2	<b>0.3</b>	..	..	0.0	0.1	0.1	<b>0.0</b>	..	0.0	0.0	0.1	0.1	<b>0.1</b>
<i>Unweighted count</i>																			
Maritime Reserve	18 - 24	..	1.3	0.9	1.1	1.2	<b>1.3</b>	..	2.3	2.3	1.9	1.9	<b>2.3</b>	..	1.7	1.6	1.3	1.4	<b>1.6</b>
	25 - 34	..	2.5	2.3	2.0	2.1	<b>2.6</b>	..	2.5	3.0	2.4	2.3	<b>3.0</b>	..	1.9	2.2	1.7	1.7	<b>2.2</b>
	35 - 44	..	2.6	2.5	2.3	2.3	<b>2.8</b>	..	2.1	2.4	2.0	1.9	<b>2.8</b>	..	1.7	1.8	1.5	1.5	<b>2.1</b>
	45 - 54	..	2.9	2.6	2.5	2.5	<b>3.0</b>	..	1.9	2.5	2.1	1.9	<b>2.4</b>	..	1.6	1.9	1.6	1.5	<b>1.9</b>
	55 - 64	..	1.9	2.0	2.1	2.2	<b>2.6</b>	..	1.1	1.4	1.3	1.4	<b>1.6</b>	..	1.0	1.1	1.1	1.2	<b>1.4</b>
	65 +	..	..	0.3	..	0.5	..	..	..	..	0.2	0.3	<b>0.1</b>	..	..	0.1	0.1	0.3	<b>0.1</b>
<i>Unweighted count</i>																			
Army Reserve	18 - 24	..	1.1	1.1	0.8	0.9	<b>1.0</b>	..	2.3	2.0	2.0	1.9	<b>2.1</b>	..	2.0	1.7	1.6	1.6	<b>1.7</b>
	25 - 34	..	1.5	1.5	1.4	1.4	<b>1.4</b>	..	2.6	2.5	2.5	2.5	<b>2.6</b>	..	2.2	2.1	2.0	2.0	<b>2.1</b>
	35 - 44	..	1.6	1.7	1.7	1.7	<b>1.7</b>	..	2.2	2.3	2.2	2.1	<b>2.3</b>	..	1.9	1.9	1.8	1.7	<b>1.9</b>
	45 - 54	..	1.8	2.1	2.0	2.0	<b>2.0</b>	..	1.6	1.8	1.9	1.8	<b>2.0</b>	..	1.3	1.5	1.6	1.5	<b>1.7</b>
	55 - 64	..	1.4	1.8	1.8	1.8	<b>1.8</b>	..	0.6	0.7	0.7	0.7	<b>0.8</b>	..	0.5	0.6	0.7	0.6	<b>0.7</b>
	65 +	..	..	0.2	0.3	0.3	<b>0.2</b>	..	..	0.0	0.1	0.0	<b>0.0</b>	..	..	0.0	0.1	0.1	<b>0.1</b>
<i>Unweighted count</i>																			
RAF Reserve	18 - 24	..	1.1	..	1.1	..	..	..	1.9	1.8	1.2	1.6	<b>1.4</b>	..	1.6	1.5	1.0	1.3	<b>1.1</b>
	25 - 34	..	3.2	3.5	2.7	2.4	<b>3.5</b>	..	3.1	2.6	2.7	3.1	<b>2.9</b>	..	2.7	2.3	2.2	2.5	<b>2.4</b>
	35 - 44	..	4.3	4.8	4.7	3.8	<b>5.0</b>	..	3.1	2.9	2.8	3.3	<b>2.9</b>	..	2.7	2.6	2.4	2.8	<b>2.5</b>
	45 - 54	..	5.8	6.5	7.4	7.0	<b>6.9</b>	..	3.6	3.3	3.3	3.8	<b>3.5</b>	..	3.2	2.9	3.0	3.3	<b>3.1</b>
	55 - 64	..	5.0	6.3	7.2	6.7	<b>7.0</b>	..	1.9	2.1	2.2	2.4	<b>2.4</b>	..	1.8	2.0	2.2	2.3	<b>2.4</b>
	65 +	..	0.7	2.3	1.7	1.3	<b>2.9</b>	..	..	..	..	0.6	..	..	0.1	0.4	0.3	0.5	<b>0.6</b>
<i>Unweighted count</i>																			

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 95% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

RESCAS 2020 Section 12 - About You

Source: Defence Statistics (Surveys)

**B12.5** How many children do you support financially? [R152]

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%							
		2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020
Tri-Service Reserve	None	..	1.5	1.8	1.7	1.8	<b>1.8</b>	..	2.1	2.2	2.1	2.1	<b>2.2</b>	..	1.8	1.8	1.8	1.7	<b>1.8</b>
	1	..	1.2	1.3	1.3	1.3	<b>1.3</b>	..	1.6	1.6	1.6	1.4	<b>1.6</b>	..	1.3	1.3	1.3	1.2	<b>1.3</b>
	2	..	1.3	1.5	1.5	1.5	<b>1.5</b>	..	1.5	1.7	1.7	1.6	<b>1.6</b>	..	1.3	1.4	1.4	1.3	<b>1.3</b>
	3	..	0.8	1.0	0.9	0.9	<b>0.9</b>	..	0.9	1.1	1.0	1.0	<b>1.1</b>	..	0.7	0.9	0.8	0.8	<b>0.9</b>
	4 or more	..	0.4	0.5	0.5	0.6	<b>0.6</b>	..	0.7	0.7	0.6	0.7	<b>0.7</b>	..	0.6	0.6	0.5	0.5	<b>0.6</b>
	Not stated	..	0.2	0.2	0.2	0.1	<b>0.0</b>	..	0.2	0.5	0.1	0.1	<b>0.1</b>	..	0.2	0.4	0.1	0.0	<b>0.0</b>
<i>Unweighted count</i>																			
Maritime Reserve	None	..	3.0	2.8	2.7	2.7	<b>3.2</b>	..	2.6	3.0	2.5	2.4	<b>3.1</b>	..	2.0	2.2	1.9	1.9	<b>2.4</b>
	1	..	2.2	2.0	2.0	1.9	<b>2.3</b>	..	1.7	2.0	1.7	1.7	<b>2.2</b>	..	1.4	1.5	1.3	1.3	<b>1.7</b>
	2	..	2.5	2.4	2.3	2.4	<b>2.7</b>	..	1.8	2.3	1.9	1.9	<b>2.4</b>	..	1.5	1.7	1.5	1.5	<b>1.8</b>
	3	..	1.7	1.5	1.5	1.6	<b>1.8</b>	..	0.9	1.5	1.1	1.0	<b>1.5</b>	..	0.8	1.1	0.9	0.8	<b>1.1</b>
	4 or more	..	1.0	0.8	0.8	0.8	<b>1.0</b>	..	0.5	0.5	0.6	0.6	<b>0.9</b>	..	0.5	0.4	0.5	0.5	<b>0.7</b>
	Not stated	..	1.2	0.5	0.5	0.5	<b>0.3</b>	..	1.5	0.8	0.5	0.6	<b>0.6</b>	..	1.1	0.6	0.4	0.4	<b>0.4</b>
<i>Unweighted count</i>																			
Army Reserve	None	..	1.8	2.2	2.1	2.1	<b>2.1</b>	..	2.5	2.6	2.5	2.5	<b>2.6</b>	..	2.1	2.2	2.1	2.0	<b>2.1</b>
	1	..	1.4	1.6	1.6	1.7	<b>1.6</b>	..	1.9	1.9	1.8	1.7	<b>1.9</b>	..	1.6	1.6	1.5	1.4	<b>1.5</b>
	2	..	1.6	1.9	1.8	1.8	<b>1.8</b>	..	1.8	2.0	2.0	1.9	<b>1.9</b>	..	1.5	1.7	1.7	1.6	<b>1.6</b>
	3	..	1.0	1.2	1.1	1.0	<b>1.0</b>	..	1.0	1.3	1.2	1.2	<b>1.3</b>	..	0.9	1.1	1.0	1.0	<b>1.1</b>
	4 or more	..	0.5	0.6	0.7	0.7	<b>0.6</b>	..	0.8	0.8	0.8	0.8	<b>0.9</b>	..	0.7	0.7	0.6	0.7	<b>0.7</b>
	Not stated	..	..	0.2	0.2	..	..	..	..	0.5	0.1	..	..	..	..	0.4	0.1	..	..
<i>Unweighted count</i>																			
RAF Reserve	None	..	5.6	6.9	7.4	7.1	<b>7.2</b>	..	3.7	3.3	3.3	3.9	<b>3.5</b>	..	3.2	3.0	3.0	3.4	<b>3.2</b>
	1	..	4.0	5.6	5.6	5.1	<b>4.0</b>	..	2.6	2.5	2.5	2.7	<b>2.5</b>	..	2.3	2.3	2.3	2.4	<b>2.2</b>
	2	..	5.0	5.8	5.2	6.4	<b>5.9</b>	..	2.9	2.6	2.7	3.1	<b>2.8</b>	..	2.6	2.4	2.4	2.8	<b>2.5</b>
	3	..	2.9	3.0	4.4	3.6	<b>4.9</b>	..	1.8	1.5	1.5	1.9	<b>1.8</b>	..	1.6	1.4	1.5	1.6	<b>1.8</b>
	4 or more	..	1.6	..	0.9	1.8	<b>2.7</b>	..	1.1	1.1	1.0	1.0	<b>1.1</b>	..	1.0	0.9	0.8	0.9	<b>1.0</b>
	Not stated	..	2.2	..	1.2	..	..	..	1.7	0.8	0.5	..	..	..	1.5	0.7	0.5	..	..
<i>Unweighted count</i>																			

**Key**

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 95% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

RESCAS 2020 Section 12 - About You

Source: Defence Statistics (Surveys)

B12.6 What is your current personal status? [R148]

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%							
		2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020
<b>Tri-Service Reserve</b>	Single (never married or formed a civil partnership)	..	1.2	1.3	1.1	1.2	<b>1.2</b>	..	2.2	2.1	2.0	2.0	<b>2.1</b>	..	1.8	1.7	1.6	1.6	<b>1.7</b>
	In a long term/established relationship (but not married or in a civil partnership)	..	1.2	1.3	1.2	1.2	<b>1.3</b>	..	2.1	2.0	2.0	1.9	<b>2.1</b>	..	1.7	1.6	1.6	1.6	<b>1.7</b>
	Married/in a civil partnership	..	1.5	1.7	1.6	1.6	<b>1.6</b>	..	2.0	2.1	1.9	1.9	<b>2.1</b>	..	1.7	1.7	1.6	1.6	<b>1.7</b>
	Separated, but still legally married or in a civil partnership	..	0.6	0.6	0.5	0.5	<b>0.5</b>	..	0.6	0.8	0.7	0.6	<b>0.7</b>	..	0.5	0.7	0.6	0.5	<b>0.5</b>
	Divorced/formerly in a civil partnership which is now legally dissolved	..	0.7	0.8	0.8	0.8	<b>0.8</b>	..	0.8	0.8	0.9	0.9	<b>0.9</b>	..	0.7	0.7	0.8	0.7	<b>0.7</b>
	Widowed/the surviving partner from a civil partnership	..	0.1	0.3	0.2	0.2	<b>0.2</b>	..	0.1	0.2	0.2	0.1	<b>0.1</b>	..	0.1	0.1	0.2	0.1	<b>0.1</b>
	Prefer not to say	..	0.3	0.3	0.3	0.4	<b>0.4</b>	..	0.5	0.6	0.5	0.5	<b>0.4</b>	..	0.4	0.5	0.4	0.4	<b>0.3</b>
	<i>Unweighted count</i>																		
<b>Maritime Reserve</b>	Single (never married or formed a civil partnership)	..	2.3	2.1	1.9	1.8	<b>2.3</b>	..	2.6	3.0	2.4	2.3	<b>2.9</b>	..	2.0	2.2	1.8	1.7	<b>2.1</b>
	In a long term/established relationship (but not married or in a civil partnership)	..	2.1	2.0	1.8	1.9	<b>2.3</b>	..	2.3	2.7	2.3	2.2	<b>2.9</b>	..	1.7	1.9	1.7	1.6	<b>2.1</b>
	Married/in a civil partnership	..	3.0	2.7	2.5	2.6	<b>3.1</b>	..	2.4	3.0	2.4	2.4	<b>3.1</b>	..	1.9	2.2	1.8	1.8	<b>2.3</b>
	Separated, but still legally married or in a civil partnership	..	1.2	0.8	0.4	0.6	<b>0.9</b>	..	0.6	1.0	0.6	0.6	<b>0.6</b>	..	0.5	0.7	0.4	0.4	<b>0.5</b>
	Divorced/formerly in a civil partnership which is now legally dissolved	..	1.2	1.0	0.8	0.8	<b>0.9</b>	..	0.8	1.1	0.8	0.8	<b>0.9</b>	..	0.7	0.8	0.6	0.6	<b>0.7</b>
	Widowed/the surviving partner from a civil partnership	..	0.2	0.3	0.3	0.4	<b>0.5</b>	..	..	0.3	0.2	0.2	<b>0.5</b>	..	0.1	0.2	0.2	0.2	<b>0.4</b>
	Prefer not to say	..	0.6	0.7	0.8	0.8	<b>0.9</b>	..	0.7	0.7	0.7	0.9	<b>0.9</b>	..	0.6	0.5	0.5	0.6	<b>0.7</b>
	<i>Unweighted count</i>																		
<b>Army Reserve</b>	Single (never married or formed a civil partnership)	..	1.5	1.6	1.3	1.5	<b>1.4</b>	..	2.6	2.5	2.4	2.4	<b>2.5</b>	..	2.2	2.1	2.0	2.0	<b>2.0</b>
	In a long term/established relationship (but not married or in a civil partnership)	..	1.5	1.7	1.5	1.5	<b>1.6</b>	..	2.4	2.3	2.4	2.3	<b>2.5</b>	..	2.0	1.9	2.0	1.9	<b>2.0</b>
	Married/in a civil partnership	..	1.8	2.1	1.9	2.0	<b>1.9</b>	..	2.4	2.4	2.3	2.3	<b>2.5</b>	..	2.0	2.0	1.9	1.9	<b>2.1</b>
	Separated, but still legally married or in a civil partnership	..	0.7	0.7	0.7	0.5	<b>0.6</b>	..	0.7	1.0	0.8	0.7	<b>0.8</b>	..	0.6	0.8	0.7	0.5	<b>0.6</b>
	Divorced/formerly in a civil partnership which is now legally dissolved	..	0.9	1.0	1.0	0.9	<b>0.9</b>	..	1.0	1.0	1.1	1.0	<b>1.0</b>	..	0.8	0.8	0.9	0.8	<b>0.9</b>
	Widowed/the surviving partner from a civil partnership	..	0.2	0.3	0.2	0.3	<b>0.3</b>	..	0.2	0.2	0.2	0.1	<b>0.1</b>	..	0.1	0.2	0.2	0.1	<b>0.1</b>
	Prefer not to say	..	0.4	0.4	0.3	0.4	<b>0.4</b>	..	0.6	0.7	0.6	0.6	<b>0.5</b>	..	0.5	0.6	0.5	0.5	<b>0.4</b>
	<i>Unweighted count</i>																		
<b>RAF Reserve</b>	Single (never married or formed a civil partnership)	..	3.7	3.6	3.9	2.7	<b>4.4</b>	..	3.0	2.7	2.6	3.0	<b>2.6</b>	..	2.6	2.4	2.3	2.5	<b>2.3</b>
	In a long term/established relationship (but not married or in a civil partnership)	..	2.6	3.6	3.5	3.2	<b>3.8</b>	..	3.1	2.8	2.7	3.3	<b>2.9</b>	..	2.6	2.4	2.3	2.7	<b>2.4</b>
	Married/in a civil partnership	..	4.9	5.8	6.4	6.1	<b>6.8</b>	..	3.6	3.3	3.3	3.8	<b>3.6</b>	..	3.2	2.9	2.9	3.3	<b>3.2</b>
	Separated, but still legally married or in a civil partnership	..	2.1	2.1	2.2	2.7	<b>2.5</b>	..	1.4	1.3	1.1	1.6	<b>1.3</b>	..	1.2	1.1	1.0	1.4	<b>1.1</b>
	Divorced/formerly in a civil partnership which is now legally dissolved	..	1.9	3.1	3.3	3.7	<b>3.7</b>	..	1.8	1.7	1.5	1.7	<b>1.8</b>	..	1.5	1.5	1.4	1.6	<b>1.6</b>
	Widowed/the surviving partner from a civil partnership	..	..	1.4	..	..	<b>..</b>	..	0.6	0.5	0.4	0.5	<b>0.5</b>	..	0.5	0.5	0.3	0.4	<b>0.4</b>
	Prefer not to say	..	0.7	..	2.4	2.6	<b>2.4</b>	..	..	0.9	0.7	0.9	<b>1.3</b>	..	0.1	0.8	0.7	0.9	<b>1.2</b>
	<i>Unweighted count</i>																		

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 95% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

RESCAS 2020 Section 12 - About You

Source: Defence Statistics (Surveys)

B12.7 What is your highest qualification? [R147]

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%							
		2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020
Tri-Service Reserve	GCSEs/O-Levels	..	0.6	0.7	0.8	0.8	<b>0.8</b>	..	1.8	1.7	1.7	1.6	<b>1.6</b>	..	1.4	1.4	1.4	1.3	<b>1.3</b>
	Vocational Qualifications (NVQ 1 & 2)	..	0.3	0.4	0.3	0.3	<b>0.2</b>	..	1.3	1.5	1.4	1.2	<b>1.4</b>	..	1.0	1.2	1.1	1.0	<b>1.1</b>
	A-Levels or equivalent (NVQ3)	..	1.1	1.1	1.1	1.1	<b>1.1</b>	..	2.1	2.0	1.8	1.9	<b>2.0</b>	..	1.7	1.6	1.5	1.5	<b>1.6</b>
	University degree or diploma or equivalent (NVQ4)	..	1.7	1.9	1.8	1.8	<b>1.9</b>	..	2.2	2.1	2.1	2.1	<b>2.2</b>	..	1.8	1.8	1.7	1.7	<b>1.8</b>
	Higher university degree/Doctorate/MBA or equivalent	..	1.6	1.8	1.7	1.8	<b>1.8</b>	..	1.4	1.5	1.4	1.5	<b>1.6</b>	..	1.2	1.2	1.2	1.2	<b>1.3</b>
	Other	..	0.5	0.5	0.6	0.4	<b>0.5</b>	..	0.8	0.6	0.7	0.8	<b>0.8</b>	..	0.7	0.5	0.6	0.6	<b>0.6</b>
	No formal qualifications	..	0.3	0.2	0.3	0.3	<b>0.4</b>	..	0.9	0.9	0.9	0.7	<b>0.8</b>	..	0.7	0.7	0.7	0.6	<b>0.6</b>
	<i>Unweighted count</i>																		
Maritime Reserve	GCSEs/O-Levels	..	0.8	0.9	0.8	1.0	<b>0.9</b>	..	1.9	2.1	1.8	1.7	<b>2.0</b>	..	1.4	1.4	1.2	1.2	<b>1.4</b>
	Vocational Qualifications (NVQ 1 & 2)	..	0.2	0.5	0.4	0.3	..	..	1.2	1.4	1.2	1.3	<b>1.2</b>	..	0.8	0.9	0.8	0.9	<b>0.8</b>
	A-Levels or equivalent (NVQ3)	..	1.8	1.6	1.7	1.5	<b>1.7</b>	..	2.4	2.7	2.2	2.2	<b>2.9</b>	..	1.7	1.9	1.6	1.6	<b>2.0</b>
	University degree or diploma or equivalent (NVQ4)	..	3.0	2.8	2.7	2.7	<b>3.2</b>	..	2.6	3.1	2.5	2.5	<b>3.2</b>	..	2.0	2.3	1.9	1.9	<b>2.4</b>
	Higher university degree/Doctorate/MBA or equivalent	..	3.0	2.8	2.7	2.7	<b>3.2</b>	..	1.8	2.4	1.8	1.7	<b>2.3</b>	..	1.5	1.8	1.5	1.4	<b>1.9</b>
	Other	..	0.5	0.5	0.6	0.6	<b>0.6</b>	..	0.6	0.9	0.7	0.8	<b>1.0</b>	..	0.5	0.6	0.5	0.6	<b>0.7</b>
	No formal qualifications	..	..	0.3	..	..	..	..	0.5	0.6	0.6	0.3	<b>0.7</b>	..	0.4	0.4	0.4	0.2	<b>0.5</b>
	<i>Unweighted count</i>																		
Army Reserve	GCSEs/O-Levels	..	0.8	0.9	0.9	0.9	<b>1.0</b>	..	2.1	2.0	2.0	1.9	<b>2.0</b>	..	1.7	1.6	1.6	1.6	<b>1.6</b>
	Vocational Qualifications (NVQ 1 & 2)	..	0.4	0.5	0.4	0.4	<b>0.3</b>	..	1.5	1.8	1.6	1.5	<b>1.7</b>	..	1.2	1.5	1.3	1.2	<b>1.3</b>
	A-Levels or equivalent (NVQ3)	..	1.4	1.3	1.3	1.3	<b>1.3</b>	..	2.5	2.3	2.2	2.2	<b>2.4</b>	..	2.1	1.9	1.8	1.8	<b>1.9</b>
	University degree or diploma or equivalent (NVQ4)	..	2.1	2.3	2.2	2.2	<b>2.2</b>	..	2.6	2.5	2.5	2.5	<b>2.6</b>	..	2.2	2.1	2.0	2.1	<b>2.1</b>
	Higher university degree/Doctorate/MBA or equivalent	..	2.0	2.3	2.1	2.1	<b>2.1</b>	..	1.6	1.7	1.7	1.7	<b>1.9</b>	..	1.4	1.5	1.4	1.5	<b>1.6</b>
	Other	..	0.6	0.7	0.7	0.6	<b>0.6</b>	..	1.0	0.7	0.9	1.0	<b>0.9</b>	..	0.8	0.6	0.7	0.8	<b>0.7</b>
	No formal qualifications	..	0.3	0.3	0.4	0.4	<b>0.5</b>	..	1.1	1.0	1.0	0.9	<b>0.9</b>	..	0.9	0.9	0.8	0.7	<b>0.8</b>
	<i>Unweighted count</i>																		
RAF Reserve	GCSEs/O-Levels	..	2.5	2.2	3.5	2.9	<b>2.6</b>	..	2.9	2.6	2.5	2.8	<b>2.5</b>	..	2.5	2.3	2.2	2.4	<b>2.1</b>
	Vocational Qualifications (NVQ 1 & 2)	..	..	..	..	..	..	..	2.1	1.5	1.7	1.6	<b>1.8</b>	..	1.8	1.3	1.4	1.3	<b>1.4</b>
	A-Levels or equivalent (NVQ3)	..	3.7	4.2	3.6	4.4	<b>5.2</b>	..	3.0	2.9	2.7	3.3	<b>3.0</b>	..	2.6	2.5	2.3	2.8	<b>2.6</b>
	University degree or diploma or equivalent (NVQ4)	..	5.7	6.8	7.5	6.9	<b>7.4</b>	..	3.5	3.3	3.3	3.8	<b>3.6</b>	..	3.1	3.0	3.0	3.4	<b>3.2</b>
	Higher university degree/Doctorate/MBA or equivalent	..	5.6	6.6	7.2	6.9	<b>7.0</b>	..	2.3	2.2	2.4	2.7	<b>2.5</b>	..	2.2	2.1	2.4	2.6	<b>2.5</b>
	Other	..	1.3	1.7	1.4	..	<b>1.7</b>	..	1.2	1.2	0.8	1.3	<b>1.2</b>	..	1.0	1.0	0.7	1.0	<b>1.0</b>
	No formal qualifications	..	..	..	..	..	..	..	1.0	0.8	0.9	0.6	<b>0.9</b>	..	0.9	0.6	0.8	0.5	<b>0.7</b>
	<i>Unweighted count</i>																		

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 95% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

RESCAS 2020 Section 12 - About You

Source: Defence Statistics (Surveys)

**B12.8** Do you consider yourself to be from an ethnic minority? [R151]

		Officer: Margin of error +/-%						Other Ranks/Rates: Margin of error +/-%						Total: Margin of error +/-%					
		2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020
Tri-Service Reserve	Yes	..	0.7	0.8	0.8	0.8	<b>0.9</b>	..	1.2	1.2	1.1	1.3	<b>1.3</b>	..	1.0	1.0	0.9	1.1	<b>1.0</b>
	No	..	0.7	0.8	0.8	0.8	<b>0.9</b>	..	1.2	1.2	1.1	1.3	<b>1.3</b>	..	1.0	1.0	0.9	1.1	<b>1.0</b>
	<i>Unweighted count</i>																		
Maritime Reserve	Yes	..	1.4	1.1	1.1	1.0	<b>1.3</b>	..	1.2	1.5	1.3	1.1	<b>1.5</b>	..	0.9	1.1	0.9	0.8	<b>1.1</b>
	No	..	1.4	1.1	1.1	1.0	<b>1.3</b>	..	1.2	1.5	1.3	1.1	<b>1.5</b>	..	0.9	1.1	0.9	0.8	<b>1.1</b>
	<i>Unweighted count</i>																		
Army Reserve	Yes	..	0.8	0.9	0.9	0.9	<b>1.1</b>	..	1.4	1.4	1.3	1.6	<b>1.5</b>	..	1.1	1.2	1.1	1.3	<b>1.2</b>
	No	..	0.8	0.9	0.9	0.9	<b>1.1</b>	..	1.4	1.4	1.3	1.6	<b>1.5</b>	..	1.1	1.2	1.1	1.3	<b>1.2</b>
	<i>Unweighted count</i>																		
RAF Reserve	Yes	..	1.7	2.1	2.9	3.8	<b>3.6</b>	..	1.7	1.4	1.8	1.9	<b>1.8</b>	..	1.5	1.2	1.5	1.7	<b>1.6</b>
	No	..	1.7	2.1	2.9	3.8	<b>3.6</b>	..	1.7	1.4	1.8	1.9	<b>1.8</b>	..	1.5	1.2	1.5	1.7	<b>1.6</b>
	<i>Unweighted count</i>																		

**Key**

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 95% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.



RESCAS 2020 Section 12 - About You

Source: Defence Statistics (Surveys)

**B12.9** Have you ever been a member of a Service Cadet Force? (SCC/CCF/ACF/ATC) [R159]

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%							
		2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020
Tri-Service Reserve	Yes	..	..	1.9	1.8	1.8	1.9	..	..	2.1	2.1	2.0	2.2	..	..	1.8	1.7	1.6	1.8
	No	..	..	1.9	1.8	1.8	1.9	..	..	2.1	2.1	2.0	2.2	..	..	1.8	1.7	1.6	1.8
	<i>Unweighted count</i>																		
Maritime Reserve	Yes	..	..	2.8	2.7	2.7	3.2	..	..	3.1	2.4	2.4	3.0	..	..	2.3	1.9	1.8	2.3
	No	..	..	2.8	2.7	2.7	3.2	..	..	3.1	2.4	2.4	3.0	..	..	2.3	1.9	1.8	2.3
	<i>Unweighted count</i>																		
Army Reserve	Yes	..	..	2.3	2.2	2.2	2.2	..	..	2.5	2.4	2.3	2.6	..	..	2.1	2.0	2.0	2.1
	No	..	..	2.3	2.2	2.2	2.2	..	..	2.5	2.4	2.3	2.6	..	..	2.1	2.0	2.0	2.1
	<i>Unweighted count</i>																		
RAF Reserve	Yes	..	..	6.9	7.4	6.8	7.4	..	..	3.2	3.2	3.7	3.5	..	..	2.9	3.0	3.3	3.2
	No	..	..	6.9	7.4	6.8	7.4	..	..	3.2	3.2	3.7	3.5	..	..	2.9	3.0	3.3	3.2
	<i>Unweighted count</i>																		

**Key**

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 95% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

RESCAS 2020 Section 12 - About You

Source: Defence Statistics (Surveys)

**B12.10** If yes, were you a member of the (tick all that apply): SCC [R160]

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%							
		2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020
<b>Tri-Service Reserve</b>	NO TO I was a member of the SCC	..	..	0.5	0.4	0.4	<b>0.5</b>	..	..	0.6	0.6	0.5	<b>0.6</b>	..	..	0.5	0.5	0.4	<b>0.5</b>
	I was a member of the SCC	..	..	0.5	0.4	0.4	<b>0.5</b>	..	..	0.6	0.6	0.5	<b>0.6</b>	..	..	0.5	0.5	0.4	<b>0.5</b>
	<i>Unweighted count</i>																		
<b>Maritime Reserve</b>	NO TO I was a member of the SCC	..	..	1.6	1.5	1.4	<b>1.8</b>	..	..	1.9	1.5	1.4	<b>1.8</b>	..	..	1.4	1.2	1.0	<b>1.4</b>
	I was a member of the SCC	..	..	1.6	1.5	1.4	<b>1.8</b>	..	..	1.9	1.5	1.4	<b>1.8</b>	..	..	1.4	1.2	1.0	<b>1.4</b>
	<i>Unweighted count</i>																		
<b>Army Reserve</b>	NO TO I was a member of the SCC	..	..	0.4	0.4	0.5	<b>0.5</b>	..	..	0.7	0.7	0.6	<b>0.7</b>	..	..	0.6	0.6	0.5	<b>0.6</b>
	I was a member of the SCC	..	..	0.4	0.4	0.5	<b>0.5</b>	..	..	0.7	0.7	0.6	<b>0.7</b>	..	..	0.6	0.6	0.5	<b>0.6</b>
	<i>Unweighted count</i>																		
<b>RAF Reserve</b>	NO TO I was a member of the SCC	..	..	2.3	1.4	1.5	<b>2.2</b>	..	..	0.9	0.9	0.5	<b>0.7</b>	..	..	0.9	0.8	0.5	<b>0.7</b>
	I was a member of the SCC	..	..	2.3	1.4	1.5	<b>2.2</b>	..	..	0.9	0.9	0.5	<b>0.7</b>	..	..	0.9	0.8	0.5	<b>0.7</b>
	<i>Unweighted count</i>																		

**Key**

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 95% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

RESCAS 2020 Section 12 - About You

Source: Defence Statistics (Surveys)

**B12.11** If yes, were you a member of the (tick all that apply): CCF(RN) [R161]

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%							
		2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020
<b>Tri-Service Reserve</b>	NO TO I was a member of the CCF(RN)	..	..	0.5	0.5	0.5	<b>0.5</b>	..	..	0.5	0.4	0.3	<b>0.4</b>	..	..	0.4	0.3	0.3	<b>0.3</b>
	I was a member of the CCF(RN)	..	..	0.5	0.5	0.5	<b>0.5</b>	..	..	0.5	0.4	0.3	<b>0.4</b>	..	..	0.4	0.3	0.3	<b>0.3</b>
	<i>Unweighted count</i>																		
<b>Maritime Reserve</b>	NO TO I was a member of the CCF(RN)	..	..	1.6	1.5	1.4	<b>1.7</b>	..	..	1.3	1.0	0.9	<b>0.7</b>	..	..	1.0	0.8	0.7	<b>0.7</b>
	I was a member of the CCF(RN)	..	..	1.6	1.5	1.4	<b>1.7</b>	..	..	1.3	1.0	0.9	<b>0.7</b>	..	..	1.0	0.8	0.7	<b>0.7</b>
	<i>Unweighted count</i>																		
<b>Army Reserve</b>	NO TO I was a member of the CCF(RN)	..	..	0.6	0.5	0.6	<b>0.5</b>	..	..	0.6	0.4	0.4	<b>0.5</b>	..	..	0.5	0.4	0.3	<b>0.4</b>
	I was a member of the CCF(RN)	..	..	0.6	0.5	0.6	<b>0.5</b>	..	..	0.6	0.4	0.4	<b>0.5</b>	..	..	0.5	0.4	0.3	<b>0.4</b>
	<i>Unweighted count</i>																		
<b>RAF Reserve</b>	NO TO I was a member of the CCF(RN)	..	..	1.6	1.2	0.8	..	..	..	0.3	0.6	0.4	<b>0.6</b>	..	..	0.4	0.5	0.3	<b>0.4</b>
	I was a member of the CCF(RN)	..	..	1.6	1.2	0.8	..	..	..	0.3	0.6	0.4	<b>0.6</b>	..	..	0.4	0.5	0.3	<b>0.4</b>
	<i>Unweighted count</i>																		

**Key**

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 95% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

RESCAS 2020 Section 12 - About You

Source: Defence Statistics (Surveys)

**B12.12** If yes, were you a member of the (tick all that apply): CCF(Army) [R162]

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%							
		2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020
<b>Tri-Service Reserve</b>	NO TO I was a member of the CCF(Army)	..	..	1.5	1.4	1.3	<b>1.4</b>	..	..	1.2	1.1	1.1	<b>1.1</b>	..	..	1.0	0.9	0.9	<b>0.9</b>
	I was a member of the CCF(Army)	..	..	1.5	1.4	1.3	<b>1.4</b>	..	..	1.2	1.1	1.1	<b>1.1</b>	..	..	1.0	0.9	0.9	<b>0.9</b>
	<i>Unweighted count</i>																		
<b>Maritime Reserve</b>	NO TO I was a member of the CCF(Army)	..	..	1.6	1.6	1.5	<b>2.0</b>	..	..	1.8	1.2	1.2	<b>1.4</b>	..	..	1.3	1.0	1.0	<b>1.2</b>
	I was a member of the CCF(Army)	..	..	1.6	1.6	1.5	<b>2.0</b>	..	..	1.8	1.2	1.2	<b>1.4</b>	..	..	1.3	1.0	1.0	<b>1.2</b>
	<i>Unweighted count</i>																		
<b>Army Reserve</b>	NO TO I was a member of the CCF(Army)	..	..	1.9	1.7	1.7	<b>1.7</b>	..	..	1.5	1.3	1.3	<b>1.3</b>	..	..	1.2	1.1	1.1	<b>1.1</b>
	I was a member of the CCF(Army)	..	..	1.9	1.7	1.7	<b>1.7</b>	..	..	1.5	1.3	1.3	<b>1.3</b>	..	..	1.2	1.1	1.1	<b>1.1</b>
	<i>Unweighted count</i>																		
<b>RAF Reserve</b>	NO TO I was a member of the CCF(Army)	..	..	3.8	4.0	2.8	<b>3.6</b>	..	..	1.1	1.1	1.4	<b>1.1</b>	..	..	1.1	1.2	1.3	<b>1.2</b>
	I was a member of the CCF(Army)	..	..	3.8	4.0	2.8	<b>3.6</b>	..	..	1.1	1.1	1.4	<b>1.1</b>	..	..	1.1	1.2	1.3	<b>1.2</b>
	<i>Unweighted count</i>																		

**Key**

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 95% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

RESCAS 2020 Section 12 - About You

Source: Defence Statistics (Surveys)

**B12.13** If yes, were you a member of the (tick all that apply): CCF(RAF) [R163]

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%							
		2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020
<b>Tri-Service Reserve</b>	NO TO I was a member of the CCF(RAF)	..	..	0.7	0.7	0.7	<b>0.7</b>	..	..	0.4	0.4	0.5	<b>0.6</b>	..	..	0.4	0.4	0.5	<b>0.5</b>
	I was a member of the CCF(RAF)	..	..	0.7	0.7	0.7	<b>0.7</b>	..	..	0.4	0.4	0.5	<b>0.6</b>	..	..	0.4	0.4	0.5	<b>0.5</b>
	<i>Unweighted count</i>																		
<b>Maritime Reserve</b>	NO TO I was a member of the CCF(RAF)	..	..	1.2	1.2	1.1	<b>1.2</b>	..	..	0.6	0.5	0.6	<b>0.2</b>	..	..	0.6	0.5	0.5	<b>0.4</b>
	I was a member of the CCF(RAF)	..	..	1.2	1.2	1.1	<b>1.2</b>	..	..	0.6	0.5	0.6	<b>0.2</b>	..	..	0.6	0.5	0.5	<b>0.4</b>
	<i>Unweighted count</i>																		
<b>Army Reserve</b>	NO TO I was a member of the CCF(RAF)	..	..	0.8	0.8	0.8	<b>0.7</b>	..	..	0.5	0.5	0.6	<b>0.7</b>	..	..	0.4	0.4	0.5	<b>0.6</b>
	I was a member of the CCF(RAF)	..	..	0.8	0.8	0.8	<b>0.7</b>	..	..	0.5	0.5	0.6	<b>0.7</b>	..	..	0.4	0.4	0.5	<b>0.6</b>
	<i>Unweighted count</i>																		
<b>RAF Reserve</b>	NO TO I was a member of the CCF(RAF)	..	..	4.2	5.4	4.3	<b>3.3</b>	..	..	0.9	0.8	0.8	<b>0.7</b>	..	..	1.0	1.2	1.1	<b>0.9</b>
	I was a member of the CCF(RAF)	..	..	4.2	5.4	4.3	<b>3.3</b>	..	..	0.9	0.8	0.8	<b>0.7</b>	..	..	1.0	1.2	1.1	<b>0.9</b>
	<i>Unweighted count</i>																		

**Key**

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 95% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

RESCAS 2020 Section 12 - About You

Source: Defence Statistics (Surveys)

**B12.14** If yes, were you a member of the (tick all that apply): ACF [R164]

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%							
		2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020
<b>Tri-Service Reserve</b>	NO TO I was a member of the ACF	..	..	1.3	1.2	1.3	1.3	..	..	1.6	1.6	1.6	1.7	..	..	1.3	1.3	1.3	1.3
	I was a member of the ACF	..	..	1.3	1.2	1.3	1.3	..	..	1.6	1.6	1.6	1.7	..	..	1.3	1.3	1.3	1.3
	<i>Unweighted count</i>																		
<b>Maritime Reserve</b>	NO TO I was a member of the ACF	..	..	0.9	0.8	1.0	1.6	..	..	1.6	1.1	1.0	1.4	..	..	1.1	0.8	0.8	1.1
	I was a member of the ACF	..	..	0.9	0.8	1.0	1.6	..	..	1.6	1.1	1.0	1.4	..	..	1.1	0.8	0.8	1.1
	<i>Unweighted count</i>																		
<b>Army Reserve</b>	NO TO I was a member of the ACF	..	..	1.6	1.5	1.6	1.6	..	..	1.9	1.9	1.9	2.0	..	..	1.6	1.6	1.5	1.6
	I was a member of the ACF	..	..	1.6	1.5	1.6	1.6	..	..	1.9	1.9	1.9	2.0	..	..	1.6	1.6	1.5	1.6
	<i>Unweighted count</i>																		
<b>RAF Reserve</b>	NO TO I was a member of the ACF	..	..	1.7	2.8	3.3	3.9	..	..	1.9	1.9	1.9	2.0	..	..	1.6	1.6	1.7	1.8
	I was a member of the ACF	..	..	1.7	2.8	3.3	3.9	..	..	1.9	1.9	1.9	2.0	..	..	1.6	1.6	1.7	1.8
	<i>Unweighted count</i>																		

**Key**

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 95% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

RESCAS 2020 Section 12 - About You

Source: Defence Statistics (Surveys)

**B12.15** If yes, were you a member of the (tick all that apply): ATC [R165]

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%							
		2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020	2015	2016	2017	2018	2019	2020
<b>Tri-Service Reserve</b>	NO TO I was a member of the ATC	..	..	1.1	1.1	1.1	<b>1.1</b>	..	..	1.1	1.0	1.0	<b>1.2</b>	..	..	0.9	0.9	0.8	<b>1.0</b>
	I was a member of the ATC	..	..	1.1	1.1	1.1	<b>1.1</b>	..	..	1.1	1.0	1.0	<b>1.2</b>	..	..	0.9	0.9	0.8	<b>1.0</b>
	<i>Unweighted count</i>																		
<b>Maritime Reserve</b>	NO TO I was a member of the ATC	..	..	1.6	1.8	1.6	<b>2.1</b>	..	..	1.9	1.3	1.3	<b>1.6</b>	..	..	1.4	1.0	1.0	<b>1.3</b>
	I was a member of the ATC	..	..	1.6	1.8	1.6	<b>2.1</b>	..	..	1.9	1.3	1.3	<b>1.6</b>	..	..	1.4	1.0	1.0	<b>1.3</b>
	<i>Unweighted count</i>																		
<b>Army Reserve</b>	NO TO I was a member of the ATC	..	..	1.3	1.2	1.2	<b>1.2</b>	..	..	1.2	1.2	1.2	<b>1.4</b>	..	..	1.0	1.0	1.0	<b>1.2</b>
	I was a member of the ATC	..	..	1.3	1.2	1.2	<b>1.2</b>	..	..	1.2	1.2	1.2	<b>1.4</b>	..	..	1.0	1.0	1.0	<b>1.2</b>
	<i>Unweighted count</i>																		
<b>RAF Reserve</b>	NO TO I was a member of the ATC	..	..	6.2	6.5	5.4	<b>6.8</b>	..	..	2.8	2.8	3.3	<b>3.0</b>	..	..	2.6	2.6	2.9	<b>2.8</b>
	I was a member of the ATC	..	..	6.2	6.5	5.4	<b>6.8</b>	..	..	2.8	2.8	3.3	<b>3.0</b>	..	..	2.6	2.6	2.9	<b>2.8</b>
	<i>Unweighted count</i>																		

**Key**

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 95% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.