



EMPLOYMENT TRIBUNALS

Claimant: Ms Roxana Sassu-Nicolae

Respondent: Otium Quo Limited t/a The Surprise Inn

JUDGMENT

The complaint of unfair dismissal is struck out

REASONS

1. Section 108 of the Employment Rights Act 1996 requires a claimant to have not less than two years' service to make an unfair dismissal complaint.
2. The claimant was employed by the respondent for less than two years and so is not entitled to bring such a complaint.
3. The claimant failed to attend the case management hearing on 13 May 2020 to explain why in those circumstances the complaint should not be struck out.
4. Accordingly, the complaint of unfair dismissal is struck out. The claimant's other complaints are not affected by this judgment.

Employment Judge Fowell

Date 13 May 2020