



EMPLOYMENT TRIBUNALS

Claimant: Mr S Khounsombath

Respondent: B Prasadn& Brothers Food Limited

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The respondent has not presented a response on the prescribed form within the stipulated time.
2. The claimant was dismissed in breach of contract in respect of notice and the respondent is ordered to pay damages to the claimant in the sum of £550.00
3. The Respondent made unauthorised deductions from pay and shall pay to the Claimant the sum of £550
4. The Respondent failed to pay to the Claimant holiday pay accrued at the date of termination of employment and shall pay the Claimant the sum of £641.66 (7 days accrued holiday)
5. The Respondent failed to provide the Claimant with a written statement of terms and conditions of employment and shall pay to the Claimant £2,84.92 (four weeks' pay)
6. The Claimant's claims of automatically unfair dismissal and breach of contract regarding auto enrolment in a workplace pension scheme are dismissed on the Claimant withdrawing these claims.
7. No ACAS up lift is applied as it is not appropriate for the type of judgment given
3. The hearing listed on 31 July 2020 is cancelled.

Employment Judge Martin
Date: 08 April 2020