



EMPLOYMENT TRIBUNALS

Claimant: Mr A N Rodrigues

Respondent: Brygate Construction Ltd

Heard at: Croydon

On: 17 March 2020

Before: Employment Judge Nash

Representation

Claimant: In person

Respondent: Mr Davey, operations manager. No response received.

JUDGMENT

1. The respondent made unauthorized deductions from the claimant's wages from 1 June to 5 July 2019 contrary to section 13 Employment Rights Act 1996 in the sum of **£3,013**. This sum is awarded gross.
2. The claimant was contractually entitled to one week's notice of termination.
3. The respondent wrongfully dismissed the claimant.
4. The respondent shall pay the claimant the sum of **£444.96** in respect of breach of contract. This sum is awarded net.
5. The respondent shall pay the claimant 10 days holiday pay under regulation 14 Working Time Regulations 1998, being **£1,120**. This sum is awarded gross.
6. The respondent failed to provide the claimant with a statement of employment particulars in compliance with section 1 Employment Rights Act 1996.
7. It is just and equitable to increase the award made to the claimant by the higher amount being four weeks pay pursuant to section 38 Employment Act 2002, being **£2,100**.
8. Accordingly, the total that the respondent shall pay to the claimant under this judgment is **£6677.96**.

Employment Judge Nash

Date 17 March 2020