



EMPLOYMENT TRIBUNALS

Claimant: Miss B Anning
Respondent: Cosgrove Leisure Parks UK Ltd

Heard at: Ashford **On:** 12 March 2020

Before: EMPLOYMENT JUDGE CORRIGAN
Sitting Alone

Representation

Claimant: In Person
Respondents: No appearance, no response entered

JUDGMENT Employment Tribunals Rules of Procedure 2013 Rule 21

1. The Respondent unfairly dismissed the Claimant.
2. The Claimant is awarded compensation of £18,315.88 to be paid by the Respondent to the Claimant.
3. This award consists of:

Basic award	£961.54
Compensatory award	£13,883.47
25 % Uplift - failure to follow ACAS procedure	£3470.87
4. The compensatory award above consists of loss of statutory rights (£480.77); loss of past earnings (£5869.10); loss of future earnings (£7413.60); and cost of furniture storage £120).

5. Recoupment does not apply to this award.

.....
Employment Judge Corrigan
Ashford
Dated: 12 March 2020

Notes:

Reasons for the Judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to Employment Tribunal Judgments

All judgments and written reasons for the judgments are published online shortly after a copy has been sent to the Claimant(s) and Respondent(s) in a case. They can be found at: www.gov.uk/employment-tribunal-decisions.