



EMPLOYMENT TRIBUNALS

Claimant

Respondent

Miss S Imtiaz

v

E-ACT

Heard at: Watford

On: 26 March 2020

Before: Employment Judge Wyeth (sitting alone)

TELEPHONE PRELIMINARY HEARING

Appearances:

For the Claimant:

In person

For the Respondent:

Ms K Davis (counsel)

JUDGMENT

1. The correct name of the respondent is E-ACT.
2. The claimant does not have sufficient qualifying service to pursue the claim of ordinary unfair dismissal and accordingly that claim is dismissed.
3. The claimant's complaint of direct age discrimination is out of time and it would not be just and equitable to extend time.
4. For the avoidance of doubt, the claimant's claim (number 3319348/2019) is dismissed in its entirety.

Note: Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

Employment Judge Wyeth

Date: 26 March 2020

Sent to the parties on:01.06.2020

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For the Tribunal Office